

BOARD OF EDUCATION AGENDA

Date of Meeting: November 16, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: School 16
 Time: 5:00 PM Audit Committee
 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Executive Session

B. Public Session

1. Pledge of Allegiance

C. Public Input on agenda and non-agenda items non-action items

Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

A. Audit Discussion - EFRP Group

B. School 16 Principal Presentation - T. Ford

III. Action Items

A. Approval of Minutes

1. [November 2, 2022](#)

B. Superintendent's Recommendations - Human Resources - **Staff Matters - Unclassified and Classified**
(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Student Teacher/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Abbu Pauli	St. Rose	SPED	1/17/23-3/10/23	Michael Viscuso	PS2
Isabella Rulison	St. Rose	Childhood Ed.	3/13/23-5/10/23	Ashley Green	PS2

Classified Items 1-5 (within linked document)

6. Unclassified Employees Volunteers

Emma Willard Student Volunteers

Anjuli Stamper-Kong	Angelina Wu	Jinny Yeo
Lily Carroll	Jennifer Lee	Charlotte Chen
Ugne Bitinaityte	Ksenia Martynova	Kiki Ye
Chloe Kang	Astrid Mejia Ordenez	Maya Jameson
Melisande Nabage	Bernise Uwase	Madeleine Stamper-Kong

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Renel Turner (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Renel Turner for baking and business model program during the afterschool program from November 2022 through June 2023 at a cost not to exceed \$11,550.00 to be paid from CRRSA funds.

[Renel Turner \(2022-2023 Contract\)](#)

2. Catapult Learning (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Catapult Learning, LLC. for counseling services for St. Mary's Catholic School of Waterford from November 2022 through June 2023 at a cost not to exceed \$2,062.00 to be paid from Title I funds.

[Catapult Learning \(2022-2023 Contract\)](#)

3. LWT (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LWT for PreK writing onsite training from November 2022 through January 2023 at a cost not to exceed \$3,300.00 to be paid from PreK funds.

[LWT \(2022-2023 Contract\)](#)

4. Restorative Justice Education, NY-LLC (2022-2023 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Restorative Justice Education, NY-LLC for district-wide restorative justice practices from 2022-2023 school year at a cost not to exceed \$20,000.00 to be paid from Student Mental Health grant funds.

[Restorative Justice Education, NY-LLC \(2022-2023 Contract\)](#)

5. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves an out of state conference:

Location:	Attendees:	Date:	Cost:
Teaching Struggling Brains Boston, MA	Alyssa Anderson	November 18-20, 2022	\$679 per person paid by General Funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. 2021-2022 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2021-2022 external audit from the EFRP Group.

[Basic Financial Statements Audit](#)
[Extraclassroom Activity Fund Audit](#)

2. Corrective Action Plan for the 2021-2022 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the 2021-2022 external audit in response to findings by the EFRP Group.

[Corrective Action Plan](#)

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
The Foundation for Engineering Education, Inc.	\$5,000.00	TMS - Aquaponic garden and science supplies
School 16 Parents	\$910.50	PreK, 2nd Grade and 3rd Grade field trips for School 16 students

4. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Bette & Cring LLC	GC-12 TCS	\$5,646,000.00	\$3,252.00
Bette & Cring LLC	GC-11 TCS	\$5,646,000.00	\$97,156.00
MLB Construction Services	GC-05 (PS14)	\$6,908,800.00	(\$75,758.66)
Stanley Security	CC-01	\$193,906.97	\$22,090.84
DLC Electric LLC	EC-02 (PS12)	\$611,000.00	\$15,475.45

E. Board Resolution

- Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes and directs its legal counsel, Guercio & Guercio, LLP, to appeal the arbitration decision from Case Number 01-21-0017-8249.

F. District Announcements

- Future Meetings - All meetings will take place at 6:00pm.
 - December 7, 2022 at TMS
 - December 21, 2022 at School 2

2. Good News

G. Adjourn

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Blake Alois
Effective 12/02/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Science

II. Unclassified Employee Withdrawal from Appointment

- a. **Name:** Diane Miller
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS18

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Stacey Stroble
% of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
Effective Date(s): 10/31/2022 - 01/11/2023

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Claire Carmello
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 10/14/2022 - 10/13/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)
- b. **Name:** George Monxhwedey
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 10/12/2022 - 10/11/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Stacey Stroble
Position: Teacher - Kindergarten % of Service: 1.0000 Assignment: PS16
Start/End Date: 10/31/2022 - 01/11/2023 Certification: Childhood Ed. 1-6
Annual Salary: \$48179.00 (S-1, C-E)

VI. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** Madeline I. Ragosta
Tenure Area: School Social Worker % of Service: 1.0000 Assignment: PS18
Effective Date: 11/05/2022 Certification: School Social Worker; Provisional

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- a. **Name:** Joseph Landers, Jr.
Position: Freshman Coach, Boys Basketball
FTE: 0.3000 Annual Stipend: \$1307.10
- b. **Name:** Joseph Landers, Jr.
Position: Modified Coach, Boys Basketball
FTE: 0.1500 Annual Stipend: \$513.00
Volunteer FTE: 0.5500
- c. **Name:** Donald S. Poutre
Position: Coach, Bowling
FTE: 1.0000 Annual Stipend: \$3420.00

