I. **Call to Order**

A. **Roll Call**

1. **Members Present:**
   - Mrs. Ann Apicella
   - Mrs. Rosemary Coles
   - Mr. Matthew Flowers, Jr.
   - Mr. Tom Mayo
   - Mrs. Diana Heckman
   - Mr. Donald Miller
   - Mrs. Elizabeth Poleto
   - Mrs. Ebony Pompey-Conway
   - Mrs. Anne Wager-Rounds

2. **Others Present:**
   - Mr. John Carmello, Superintendent
   - Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
   - Mr. Adam Hotaling, Assistant Superintendent for Business
   - Mr. Imran Abbasi, Assistant Superintendent for Human Resources
   - Ms. Erin O’Grady-Parent, School Attorney

B. **Executive Session**

At 5:45pm Mrs. Wager-Rounds made a motion to enter executive session to discuss a particular employee’s employment history. This was seconded by Ms. Pompey-Conway and the motion carried by a vote of 9-0.

C. **Public Session**

At 6:06pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. **Public Input on agenda and non-agenda items non-action items:**

   There was no input.

II. **Non-Action Items**

A. **School 18 Principal Presentation - V. DonVito-MacPhee**

Ms. DonVito-MacPhee starts her presentation thanking the Board for all of their support. This year, School 18 is working on three major priorities. The first priority is the social-emotional needs of students. There was an initial SAEBRS screening done on all students which revealed that 33% of our students are in need of extra support. Some examples of support that is currently in place are counseling support, constant communication with students and parents, as well as the PBIS program. Second Step, a social-emotional curriculum taught by our social worker and counselor, will also be continued this year. A new partnership with a therapy dog will be added this year. Rebekah Magin and Dr. Karen Peper will continue as consultants School 18 partners with for the social emotional needs of the students.

The second priority is focusing on this year is providing highly effective instruction, intervention and academic support. This will be supported by the ongoing, embedded professional development by Great Minds Eureka Squared Math program and the Teachers College Reading, Writing and Phonics program. Classroom
libraries have more diverse materials that are used with the book buddies. Data, feedback, strategy (DFS) meetings occur to assess information and identify curricular needs. Teachers co-plan and collaborate to develop plans for future instruction.

The third priority is a focus on equity in opportunities and outcomes. This school year’s goal will be to increase economically disadvantaged student’s academic performance, specifically in the area of reading comprehension. Reducing absenteeism, providing equitable resources and increasing family engagement for our students are a few items which will also be focused on this year.

Ms. DonVito-MacPhee concluded the presentation by thanking the Board for their continued support with all of these programs.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 9-0
1. October 5, 2022

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-11 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 9-0

Unclassified Items 1-11 (within linked document)

Mrs. Wager-Rounds made a motion to approve Classified Items 1-7 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 9-0

Classified Items 1-6 (within linked document)

7. Classified Employee Volunteers

Alexandra Labrecque (RPI) Hannah Burr (RPI) Isha Shah (RPI)
Marie Kabeya (RPI) Rafael Cenzano (RPI) Steven Flenery
Mara Stephens (RPI) Marian Delgado (RPI) Tyahna Thomas
Adam Silverman Martica Howard Angelica Moss
Vanessa Threatte Victoria Vielkind Amanda Maloney

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.
Second: Ms. Pompey-Conway

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jordan Taylor Hill for supplemental activities for the elementary afterschool program from September 2022 through June 2023 at a cost not to exceed $2,350.00 to be paid from CRRSA grant funds.


BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jordan Taylor Hill for supplemental activities for the TMS afterschool program from September 2022 through June 2023 at a cost not to exceed $4,050.00 to be paid from CRRSA grant funds.

3. **Expressive Journeys LLC (2022-2023 PreK) Contract**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys LLC for music therapy services for the PreK program for the 2022-2023 school year at a cost not to exceed $40,000.00 to be paid from the PreK grant funds.

**D. Superintendent Recommendations - Business Finance**

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None.

Carried: 9-0

1. **North Greenbush Instructional Contract**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instructional contract with North Greenbush Common School District for instructional services for students in Grades 6-12 for the 2022-2023 school year commencing on July 1, 2022 per rate set by NYS.

