

BOARD OF EDUCATION AGENDA

Date of Meeting: November 2, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Superintendent Update - J. Carmello

III. Action Items

A. Approval of Minutes

1. [October 19, 2022](#)

B. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Jessica Tuckraskya	Russell Sage	Physical Therapy	11/14/22-2/3/23	Michelle Behrens	District
Victoreya Chenette	Russell Sage	Physical Therapy	11/14/22-2/3/23	Michelle Gladd	District
Luca Monroe Croft	Siena College	ELL	10/24/22-12/9/22	Gary Bloomingdale	PS18
Kylie Welcome	Utica College	Occ. Therapy	1/3/23-3/31/23	Jessica Maloney	PS2/PS18
Ailish Callahan	Siena College	SPED	10/21/22-12/22/22	Julie Safranko	PS18
Laura Borrelli	St. Rose	SPED	3/13/23-5/10/23	Laura Albright	TMS

Classified Items 1-4 (within linked document)

5. Unclassified Employees Volunteers

Rensselaer County Literacy Volunteers (Power Lunch - PS14)

Adrienne Larys	Nancy Wells	Kristen Lynch
Anita Murray	Patricia Simon	Mary Burgess Brandt
Barbara Bosworth	Stephanie Houser	Ed Martenis
Connie Gatt	Valarie Jeffers	Judy Smith
Debby Coan	Ellen Dunn	Becky O'Donnell
Judi Jaques	Colleen Marro	Kim Lampkin
Linda Jones	Craig Relyea	Maria Sandova
Anthony Hill	Diana Pane	Claudia Kavenagh
Cathy Watrobski	Kayla Wittmann	Lisa Kadio
		Susan Naughton

Junior Achievement (CHS)

John Strang

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2022-2023 classes for students with special needs.

[2022-2023 Special Education Placements](#)

2. Out of State Field Trip / Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state field trip and conference:

Location:	Attendees:	Date:	Paid By:
Music in the Parks Competition Agawam, MA	Music Club and Band Students	April 2023	Music Club and Student Funds
BruMan Fall Forum 2022 Clark County, NV	Summer Logrippio	November 30 - December 2, 2022	\$1145 per person Paid by Title I Grant Funds

3. Bell's Auto Driving School (2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Auto Driving School for drivers education services for Troy Community School students from November 1, 2022 through June 30, 2023 at a rate of \$750.00 per student (12 students) to be paid from Troy Community School funds.

[Bell's Auto Driving School \(2023 Contract\)](#)

4. Kevin Ryan (2022-2023 Afterschool Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kevin Ryan for agility, strength and

coordination training activities during the elementary afterschool program from November 2022 through June 2023 at a cost not to exceed \$6375.00 to be paid from CRSSA grant funds.

[Kevin Ryan \(2022-2023 Afterschool Contract\)](#)

5. Center for Disability Services, Inc (The Langan School 2022-2023) Addendum

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an addendum with Center for Disability Services, Inc (The Langan School) to provide a student with a 1:1 special education aide for the 2022-2023 school year at a rate of \$1,751.82 per student for a 10 month period to be paid from Special Education grant funds.

[Center for Disability Services, Inc \(The Langan School 2022-2023\) Addendum](#)

D. District Announcements

1. Future Meetings - All meetings take place at 6:00pm
 - a. November 16, 2022 at School 16
 - b. December 7, 2022 at TMS

2. Good News

E. Adjourn

We Can.
We Will.
End of Story



A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Emily S. Gargiulo
Effective 11/30/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Foreign Language

II. Unclassified Employee Retirement

- a. **Name:** Nancy L. Chicoine
Effective: 12/14/2022 % of Service: 1.0000 Assignment: PS18 Tenure Area: School Psychologist

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Jerry Ford
% of Service: 1.0000 Assignment: District Tenure Area: Not Tenure Eligible
Effective Date(s): 10/19/2022 - 12/07/2022

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Demi Ball
Tenure Area: Social Studies Position: Teacher - Social Studies
% of Service: 1.0000 Assignment: TCSM
Probationary Start/End Dates: 09/13/2022 - 09/12/2026 Certification: Social Studies 7-12; Emergency Covid-19
Annual Salary: \$48179.00 (S-1, C-E)
(amend Appointment, 08/03/2022 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Samantha Bell
Tenure Area: Elementary Position: Teacher - Grade 2
% of Service: 1.0000 Assignment: PS2
Probationary Start/End Dates: 10/30/2021 - 10/29/2025 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$50297.00 (S-2, C-E)
(amend Appointment, 8/18/2021 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Iva Gad
Position: Teacher - ESL % of Service: 1.0000 Assignment: PS14
Start/End Date: 11/07/2022 - 06/30/2023 Certification: Pending
Annual Salary: \$46062.00 (S-1, C-A)
(amend Effective Date, 10/19/2022 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified) Attachment)

