BOARD OF EDUCATION
MINUTES

Date of Meeting: August 17, 2022
Type of Meeting: REGULAR MEETING
Location: Troy Middle School
Time: 6:00 PM Regular Meeting

I. Call to Order
   A. Roll Call
      1. Members Present: Mr. Matthew Flowers, Jr. Mrs. Elizabeth Poleto
         Mr. Tom Mayo Mrs. Ebony Pompey-Conway
         Mr. Donald Miller Mrs. Anne Wager-Rounds
      2. Members Absent: Mrs. Ann Apicella
         Mrs. Rosemary Coles
         Mrs. Diana Heckman
      3. Others Present: Mr. John Carmello, Superintendent
         Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
         Mr. Imran Abbasi, Assistant Superintendent for Human Resources
         Ms. Erin O’Grady-Parent, School Attorney
   
   B. Public Session
      At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

   B. Public Input on agenda and non-agenda items non-action items:
      There was no input.

II. Non-Action Items
   A. District Goals Discussion
      Mr. Carmello explains that data driven goals were developed approximately ten years ago with the intention of
      holding administration, faculty, staff and students accountable. All goals are a great reminder to the leaders as to
      the good things the district is working towards. Mr. Carmello believes these goals have served the district well
      and would like to keep them the same. All of the board members agreed that the goals are helping the district
      move forward. The district goals will be on the September 7th agenda for board approval.

   B. Employee Transfer 2021-2022 School Year (For notification purposes only)

<table>
<thead>
<tr>
<th>NAME</th>
<th>FROM POSITION</th>
<th>FROM</th>
<th>TO POSITION</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jarrett Farrell</td>
<td>PE Teacher</td>
<td>THS</td>
<td>PE Teacher</td>
<td>TMS</td>
</tr>
<tr>
<td>James Grennan</td>
<td>PE Teacher</td>
<td>THS</td>
<td>PE Teacher</td>
<td>PS16</td>
</tr>
<tr>
<td>Kristian Hammervik</td>
<td>School Monitor/Secondary</td>
<td>TMS</td>
<td>School Monitor/Secondary</td>
<td>THS</td>
</tr>
<tr>
<td>Barry Warren</td>
<td>School Monitor/Elementary</td>
<td>PS2</td>
<td>School Monitor/Secondary</td>
<td>THS</td>
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</tbody>
</table>
III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 6-0

1. August 3, 2022

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-13 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: Mrs. Wager-Rounds congratulated Mr. Robinson on his tenure and Ms. Witt on her new appointment with the district.
Carried: 6-0

Unclassified Items 1-12 (within linked document)

13. Unclassified Employees New Teacher/Teaching Assistant Orientation
    Tuesday, August 30, 2022 and Wednesday, August 31, 2022 $100.00 per day

Mrs. Wager-Rounds made a motion to approve Classified Items 1-5 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 6-0

Classified Items 1-4 (within linked document)

5. Classified Employee Volunteers

  PS18
  Gianna MacPhee

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-12 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 6-0

1. 2022-2023 Code of Conduct

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the Code of Conduct for the 2022-2023 school year.
2. **Sacred Heart Church (Expanded PreK) 2022-2023 Contract**

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Expanded PreK 3 year-old program at Sacred Heart School from September 1, 2022 through June 30, 2023 at a cost of $6,700.00 per student to be paid from the PreK grant funds.

   **Sacred Heart Church (Expanded PreK) 2022-2023 Contract**

3. **Sacred Heart Church (UPK) 2022-2023 Contract**

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Universal PreK 4 year-old program at Sacred Heart School from September 1, 2022 through June 30, 2023 at a cost of $4,000.00 per student to be paid from the PreK grant funds.

   **Sacred Heart Church (UPK) 2022-2023 Contract**

4. **CEO (Expanded PreK) 2022-2023 Contract**

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Expanded PreK 3 year-old program at School 12 from September 1, 2022 through June 30, 2023 at a cost of $6,700.00 per student to be paid from the PreK grant funds.

