

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: October 19, 2022
Type of Meeting: **REGULAR MEETING**
Location: School 12 - 475 1st Street
Time: 5:45 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mr. Donald Miller
Mrs. Rosemary Coles Mrs. Elizabeth Poletto
Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
Mr. Tom Mayo Mrs. Anne Wager-Rounds
Mrs. Diana Heckman

2. Others Present: Mr. John Carmello, Superintendent
Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:45pm Mrs. Wager-Rounds made a motion to enter executive session to discuss a particular employee's employment history. This was seconded by Ms. Pompey-Conway and the motion carried by a vote of 9-0.

C. Public Session

At 6:06pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items:

There was no input.

II. Non-Action Items

A. School 18 Principal Presentation - V. DonVito-MacPhee

Ms. DonVito-MacPhee starts her presentation thanking the Board for all of their support. This year, School 18 is working on three major priorities. The first priority is the social-emotional needs of students. There was an initial SAEBRS screening done on all students which revealed that 33% of our students are in need of extra support. Some examples of support that is currently in place are counseling support, constant communication with students and parents, as well as the PBIS program. Second Step, a social-emotional curriculum taught by our social worker and counselor, will also be continued this year. A new partnership with a therapy dog will be added this year. Rebekah Magin and Dr. Karen Peper will continue as consultants School 18 partners with for the social emotional needs of the students.

The second priority is focusing on this year is providing highly effective instruction, intervention and academic support. This will be supported by the ongoing, embedded professional development by Great Minds Eureka Squared Math program and the Teachers College Reading, Writing and Phonics program. Classroom

libraries have more diverse materials that are used with the book buddies. Data, feedback, strategy (DFS) meetings occur to assess information and identify curricular needs. Teachers co-plan and collaborate to develop plans for future instruction.

The third priority is a focus on equity in opportunities and outcomes. This school year's goal will be to increase economically disadvantaged student's academic performance, specifically in the area of reading comprehension. Reducing absenteeism, providing equitable resources and increasing family engagement for our students are a few items which will also be focused on this year.

Ms. DonVito-MacPhee concluded the presentation by thanking the Board for their continued support with all of these programs.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 9-0

1. [October 5, 2022](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-11 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 9-0

Unclassified Items 1-11 (within linked document)

Mrs. Wager-Rounds made a motion to approve Classified Items 1-7 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 9-0

Classified Items 1-6 (within linked document)

7. [Classified Employee Volunteers](#)

Alexandra Labrecque (RPI)

Hannah Burr (RPI)

Isha Shah (RPI)

Marie Kabeya (RPI)

Rafael Cenzano (RPI)

Steven Flenory

Mara Stephens (RPI)

Marian Delgado (RPI)

Tyahna Thomas

Adam Silverman

Martica Howard

Angelica Moss

Vanessa Threatte

Victoria Vielkind

Amanda Maloney

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None
Carried: 9-0

1. Jordan Taylor Hill (2022-2023 Elementary) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jordan Taylor Hill for supplemental activities for the elementary afterschool program from September 2022 through June 2023 at a cost not to exceed \$2,350.00 to be paid from CRRSA grant funds.

[Jordan Taylor Hill \(2022-2023 Elementary\) Contract](#)

2. Jordan Taylor Hill (2022-2023 TMS) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jordan Taylor Hill for supplemental activities for the TMS afterschool program from September 2022 through June 2023 at a cost not to exceed \$4,050.00 to be paid from CRRSA grant funds.

[Jordan Taylor Hill \(2022-2023 TMS\) Contract](#)

3. Expressive Journeys LLC (2022-2023 PreK) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys LLC for music therapy services for the PreK program for the 2022-2023 school year at a cost not to exceed \$40,000.00 to be paid from the PreK grant funds.

[Expressive Journeys LLC \(2022-2023 PreK\) Contract](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None.

Carried: 9-0

1. North Greenbush Instructional Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instructional contract with North Greenbush Common School District for instructional services for students in Grades 6-12 for the 2022-2023 school year commencing on July 1, 2022 per rate set by NYS.