VI. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** Kelly M. Bellegarde
Tenure Area: Teaching Assistant % of Service: 1.0000 Assignment: PS16
Effective Date: 10/22/2022 Certification: Teaching Assistant; Level I Teaching Assistant

VII. Unclassified Employee Extra Assignments**A. 6th Period Assignments**

- a. **Name:** Noreen B. Bennett
Assign: TMS Effective: 10/19/2022 Stipend: \$5367.44 Tenure Area: Special Education

VIII. Unclassified Employee Temporary Stipends**A. New Teacher Mentor Program****1. New Teacher Mentor Program Year 1**

- a. **Name:** Susan M. Wall
Annual Stipend: \$800.00 FTE: 0.5000 Mentee: Christine Baseel

VIII. Unclassified Employee Temporary Stipends**A. New Teacher Mentor Program****1. New Teacher Mentor Program Year 1**

- b. **Name:** Alicia M. Sambrano
Annual Stipend: \$800.00 FTE: 0.5000 Mentee: Christine Baseel
- c. **Name:** Jillian E. Hines
Annual Stipend: \$1600.00 FTE: 1.0000 Mentee: Kristyn Kreutziger

B. Coaching Sports

- a. **Name:** Emily C. Caboot
Position: Varsity Coach, Girls Swimming
FTE: 1.0000 Annual Stipend: \$5528.00
- b. **Name:** John C. Glenn
Position: Modified Coach, Boys Soccer
FTE: 1.0000 Annual Stipend: \$3420.00
- c. **Name:** Jeffrey S. Maxwell
Position: Varsity Coach, Boy Swimming
FTE: 1.0000 Annual Stipend: \$5528.00
- d. **Name:** Michael Sunkes
Position: JV Coach, Boys Basketball
FTE: 0.7000 Annual Stipend: \$3049.90

FTE: 0.3000 Volunteer
- e. **Name:** Trevor McCarthy
Position: Freshman Coach, Boys Basketball
FTE: 0.7000 Annual Stipend: \$3049.90

FTE: 0.3000 Volunteer
- f. **Name:** Erica Knolhoff
Position: Modified Coach, Girls Basketball
FTE: 0.3000 Annual Stipend: \$1026.00

FTE: 0.4000 Volunteer
- g. **Name:** Tara Anthony
Position: Modified Assistant Coach, Boys Swimming
FTE: 1.0000 Annual Stipend: \$2777.50
- h. **Name:** Estelle Burns
Position: Varsity Coach, Girls Indoor Track
FTE: 1.0000 Annual Stipend: \$5528.00
- i. **Name:** John Kilian
Position: Varsity Coach, Boys Basketball
FTE: 1.0000 Annual Stipend: \$5528.00

C. Fall Play

- a. **Name:** Alyssa Winckler
Annual Stipend: \$644.00 FTE: 1.0000 Position: Lighting/Electrical
- b. **Name:** Rebecca Byrne
Annual Stipend: \$322.00 FTE: 1.0000 Position: Box Office/House/PR

D. TMS Student/Teacher (Lunch) Mentor Program

- a. **Name:** George Monxhwedey
Annual Stipend: \$1420.67 FTE: 1.0000
- b. **Name:** Tina Curley
Annual Stipend: \$1420.67 FTE: 1.0000
- c. **Name:** Lyn Walsh
Annual Stipend: \$1748.64 FTE: 1.0000

E. Regeneron STEM Academy Advisor

VIII. Unclassified Employee Temporary Stipends**E. Regeneron STEM Academy Advisor**

- a. **Name:** Justin J. Haviland
Annual Stipend: \$4000.00 Assign: THS Grade Level: 9th Grade

IX. Unclassified Miscellaneous Employee Programs**A. Afterschool/Saturday Detention**

- a. **Name:** Bruce P. Chase
Hours: Up to 6 hours per week Salary Rate: \$33.00 per hour Assign: TMS

**B. McKinney-Vento Tutor
(Paid through McKinney-Vento Grant)**

- a. **Name:** Tina Dzialo
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: CHS
- b. **Name:** Jennifer R. Kristel
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: CHS
- c. **Name:** Victoria Hallett
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: CHS
- d. **Name:** Sarah Edwards
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: CHS
- e. **Name:** Elizabeth L. Franz
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: CHS
- f. **Name:** Alexandria Cremo
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: TMS
- g. **Name:** Kathy R. Vener
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: THS
- h. **Name:** Honorah L. Donovan
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: THS
- i. **Name:** Elizabeth Klemm
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: PS14
- j. **Name:** Ashleigh Nelson
Salary Rate: \$33.00 per hour, up to 8 hours per week Assign: PS14

