

## BOARD OF EDUCATION AGENDA

Date of Meeting: March 22, 2023  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:30 PM Executive Session  
       **6:00 PM Regular Meeting**

### I. Call to Order

- A. Executive Session
- B. Public Session
  - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items  
*Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.*

### II. Non-Action Items

- A. Troy Middle School Principal Presentation - I. McShane
- B. Budget Discussion - Draft 2 - J. Carmello

### III. Action Items

- A. **Approval of Minutes**
  - 1. March 8, 2023
- B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**  
*(Reviewed by D. Watson and I. Abbasi)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

#### Unclassified Items 1-10 (within linked document)

#### 11. Unclassified Employees - Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Matthew Denatale	Russell Sage	Health Education	3/22/23-6/30/23	Sean Geisel	TMS
Lucas Croft	Siena College	Secondary Education	3/13/23-5/5/23	Ryan Losanno	PS18

## Classified Items 1-6 (within linked document)

### 7. Classified Employees - Volunteers

#### RPI Students

Ryan McLaughlin

Deric Jones

Stephanie Black

Marian Delgado

Emily Vieru

RPI Faculty: Professor Hurley (Flower bed project at PS2)

#### [Staff Matters \(Unclassified and Classified\)](#)

## C. Superintendent Recommendations - Programs

*(Reviewed by D. Watson)*

### 1. Troy Savings Bank Music Hall (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall for supplemental programming for the afterschool program at School 2, School 14, School 16, School 18, Carroll Hill and Troy Middle School from March 2023 through June 2023 at a cost not to exceed \$3,720.00 to be paid by the CRRSA grant funds.

#### [Troy Savings Bank Music Hall \(2023 Contract\)](#)

### 2. Out of State Conference / Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

#### **Conference / Location:**

National School Public Relations  
Association 2023 Seminar  
St. Louis, MO  
July 16-19, 2023

#### **Attendee:**

Jason Laz

#### **Cost:**

\$825 per person  
Paid by General Funds

2023 High School National  
Championship Tournament  
Atlanta, GA  
May 26-28, 2023

Kevin Noonan and the  
Masterminds Club

\$805 team registration to be paid  
by General Funds  
Travel accommodations to be paid  
by District and student funds.

## D. Superintendent Recommendations - Business Finance

*(Reviewed by A. Hotaling)*

### 1. Change Order

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change order:

#### Contractor

[Flex Electric LLC](#)

#### C/O #

EC-01

#### Original Amount

\$668,200.00

#### Change

\$1,712.62

### 2. Surplus - Technology

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby

determines the following technology equipment have exceeded their useful life and declares them to be recycled. All hard drives will be destroyed.

[Surplus of Technology](#)

**E. District Announcements**

1. Future Meetings - All meetings will take place at 6:00pm.
  - a. April 5, 2023 at TMS
  - b. April 25, 2023 at TMS
2. Good News

**F. Adjourn**

We Can.  
We Will.   
**End of Story**

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## A. Staff Matters - Unclassified (reviewed by D. Watson)

### I. Unclassified Employee Resignation

- a. **Name:** Keith Danzy  
Effective 03/24/2023    % of Service: 1.0000    Assignment: TMS    Tenure Area: Not Tenure Eligible
- b. **Name:** Daniel Curry  
Effective 03/10/2023    % of Service: 1.0000    Assignment: THS    Tenure Area: Teaching Assistant
- c. **Name:** Jeremy Valdes-Riccardi  
Effective 03/13/2023    % of Service: 1.0000    Assignment: THS    Tenure Area: Not Tenure Eligible

### II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Jerry Ford  
% of Service: 1.0000    Assignment: BOE    Tenure Area: Not Tenure Eligible  
Effective Date(s): 10/19/2022 - 03/31/2023  
*(amend Effective Date, 12/21/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)*

### III. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Daniel Curry  
Tenure Area: Social Studies    Position: Teacher - Social Studies  
% of Service: 1.0000    Assignment: THS  
Probationary Start/End Dates: 03/13/2023 - 03/12/2027    Certification: Social Studies 7-12; Professional  
Annual Salary: \$51038.00    (S-3, C-E)  
*(Resignation - Fullmer-Sperry)*
- b. **Name:** Hannah Weatherwax  
Tenure Area: School Social Worker    Position: School Social Worker  
% of Service: 1.0000    Assignment: PS14  
Probationary Start/End Dates: 09/01/2022 - 08/31/2026    Certification: School Social Worker; Provisional  
Annual Salary: \$48179.00    (S-1, C-E)  
*(amend Appointment type, 08/17/22 BOE Agenda, Page 2 of Staff Matters (Unclassified and Classified) Attachment)*

### IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Joshua Pelletier  
Position: Academic & SEL Support Instructor    % of Service: 1.0000    Assignment: TMS  
Start/End Date: 04/17/2023 - 06/30/2023    Certification: Pending  
Annual Salary: \$48179.00    (S-1, C-E)  
*(Resignation - James O'Brien)*
- b. **Name:** Austin Kadle  
Position: Teacher - Art    % of Service: 1.0000    Assignment: THS  
Start/End Date: 03/20/2023 - 06/30/2023    Certification: Visual Arts; Professional  
Annual Salary: \$48179.00    (S-1, C-E)  
*(Retirement - Andrea Scheffel)*

### V. Unclassified Employee Tenure Appointments

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

- a. **Name:** Kristen Young  
Tenure Area: Teaching Assistant    % of Service: 1.0000    Assignment: CHS  
Effective Date: 04/16/2023    Certification: Teaching Assistant; Level III Teaching Assistant

### VI. Unclassified Employee Extra Assignments

- A. 6th Period Assignments

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## VI. Unclassified Employee Extra Assignments

