

BOARD OF EDUCATION AGENDA

Date of Meeting: February 15, 2023
 Type of Meeting: **REGULAR MEETING**
 Location: School 14
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. State Budget Update - Assemblymember McDonald
- B. School 14 Principal Presentation - K. Cloutier
- C. Budget Discussion - J. Carmello

III. Action Items

- A. **Approval of Minutes**
 - 1. February 1, 2023
- B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>SCHOOL</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Athena Sherman-Strait	HVCC	Early Child. Ed	2/7/23-4/25/23	Lisa Gerling (CEO)	PS12

Classified Items 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. [Mediation Matters \(2023 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Mediation Matters for counseling and consultation for students and staff at Troy Community School from February 2023 through June 2023 at a cost not to exceed \$22,000.00 to be paid by the ARP grant funds.

[Mediation Matters \(2023 Contract\)](#)

2. [START Children's Center, Inc. \(2023 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with START Children's Center, Inc. for trauma focused therapy sessions at School 14 and Carroll Hill School from February 15, 2023 through June 30, 2023 at a cost not to exceed \$9,540.00 to be paid by Student Mental Health grant funds.

[START Children's Center, Inc. \(2023 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. [Change Order](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
MLB Construction Services	GC-06 (PS12)	\$3,463,200.00	\$2,522.44
MLB Construction Services	GC-08 (PS14)	\$6,908,800.00	\$6,915.57
Harold R. Clune, Inc.	EC-06 (TCS)	\$674,800.00	\$3,427.00
RMB Mechanical Inc.	PC-07 (TCS)	\$471,100.00	\$2,462.45

2. [Request for Proposal \(RFP\) Award](#)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following Request for Proposal (RFP) award received on December 5, 2022 for School 18 to the following most qualified vendor:

Stanley Convergent Security Systems
Albany Office
600 Mile Crossing, Suite 1A
Rochester, NY 14624

Proposal Award: \$46,691.46

3. [Out of State Conference](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

Conference / Location:

Get Your Teach On
Dallas, Texas
June 25-28, 2023

Attendee:

Jenna LeFevre

Cost:

\$599 per person
Paid by ARP grant funds

E. Board Resolution**1. Citizens Advisory Board**

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2023-2024 budget and serve in an advisory capacity without compensation.

Joelle Foskett

Erin Ryan

Nathanael Wootten

F. District Announcements

1. Future Meetings - All meetings will take place at 6:00pm.
 - a. March 1, 2023 at TMS - Draft 1 of the 2023-24 Budget
 - b. March 15, 2023 at TMS
2. Good News

G. Adjourn

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Sarah Fullmer-Sperry
Effective 03/03/2023 % of Service: 1.0000 Assignment: THS Tenure Area: Social Studies
- b. **Name:** Taylor Colello
Effective 02/03/2023 % of Service: 1.0000 Assignment: THS Tenure Area: Mathematics
- c. **Name:** Admon Faustin
Effective 02/24/2023 % of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant

II. Unclassified Employee Retirement

- a. **Name:** Karen Driscoll
Effective: 06/30/2023 % of Service: 1.0000 Assignment: District Tenure Area: Special Education
- b. **Name:** Genevieve L. Stinson
Effective: 06/30/2023 % of Service: 1.0000 Assignment: PS18 Tenure Area: Elementary
- c. **Name:** Ronda L. Lyons
Effective: 06/30/2023 % of Service: 1.0000 Assignment: THS Tenure Area: Special Education
- d. **Name:** Mark Calkins
Effective: 06/30/2023 % of Service: 1.0000 Assignment: THS Tenure Area: Music
- e. **Name:** Ann Marie Jabour
Effective: 06/30/2023 % of Service: 1.0000 Assignment: TMS Tenure Area: Elementary

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Courtney Little
% of Service: 1.0000 Assignment: PS14 Tenure Area: Elementary
Effective Date(s): 01/13/2023 - 01/23/2023
(amend Effective Date, 01/04/2023 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Tracy A. Husson
% of Service: 1.0000 Assignment: PS18 Tenure Area: Teaching Assistant
Effective Date(s): 01/31/2023 - 06/30/2023
- c. **Name:** Katelyn McNall
% of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant
Effective Date(s): 02/09/2023 - 04/28/2023
- d. **Name:** Jessica Carhart
% of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant
Effective Date(s): 02/01/2023-06/30/2023
- e. **Name:** Dana Joy
% of Service: 1.0000 Assignment: PS14 Tenure Area: Teaching Assistant
Effective Date(s): 02/01/2023 - 06/30/2023
- f. **Name:** Jerry Ford
% of Service: 1.0000 Assignment: District Tenure Area: Not Tenure Eligible
Effective Date(s): 10/19/2022 - 02/28/2023
(amend Effective Date , 12/21/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Vanessa Briggs
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 01/26/2023 - 01/25/2027 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)

