

BOARD OF EDUCATION MINUTES

Date of Meeting: August 3, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mr. Tom Mayo
 Mr. Matthew Flowers, Jr. Mrs. Elizabeth Poletto
 Mrs. Diana Heckman Mrs. Anne Wager-Rounds
2. Members Absent Mrs. Rosemary Coles
 Mr. Donald Miller
 Mrs. Ebony Pompey-Conway
3. Others Present: Mr. John Carmello, Superintendent
 Mr. Adam Hotaling, Assistant Superintendent for Business
 Mr. Imran Abbasi, Assistant Superintendent for Human Resources
 Ms. Erin O'Grady-Parent, School Attorney

B. Public Session

At 6:03pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

C. Public Input on agenda and non-agenda items non-action items:

There was no input.

II. Non-Action Items

A. Public Hearing - Code of Conduct

Mr. Carmello states that this is the Public Hearing for the Code of Conduct. At the last meeting, Dr. Watson explained all the revisions that were made to the Code of Conduct by committee members. There has been no public comment on the Code of Conduct. The Code of Conduct will be put on the next agenda for approval.

B. Capital Project Update - A. Hotaling

Mr. Hotaling, Assistant Superintendent for Business, reviewed the current capital project that was approved by Troy voters in December 2019. He outlined that Carroll Hill's windows and HVAC system has been completed. The Troy Community School renovation for the new Alternative Learning Program site is currently under construction with an anticipated completion date of this month. The construction and renovations to School 12 also have an anticipated completion date for this month. School 14 is receiving the additional walls and pool renovation which is anticipated for completion this month as well. The construction at School 18 has begun and will continue throughout this school year. The next phases of this project include School 16 and Troy High Tech Wing renovations.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

- 1. [July 20, 2022](#)

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by D. Watson and I. Abbasi)*

Mrs. Wager-Rounds makes a motion to remove the three transfers that were listed on the agenda for notification purposes as they were already listed on the July 6, 2022 agenda. This was seconded by Mr. Mayo and carried with a vote of 6-0.

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-16 as a consent agenda.

Second: Mr. Mayo

Discussion: Mrs. Wager-Rounds congratulated both Ryan Meikle and Domenica Hallett on their new appointments.

Carried: 6-0

Unclassified Items 1-14 (within linked document)

- 15. Unclassified Employees Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Alexis Till	St. Rose	Social Work	9/1/22-6/23/23	Alyssa Lefebvre	TMS

- 16. Unclassified Employees Student Interns (Paid - Through Special Education Grant)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Melissa Markowitz	SUNY Albany	Psychology	9/1/22-6/23/23	Colleen Syrett	THS
				Jillian Hines	PS16
Jacqueline Rodda	SUNY Albany	Psychology	9/1/22-6/23/23	Andrea Murray	TMS

Mrs. Wager-Rounds made a motion to approve Classified Items 1-3 as a consent agenda.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

Classified Items 1-3 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

B. Superintendent Recommendations - Programs *(Reviewed by D. Watson)*

Mrs. Wager-Rounds made a motion to approve Items 1-16 as a consent agenda.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

- 1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2021-2022 and 2022-2023 classes for students with special needs.

[2021-2022 Special Education Placements](#)

[2022-2023 Special Education Placements](#)

2. Rebekah Magin d.b.a. Prana Mani (Summer 2022) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prana Mani for district-wide trauma informed professional development from July 1, 2022 through August 30, 2022 at a cost not to exceed \$10,800.00 to be paid from Title IV grant funds.

[Rebekah Magin d.b.a Prana Mani \(Summer 2022\) Contract](#)

3. Rebekah Magin d.b.a. Prana Mani (2022-2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prana Mani for district-wide trauma informed professional development from September 1, 2022 through June 30, 2023 at a cost not to exceed \$60,000.00 to be paid from Title IV grant funds.

[Rebekah Magin d.b.a Prana Mani \(2022-2023\) Contract](#)

4. Jonathan Alsheimer (2022-2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Jonathan Alsheimer for professional development services from September 1, 2022 through June 30, 2023 at a cost not to exceed \$14,000.00 to be paid from ARP grant funds.