   **CEO (Expanded PreK) 2022-2023 Contract**

5. **CEO (UPK) 2022-2023 Contract**

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Universal PreK 4 year-old program at School 2 and School 12 from September 1, 2022 through June 30, 2023 at a cost of $4,000.00 per student to be paid from the PreK grant funds.

   **CEO (UPK) 2022-2023 Contract**

6. **Four Winds Hospital 2022-2023 Contract**

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds Hospital for special education services from September 1, 2022 through June 30, 2023 at a cost of $42.00 per hour per student, to be determined as needed, to be paid from the Special Education grant funds.

   **Four Winds Hospital 2022-2023 Contract**

7. **St. Catherine’s Center for Children 2022-2023 Contract**

   BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine’s Center for Children for special education services from September 1, 2022 through June 30, 2023 at a cost of $35,230.00 per student (1 student) to be paid from the Special Education grant funds.

   **St. Catherine’s Center for Children 2022-2023 Contract**

8. **Rose and Greene Consulting, LLC (2022-2023) Contract**
BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts
the recommendation of the Superintendent to approve a contract with Rose and Greene Consulting, LLC for
technical support with the utilization of MMI and the interim testing program from August 4, 2022 through June
30, 2023 at a cost not to exceed $12,000 to be paid from Title I grant funds.

Rose and Greene Consulting, LLC. 2022-2023 Contract

9. NY Premier Assessment Services (2022) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts
the recommendation of the Superintendent to approve a contract with NY Premier Assessment Services for
data processing for MMI report development from August 3, 2022 through October 14, 2022 at a cost not to exceed $6,000 to be paid from Title I grant funds.

NY Premier Assessment Services 2022 Contract

10. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts
the recommendation of the Superintendent to approve the following out of state conference:

<table>
<thead>
<tr>
<th>Conference:</th>
<th>Attendee:</th>
<th>Cost:</th>
</tr>
</thead>
<tbody>
<tr>
<td>BruMan Fall Forum</td>
<td>Juli Currey</td>
<td>$1145 per person</td>
</tr>
<tr>
<td>Clark County, NV</td>
<td></td>
<td>Paid by Title I Grant Funds</td>
</tr>
<tr>
<td>November 30 - December 2, 2022</td>
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11. Top Form, Inc. 2022-2023

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts
the recommendation of the Superintendent to approve a contract with Top Form, Inc. for licensed athletic
trainer services from August 22, 2022 through July 15, 2023 at a cost of $53,500.00 to be paid from General
Fund.

Top Form, Inc. 2022-2023 Contract

12. Zearn 2022-2023 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts
the recommendation of the Superintendent to approve a contract with Zearn for online curriculum software
and professional development from August 18, 2022 through June 30, 2023 in the amount of $15,000.00 to be
paid from General Fund.

Zearn 2022-2023 Contract

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 6-0

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby
approves the following change order:

<table>
<thead>
<tr>
<th>Contractor</th>
<th>C/O #</th>
<th>Original Amount</th>
<th>Change</th>
</tr>
</thead>
</table>

8-17-2022 Minutes
E. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.
Second: Ms. Pompey-Conway
Discussion: None
Carried: 6-0

1. 2022-2023 Building-Level Safety Plans

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the confidential Building-Level Safety Plans for the 2022-2023 school year.

2. 2022-2023 BOE Meeting Schedule (Revised)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the revised 2022-2023 BOE Meeting Schedule.

3. TTA MOA (Teaching Assistants)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated August 17, 2022.

F. District Announcements

1. Future Meetings

All meetings will take place at 6:00pm.
   a. September 7, 2022 - Troy Community School (1010 5th Ave)
   b. September 21, 2022 - TMS
   c. October 5, 2022 - TMS

2. Good News
   a. Mrs. Wager-Rounds introduced Mr. Romeo and welcomed him to being the new Principal's Assistant for the ALP at the Troy Community School.

   b. Summer PD is in full swing this week with building-wide sessions across the district to help staff prepare to welcome our students back next month. This week was also our annual Tech Camp at Troy Middle School with various excellent sessions organized by our technology department, including eSchool, ParentSquare, cyber security, Google Classroom, robots and more. Thank you to all who put this two-day event together and presented to our staff.