2. **Change Orders**

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>C/O #</th>
<th>Original Amount</th>
<th>Change</th>
</tr>
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<tbody>
<tr>
<td>MLB Construction Services</td>
<td>GC-01 (PS12)</td>
<td>$3,463,200.00</td>
<td>($3,000.00)</td>
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<tr>
<td>RMB Mechanical Inc.</td>
<td>PC-04 (PS14)</td>
<td>$670,000.00</td>
<td>$32,873.90</td>
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<td>RMB Mechanical Inc.</td>
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</tr>
<tr>
<td>RMB Mechanical Inc.</td>
<td>PC-06 (TCS)</td>
<td>$471,100.00</td>
<td>$1,373.10</td>
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</tbody>
</table>

**10-19-2022 Minutes**
E. District Announcements

1. NYSSBA Convention - October 27-29, 2022

2. Future Meetings - All meetings will take place at 6:00pm.
   a. November 2, 2022 at TMS
   b. November 16, 2022 at School 16

3. Good News
   a. School 18 is thrilled that the new playground at School 12 is installed. The students are enjoying spending recess time outside on the playground.
   b. Troy Middle School is partnering with Jonathan Alsheimer from the world-renowned Fred Lynn Middle School in Virginia to work with faculty on engaging middle school students and making learning relevant and fun at the middle school level. His first visit is scheduled for November 8th Professional Development Day.
   c. Fourth-grade scholars at School 2 visited Russell Sage College last week as part of our College and Career Already initiative.
   d. Congratulations to the Varsity Girls Soccer team, who won their first round of Sectionals since 2015 yesterday with a 1-0 upset victory over South Glens Falls! Rosie Sanchez scored off an assist from EmerieKedell-Tuckey in the final 33 seconds of the first half of overtime. The girls will face #1 seed Columbia on Friday at 1 pm. You got this Ladies!!
   e. The Boys Varsity Soccer team kicked off their Sectional play this afternoon with a match at fifth-seeded ScotiaGlenville. Is there an update on the score of this?

F. Adjourn

At 6:42pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mr. Mayo and carried 6-0.

Respectfully submitted by,

Theresa Kaniff
District Clerk

We Can.
We Will.
End of Story
A. **Staff Matters - Unclassified** (reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Carol Ruff  
   Effective 10/14/2022  % of Service: 1.0000  Assignment: TMS  Tenure Area: Teaching Assistant

b. **Name:** Alicia Cardella  
   Effective 10/27/2022  % of Service: 1.0000  Assignment: District  Tenure Area: Not Tenure Eligible

II. **Unclassified Employee Leave of Absence (Unpaid)**

a. **Name:** Ashley Ford  
   % of Service: 1.0000  Assignment: THS  Tenure Area: Mathematics  
   Effective Date(s): 10/05/2022 - 06/30/2023

b. **Name:** Lyla Shaughnessy  
   % of Service: 1.0000  Assignment: PS2  Tenure Area: Special Education  
   Effective Date(s): 11/09/2022 - 12/09/2022

III. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Michael Pierre  
   Tenure Area: Teaching Assistant  Position: Teaching Assistant  
   % of Service: 1.0000  Assignment: THS  
   Probationary Start/End Dates: 10/12/2022 - 10/11/2026  Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $26208.00  
   (S-1, C-Z2)

b. **Name:** Orjita Banik  
   Tenure Area: Teaching Assistant  Position: Teaching Assistant  
   % of Service: 1.0000  Assignment: PS16  
   Probationary Start/End Dates: 10/31/2022 - 10/30/2026  Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $26710.00  
   (S-2, C-Z2)

IV. **Unclassified Employee Temporary Instructional Appointment**

a. **Name:** Luke Gobel  
   Position: Teaching Assistant  % of Service: 1.0000  Assignment: TCS  
   Start/End Date: 09/12/2022 - 06/30/2023  Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $27371.00  
   (S-3, C-Z2)

b. **Name:** Iva Gad  
   Position: Teacher - ESL  % of Service: 1.0000  Assignment: PS14  
   Start/End Date: 11/21/2022 - 06/30/2023  Certification: Pending  
   Annual Salary: $46062.00  
   (S-1, C-A)

V. **Unclassified Employee Extra Assignments**

A. **6th Period Assignments**

a. **Name:** Kathleen M. Walker  
   Assign: THS  Effective: 09/01/2022  Stipend: $6352.00  Tenure Area: Special Education

B. **4th Prep**

a. **Name:** Sergio I. Espinal  
   Assign: THS  Effective: 09/01/2022  Annual Stipend: $1447.00  Tenure Area: Foreign Language

b. **Name:** Lauren Ogden  
   Assign: THS  Effective: 09/01/2022  Annual Stipend: $1447.00  Tenure Area: Foreign Language

VI. **Unclassified Employee Temporary Stipends**

A. **New Teacher Mentor Program**

1. **New Teacher Mentor Program Year 1**

a. **Name:** Christina M. Buckley  
   Annual Stipend: $800.00  FTE: 0.5000  Mentee: Jack Castagna

b. **Name:** Charles H. Smith Jr.  
   Annual Stipend: $800.00  FTE: 0.5000  Mentee: Jack Castagna
VI. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program
   1. New Teacher Mentor Program Year 1
      c. Name: Nicole Case
         Annual Stipend: $1600.00 FTE: 1.0000 Mentee: Blake Alois
   2. New Teacher Mentor Program Year 2
      a. Name: Erika Koutelis
         Annual Stipend: $1200.00 FTE: 1.0000 Mentee: Katherine Harmon
      b. Name: Lyndsay Eddy
         Annual Stipend: $821.74 FTE: 1.0000 Mentee: Jessica Armstrong