[Jonathan Alsheimer \(2022-2023\) Contract](#)

5. Community Care Physicians, P.C. (2022-2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians, P.C. for pediatric consulting services from August 1, 2022 through June 30, 2023 at a cost not to exceed \$44,000.00 to be paid from SIG 1003a grant funds.

[Community Care Physicians, P.C. \(2022-2023\) Contract](#)

6. Discipline Associates, LLC (2022-2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Discipline Associates, LLC for professional development services for district-wide staff from August 2022 through June 2023 at a cost not to exceed \$42,000.00 to be paid from ARP grant funds.

[Discipline Associates, LLC \(2022-2023\) Contract](#)

7. Discipline Associates, LLC (2022-2023) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Discipline Associates, LLC for professional development services for PreK staff from August 2022 through June 2023 at a cost not to exceed \$36,900.00 to be paid from PreK grant funds.

[Discipline Associates, LLC \(2022-2023\) Contract](#)

8. [LaSalle School \(Summer 2022\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LaSalle School for special education services from August 2022 through June 2023 at a cost of \$1,021.67 for two months (1 student) to be paid from Special Education funds.

[LaSalle School \(Summer 2022\) Contract](#)

9. [LaSalle School \(2022-2023\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LaSalle School for special education services from September 1, 2022 through June 30, 2023 at a cost of \$36,778.00 for ten months (1 student) to be paid from Special Education funds.

[LaSalle School \(2022-2023\) Contract](#)

10. [Expressive Journeys \(2022-2023\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for group music therapy for the self-contained at a cost not to exceed \$22,000.00; self-contained classes during summer program as a cost no to exceed \$1,320.00; evaluations at a cost of \$175.00; and team meeting attendance at a rate of \$45.00 per hour, from July 1, 2022 through June 30, 2023 to be paid from Special Education funds.

[Expressive Journeys \(2022-2023\) Contract](#)

11. [St. Catherine's Center for Children \(Summer 2022\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 1, 2022 through August 31, 2022 at a cost of \$2,936.00 per student for two months (1 student) to be paid from Special Education funds.

[St. Catherine's Center for Children \(Summer 2022\) Contract](#)

12. [Natalia Martinez, SLP PLLC \(2022-2023\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Natalia Martinez, SLP PLLC for speech language services from July 1, 2022 through June 30, 2023 at a rate of \$400 per individual evaluation to be paid from Special Education funds.

[Natalia Martinez, SLP PLLC \(2022-2023\) Contract](#)

13. [Oak Hill School \(2022-2023\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hill School for special education services from July 1, 2022 through June 30, 2023 at a cost of \$32,323.00 for ten months (1 student) to be paid from Special Education funds.

[Oak Hill School \(2022-2023\) Contract](#)

14. 2022-2023 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2022-2023 school year.

[2022-2023 District Comprehensive Improvement Plan \(DCIP\)](#)

15. 2022-2023 CHS School Comprehensive Improvement Plan (SCEP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the CHS School Comprehensive Improvement Plan (SCEP) for the 2022-2023 school year.

[2022-2023 CHS School Comprehensive Improvement Plan \(SCEP\)](#)

16. 2022-2025 Professional Development Plan (PDP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the district-wide Professional Development Plan (PDP) and Appendices for July 1, 2022 through June 30, 2025.

[2022-2025 Professional Development Plan \(PDP\)](#)

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-4 as a consent agenda.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

1. Bid Award - School Uniforms

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on July 12, 2022 for School 2 and School 12 Uniforms 2022-2023 be awarded to the following bidders:

School 2 Uniforms:

Bidder - BSN Sports

Youth Short Sleeve Crew Neck Tee	\$3,332.00
Youth Short Sleeve Polo	\$13,679.25
Youth Long Sleeve Crew Neck Tee	\$7,711.50
Adult Short Sleeve Polo	\$909.15
Adult Long Sleeve Crew Neck Tee	\$143.20
Total Award:	\$25,775.10

School 12 Uniforms:

Bidder - BSN Sports

Adult Short Sleeve Crew Neck Tee - Dark Purple (Small-4XL)	\$5,149.25
Adult Short Sleeve Crew Neck Tee - Heather Grey (Small-4XL)	\$5,149.25
Adult Long Sleeve Crew Neck Tee - Black (Small-4XL)	\$7,479.25
Total Award:	\$17,777.75