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IV. Unclassified Employee Probationary Appointment

- b. **Name:** Amanda Wyman
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: PS16
 Probationary Start/End Dates: 03/06/2023 - 03/05/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$29781.00 (S-7, C-Z2)
(amend Effective Date, 02/01/2023 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Jessica Carhart
 Position: Teaching Assistant % of Service: 1.0000 Assignment: TMS
 Start/End Date: 02/01/2023 - 06/30/2023 Certification: Pending Teaching Assistant Level II
 Annual Salary: \$29781.00 (S-7, C-Z2)
- b. **Name:** Dana Joy
 Position: Teaching Assistant % of Service: 1.0000 Assignment: PS14
 Start/End Date: 02/01/2023 - 06/30/2023 Certification: Pending Teaching Assistant Level II
 Annual Salary: \$29197.00 (S-6, C-Z2)
- c. **Name:** Jeremy Valdes-Riccardi
 Position: Teaching Assistant % of Service: 1.0000 Assignment: THS
 Start/End Date: 01/26/2023 - 06/30/2023 Certification: Teaching Assistant Level I
 Annual Salary: \$26208.00 (S-1, C-Z2)

VI. Unclassified Employee Extra Assignments

- A. 4th Prep
- a. **Name:** Christopher Wolff
 Assign: THS Effective: 02/01/2023 Annual Stipend: \$723.50 Tenure Area: Technology

VII. Unclassified Employee Temporary Stipends

- A. New Teacher Mentor Program
1. New Teacher Mentor Program Year 1
- a. **Name:** Erika Koutelis
 Annual Stipend: \$800.00 FTE: 1.0000 Mentee: Katie Harmon
- B. TMS Student/Teacher (Lunch) Mentor Program
- a. **Name:** Daniel C. Savaria
 Annual Stipend: \$966.03 FTE: 1.0000

VIII. Unclassified Miscellaneous Employee Programs

- A. ENL Tutor
 (Title III Funding)
- a. **Name:** Brianna Tesoriero
 Salary Rate: \$33.00 per hour, up to 10 hours per week Assign: TMS
- B. After School Tutoring
- a. **Name:** Rebecca Sparacin
 Salary Rate: \$33.00 per hour, up to 3 hours per week Assign: THS Subject Area: Earth Science
- C. Regents Review Class
 \$33.00 per hour - 2 days per week, up to 1.50 hours per day
- a. **Name:** Michael E. Nirsberger
- b. **Name:** Eleni Karanassiu
- c. **Name:** E. Shawn Haarer
- d. **Name:** Brandon M. Huyck
- e. **Name:** Kristine Hughes
- D. Curriculum Writing
 Spring 2023 \$33.00 per hour, up to 30 hours - General Fund
- a. **Name:** Lauren A. Oppelt
(Donation from Foundation from Engineering Education, Inc. - BOE Approved 11/16/2022)

VIII. Unclassified Miscellaneous Employee Programs**D. Curriculum Writing**

Spring 2023 \$33.00 per hour, up to 30 hours - General Fund

- b. **Name:** Marianne R. Carus
(Donation from Foundation from Engineering Education, Inc. - BOE Approved 11/16/2022)
- c. **Name:** Meghan E. Spring
Subject Area: Living Environment (Biology NGSS)
- d. **Name:** Devin Robinson
Subject Area: Living Environment (Biology NGSS)
- e. **Name:** Miranda Wassinger
Subject Area: Living Environment (Biology NGSS)
- f. **Name:** Justin Birk
Subject Area: Living Environment (Biology NGSS)
- g. **Name:** Peter A. Scofield
Subject Area: Living Environment (Biology NGSS)
- h. **Name:** Emily Hartshorne
Subject Area: Living Environment (Biology NGSS)
- i. **Name:** Corin Noga
Subject Area: Living Environment (Biology NGSS)
- j. **Name:** Adrienna Kudrewicz
Subject Area: Living Environment (Biology NGSS)
- k. **Name:** Corin Noga
Subject Area: 8th Grade Science
- l. **Name:** Adrienna Kudrewicz
Subject Area: 8th Grade Science
- m. **Name:** Lauren A. Oppelt
Subject Area: 8th Grade Science
- n. **Name:** Marianne R. Carus
Subject Area: 8th Grade Science
- o. **Name:** Rebecca Byrne
Subject Area: Library
- p. **Name:** Ellen L. Kelley Scalzi
Subject Area: Library
- q. **Name:** Michelle T. Barnes
Subject Area: Library