VII. Unclassified Employee Temporary Stipends**A. Coaching Sports**

- d. **Name:** Trevor J. Taylor
Position: Assistant Coach, Indoor Track
FTE: 1.0000 Annual Stipend: \$4121.00
- e. **Name:** Michael Pierre
Position: JV Coach, Boys Basketball
FTE: 0.3000 Annual Stipend: \$1307.10
Volunteer FTE: 0.5500
- f. **Name:** Michael Pierre
Position: Modified Coach, Boys Basketball
FTE: 0.1500 Annual Stipend: \$513.00
- g. **Name:** Sean Davis
Position: Modified Coach, Boys Basketball
FTE: 0.7000 Annual Stipend: \$2394.00
Volunteer FTE: 0.3000
- h. **Name:** George Monxhwedey
Position: Modified Coach, Girls Basketball
FTE: 0.7000 Annual Stipend: \$2394.00
Volunteer FTE: 0.3000
- i. **Name:** Amy L. Jones
Position: Modified Coach, Boys Swimming
FTE: 1.0000 Annual Stipend: \$3420.00

B. Student Clubs/Student Council/Student Publications

- a. **Name:** Elizabeth Von Eitzen
Annual Stipend: \$492.50 FTE: 0.5000 Location: TCS
Club: Student Council
- b. **Name:** Trevor J. Taylor
Annual Stipend: \$492.50 FTE: 0.5000 Location: TCS
Club: Student Council
- c. **Name:** Trevor J. Taylor
Annual Stipend: \$1174.00 FTE: 1.0000 Location: TCS
Club: ALP Yearbook

C. Regeneron STEM Academy Advisor

- a. **Name:** Emily Erk
Annual Stipend: \$2000.00 FTE: 0.500 Assign: THS Grade Level: 10th Grade
- b. **Name:** Benjamin Von Eitzen
Annual Stipend: \$2000.00 FTE: 0.500 Assign: THS Grade Level: 10th Grade

D. Sacred Heart New Teacher Mentor Program

- a. **Name:** Reilly Schug
Annual Stipend: \$1400.00
- b. **Name:** Catherine Ingalsbe
Annual Stipend: \$1050.00

VIII. Unclassified Miscellaneous Employee Programs**A. SEL Support**

TCS, 3-6 Program

- a. **Name:** Davina Mayo-Dunham
\$33.00 per hour, up to 6 hours per week

IX. Unclassified Employee After School Program**A. After School Program****1. Teachers**

- a. **Name:** Sarah Edwards
\$33.00 per hour, up to 3 hours per week Assign: CHS

IX. Unclassified Employee After School Program**A. After School Program****1. Teachers**

- b. **Name:** Stacey Rutter
\$33.00 per hour, up to 3 hours per week Assign: CHS
- c. **Name:** Michael Viscuso
\$33.00 per hour, up to 8 hours per week Assign: PS2
- d.
- e. **Name:** KaiChe Roxborough
\$33.00 per hour, up to 8 hours per week Assign: TMS

2. Teaching Assistants

- a. **Name:** Caitlin M. Callanan
\$27.00 per hour, up to 8 hours per week Assign: PS2
- b. **Name:** Kayla West
\$27.00 per hour, up to 8 hours per week Assign: PS2
- c. **Name:** Jerome J. Harvey
\$27.00 per hour, up to 8 hours per week Assign: TMS

X. Unclassified Employee Substitutes/Tutors**A. Retired Substitute Teacher (*Salary Rate: \$150.00 per day*)**

- a. **Name:** Carol A. Bazan

B. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)

- a. **Name:** Amalia Mulinio

C. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Jeremy Valdes-Riccardi
- b. **Name:** Katie England-Lawler
- c. **Name:** Amalia Mulinio

D. Tutors

- a. **Name:** Karen Penzell
Salary Rate: \$40.00 per hour
- b. **Name:** Nicholas Romeo II
Salary Rate: \$33.00 per hour
- c. **Name:** Maria Nielsen
Salary Rate: \$40.00 per hour

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Leave of Absence (Unpaid)

- a. **Name:** Patricia Facto
% of Service: 1.0000 Assignment: Special Education Positon: Secretary
Effective Date(s): 11/28/2022 - 05/26/2023

II. Classified Employee Provisional Appointment

- a. **Name:** Patricia Facto
Position: Executive Secretary
% of Service: 1.0000 Assign: Business Office
Start Date: 11/28/2022 Annual Salary: \$49500.00
(**Resignation - Jeannine Yates**)
- b. **Name:** Sherri Pape
Position: Executive Secretary
% of Service: 1.0000 Assign: PPS
Start Date: 11/21/2022 Annual Salary: \$44500.00
(**Resignation - Kierstin Spain**)

III. Classified Employee After School Program**A. After School Program**

- a. **Name:** Victor Bryant Hicks
\$24.98 per hour, up to 8 hours per week Assign: PS16 Position: Monitor

IV. Classified Employee Temporary Stipend**A. UPSEU Mentor Program**

- a. **Name:** Nicole M. Davin
Annual Stipend: \$1280.00 FTE: 1.0000 Mentee: Kiera Cooper Area: School Nurse
- b. **Name:** Lisa Markowski
Annual Stipend: \$1488.00 FTE: 1.0000 Mentee: Tiffany Novogrodsky Area: School Nurse

V. Classified Employee Substitutes**2022-2023 School Year****A. Substitute Secretary (*Salary Rate: \$15.00 per hour*)**

- a. **Name:** Patricia C. Smith

B. Substitute Nurse (*Salary Rate: \$25.00 per hour*)

- a. **Name:** Diamante Moultrie

C. Substitute Laborer (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Derek E. Thompson

D. Substitute Monitor (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Kardall Kydd