Longhorn

Adult Short Sleeve Crew Neck Tee - Dark Purple (XS Only)	\$135.00
Adult Short Sleeve Crew Neck Tee - Heather Grey (XS Only)	\$135.00
Adult Long Sleeve Crew Neck Tee - Black (XS Only)	\$225.00
Total Award:	\$495.00

2. Bid Award - Tech Wing Roof Reconstruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid for Tech Wing Roof Reconstruction opened on July 14, 2022 to be granted to the following lowest bidder:

Titan Roofing
200 Tapley Street
Springfield, MA 01104

Total Bid Award: \$279,400.00

3. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of technology items (computers and other equipment) that have exceeded their useful life to be removed and recycled by East Coast Asset Recovery.

[Technology Equipment Inventory List](#)

4. Authorization of Tax Levy and Confirmation of Tax Rolls

WHEREAS, that the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2022-2023 school year a sum not to exceed \$126,903,272.00;

THEREFORE BE IT RESOLVED, that the Board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

<u>REAL PROPERTY TAX LEVY 2022-2023</u>	\$37,941,094.00
 <u>ASSESSED VALUES</u>	
Troy	\$1,386,235,511.00
Brunswick	\$88,402,759.00
 <u>EQUALIZATION RATES</u>	
Troy	0.760
Brunswick	0.208
 <u>TRUE VALUES</u>	
Troy	\$1,823,994,093.42
Brunswick	\$425,013,264.42
 <u>PROPORTIONS</u>	
Troy Proportion	0.8110
Brunswick Proportion	0.1890
 <u>TAX LEVY BY TOWN</u>	
Troy Proportion	\$30,771,056.00
Brunswick Proportion	\$7,170,038.00
 <u>TAX RATES PER \$1000</u>	
Troy	22.528367
Brunswick	82.855738

AND BE IT HEREBY DIRECTED THAT the tax warrant of this Board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin August 1, 2022 and end March 31, 2023 giving the tax warrant an effective period of 243 days at the expiration of which time the tax collector shall make an accounting in writing to the Board;

AND BE IT FURTHER DIRECTED; that the tax warrants shall provide for payment of taxes in installments, at

the option of the taxpayers, as follows:

(a) Installment 1 - 50% of total taxes shall be due on or before August 31, 2022. Taxes penalties will be as follows:

August 1 - August 31	0.00%	December 1 - December 31	4.00%
September 1 - September 30	1.00%	January 1 - January 31	5.00%
October 1 - November 1	2.00%	February 1 - February 28	6.00%
November 2 - November 30	3.00%	March 1 - March 31	7.00%

(b) Installment 2 - 50% of total taxes shall be due on or before February 28, 2023. Taxes penalties will be as follows:

February 1 - February 28	0.00%	March 1 - March 31	1.00%
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D. Board of Education Resolutions

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

1. Approval of Revised Policies

BE IT RESOLVED, that the Board of Education has hereby reviewed and approved the following policies:

- a. 1400 - Public Complaints
- b. 1405 - Complaints about Certain Federally-Funded Programs
- c. 1900 - Parental Involvement
- d. 1900-E1 - Title I Parental Involvement Parent and Family Engagement - School Level Approach

E. Board of Education Employee Contract

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

1. District Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Kristin Barnhill to serve as District Treasurer for the period of August 26, 2022 through June 30, 2023.

F. Board of Education Appointment

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

1. Tax Collector (Education Law 2506, Commissioner's Regulation 170.2)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoints Kristin Barnhill as Tax Collector and also the individual who will continue to assume duties of Tax Collector for the period of August 26, 2022 through June 30, 2023.

G. Board of Education Authorization

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mr. Mayo

Discussion: None

Carried: 6-0

1. Designation of Authorized Signatures of Checks (Education Law 2523)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the signature of the District Treasurer, Kristin Barnhill and Assistant Superintendent for Business, Adam Hotaling, each individually, as having authorization for checks and be it (per Policy 6410).

FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve checks to be signed with the facsimile signature of the District Treasurer or Assistant Superintendent for Business, as reproduced on the check signer.

H. District Announcements

1. Future Meetings

- a. August 17, 2022 at TMS at 6:00pm
- b. September 7, 2022 at Troy Community School at 6:00pm

2. Good News

- a. Students in Kindergarten through 5th Grade have been participating in a summer reading contest since July. To date, Troy students have read more than 1,500 books since the contest began. Students who read an average of 15 minutes per day are eligible for prizes. Three grand prizes of Kindle Fire tablets will be awarded to the student who has read the most in: Kindergarten and First Grade; Second and Third Grades; and Fourth and Fifth Grades. The contest runs through August 31st and winners will be announced in September. Check out our website for more information.

I. Adjourn

At 6:45 pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mr. Mayo and carried 6-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk



A. Staff Matters - Unclassified (reviewed by D. Watson)**I. Unclassified Employee Resignation**

- a. **Name:** Lisa M. Losito
Effective 07/22/2022 % of Service: 1.0000 Assignment: PS14 Tenure Area: Elementary
- b. **Name:** Davina Mayo-Dunham
Effective 08/08/2022 % of Service: 1.0000 Assignment: PS14 Tenure Area: School Social Worker
- c. **Name:** Lauren Bullock
Effective 08/25/2022 % of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
- d. **Name:** Cara A. Salvi
Effective 08/24/2022 % of Service: 1.0000 Assignment: CHS Tenure Area: Elementary
- e. **Name:** David B. Fendrich
Effective 07/28/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Physical Education
- f. **Name:** Ryan Meikle
Effective 08/03/2022 % of Service: 1.0000 Assignment: THS Tenure Area: School Counseling & Guidance
- g. **Name:** Savannah Talavera
Effective 08/31/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Science

II. Unclassified Employee Withdrawal from Appointment

- a. **Name:** Carolyn Campagna
Position: CSE Chair % of Service: 1.0000 Assignment: Special Education
- b. **Name:** Melissa Renaud
Position: Counselor % of Service: 1.0000 Assignment: PS18

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Taylor Colello
% of Service: 1.0000 Assignment: THS Tenure Area: Mathematics
Effective Date(s): 09/01/2022 - 04/02/2023
(amend Effective Date, 06/15/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Michela Snowden
Tenure Area: Elementary Position: Teacher - Kindergarten
% of Service: 1.0000 Assignment: PS2
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Early Child. Ed. B-2; Initial
Annual Salary: \$56942.00 (S-8, C-A)
- b. **Name:** Madison Popolizio
Tenure Area: Social Studies Position: Academic & SEL Support Instructor
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Social Studies 7-12; Initial
Annual Salary: \$48179.00 (S-1, C-E)
- c. **Name:** Tracy A. Husson
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: PS18
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26710.00 (S-2, C-Z2)
- d. **Name:** Ryan Meikle
Tenure Area: Asst Principal High School Position: Assistant Principal - 12 Month
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 08/04/2022 - 08/03/2026 Certification: School Building Leader; Internship
Annual Salary: \$96214.00
(Resignation - Casey Parker)