   c. Troy High School Students Nora Miller and Satya Groff participated in Proctor's Collaborative School of the Arts Summer Broadway Camp's production of Into the Woods earlier this month. Nora and Satya were part of the Beauty and the Beast cast this fall - and we are so proud of them for representing Troy High's Drama Club so well! Bravo!

   d. Fall Sports are starting to gear up, with football and cross country workouts ongoing, and tryouts for soccer, golf and cheerleading all scheduled for next week. We are excited to see our athletes back on the field together for another great year of Troy Sports!
G. **Adjourn**

At 6:25 pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Ms. Pompey-Conway and carried 6-0.

Respectfully submitted by,

Theresa Kaniff  
District Clerk

End of Story
A. **Staff Matters - Unclassified** (reviewed by D. Watson)

I. **Unclassified Employee Resignation**

a. **Name:** Hilary E. Eesley  
   Effective 06/30/2022  
   % of Service: 1.0000  
   Assignment: THS  
   Tenure Area: Teaching Assistant

b. **Name:** Sarah Poof  
   Effective 08/08/2022  
   % of Service: 1.0000  
   Assignment: TMS  
   Tenure Area: Mathematics

c. **Name:** Tiffany Wysocki  
   Effective 08/31/2022  
   % of Service: 1.0000  
   Assignment: TMS  
   Tenure Area: English

d. **Name:** Kathleen S. Goverski  
   Effective 08/12/2022  
   % of Service: 1.0000  
   Assignment: PS2  
   Tenure Area: Speech, Remedial

e. **Name:** Melissa L. Martinello  
   Effective 08/12/2022  
   % of Service: 1.0000  
   Assignment: PS2  
   Tenure Area: Teaching Assistant

f. **Name:** Kiera Davis  
   Effective 08/15/2022  
   % of Service: 1.0000  
   Assignment: CHS  
   Tenure Area: Teaching Assistant

g. **Name:** Bridget A. Humphrey  
   Effective 08/31/2022  
   % of Service: 1.0000  
   Assignment: TMS  
   Tenure Area: Mathematics

h. **Name:** Allison L. Fitzgerald-Matson  
   Effective 08/16/2022  
   % of Service: 1.0000  
   Assignment: THS  
   Tenure Area: Teaching Assistant

i. **Name:** Ikea Witt  
   Effective 08/17/2022  
   % of Service: 1.0000  
   Assignment: THS  
   Tenure Area: Principal Asst.- Sec

j. **Name:** Emily K. Hodges  
   Effective 08/17/2022  
   % of Service: 1.0000  
   Assignment: PS14  
   Tenure Area: Elementary

II. **Unclassified Employee Withdrawal from Appointment**

a. **Name:** Ashanti J. Johnson  
   Position: Teaching Assistant  
   % of Service: 1.0000  
   Assignment: PS16

b. **Name:** Danielle Wright  
   Position: Counselor  
   % of Service: 1.0000  
   Assignment: PS18

c. **Name:** Erin Drace  
   Position: Teaching Assistant  
   % of Service: 1.0000  
   Assignment: PS16

d. **Name:** Valerie Ellison  
   Position: Teacher - Foreign Language  
   % of Service: 1.0000  
   Assignment: THS

e. **Name:** Sabina Kaziev  
   Position: Teaching Assistant  
   % of Service: 1.0000  
   Assignment: TMS