[North Greenbush Common School District \(2022-2023 Contract\)](#)

2. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>MLB Construction Services</u>	GC-01 (PS12)	\$3,463,200.00	(\$3,000.00)
<u>RMB Mechanical Inc.</u>	PC-04 (PS14)	\$670,000.00	\$32,873.90
<u>RMB Mechanical Inc.</u>	PC-05 (PS14)	\$670,000.00	\$14,145.00
<u>RMB Mechanical Inc.</u>	PC-06 (TCS)	\$471,100.00	\$1,373.10

Stanley Security	CC-02	\$193,906.97	\$7,954.85
Stanley Security	CC-03	\$193,906.97	\$7,289.25

E. District Announcements

1. NYSSBA Convention - October 27-29, 2022
2. Future Meetings - All meetings will take place at 6:00pm.
 - a. November 2, 2022 at TMS
 - b. November 16, 2022 at School 16
3. Good News
 - a. School 18 is thrilled that the new playground at School 12 is installed. The students are enjoying spending recess time outside on the playground.
 - b. Troy Middle School is partnering with Jonathan Alsheimer from the world-renowned Fred Lynn Middle School in Virginia to work with faculty on engaging middle school students and making learning relevant and fun at the middle school level. His first visit is scheduled for November 8th Professional Development Day.
 - c. Fourth-grade scholars at School 2 visited Russell Sage College last week as part of our College and Career Already initiative.
 - d. Congratulations to the Varsity Girls Soccer team, who won their first round of Sectionals since 2015 yesterday with a 1-0 upset victory over South Glens Falls! Rosie Sanchez scored off an assist from EmerieKedell-Tuckey in the final 33 seconds of the first half of overtime. The girls will face #1 seed Columbia on Friday at 1 pm.You got this Ladies!!
 - e. The Boys Varsity Soccer team kicked off their Sectional play this afternoon with a match at fifth-seeded ScotiaGlenville. Is there an update on the score of this?

F. Adjourn

At 6:42pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mr. Mayo and carried 6-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk



A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Carol Ruff
Effective 10/14/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant
- b. **Name:** Alicia Cardella
Effective 10/27/2022 % of Service: 1.0000 Assignment: District Tenure Area: Not Tenure Eligible

II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Ashley Ford
% of Service: 1.0000 Assignment: THS Tenure Area: Mathematics
Effective Date(s): 10/05/2022 - 06/30/2023
- b. **Name:** Lyla Shaughnessy
% of Service: 1.0000 Assignment: PS2 Tenure Area: Special Education
Effective Date(s): 11/09/2022 - 12/09/2022

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Michael Pierre
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 10/12/2022 - 10/11/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26208.00 (S-1, C-Z2)
- b. **Name:** Orjita Banik
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: PS16
Probationary Start/End Dates: 10/31/2022 - 10/30/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26710.00 (S-2, C-Z2)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Luke Gobel
Position: Teaching Assistant % of Service: 1.0000 Assignment: TCS
Start/End Date: 09/12/2022 - 06/30/2023 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$27371.00 (S-3, C-Z2)
- b. **Name:** Iva Gad
Position: Teacher - ESL % of Service: 1.0000 Assignment: PS14
Start/End Date: 11/21/2022 - 06/30/2023 Certification: Pending
Annual Salary: \$46062.00 (S-1, C-A)

V. Unclassified Employee Extra Assignments

A. 6th Period Assignments

- a. **Name:** Kathleen M. Walker
Assign: THS Effective: 09/01/2022 Stipend: \$6352.00 Tenure Area: Special Education

B. 4th Prep

- a. **Name:** Sergio I. Espinal
Assign: THS Effective: 09/01/2022 Annual Stipend: \$1447.00 Tenure Area: Foreign Language
- b. **Name:** Lauren Ogden
Assign: THS Effective: 09/01/2022 Annual Stipend: \$1447.00 Tenure Area: Foreign Language

VI. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

- a. **Name:** Christina M. Buckley
Annual Stipend: \$800.00 FTE: 0.5000 Mentee: Jack Castagna
- b. **Name:** Charles H. Smith Jr.
Annual Stipend: \$800.00 FTE: 0.5000 Mentee: Jack Castagna

VI. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

1. New Teacher Mentor Program Year 1

c. **Name:** Nicole Case
Annual Stipend: \$1600.00 FTE: 1.0000 Mentee: Blake Alois

2. New Teacher Mentor Program Year 2

a. **Name:** Erika Koutelis
Annual Stipend: \$1200.00 FTE: 1.0000 Mentee: Katherine Harmon

b. **Name:** Lyndsay Eddy
Annual Stipend: \$821.74 FTE: 1.0000 Mentee: Jessica Armstrong

