

BOARD OF EDUCATION AGENDA

Date of Meeting: December 7, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. [August](#), [September](#) and [October](#) Financials - K. Barnhill
- C. Unclassified Employee Transfers 2022-2023 (For notifications purposes only)

| <u>NAME</u> | <u>FROM POSITION</u> | <u>FROM</u> | <u>TO POSITION</u> | <u>TO</u> |
|------------------|----------------------|-------------|---------------------|-----------|
| Andre Washington | Laborer-Nights | CHS | Laborer-Nights | PS2 |
| Miguel Garcia | Laborer-Days | THS | Laborer-Days | CHS |
| Melanie Anderson | SPED Self-Contained | PS16 | SPED Assigned | PS14 |
| Ashley Childe | SPED Assigned | PS14 | SPED Self-Contained | PS16 |

III. Action Items

- A. Approval of Minutes
 - 1. [November 16, 2022](#)
- B. Superintendent's Recommendations - Human Resources - **Staff Matters - Unclassified and Classified**
 (Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>EFFECTIVE DATES</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|-----------------------|----------------|----------------------|------------------------|--|----------------|
| Lila Verra | Maria College | Occ. Therapy | 1/2/23-3/3/23 | Holly Lockrow | CHS |
| Alexandra Harney | Maria College | Occ. Therapy | 1/2/23-3/3/23 | Holly Lockrow | CHS |
| Jessica Zhen | Maria College | Occ. Therapy | 1/2/23-3/3/23 | Darcy Bowman | PS16 |
| Josie Ryan | Maria College | Occ. Therapy | 1/2/23-3/3/23 | Darcy Bowman | PS16 |
| Danielle Schoeck | Maria College | Occ. Therapy | 3/6/23-5/5/23 | Holly Lockrow | CHS |
| Amy Gordon | Maria College | Occ. Therapy | 3/6/23-5/5/23 | Holly Lockrow | CHS |
| Autumn Rivet | Russell Sage | Art | 11/21/22-12/21/22 | Sara Mikula | PS16 |
| Gabrielle Christensen | Russell Sage | Psychology | 12/5/22-12/6/22 | Tina Dzialo's | CHS |
| Mario Isopo | St. Rose | Counselor | 1/4/23-6/1/23 | Laura Stukenborg/ Alexandria Phillips | TMS |

Classified Items 1-6 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 classes for students with special needs.

[2022-2023 Special Education Placements](#)

2. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state field trip and conference:

| Location: | Attendees: | Date: | Paid By: |
|---|--|-------------------|--|
| National Afterschool Association Annual Conference 2023 Orlando, FL | Hilary Montesano Andre Lind Vicky Nadeau | March 19-22, 2023 | \$595 per person Paid by ARP grant funds |

3. Latrice Rollings and Tasha L. Alston Consulting (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Latrice Rollings and Tasha L. Alston Consulting for father engagement training from December 2022 through June 2023 at a cost not to exceed \$25,000.00 to be paid by My Brother's Keepers grant funds.

[Latrice Rollings and Tasha L. Alston Consulting \(2023 Contract\)](#)

4. Common Sense (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Common Sense for leadership support at School 2 for the 2022-2023 school year at a cost not to exceed \$17,500.00 to be paid from Targeted Support grant funds.

[Common Sense \(2022-2023 Contract\)](#)

5. Community Care Physicians (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians for district-wide medical and developmental consultation services from January 2023 through June 2023 year at a cost not to exceed \$19,200.00 to be paid from Student Mental Health grant funds.

[Community Care Physicians \(2023 Contract\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Bid Award - On-Call Electrical Services

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened 11/22/2022 for On-Call Electrical Services to be awarded to the following lowest two responsible bidders:

- | | |
|--|--|
| a. <u>Primary Vendor (low bidder):</u> DLC Electric 479 State Route 40 Troy, NY 12182 | <u>2022-2023 Rates:</u> 1,000 Hours Normal Rate: \$108.00/hr 200 Hours After Hours: \$150.00/hr Trip Charges: \$0.00 Material Charge: 1.10% Total Bid Price: \$138,000.00 |
| b. <u>Secondary Bidder:</u> Flex Electric 2431 3rd Ave Watervliet, NY 12189 | <u>2022-2023 Rates:</u> 1,000 Hours Normal Rate: \$116.15/hr 200 Hours After Hours: \$156.50/hr Trip Charges: \$175.00 Material Charge: 1.15% Total Bid Price: \$147,625.00 |

E. District Announcements

1. Future Meetings - All meetings take place at 6:00pm
 - a. December 21, 2022 at School 2
 - b. January 4, 2023 at TMS
2. Good News