III. **Unclassified Employee Probationary Appointment**

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.*

a. **Name:** Alexandria Cremo  
   Tenure Area: English  
   Position: Teacher - Language Arts  
   % of Service: 1.0000  
   Assignment: TMS  
   Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
   Certification: English; Initial  
   Annual Salary: $58926.00 (S-7, C-K)  
   *(amend Salary, 08/03/2022 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)*

b. **Name:** Rafael Ramos  
   Tenure Area: Teaching Assistant  
   Position: Teaching Assistant  
   % of Service: 1.0000  
   Assignment: CHS  
   Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
   Certification: Teaching Assistant; Level I Teaching Assistant  
   Annual Salary: $26710.00 (S-2, C-Z2)

c. **Name:** Bryanne Marriello  
   Tenure Area: Special Education  
   Position: Teacher - Special Ed Assigned  
   % of Service: 1.0000  
   Assignment: PS2  
   Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
   Certification: Stud With Dis. 1-6; Professional  
   Annual Salary: $53210.00 (S-4, C-I)
III. **Unclassified Employee Probationary Appointment**

d. **Name:** Wayne Bowmanchester  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
% of Service: 1.0000  
Assignment: TMS  
Probationary Start/End Dates: 09/01/2022 - 08/31/2025  
Certification: Teaching Assistant; Level III Teaching Assistant  
Annual Salary: $28696.00  
(S-5, C-Z2)

e. **Name:** Carly Reynolds  
Tenure Area: Mathematics  
Position: Teacher - Mathematics  
% of Service: 1.0000  
Assignment: TMS  
Probationary Start/End Dates: 09/01/2022 - 08/31/2025  
Certification: Mathematics 7-12; Permanent  
Annual Salary: $63850.00  
(S-10, C-E)

f. **Name:** Emily Scheiba  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
% of Service: 1.0000  
Assignment: PS18  
Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: $27371.00  
(S-3, C-Z2)

g. **Name:** Madeline Benevento  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
% of Service: 1.0000  
Assignment: PS18  
Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
Certification: Childhood Ed. 1-6; Emergency Covid-19  
Annual Salary: $48179.00  
(S-1, C-E)

h. **Name:** Kathryn Cipperly  
Tenure Area: Elementary  
Position: Teacher - Grade 4  
% of Service: 1.0000  
Assignment: CHS  
Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
Certification: Childhood Ed. 1-6; Initial  
Annual Salary: $48179.00  
(S-1, C-E)

i. **Name:** Trinya Warner  
Tenure Area: School Psychologist  
Position: Psychologist  
% of Service: 1.0000  
Assignment: District  
Probationary Start/End Dates: 09/01/2022 - 08/31/2025  
Certification: School Psychologist; Permanent  
Annual Salary: $70203.00  
(S-12, C-J)

j. **Name:** Jessica Baggott  
Tenure Area: Teaching Assistant  
Position: Teaching Assistant  
% of Service: 1.0000  
Assignment: TCS  
Probationary Start/End Dates: 09/01/2022 - 08/31/2026  
Certification: Teaching Assistant; Initial  
Annual Salary: $26208.00  
(S-1, C-Z2)

IV. **Unclassified Employee Temporary Instructional Appointment**

a. **Name:** Hannah Weatherwax  
Position: School Social Worker  
% of Service: 1.0000  
Assignment: PS14  
Start/End Date: 09/01/2022 - 06/30/2023  
Certification: Pending  
Annual Salary: $46062.00  
(S-1, C-A)

b. **Name:** Corin Noga  
Position: Teacher - Science  
% of Service: 1.0000  
Assignment: TMS  
Start/End Date: 09/01/2022 - 06/30/2023  
Certification: Pending  
Annual Salary: $48179.00  
(S-1, C-E)

c. **Name:** Ryan Meikle  
Position: Assistant Principal - 12 Month  
% of Service: 1.0000  
Assignment: TMS  
Start/End Date: 08/04/2022 - 06/30/2023  
Certification: SBL; Internship  
Annual Salary: $96214.00  
*(amend appointment, 08/03/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)*

d. **Name:** Christopher D. Bucci  
Position: Building Substitute  
% of Service: 1.0000  
Assignment: TMS  
Start/End Date: 09/01/2022 - 06/30/2023  
Certification: Social Studies; Internship  
Annual Salary: $125.00

e. **Name:** Ikea Witt  
Position: Counselor  
% of Service: 1.0000  
Assignment: THS  
Start/End Date: 08/18/2022 - 06/30/2023  
Certification: Pending  
Annual Salary: $46062.00  
(S-1, C-A)
V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

a. **Name:** Matthew Robinson  
   Tenure Area: Assistant Principal - High School  
   % of Service: 1.0000  
   Assignment: THS  
   Effective Date: 08/31/2022  
   Certification: School Building Leader; Initial