B. Student Clubs/Student Council/Student Publications

a. **Name:** Ani Mooney
Annual Stipend: \$985.00 FTE: 1.0000 Location: TMS
Club: Youth Advisory Committee for Nutrition

b. **Name:** Ani Mooney
Annual Stipend: \$985.00 FTE: 1.0000 Location: TMS
Club: Ski Club

c. **Name:** Ani Mooney
Annual Stipend: \$985.00 FTE: 1.0000 Location: THS
Club: Youth Advisory Committee for Nutrition

d. **Name:** Patti A. Mott
Annual Stipend: \$1394.00 FTE: 1.0000 Location: TMS
Club: Yearbook - TMS

C. TMS Student/Teacher (Lunch) Mentor Program

a. **Name:** Amanda Monxhwedey
Annual Stipend: \$1870.92 FTE: 1.0000

b. **Name:** Veronica St. John
Annual Stipend: \$2250.00 FTE: 1.0000

c. **Name:** Alyssa Winckler
Annual Stipend: \$1520.02 FTE: 1.0000

d. **Name:** Anthony Papineau
Annual Stipend: \$1520.02 FTE: 1.0000

D. District Bilingual Family Liaison

a. **Name:** Nicole Tlajji
Annual Stipend: \$2500.00 FTE: 1.0000 Language: Arabic

VII. Unclassified Employee Rescind Stipend

a. **Name:** Mark Kamauff
Stipend: Teacher Mentor - Yr. 3 % of Service: 1.0000 Stipend Amount: \$33.00 per hour up to 25 hours
(Mentee withdrew from the program)

b. **Name:** Lauren A. Oppelt
Stipend: Teacher Mentor - Yr. 1 % of Service: 1.0000 Stipend Amount: \$1600.00
(Schedules do not align, unavailable to meet with teacher on a regular basis)

VIII. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention

a. **Name:** Alexandria Cremona
Hours: Up to 6 hours per week Salary Rate: \$33.00 per hour Assign: TMS

b. **Name:** Jerome J. Harvey
Hours: Up to 6 hours per week Salary Rate: \$27.00 per hour Assign: TMS

B. Odyssey of the Mind

a. **Name:** Randy Harlow
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: PS14

VIII. Unclassified Miscellaneous Employee ProgramsC. Sunset Program - Troy High School
September 2022 - June 2023

- a. **Name:** Adrianna MacPhee
Salary Rate: \$33.00 per hour, up to 10 hours per week Position: Teacher
- b. **Name:** Matthew Marsh
Salary Rate: \$33.00 per hour, up to 10 hours per week Position: Teacher

D. After School Greenhouse Project - Troy Middle School

1. Curriculum Writing
Up to 2 hours per week Fund: ARP

- a. **Name:** Deloria Ballard-Hubbell
\$33.00 per hour
- b. **Name:** Jill McClement
\$33.00 per hour
- c. **Name:** Lauren A. Oppelt
\$33.00 per hour

IX. Unclassified Employee After School Program

A. After School Program

1. Teachers

- a. **Name:** Trisha Anderson
\$33.00 per hour, up to 6 hours per week Assign: PS18
- b. **Name:** Frederick E. Lesser
\$33.00 per hour, up to 6 hours per week Assign: PS18
- c. **Name:** Emily J. Thomas
\$33.00 per hour, up to 8 hours per week Assign: PS14
- d. **Name:** Janine M. Turcio
\$33.00 per hour, up to 8 hours per week Assign: TMS
- e. **Name:** Carrie L. Dwyer
\$33.00 per hour, up to 8 hours per week Assign: TMS
- f. **Name:** Kaitlyn Morhous
\$33.00 per hour, up to 8 hours per week Assign: PS16
- g. **Name:** Gina Madigan
\$33.00 per hour, up to 8 hours per week Assign: CHS

2. Teaching Assistants

- a. **Name:** Jennifer Mahoney
\$27.00 per hour, up to 8 hours per week Assign: PS16
- b. **Name:** Gabriel Membreno
\$27.00 per hour, up to 8 hours per week Assign: PS16
- c. **Name:** Caitlin M. Callanan
\$27.00 per hour, up to 8 hours per week Assign: PS2