C. Ticket Taker - Clock Operator - Scorekeeper

- a. **Name:** Melissa L. Miller
Salary Rate: \$50.00 per event
- b. **Name:** Nicole M. Davin
Salary Rate: \$50.00 per event
- c. **Name:** Doreen Smith
Salary Rate: \$50.00 per event
- d. **Name:** Kathryn Capalbo
Salary Rate: \$50.00 per event

**D. Music Department Chaperone
Salary: \$89.00 per event**

- a. **Name:** Shelby Amato
Activity: November 2022 All County
- b. **Name:** Jason M. Boemio
Activity: November 2022 All County
- c. **Name:** Elizabeth Roorda
Activity: November 2022 All County
- d. **Name:** Nicholas Harbacz
Activity: November 2022 All County
- e. **Name:** John C. Vatalaro
Activity: November 2022 All County

IX. Unclassified Miscellaneous Employee Programs**D. Music Department Chaperone**

Salary: \$89.00 per event

- f. **Name:** Tara L. Higgins-Pascucci
Activity: November 2022 All County
- g. **Name:** Lori McAllister
Activity: November 2022 All County
- h. **Name:** Tara L. Higgins-Pascucci
Activity: November 2022 NYSSMA Area All State
- i. **Name:** Julie Morse
Activity: January 2023 All County
- j. **Name:** Timothy J. Williams
Activity: January 2023 All County
- k. **Name:** Elizabeth Roorda
Activity: January 2023 All County
- l. **Name:** Deborah A. Friedman Sheerer
Activity: January 2023 All County
- m. **Name:** Catherine Russell
Activity: January 2023 All County
- n. **Name:** Tara L. Higgins-Pascucci
Activity: January 2023 All County
- o. **Name:** Lori McAllister
Activity: January 2023 All County

X. Unclassified Employee Substitutes/Tutors**A. Retired Substitute Teacher (*Salary Rate: \$150.00 per day*)**

- a. **Name:** Susan E. Clermont

B. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)

- a. **Name:** Julia A. Ashley

C. Substitute Teaching Assistant - Certified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Carol Ruff

D. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Julia A. Ashley
- b. **Name:** Grace Canty
- c. **Name:** Vanessa Briggs

E. Tutors

- a. **Name:** Luke Gobel
Salary Rate: \$33.00 per hour
- b. **Name:** Carol A. Bazan
Salary Rate: \$40.00 per hour
- c. **Name:** Abigail Rolan
Salary Rate: \$33.00 per hour

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Derek E. Thompson
% Service: 1.0000 Position: Stock Clerk
Assignment: FAC Probationary Period: 10/31/2022 - 04/30/2023
Annual Salary: \$44587.00 (S-1, G-13A)
(Newly appointed position)

I. Classified Employee Probationary Appointment

- b. **Name:** Keira L. Cooper
% Service: 1.0000 Position: School Registered Nurse
Assignment: TROY PREP Probationary Period: 10/28/2022 - 10/27/2023
Annual Salary: \$38000.00 (S-1, G-10M)

II. Classified Employee Temporary Appointment

- a. **Name:** Wykeshia L. Andrews
Position: District Laborer Substitute
% Service: 1.0000 Assignment: District
Effective: 11/03/2022 through 06/30/2023 Annual Salary: \$15.00
- b. **Name:** Kardall Kydd
Position: District Laborer Substitute
% Service: 1.0000 Assignment: District
Effective: 11/03/2022 through 06/30/2023 Annual Salary: \$15.00

III. Classified Employee Temporary Assignments

- A. Lunch Aide
Salary Rate: \$13.20 per hour, up to 15 hours per week
- a. **Name:** Penny D. Bonesteel
Effective: 11/03/2022 through 06/30/2023 Assign: PS16

**IV. Classified Employee Substitutes
2022-2023 School Year**

- A. Substitute Laborer (*Salary Rate: \$15.00 per hour*)
- a. **Name:** Colleen M. Manley
- b. **Name:** Guillermo Gonzalez, Jr.
- c. **Name:** Robert J. Barringer
- d. **Name:** Dudley Brown
- e. **Name:** Jason D. Blackwood
- B. Substitute Monitor (*Salary Rate: \$15.00 per hour*)
- a. **Name:** Dylan Casey