VI. Unclassified Employee Extra Assignments

A. Field Discipline Leader
   a. **Name:** Christina M. Jacques  
      Assign: PS16  
      Annual Stipend: $1958.00  
      FTE: 1.00  
      Area: ELA/Social Studies

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports
   a. **Name:** John Kilian  
      Position: Assistant Coach, Football  
      FTE: 0.5000  
      Annual Stipend: $2178.50  
      Volunteer: 0.5000

   (amend FTE, 08/03/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)

   b. **Name:** Brianna Tesoriero  
      Position: JV Cheerleading  
      FTE: 1.0000  
      Annual Stipend: $2120.00

   c. **Name:** Jarret Farrell  
      Position: JV Coach, Boys Soccer  
      FTE: 1.0000  
      Annual Stipend: $4121.00

B. Fall Play
   a. **Name:** Nicholas Harbacz  
      Annual Stipend: $1932.00  
      FTE: 1.0000  
      Position: Director

   b. **Name:** Nicholas Harbacz  
      Annual Stipend: $1449.00  
      FTE: 1.0000  
      Position: Set Construction/Stage Manager

   c. **Name:** Christine Roe  
      Annual Stipend: $241.50  
      FTE: 0.5000  
      Position: Set Decoration/Art

   d. **Name:** Cynthia M. Didonna-Nethaway  
      Annual Stipend: $241.50  
      FTE: 0.5000  
      Position: Set Decoration/Art

   e. **Name:** Christine Roe  
      Annual Stipend: $322.00  
      FTE: 1.0000  
      Position: Sounds Effects/Audio

   f. **Name:** Elizabeth Hinkson  
      Annual Stipend: $322.00  
      FTE: 1.0000  
      Position: Make-Up

C. Jazz Band
   a. **Name:** Lori McAllister  
      Position: High School Jazz Band Director  
      Annual Stipend: $2609.00

D. Stand Band
   a. **Name:** Lori McAllister  
      Position: Director Stand Band  
      Annual Stipend: $5528.00

   b. **Name:** John C. Vatalaro  
      Position: Assistant Director Stand Band  
      Annual Stipend: $5060.00

   c. **Name:** Nicholas Harbacz  
      Position: Assistant Director Stand Band  
      Annual Stipend: $5060.00
VIII. **Unclassified Employee Rescind Stipend**

a. **Name:** Joseph Bennett  
   **Stipend:** Coaching-Fall  
   **% of Service:** 0.5000  
   **Stipend Amount:** $4357.00  
   *(Withdrawn from the appointment)*

IX. **Unclassified Miscellaneous Employee Programs**

A. **Odyssey of the Mind**

a. **Name:** Honorah L. Donovan  
   **Hours:** Up to 100 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** THS

b. **Name:** Deloria Ballard-Hubbell  
   **Hours:** Up to 100 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** TMS

c. **Name:** Danielle Varcasio  
   **Hours:** Up to 100 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS14

d. **Name:** Marilyn Barton  
   **Hours:** Up to 100 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS2

e. **Name:** Skylar Davidson  
   **Hours:** Up to 50 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS16

f. **Name:** Maria Hearley  
   **Hours:** Up to 50 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS16

g. **Name:** Caroline Mittiga  
   **Hours:** Up to 50 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS16

h. **Name:** Thomas J. Rucinski  
   **Hours:** Up to 50 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS16

i. **Name:** Elaine M. McGuirk  
   **Hours:** Up to 100 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS18

j. **Name:** Katherine M. Lahey  
   **Hours:** Up to 100 hours  
   **Salary Rate:** $33.00 per hour  
   **Assign:** PS18

X. **Unclassified Employee Summer Work**

A. **School Counselors Summer Work**

a. **Name:** Ikea Witt  
   **Salary Rate:** $230.31 per day, up to 10 days  
   **Assign:** THS