### A. 6th Period Assignments

- a. **Name:** Kathryn Mansfield  
Assign: THS      Effective: 03/20/2023      Stipend: \$2223.20      Tenure Area: Mathematics
- b. **Name:** Luke Gobel  
Assign: THS      Effective: 03/20/2023      Stipend: \$2223.20      Tenure Area: Teacher Not Tenure Eligible

## VII. Unclassified Employee Temporary Stipends

### A. New Teacher Mentor Program

#### 1. New Teacher Mentor Program Year 1

- a. **Name:** Kristie N. Marino  
Annual Stipend: \$417.39      FTE: 1.0000      Mentee: Josh Pelletier
- b. **Name:** Christina M. Buckley  
Annual Stipend: \$582.61      FTE: 1.0000      Mentee: Daniel Curry

### B. Coaching Sports

- a. **Name:** Sean Davis  
Position: Modified Coach, Baseball  
FTE: 0.5000      Annual Stipend: \$1710.00
- b. **Name:** Sean Geisel  
Position: Varsity Coach, Softball  
FTE: 1.0000      Annual Stipend: \$5528.00
- c. **Name:** Isabelle DeChiaro  
Position: Volunteer - Softball  
FTE: 1.0000
- d. **Name:** Michael Brandow  
Position: Varsity Coach, Boys Lacrosse  
FTE: 1.0000      Annual Stipend: \$5528.00

### C. My Brothers Keeper Liaison

- a. **Name:** Lamont Garland  
Annual Stipend: \$3000.00      FTE: 1.0000
- b. **Name:** KaiChe Roxborough  
Annual Stipend: \$3000.00      FTE: 1.0000

## VIII. Unclassified Miscellaneous Employee Programs

### A. Odyssey of the Mind

- a. **Name:** Charles H. Smith Jr.  
Hours: Up to 50 hours      Salary Rate: \$33.00 per hour      Assign: TMS

### B. Sunset Program - Troy High School September 2022 - June 2023

- a. **Name:** Ikea Witt  
Salary Rate: \$33.00 per hour, up to 4 hours per week      Position: Counselor

### C. Afterschool/Weekend Basketball Program

Troy Middle School  
March 23, 2023 through June 30, 2023

- a. **Name:** Lamont Garland  
\$27.00 per hour, up to 10 hours per week
- b. **Name:** Jerome J. Harvey  
\$27.00 per hour, up to 10 hours per week
- c. **Name:** George Monxwedey  
\$27.00 per hour, up to 10 hours per week

**VIII. Unclassified Miscellaneous Employee Programs****C. Afterschool/Weekend Basketball Program**

- d. **Name:** Melvin R. Rivers  
\$33.00 per hour, up to 10 hours per week
- e. **Name:** KaiChe Roxborough  
\$33.00 per hour, up to 10 hours per week

**IX. Unclassified Employee After School Program****A. After School Program****1. Teachers**

- a. **Name:** Tracy L. Dowler  
\$33.00 per hour, up to 8 hours per week      Assign: CHS
- b. **Name:** Jenna R. LeFevre  
\$33.00 per hour, up to 8 hours per week      Assign: CHS
- c. **Name:** Tayler Flowers  
\$33.00 per hour, up to 8 hours per week      Assign: CHS

**2. Teaching Assistants**

- a. **Name:** Victor Bryant Hicks  
\$27.00 per hour, up to 6 hours per week      Assign: PS16

**X. Unclassified Employee Substitutes/Tutors****A. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)**

- a. **Name:** Jaden Ross

**B. Tutors**

- a. **Name:** Janine M. Turcio  
Salary Rate: \$40.00 per hour
- b. **Name:** Timothy Chizzik  
Salary Rate: \$40.00 per hour
- c. **Name:** Dorothy E. Pomykala  
Salary Rate: \$40.00 per hour
- d. **Name:** Judith B. Valenti  
Salary Rate: \$35.00 per hour

**B. Staff Matters - Classified (reviewed by I. Abbasi)****I. Classified Employee Resignation**

- a. **Name:** William Weir  
Effective: 03/22/2023      FTE: 1.0000      Assign: FAC      Position: Bldg. Maintenance Mechanic
- b. **Name:** Miguel R. Garcia  
Effective: 06/30/2023      FTE: 1.0000      Assign: CHS      Position: Laborer - Days

**II. Classified Employee Leave of Absence (Unpaid)**

- a. **Name:** Miguel R. Garcia  
% of Service: 1.0000      Assignment: CHS      Position: Laborer - Days  
Effective Date(s): 02/04/2023 - 04/04/2023  
(*amend Effective Date, 02/01/2023 BOE Agenda, page 5 of Staff Matters (Unclassified and Classified) Attachment*)

**III. Classified Employee Probationary Appointment**

- a. **Name:** Jason Oliver  
% Service: 1.0000      Position: Laborer - Days  
Assignment: TMS      Probationary Period: 04/10/2023 - 10/09/2023  
Annual Salary: \$40659.00 (S-1, G-11)  
(**Resignation - Dylan Casey**)

**IV. Classified Employee Temporary Appointment**

IV. Classified Employee Temporary Appointment

- a. **Name:** Sincere Candelario  
Position: District Laborer Substitute  
% Service: 1.0000 Assignment: District  
Effective: 03/06/2023 through 06/30/2023 Annual Salary: \$15.00  
**(amend Effective Date, 03/08/2023 BOE Agenda, Page 4 of Staff Matters (Unclassified and Classified) Attachment)**

V. Classified Employee After School Program

- A. After School Program
- a. **Name:** Admon Faustin  
\$21.02 per hour, up to 8 hours per week Assign: PS2 Position: Monitor

VI. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Secretary (*Salary Rate: \$15.00 per hour*)
- a. **Name:** Martha Massuh