F. Adjourn



A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Kayla Keyser
Effective 12/13/2022 % of Service: 1.0000 Assignment: PS18 Tenure Area: School Social Worker

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Isabelle DeChiaro
Tenure Area: School Social Worker Position: School Social Worker
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 09/15/2022 - 09/14/2026 Certification: School Social Worker; Provisional
Annual Salary: \$48179.00 (S-1, C-E)
- b. **Name:** Laurin Thorud
Tenure Area: School Psychologist Position: Psychologist
% of Service: 1.0000 Assignment: PS18
Probationary Start/End Dates: 01/09/2023 - 01/08/2027 Certification: School Psychologist; Provisional
Annual Salary: \$49768.00 (S-1, C-K)
(**Retirement - Nancy Chicoine**)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Maria L. DeNovio
Position: Student Mental Health Grant Facilitator % of Service: 1.0000 Assignment: District
Start/End Date: 01/09/2023 - 06/30/2023 Certification: Literacy 5-12; Professional
Annual Salary: \$55000.00
- b. **Name:** Elaine Herron
Position: School Social Worker % of Service: 1.0000 Assignment: PS18
Start/End Date: 01/03/2023 - 06/30/2023 Certification: Pending
Annual Salary: \$49768.00 (S-1, C-K)
(**Resignation - Kayla Keyser**)
- c. **Name:** Jeremy Austin
Position: Attendance Improvement Specialist % of Service: 1.0000 Assignment: District
Start/End Date: 12/19/2022 - 06/30/2023 Certification: Pending
Annual Salary: \$48000.00
(**Resignation - Alicia Cardella**)

IV. Unclassified Employee Extra Assignments

A. Field Discipline Leader

- a. **Name:** Karalina Zimmerman
Assign: CHS Annual Stipend: \$979.00 FTE: 0.50 Area: Math Science
(**amend FTE, 06/15/2022 BOE Agenda, page 5 of Staff Matters (Unclassified and Classified) Attachment**)
- b. **Name:** Elizabeth L. Franz
Assign: CHS Annual Stipend: \$979.00 FTE: 0.50 Area: Math/Science

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

- a. **Name:** Emily C. Caboot
Position: Assistant Varsity Coach, Boys Swimming
FTE: 1.0000 Annual Stipend: \$4121.00
- b. **Name:** John O'Keefe
Position: Basketball Program Volunteer
FTE: 1.0000
- c. **Name:** Emily Bergdoll
Position: JV Coach, Cheerleading
FTE: 1.0000 Annual Stipend: \$4121.00

V. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- d. **Name:** Louis S. Lombard
Position: Varsity Coach, Girls Basketball
FTE: 1.0000 **Annual Stipend:** \$5528.00

B. Student Clubs/Student Council/Student Publications

- a. **Name:** Christopher Caroppoli
Annual Stipend: \$700.00 **FTE:** 1.0000 **Location:** PS18
Club: Elementary Enrichment Club - Community Engagement Club

C. TMS Student/Teacher (Lunch) Mentor Program

- a. **Name:** Anna V. Schwartz
Annual Stipend: \$1479.62 **FTE:** 1.0000
- b. **Name:** Danielle Douaihi
Annual Stipend: \$1202.11 **FTE:** 1.0000
- c. **Name:** Jill Kaarstad
Annual Stipend: \$1202.11 **FTE:** 1.0000

VI. Unclassified Miscellaneous Employee Programs**A. Odyssey of the Mind**

- a. **Name:** Brianna M. Suriano
Hours: Up to 100 hours **Salary Rate:** \$27.00 per hour **Assign:** PS18

B. Music Department Chaperone

Salary: \$89.00 for Thursday after school session and daily rate for full day Saturday session