IV. Unclassified Employee Probationary Appointment

- e. **Name:** Marcia Figueroa
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: PS16
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$29781.00 (S-7, C-Z2)
- f. **Name:** Heather Badger Correll
 Tenure Area: Elementary Position: Teacher - Grade 1
 % of Service: 1.0000 Assignment: PS2
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$57339.00 (S-7, C-E)
- g. **Name:** Domenica L. Hallett
 Tenure Area: Dean of Students Position: Dean of Students
 % of Service: 1.0000 Assignment: TMS
 Probationary Start/End Dates: 08/22/2022 - 08/21/2026 Certification: School Building Leader; Pending
 Annual Salary: \$83385.00
- h. **Name:** Erin Drace
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: PS16
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$26208.00 (S-1, C-Z2)
- i. **Name:** Alexandria Juliano
 Tenure Area: Speech, Remedial Position: Teacher - Speech/Language
 % of Service: 1.0000 Assignment: District
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Speech; Professional
 Annual Salary: \$51038.00 (S-3, C-E)
- j. **Name:** Ashanti J. Johnson
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: PS16
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$26710.00 (S-2, C-Z2)
- k. **Name:** Erica Sauter
 Tenure Area: Special Education Position: Teacher - Special Ed Assigned
 % of Service: 1.0000 Assignment: CHS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Stud With Dis. B-2; Professional
 Annual Salary: \$53739.00 (S-4, C-K)
(amend Salary, 07/06/2022 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)
- l. **Name:** Shawna Smith
 Tenure Area: Physical Education Position: Teacher - Physical Education
 % of Service: 1.0000 Assignment: PS2
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Physical Education; Initial
 Annual Salary: \$46062.00 (S-1, C-A)
- m. **Name:** Nicholas Romeo II
 Tenure Area: Principal Asst.- Secondary Position: Principal Assistant - 12 month
 % of Service: 1.0000 Assignment: TCS
 Probationary Start/End Dates: 08/04/2022 - 08/03/2026 Certification: Teaching Assistant; Pending
 Annual Salary: \$51155.00
- n. **Name:** Alexandria Cremo
 Tenure Area: English Position: Teacher - Language Arts
 % of Service: 1.0000 Assignment: TMS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: English; Initial
 Annual Salary: \$57339.00 (S-7, C-E)
- o. **Name:** Meghan Parillo
 Tenure Area: Special Education Position: Teacher - Special Ed Assigned
 % of Service: 1.0000 Assignment: CHS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2025 Certification: Stud With Dis. 1-6; Professional
 Annual Salary: \$69146.00 (S-12, C-E)

IV. Unclassified Employee Probationary Appointment

- p. **Name:** Danielle Wright
 Tenure Area: School Counseling & Guidance Position: Counselor
 % of Service: 1.0000 Assignment: PS18
 Probationary Start/End Dates: 09/01/2022 - 08/31/2025 Certification: School Counselor; Professional
 Annual Salary: \$54981.00 (S-6, C-E)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Elizabeth Guevara
 Position: Academic & SEL Support Instructor % of Service: 1.0000 Assignment: TMS
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$48179.00 (S-2, C-A)
- b. **Name:** Demi Ball
 Position: Teacher - Social Studies % of Service: 1.0000 Assignment: TCSM
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$48179.00 (S-1, C-E)
- c. **Name:** Antonio Vindell
 Position: Teacher - Mathematics % of Service: 1.0000 Assignment: TMS
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Mathematics 7-12; Pending
 Annual Salary: \$51886.00 (S-2, C-K)
(amend Salary, 07/06/2022 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)
- d. **Name:** Victoria Stowell
 Position: Teacher - Special Ed Assigned % of Service: 1.0000 Assignment: TMS
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$47120.00 (S-1, C-C)
(amend Salary, 07/06/2022 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)
- e. **Name:** Maura Markovics
 Position: Teaching Assistant % of Service: 1.0000 Assignment: PS16
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$26208.00 (S-1, C-Z2)
- f. **Name:** Kayla Sitterly
 Position: College and Community Liaison % of Service: 1.0000 Assignment: THS
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: School Counselor; Provisional
 Annual Salary: \$40000.00
- g. **Name:** Brittany Mochler
 Position: Teacher - Kindergarten % of Service: 1.0000 Assignment: PS14
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$48179.00 (S-1, C-E)

VI. Unclassified Employee Temporary Stipends

- A. Building Technology Liaison
- a. **Name:** Richard Smith
 Annual Stipend: \$3000.00 Assign: PS16
- B. Parent and Family Engagement Building Coordinator
- a. **Name:** Stephanie M. Stinney
 Annual Stipend: \$1500.00 Assign: PS2 Fund: Title I
- b. **Name:** Carrie A. Beebe
 Annual Stipend: \$750.00 Assign: PS14 Fund: Title I
- c. **Name:** Hannah S. Christopher
 Annual Stipend: \$750.00 Assign: PS14 Fund: Title I
- d. **Name:** Benjamin J. Phelps
 Annual Stipend: \$1500.00 Assign: PS16 Fund: Title I
- e. **Name:** Madeline I. Coneys
 Annual Stipend: \$1500.00 Assign: PS18 Fund: Title I
- f. **Name:** Tayler Flowers
 Annual Stipend: \$750.00 Assign: CHS Fund: Title I
- g. **Name:** Victoria Hallett
 Annual Stipend: \$750.00 Assign: CHS Fund: Title I