B. **TCI Training**

   August 22, 2022 through August 25, 2022  
   **$100.00 per day (Must attend all 4 days)**  
   **Fund:** General Fund

a. **Name:** Brittney Halse
b. **Name:** James H. Davis
c. **Name:** Martha Hasbrouck
d. **Name:** Kristyn M. Kreutziger
e. **Name:** Kaitlyn Morhous
f. **Name:** Casey Klein
g. **Name:** Alexis Trainor
h. **Name:** Michael Rizzo, Jr.
i. **Name:** Barry J. Warren
j. **Name:** Isabelle DeChiaro
k. **Name:** Jill B. Hensel
l. **Name:** Jerome J. Harvey
m. **Name:** Timothy R. Dennin
n. **Name:** Julie A. Darmetko
o. **Name:** Kristian Hammervik
p. **Name:** Connor VanEpps
q. **Name:** Colleen Syrett
X. **Unclassified Employee Summer Work**

B. **TCI Training**
   - August 22, 2022 through August 25, 2022
   - $100.00 per day (Must attend all 4 days)
   - Fund: General Fund
   - Name: Hannah Weatherwax

XI. **Unclassified Employee Summer Professional Development**

A. **Building Leadership Team**
   - Name: Andre R. Lind
   - Salary Rate: $27.00 per hour, up to 30 hours
   - Assign: PS2
   - Fund: Targeted Support Grant

B. **Counseling Plan Work**
   - Fund: General Fund
   - Name: Kaitlyn Morhous
   - Salary Rate: $33.00 per hour, up to 30 hours
   - Assign: PS16
   - Name: Casey Klein
   - Salary Rate: $33.00 per hour, up to 30 hours
   - Assign: TMS

C. **PreK Transitions**
   - Name: Nicole Dominikoski
   - Salary Rate: $33.00 per hour, up to 30 hours
   - Assign: PS14
   - Fund: PreK Grant
   - Name: Nancy McNitt
   - Salary Rate: $33.00 per hour, up to 30 hours
   - Assign: CHS
   - Fund: PreK Grant

D. **Carolyn Williams Family/School Engagement Visits - August 4, 2022**
   - $100 per day
   - Name: Tayler Flowers
     - Assign.: CHS
     - Fund: SIG 1003a
   - Name: Mary Short
     - Assign.: PS14
     - Fund: Title I
   - Name: Jennifer H. Connors
     - Assign.: PS2
     - Fund: Targeted Support Grant
   - Name: Christina N. Mamone
     - Assign.: CHS
     - Fund: SIG 1003a
   - Name: Elizabeth Carcich
     - Assign.: CHS
     - Fund: SIG 1003a
   - Name: Lyndsay Eddy
     - Assign.: PS2
     - Fund: Targeted Support Grant
   - Name: Mary M. McGinn
     - Assign.: PS2
     - Fund: Targeted Support Grant
   - Name: Emily Neuffer
     - Assign.: PS2
     - Fund: Targeted Support Grant
   - Name: Lyla Shaughnessy
     - Assign.: PS2
     - Fund: Targeted Support Grant
   - Name: Danielle Neri
     - Assign.: THS
     - Fund: Targeted Support Grant

XII. **Unclassified Employee Substitutes/Tutors**

A. **Retired Substitute Teacher (Salary Rate: $150.00 per day)**
   - Name: Mary L. Abbott
   - Name: Laura A. Arnold
   - Name: Celine L. Boule
   - Name: M. Janice Defazio
   - Name: Tricia M. Koberger
XII. **Unclassified Employee Substitutes/Tutors**