E. Re-Engagement Tutor

- a. **Name:** Nancy McNitt
Salary Rate: \$33.00 per hour Assign: CHS

IX. Unclassified Employee After School Program**A. After School Program****1. Teachers**

- a. **Name:** Paul T. Bearup
\$33.00 per hour, up to 6 hours per week Assign: PS18
(amend hours per week)

2. Teaching Assistants

- a. **Name:** Amanda Wyman
\$27.00 per hour, up to 8 hours per week Assign: PS16
- b. **Name:** Brianna M. Suriano
\$27.00 per hour, up to 3 hours per week Assign: PS18

X. Unclassified Employee Substitutes/Tutors**A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)**

X. Unclassified Employee Substitutes/Tutors

- A. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)
 - a. **Name:** Ryan Harkin
- B. Substitute Teaching Assistant - Certified (*Salary Rate: \$100.00 per day*)
 - a. **Name:** Sharon E. Felock
- C. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)
 - a. **Name:** Mia Landor
 - b. **Name:** Henry Hitchcock
 - c. **Name:** Lizel Bartholomew
- D. Tutors
 - a. **Name:** Kathryn M. Bender
Salary Rate: \$40.00 per hour
- E. Substitute Principal/Administrator (*Salary Rate: \$400.00 per day*)
 - a. **Name:** F. Maxine Fantroy-Ford

B. Staff Matters - Classified (reviewed by I. Abbasi)I. Classified Employee Resignation

- a. **Name:** Michele K. Radliff
Effective: 02/20/2023 FTE: 1.0000 Assign: THS Position: Secretary

II. Classified Employee Probationary Appointment

- a. **Name:** Shawna Mizer
% Service: 1.0000 Position: Secretary
Assignment: TCS Probationary Period: 02/01/2023 - 01/31/2024
Annual Salary: \$37314.00 (S-1, G-9)
(Resignation - Sara Franco)
- b. **Name:** Joseph A. Patricelli
% Service: 1.0000 Position: Laborer - Nights
Assignment: THS Probationary Period: 02/16/2023 - 08/15/2023
Annual Salary: \$41950.00 (S-1, G-13)
(Transfer - AlanMichael Rollo)
- c. **Name:** Admon Faustin
% Service: 1.0000 Position: School Monitor/Elementary
Assignment: PS2 Probationary Period: 02/25/2023 - 10/24/2023
Annual Salary: \$29426.00 (S-1, G-3A)
(Resignation - Vincent Strykowski)
- d. **Name:** Margaret Elliott
% Service: 1.0000 Position: Senior Account Clerk
Assignment: Business Office Probationary Period: 02/22/2023 - 02/21/2024
Annual Salary: \$58246.00 (S-1, G-21A)

III. Classified Employee Provisional Appointment

- a. **Name:** Christine Grugan
Position: Secretary
% of Service: 1.0000 Assign: Special Education
Start Date: 02/06/2023 Annual Salary: \$37314.00 (S-1, Grade-9)
(Transfer - Patricia Facto)
- b. **Name:** Michele K. Radliff
Position: Account Clerk
% of Service: 1.0000 Assign: Business Office
Start Date: 02/21/2023 Annual Salary: \$44263.00 (S-1, Grade-12A)

IV. Classified Employee Temporary Appointment

IV. Classified Employee Temporary Appointment

- a. **Name:** Hunter A. Gray
Position: District Laborer Substitute
% Service: 1.0000 Assignment: District
Effective: 02/16/2023 through 06/30/2023 Salary Rate: \$15.00 per hour
- b. **Name:** Raymond V. Latham, Jr
Position: District Laborer Substitute
% Service: 1.0000 Assignment: District
Effective: 02/16/2023 through 06/30/2023 Salary Rate: \$15.00 per hour
- c. **Name:** Derrick Mauzon
Position: Food Service Laborer/Custodian
% Service: 1.0000 Assignment: THS
Effective: 02/13/2023 through 06/30/2023 Salary Rate: \$15.00 per hour
(Replacing Peter Zucaro)

V. Classified Employee Permanent Appointment

- a. **Name:** Giovona M. Driscoll
% Service: 1.0000 Position: Senior Account Clerk (Accountant)
Assignment: Business Office Effective Date: 02/22/2023
Annual Salary: \$74204.00 (S-30, G-23A)

VI. Classified Employee Temporary Assignments

- A. Lunch Aide
Salary Rate: \$14.20 per hour, up to 15 hours per week
- a. **Name:** Jayne Chew
Effective: 02/13/2023 through 06/30/2023 Assign: PS16