B. Student Clubs/Student Council/Student Publications
   a. Name: Ani Mooney
      Annual Stipend: $985.00 FTE: 1.0000 Location: TMS
      Club: Youth Advisory Committee for Nutrition
   b. Name: Ani Mooney
      Annual Stipend: $985.00 FTE: 1.0000 Location: TMS
      Club: Ski Club
   c. Name: Ani Mooney
      Annual Stipend: $985.00 FTE: 1.0000 Location: THS
      Club: Youth Advisory Committee for Nutrition
   d. Name: Patti A. Mott
      Annual Stipend: $1394.00 FTE: 1.0000 Location: TMS
      Club: Yearbook - TMS

C. TMS Student/Teacher (Lunch) Mentor Program
   a. Name: Amanda Monxhwedey
      Annual Stipend: $1870.92 FTE: 1.0000
   b. Name: Veronica St. John
      Annual Stipend: $2250.00 FTE: 1.0000
   c. Name: Alyssa Winckler
      Annual Stipend: $1520.02 FTE: 1.0000
   d. Name: Anthony Papineau
      Annual Stipend: $1520.02 FTE: 1.0000

D. District Bilingual Family Liaison
   a. Name: Nicole Tlaiji
      Annual Stipend: $2500.00 FTE: 1.0000 Language: Arabic

VII. Unclassified Employee Rescind Stipend

a. Name: Mark Kamauff
   Stipend: Teacher Mentor - Yr. 3 % of Service: 1.0000 Stipend Amount: $33.00 per hour up to 25 hours
   (Mentee withdrew from the program)

b. Name: Lauren A. Oppelt
   Stipend: Teacher Mentor - Yr. 1 % of Service: 1.0000 Stipend Amount: $1600.00
   (Schedules do not align, unavailable to meet with teacher on a regular basis)

VIII. Unclassified Miscellaneous Employee Programs

A. Afterschool/Saturday Detention
   a. Name: Alexandria Cremo
      Hours: Up to 6 hours per week Salary Rate: $33.00 per hour Assign: TMS
   b. Name: Jerome J. Harvey
      Hours: Up to 6 hours per week Salary Rate: $27.00 per hour Assign: TMS

B. Odyssey of the Mind
   a. Name: Randy Harlow
      Hours: Up to 100 hours Salary Rate: $33.00 per hour Assign: PS14
VIII. Unclassified Miscellaneous Employee Programs

C. Sunset Program - Troy High School
   September 2022 - June 2023
   
   a. Name: Adrianna MacPhee
      Salary Rate: $33.00 per hour, up to 10 hours per week
      Position: Teacher
   
   b. Name: Matthew Marsh
      Salary Rate: $33.00 per hour, up to 10 hours per week
      Position: Teacher

D. After School Greenhouse Project - Troy Middle School

   1. Curriculum Writing
      Up to 2 hours per week                        Fund: ARP
   
      a. Name: Deloria Ballard-Hubbell
         $33.00 per hour
   
      b. Name: Jill McClement
         $33.00 per hour
   
      c. Name: Lauren A. Oppelt
         $33.00 per hour

IX. Unclassified Employee After School Program

A. After School Program

   1. Teachers
   
      a. Name: Trisha Anderson
         $33.00 per hour, up to 6 hours per week
         Assign: PS18
   
      b. Name: Frederick E. Lesser
         $33.00 per hour, up to 6 hours per week
         Assign: PS18
   
      c. Name: Emily J. Thomas
         $33.00 per hour, up to 8 hours per week
         Assign: PS14
   
      d. Name: Janine M. Turcio
         $33.00 per hour, up to 8 hours per week
         Assign: TMS
   
      e. Name: Carrie L. Dwyer
         $33.00 per hour, up to 8 hours per week
         Assign: TMS
   
      f. Name: Kaitlyn Morhous
         $33.00 per hour, up to 8 hours per week
         Assign: PS16
   
      g. Name: Gina Madigan
         $33.00 per hour, up to 8 hours per week
         Assign: CHS
   
      2. Teaching Assistants
   
      a. Name: Jennifer Mahoney
         $27.00 per hour, up to 8 hours per week
         Assign: PS16
   
      b. Name: Gabriel Membreno
         $27.00 per hour, up to 8 hours per week
         Assign: PS16
   
      c. Name: Caitlin M. Callanan
         $27.00 per hour, up to 8 hours per week
         Assign: PS2