A. **Retired Substitute Teacher** *(Salary Rate: $150.00 per day)*
   
   f. Name: Treva W. Shaer
   
   g. Name: Nancy J. Smith
   
   h. Name: John P. Stiso
   
   i. Name: Patricia E. Weaver-Lipscomb

B. **Certified Substitute Teacher** *(Salary Rate: $125.00 per day)*
   
   a. Name: Steven G. Constable
   
   b. Name: Diane B. D’Allaird
   
   c. Name: Anne Grab
   
   d. Name: Helen S. Krause
   
   e. Name: Clare McHugh
   
   f. Name: Jeffrey Yaun

C. **Uncertified Substitute Teacher** *(Salary Rate: $115.00 per day)*
   
   a. Name: Ryan Constable
   
   b. Name: Jennifer Mahoney
   
   c. Name: Dillon M. Maxon
   
   d. Name: Richard E. Sleeper
   
   e. Name: Crystal D. Davis
   
   f. Name: Jalen Wilcox

D. **Substitute Teaching Assistant - Certified** *(Salary Rate: $100.00 per day)*
   
   a. Name: Tricia M. Koberger
   
   b. Name: Jennifer Mahoney
   
   c. Name: Nina A. Merola
   
   d. Name: Angela M. Ryan
   
   e. Name: Treva W. Shaer
   
   f. Name: Susan A. Parrow
   
   g. Name: Patricia E. Weaver-Lipscomb
   
   h. Name: Martha Massuh

E. **Substitute Teaching Assistant - Uncertified** *(Salary Rate: $100.00 per day)*
   
   a. Name: Judith S. Kearns
   
   b. Name: Richard E. Sleeper
   
   c. Name: Adeline St. Juste
   
   d. Name: Randy Harlow
   
   e. Name: Crystal D. Davis
   
   f. Name: Giuseppina Tumminello
   
   g. Name: Jalen Wilcox
   
   h. Name: Gabriel Membreno

F. **Substitute Principal/Administrator** *(Salary Rate: $400.00 per day)*
   
   a. Name: Susan A. Stoya
   
   b. Name: Lorraine G. Colistra

B. **Staff Matters - Classified** *(reviewed by I. Abbasi)*

I. **Classified Employee Probationary Appointment**
I. **Classified Employee Probationary Appointment**

   a. **Name:** Michael Rizzo, Jr.  
      % Service: 1.0000  
      Position: School Monitor/Secondary  
      Assignment: TCS  
      Probationary Period: 09/01/2022 - 02/28/2022  
      Annual Salary: $32514.00  
      (S-1, G-3N)

   b. **Name:** Martha Hasbrouck  
      % Service: 1.0000  
      Position: School Monitor/Secondary  
      Assignment: THS  
      Probationary Period: 09/01/2022 - 02/28/2022  
      Annual Salary: $32514.00  
      (S-1, G-3N)

   c. **Name:** Tamara R. Dzembo  
      % Service: 1.0000  
      Position: School Registered Nurse  
      Assignment: TMS  
      Probationary Period: 09/01/2022 - 08/31/2023  
      Annual Salary: $38925.00  
      (S-2, G-10M)

II. **Classified Employee Permanent Appointment**

   a. **Name:** Beth J. Bizzarro  
      % Service: 0.4000  
      Position: Typist  
      Assignment: Grants Office  
      Effective Date: 08/01/2022  
      Annual Salary: $41629.00  
      (amend FTE, 04/13/2022 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)

   b. **Name:** Donna M. Cannon  
      % Service: 0.4000  
      Position: Typist  
      Assignment: Grants Office  
      Effective Date: 08/01/2022  
      Annual Salary: $43502.00  
      (amend FTE, 06/19/2019 BOE Agenda, page 13)

III. **Classified Employee Temporary Assignments**

   A. **Lunch Aide**  
      Salary Rate: $13.20 per hour, up to 15 hours per week  
      **Name:** Calvin Sanders  
      Effective: 09/01/2022 through 06/30/2023  
      Assign: CHS

IV. **Classified Employee Substitutes**

   2022-2023 School Year

   A. **Substitute Clerk**  
      (Salary Rate: $12.50 per hour)  
      **Name:** James M. Wilton

   B. **Substitute Secretary**  
      (Salary Rate: $15.00 per hour)  
      **Name:** Elizabeth Yetto

   C. **Substitute Nurse**  
      (Salary Rate: $25.00 per hour)  
      **Name:** Benjamin Pinzer