VI. Unclassified Employee Temporary Stipends

B. Parent and Family Engagement Building Coordinator

h. **Name:** Alexandria Phillips
Annual Stipend: \$1500.00 Assign: TMS Fund: Title I

C. Coaching Sports

a. **Name:** Jeffrey S. Maxwell
Position: Assistant Coach, Girls Swimming
FTE: 1.0000 Annual Stipend: \$4121.00

b. **Name:** Joseph Bennett
Position: Assistant Coach, Football
FTE: 0.5000 Annual Stipend: \$2178.50

Volunteer FTE: 0.5000

c. **Name:** Russell Hines
Position: Varsity Coach, Boys Soccer
FTE: 1.0000 Annual Stipend: \$5528.00

d. **Name:** Matthew Marsh
Position: Assisstant Coach, Football
FTE: 1.0000 Annual Stipend: \$4357.00

e. **Name:** Matthew Robinson
Position: Volunteer

f. **Name:** John Kilian
Position: Assistant Coach, Football
FTE: 0.2500 Annual Stipend: \$1089.25

Volunteer: 0.7500

g. **Name:** KaiChe Roxborough
Position: Assistant Coach, Football
FTE: 0.5000 Annual Stipend: \$2178.50

Volunteer: 0.5000

h. **Name:** Estelle Burns
Position: Head Coach, Cross Country
FTE: 1.0000 Annual Stipend: \$5528.00

i. **Name:** Catherine A. Sexton
Position: JV Coach, Girls Soccer
FTE: 0.3000 Annual Stipend: \$1236.30

j. **Name:** Catherine A. Sexton
Position: Modified Coach, Girls Soccer
FTE: 0.3000 Annual Stipend: \$1026.00

Volunteer: 0.4000

k. **Name:** Michael Sunkes
Position: Assistant Coach, Football
FTE: 0.7500 Annual Stipend: \$3267.75

Volunteer: 0.2500

l. **Name:** Trevor McCarthy
Position: Assistant Coach, Football
FTE: 0.5000 Annual Stipend: \$2178.50

Volunteer: 0.5000

m. **Name:** Patrick Haggerty
Position: Assistant Coach, Football
FTE: 0.5000 Annual Stipend: \$2178.50

Volunteer: 0.5000

VI. Unclassified Employee Temporary Stipends

C. Coaching Sports

- n. **Name:** Deborah Dedeo
Position: Varsity Cheerleading
FTE: 1.0000 Annual Stipend: \$2120.00
- o. **Name:** Talia Valenti
Position: Varsity Coach, Girls Volleyball
FTE: 1.0000 Annual Stipend: \$5528.00
- p. **Name:** Victoria Hallett
Position: JV Coach, Girls Volleyball
FTE: 1.0000 Annual Stipend: \$4121.00
- q. **Name:** Sean Geisel
Position: Modified Coach, Girls Volleyball
FTE: 1.0000 Annual Stipend: \$3455.00

D. Data Liaisons

- a. **Name:** Karalina Zimmerman
Annual Stipend: \$3000.00 FTE: 1.0000 Assign: CHS
- b. **Name:** Nancy McNitt
Annual Stipend: \$3000.00 FTE: 1.0000 Assign: CHS
- c. **Name:** Samantha Lee
Annual Stipend: \$3000.00 FTE: 1.0000 Assign: CHS
- d. **Name:** Janna L. Hanusik-Spadoni
Annual Stipend: \$3000.00 FTE: 1.0000 Assign: CHS

VII. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School
Summer (July 1, 2022 - August 31, 2022)

- a. **Name:** Laura A. Arnold
Salary Rate: \$33.00 per hour, up to 10 hours per week Position: Teacher