- a. **Name:** Shelby Amato
Activity: November 15, 2022 All County **Daily Rate:** \$268.70
- b. **Name:** Jason M. Boemio
Activity: November 15, 2022 All County **Daily Rate:** \$359.50
- c. **Name:** Elizabeth Roorda
Activity: November 15, 2022 All County **Daily Rate:** \$265.65
- d. **Name:** Nicholas Harbacz
Activity: November 15, 2022 All County **Daily Rate:** \$260.74
- e. **Name:** John C. Vatalaro
Activity: November 15, 2022 All County **Daily Rate:** \$473.85
- f. **Name:** Lori McAllister
Activity: November 15, 2022 All County **Daily Rate:** \$426.20
- g. **Name:** Tara L. Higgins-Pascucci
Activity: November 15, 2022 All County **Daily Rate:** \$378.55
- h. **Name:** Tara L. Higgins-Pascucci
Activity: November 19, 2022 NYSSMA **Daily Rate:** \$378.55
- i. **Name:** Julie Morse
Activity: January 28, 2023 All County **Daily Rate:** \$286.70
- j. **Name:** Timothy J. Williams
Activity: January 28, 2023 All County **Daily Rate:** \$394.43
- k. **Name:** Elizabeth Roorda
Activity: January 28, 2023 All County **Daily Rate:** \$265.65
- l. **Name:** Deborah A. Friedman Sheerer
Activity: January 28, 2023 All County **Daily Rate:** \$394.43
- m. **Name:** Catherine Russell
Activity: January 28, 2023 All County **Daily Rate:** \$255.45
- n. **Name:** Tara L. Higgins-Pascucci
Activity: January 28, 2023 All County **Daily Rate:** \$378.55
- o. **Name:** Lori McAllister
Activity: January 28, 2023 All County **Daily Rate:** \$426.20

VII. Unclassified Employee After School Program**A. After School Program****1. Teachers**

- a. **Name:** Catherine A. Sexton
\$33.00 per hour, up to 3 hours per week Assign: PS18
- b. **Name:** Shawna Smith
\$33.00 per hour, up to 8 hours per week Assign: PS16

2. Teaching Assistants

- a. **Name:** Brian Matthews
\$27.00 per hour, up to 8 hours per week Assign: TMS

VIII. Unclassified Employee Substitutes/Tutors**A. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)**

- a. **Name:** Drew Califano

B. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Joseph S. Marhatta
- b. **Name:** Natasha Symes
- c. **Name:** Shannon Pakatar

C. Tutors

- a. **Name:** Sandra Carroll
Salary Rate: \$27.00 per hour

B. Staff Matters - Classified (reviewed by I. Abbasi)**I. Classified Employee Probationary Appointment**

- a. **Name:** John Sorriento
% Service: 1.0000 Position: Laborer - Days
Assignment: PS18 Probationary Period: 11/17/2022 - 05/16/2023
Annual Salary: \$40659.00 (S-1, G-11)
- b. **Name:** Mark D. Christensen
% Service: 1.0000 Position: Laborer - Days
Assignment: PS14 Probationary Period: 11/21/2022 - 04/19/2023
Annual Salary: \$40659.00 (S-1, G-11)
(Retirement - Alan Mabee)
- c. **Name:** Jason D. Blackwood
% Service: 1.0000 Position: Laborer - Nights
Assignment: CHS Probationary Period: 12/08/2022 - 06/07/2023
Annual Salary: \$41950.00 (S-1, G-13)
(Replacing Derek Thompson)

II. Classified Employee Temporary Appointment

- a. **Name:** Peter Zucaro
Position: Food Service Laborer/ Custodian, Monday - Thursday 7am - 10am
% Service: 0.5000 Assignment: Secondary
Effective: 11/28/2022 through 06/30/2023 Annual Salary: \$19.55 per hour
(Replacing - Derek Thompson)

III. Classified Employee Permanent Appointment

- a. **Name:** Erik A. Carucci
% Service: 1.0000 Position: Senior Custodian - Nights
Assignment: TMS Effective Date: 11/21/2022
Annual Salary: \$49290.00 (S-9, G-14S)
(Replacing Andre Washington)

III. Classified Employee Permanent Appointment

- b. **Name:** Raymond Zinssar
% Service: 1.0000 Position: Laborer - Days
Assignment: PS16 Effective Date: 11/28/2022
Annual Salary: \$43706.00 (S-6, G-11)
(Retirement - Michael Bulmer)
- c. **Name:** Dylan Casey
% Service: 1.0000 Position: Laborer - Days
Assignment: PS2 Effective Date: 01/03/2023
Annual Salary: \$41266.00 (S-2, G-11)
(Retirement Warren Donnelly)

IV. Classified Employee After School Program

A. After School Program

- a. **Name:** Tiffany Novogrodsky
\$31.77 per hour, up to 8 hours per week Assign: TMS Position: Substitute Nurse

V. Classified Employee Temporary Stipend

A. District Tax Collector

- a. **Name:** Patricia Facto
Annual Stipend: \$5000.00

VI. Classified Employee Substitutes

2022-2023 School Year

A. Substitute Laborer (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Marcheonne A. Phillips
b. **Name:** Altagracia Reyes Giron
c. **Name:** Michael J. Bulmer
d. **Name:** Melanie Lanza

B. Substitute Monitor (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Matthew J. Young
b. **Name:** Derrick Mauzon
c. **Name:** Timothy R. Dennin