X. Unclassified Employee Summer Professional Development

A. Tech Camp (August 15th and 16th) Fund: Title IV
   $100 per day
   
      a. Name: Madeline Benevento
      b. Name: Rachael E. Bey Burghart
      c. Name: Samantha Brown
      d. Name: Nicole Case
      e. Name: Deanna L. Clark
      f. Name: Christine McDermott
X. Unclassified Employee Summer Professional Development

A. Tech Camp (August 15th and 16th) Fund: Title IV
   $100 per day

g. Name: KaiChe Roxborough
h. Name: Sophia Testo

XI. Unclassified Employee Substitutes/Tutors

A. Certified Substitute Teacher (Salary Rate: $125.00 per day)
   a. Name: Cheryl A. Germinero

B. Uncertified Substitute Teacher (Salary Rate: $115.00 per day)
   a. Name: Martha Massuh

C. Substitute Teaching Assistant - Certified (Salary Rate: $100.00 per day)
   a. Name: Cheryl A. Germinero

D. Substitute Teaching Assistant - Uncertified (Salary Rate: $100.00 per day)
   a. Name: Joshua Ellis
   b. Name: Sobia Mahmood

E. Tutors
   a. Name: Tracy L. Dowler
      Salary Rate: $40.00 per hour
   b. Name: Amanda Monxhwedey
      Salary Rate: $40.00 per hour
   c. Name: Morgan Kube
      Salary Rate: $40.00 per hour
   d. Name: Daniel C. Savaria
      Salary Rate: $40.00 per hour
   e. Name: Marianne R. Carus
      Salary Rate: $40.00 per hour
   f. Name: John C. Glenn
      Salary Rate: $40.00 per hour
   g. Name: J. Gaynor Hartigan
      Salary Rate: $33.00 per hour
   h. Name: Jessica Baggott
      Salary Rate: $27.00 per hour
   i. Name: Deborah Dedeo
      Salary Rate: $40.00 per hour
   j. Name: Thomas Dansereau
      Salary Rate: $40.00 per hour

F. Substitute Principal/Administrator (Salary Rate: $400.00 per day)
   a. Name: Raymond Colucciello

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Resignation
   a. Name: Barry Cox
      Effective: 10/21/2022  FTE: 1.0000  Assign: CHS  Position: Senior Custodian - Days
   b. Name: Sara M. Franco
      Effective: 10/12/2022  FTE: 1.0000  Assign: TCS  Position: Secretary
   c. Name: Dylan A. Phillips
      Effective: 10/28/2022  FTE: 1.0000  Assign: FAC  Position: Bldg Maintenance Person Days
II. **Classified Employee Probationary Appointment**

a. **Name:** Mark D. Christensen  
   % Service: 1.0000  
   Position: Laborer - Nights  
   Assignment: PS18  
   Probationary Period: 10/20/2022 - 04/19/2023  
   Annual Salary: $41,950.00 (S-1, G-13)

III. **Classified Employee Temporary Appointment**

a. **Name:** Julie A. Darmetko  
   Position: District Laborer Substitute  
   % Service: 1.0000  
   Assignment: District  
   Effective: 10/07/2022 through 06/30/2023  
   Annual Salary: $15.00

IV. **Classified Employee After School Program**

   A. **After School Program**

a. **Name:** Jennifer Anderson  
   $29.13 per hour, up to 8 hours per week  
   Assign: PS14  
   Position: Nurse

d. **Name:** Brittney Halse  
   $21.93 per hour, up to 8 hours per week  
   Assign: TMS  
   Position: Monitor

e. **Name:** Muhammad I. Abdullah  
   $23.22 per hour, up to 8 hours per week  
   Assign: TCS  
   Position: Monitor

f. **Name:** Nicole M. Davin  
   $30.84 per hour, up to 8 hours per week  
   Assign: THS  
   Position: Nurse

g. **Name:** Lisa Markowski  
   $36.39 per hour, up to 8 hours per week  
   Assign: THS  
   Position: Nurse

f. **Name:** Timothy R. Dennin  
   $15.00 per hour, up to 9 hours per week  
   Assign: TMS  
   Position: Monitor

g. **Name:** Derrick Mauzon  
   $27.17 per hour, up to 9 hours per week  
   Assign: THS  
   Position: Monitor

V. **Classified Employee Temporary Stipend**

   A. **UPSEU Mentor Program**

a. **Name:** Monica I. Scattareggia  
   Annual Stipend: $1,008.00  
   FTE: 1.0000  
   Mentee: Mackenzie Wyman  
   Area: School Nurse

VI. **Classified Employee Substitutes**

   2022-2023 School Year

   A. **Substitute Secretary** *(Salary Rate: $15.00 per hour)*

a. **Name:** Cheryl A. Germinero

   B. **Substitute Laborer** *(Salary Rate: $15.00 per hour)*

a. **Name:** Altis D. McCleary