VIII. Summer School Review Class/Test Proctoring/Test Grading

- I. Regents Review Class
\$33.00 per hour, up to 2 hours per day, 20 hours maximum
- a. **Name:** Laura A. Arnold
- b. **Name:** Claire Carmello
- c. **Name:** Bridget A. Humphrey
- d. **Name:** Savannah Talavera
- e. **Name:** Rebecca Sparacin
- f. **Name:** Katie Orecki
- g. **Name:** Mary J. Heenehan
- J. Exam Proctoring
\$33.00 per hour up to 8 hours
- a. **Name:** Laura A. Arnold
- b. **Name:** Savannah Talavera
- c. **Name:** Nancy J. Smith
- d. **Name:** Lisa Noyes
- e. **Name:** Meghan E. Spring
- f. **Name:** Emily Hartshorne
- g. **Name:** Elizabeth A. Willson
- h. **Name:** Shana B. Defazio
- i. **Name:** Marc Mostransky

VIII. Summer School Review Class/Test Proctoring/Test Grading

- J. Exam Proctoring
\$33.00 per hour up to 8 hours
- j. **Name:** Matthew Marsh
- k. **Name:** Samuel Burton
- l. **Name:** Domenica L. Hallett
- m. **Name:** Victoria Hallett
- n. **Name:** Kellsey D. Rounds
- o. **Name:** Deborah Dedeo
- p. **Name:** Hannah Williams
- q. **Name:** Brianna Tesoriero
- r. **Name:** Mary J. Heenehan
- K. Exam Grading
\$33.00 per hour, up to 8 hours
- a. **Name:** Laura A. Arnold
- b. **Name:** Savannah Talavera
- c. **Name:** Nancy J. Smith
- d. **Name:** Lisa Noyes
- e. **Name:** Meghan E. Spring
- f. **Name:** Emily Hartshorne
- g. **Name:** Elizabeth A. Willson
- h. **Name:** Shana B. Defazio
- i. **Name:** Marc Mostransky
- j. **Name:** Matthew Marsh
- k. **Name:** Samuel Burton
- l. **Name:** Danielle Piel

XII. Unclassified Employee Summer Work

- A. School Counselors Summer Work
 - a. **Name:** Casey Klein
Salary Rate: \$256.77 per day, up to 7 days Assign: TMS
- B. School Social Worker Summer Work
 - a. **Name:** Alexis Trainor
\$268.70 per day, up to 5 days Assign: TMS
 - b. **Name:** Isabelle DeChiaro
\$230.31 per day, up to 5 days Assign: TMS

XIII. Unclassified Employee Summer Professional Development

- A. Building Leadership Team
 - a. **Name:** Courtney M. Goodman
Salary Rate: \$33.00 per hour, up to 30 hours Assign: TMS Fund: Title I
 - b. **Name:** James P. O'Brien
Salary Rate: \$33.00 per hour, up to 30 hours Assign: TMS Fund: Title I
- B. Curriculum Writing/Curriculum Mapping
 - 1. ELA Curriculum Writing
 - a. **Name:** Nicole Dominikoski
\$33.00 per hour, up to 30 hours Area: Next Gen. Standards Fund: Title I
 - b. **Name:** Meghan J. Bowers
\$33.00 per hour, up to 30 hours Area: Next Gen. Standards Fund: SIG 1003a