X. Unclassified Employee Summer Professional DevelopmentA. Tech Camp (August 15th and 16th) Fund: Title IV
\$100 per day

- a. **Name:** Madeline Benevento
- b. **Name:** Rachael E. Bey Burghart
- c. **Name:** Samantha Brown
- d. **Name:** Nicole Case
- e. **Name:** Deanna L. Clark
- f. **Name:** Christine McDermott

X. Unclassified Employee Summer Professional Development

A. Tech Camp (August 15th and 16th) Fund: Title IV
\$100 per day

g. **Name:** KaiChe Roxborough

h. **Name:** Sophia Testo

XI. Unclassified Employee Substitutes/Tutors

A. Certified Substitute Teacher (*Salary Rate: \$125.00 per day*)

a. **Name:** Cheryl A. Germinero

B. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)

a. **Name:** Martha Massuh

C. Substitute Teaching Assistant - Certified (*Salary Rate: \$100.00 per day*)

a. **Name:** Cheryl A. Germinero

D. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

a. **Name:** Joshua Ellis

b. **Name:** Sobia Mahmood

E. Tutors

a. **Name:** Tracy L. Dowler
Salary Rate: \$40.00 per hour

b. **Name:** Amanda Monxwedey
Salary Rate: \$40.00 per hour

c. **Name:** Morgan Kube
Salary Rate: \$40.00 per hour

d. **Name:** Daniel C. Savaria
Salary Rate: \$40.00 per hour

e. **Name:** Marianne R. Carus
Salary Rate: \$40.00 per hour

f. **Name:** John C. Glenn
Salary Rate: \$40.00 per hour

g. **Name:** J. Gaynor Hartigan
Salary Rate: \$33.00 per hour

h. **Name:** Jessica Baggott
Salary Rate: \$27.00 per hour

i. **Name:** Deborah Dedeo
Salary Rate: \$40.00 per hour

j. **Name:** Thomas Dansereau
Salary Rate: \$40.00 per hour

F. Substitute Principal/Administrator (*Salary Rate: \$400.00 per day*)

a. **Name:** Raymond Colucciello

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

a. **Name:** Barry Cox
Effective: 10/21/2022 FTE: 1.0000 Assign: CHS Position: Senior Custodian - Days

b. **Name:** Sara M. Franco
Effective: 10/12/2022 FTE: 1.0000 Assign: TCS Position: Secretary

c. **Name:** Dylan A. Phillips
Effective: 10/28/2022 FTE: 1.0000 Assign: FAC Position: Bldg Maintenance Person Days

II. Classified Employee Probationary Appointment

- a. **Name:** Mark D. Christensen
 % Service: 1.0000 Position: Laborer - Nights
 Assignment: PS18 Probationary Period: 10/20/2022 - 04/19/2023
 Annual Salary: \$41950.00 (S-1, G-13)

III. Classified Employee Temporary Appointment

- a. **Name:** Julie A. Darmetko
 Position: District Laborer Substitute
 % Service: 1.0000 Assignment: District
 Effective:10/07/2022 through 06/30/2023 Annual Salary: \$15.00

IV. Classified Employee After School Program

A. After School Program

- a. **Name:** Jennifer Anderson
 \$29.13 per hour, up to 8 hours per week Assign: PS14 Position: Nurse
- b. **Name:** Muhammad I. Abdullah
 \$23.22 per hour, up to 8 hours per week Assign: TCS Position: Monitor
- c. **Name:** Brittney Halse
 \$21.93 per hour, up to 8 hours per week Assign: TMS Position: Monitor
- d. **Name:** Nicole M. Davin
 \$30.84 per hour, up to 8 hours per week Assign: THS Position: Nurse
- e. **Name:** Lisa Markowski
 \$36.39 per hour, up to 8 hours per week Assign: THS Position: Nurse
- f. **Name:** Timothy R. Dennin
 \$15.00 per hour, up to 9 hours per week Assign: TMS Position: Monitor
- g. **Name:** Derrick Mauzon
 \$27.17 per hour, up to 9 hours per week Assign: THS Position: Monitor

V. Classified Employee Temporary Stipend

A. UPSEU Mentor Program

- a. **Name:** Monica I. Scattareggia
 Annual Stipend: \$1008.00 FTE: 1.0000 Mentee: Mackenzie Wyman Area: School Nurse

VI. Classified Employee Substitutes

2022-2023 School Year

A. Substitute Secretary (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Cheryl A. Germinero

B. Substitute Laborer (*Salary Rate: \$15.00 per hour*)

- a. **Name:** Altis D. McCleary