XIII. Unclassified Employee Summer Professional Development

C. Tech Camp (August 15th and 16th) Fund: Title IV
\$100 per day

- a. **Name:** Anthony C. Mauriello
- b. **Name:** Ashleigh Nelson
- c. **Name:** Brian W. Poland
- d. **Name:** Brianna M. Suriano
- e. **Name:** Cara Parker
- f. **Name:** Charles H. Smith Jr.
- g. **Name:** Christina N. Mamone
- h. **Name:** Christine M. Burroughs
- i. **Name:** Cynthia M. Didonna-Nethaway
- j. **Name:** Dana V. Severino
- k. **Name:** Danielle Piel
- l. **Name:** Desiree Elfner
- m. **Name:** Devin Robinson
- n. **Name:** Diana Coleman
- o. **Name:** Elizabeth A. Dowd
- p. **Name:** Emily J. Thomas
- q. **Name:** Emily Waters
- r. **Name:** Gavin Lorenzana
- s. **Name:** Hannah S. Christopher
- t. **Name:** Holly E. Lockrow
- u. **Name:** Jason M. Boemio
- v. **Name:** Jenna Gerth
- w. **Name:** Jennifer R. Kristel
- x. **Name:** Jennifer Mahoney
- y. **Name:** Richard Smith
- z. **Name:** Kali E. Maloney
- aa. **Name:** Kathryn M. Bender
- bb. **Name:** Kathy R. Vener
- cc. **Name:** Lisa Small
- dd. **Name:** Kristen D. Church
- ee. **Name:** Madelyn J. Cloutier
- ff. **Name:** Maria Nielsen
- gg. **Name:** Marianne R. Carus
- hh. **Name:** Mark Kamauff
- ii. **Name:** Maryann Lazurus
- jj. **Name:** Matthew Linardos
- kk. **Name:** Meghan J. Bowers
- ll. **Name:** Melissa L. Martuscello
- mm. **Name:** Melvin R. Rivers
- nn. **Name:** Michelle L. Durham
- oo. **Name:** Nicole Tlajji
- pp. **Name:** Peter A. Scofield
- qq. **Name:** Renee A. Patti

XIII. Unclassified Employee Summer Professional Development

C. Tech Camp (August 15th and 16th) Fund: Title IV
\$100 per day

- rr. **Name:** Samuel Burton
- ss. **Name:** Stacey Rutter
- tt. **Name:** Stephanie Cahill
- uu. **Name:** Tanya Joy Harrison
- vv. **Name:** Tara M. Blake
- ww. **Name:** Victoria Nadeau
- xx. **Name:** Hilary Montesano

D. Achievement Program of Troy (APT) Summer Work

- a. **Name:** James P. O'Brien
\$33.00 per hour, up to 30 hours Fund: Title I
- b. **Name:** Elizabeth Guevara
\$33.00 per hour, up to 30 hours Fund: Title I
- c. **Name:** Madison Popolizio
\$33.00 per hour, up to 30 hours Fund: Title I

XIV. Unclassified Employee Substitutes/Tutors

A. Retired Substitute Teacher (*Salary Rate: \$150.00 per day*)

- a. **Name:** Maria R. Walker
- b. **Name:** Susan Marie Himes

B. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Jennifer Spring

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Kristin L. Barnhill
% Service: 1.0000 Position: Treasurer
Assignment: Business Office Probationary Period: 08/26/2022 - 08/25/2023
Annual Salary: \$90000.00
(Resignation - Samantha Schweizer)

II. Classified Employee Temporary Assignments

A. Lunch Aide
Salary Rate: \$13.20 per hour, up to 15 hours per week

- a. **Name:** Walter T. Ryan Jr.
Effective: 09/01/2022 through 06/30/2023 Assign: PS16
- b. **Name:** Patricia Cuff
Effective: 09/01/2022 through 06/30/2023 Assign: PS2
- c. **Name:** Simone Swain
Effective: 09/01/2022 through 06/30/2023 Assign: PS2
- d. **Name:** Nicole A. Wilmot
Effective: 09/01/2022 through 06/30/2023 Assign: PS2
- e. **Name:** Karen Harrington
Effective: 09/01/2022 through 06/30/2023 Assign: CHS
- f. **Name:** Diana Hernandez
Effective: 09/01/2022 through 06/30/2023 Assign: CHS
- g. **Name:** Librada Vazquez-Loyola
Effective: 09/01/2022 through 06/30/2023 Assign: CHS

II. Classified Employee Temporary Assignments

- A. Lunch Aide
Salary Rate: \$13.20 per hour, up to 15 hours per week
 - h. **Name:** Inga S. Hicks
Effective: 09/01/2022 through 06/30/2023 Assign: PS16
 - i. **Name:** Michael Marro
Effective: 09/01/2022 through 06/30/2023 Assign: TCS

III. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Executive Secretary (*Salary Rate: \$25.00 per hour*)
 - a. **Name:** Hayley McGuirk
 - b. **Name:** Hilary Montesano
- B. Substitute Treasurer (*Salary Rate: \$56.00 per hour*)
 - a. **Name:** Samantha Schweizer
- C. Substitute Monitor (*Salary Rate: \$15.00 per hour*)
 - a. **Name:** Michael Marro