

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: August 17, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: **6:00 PM Regular Meeting**

I. Call to Order

A. Roll Call

1. Members Present: Mr. Matthew Flowers, Jr. Mrs. Elizabeth Poletto
 Mr. Tom Mayo Mrs. Ebony Pompey-Conway
 Mr. Donald Miller Mrs. Anne Wager-Rounds
2. Members Absent Mrs. Ann Apicella
 Mrs. Rosemary Coles
 Mrs. Diana Heckman
3. Others Present: Mr. John Carmello, Superintendent
 Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
 Mr. Imran Abbasi, Assistant Superintendent for Human Resources
 Ms. Erin O’Grady-Parent, School Attorney

B. Public Session

At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

B. Public Input on agenda and non-agenda items non-action items:

There was no input.

II. Non-Action Items

A. District Goals Discussion

Mr. Carmello explains that data driven goals were developed approximately ten years ago with the intention of holding administration, faculty, staff and students accountable. All goals are a great reminder to the leaders as to the good things the district is working towards. Mr. Carmello believes these goals have served the district well and would like to keep them the same. All of the board members agreed that the goals are helping the district move forward. The district goals will be on the September 7th agenda for board approval.

B. Employee Transfer 2021-2022 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>IQ</u>
Jarrett Farrell	PE Teacher	THS	PE Teacher	TMS
James Grennan	PE Teacher	THS	PE Teacher	PS16
Kristian Hammervik	School Monitor/Secondary	TMS	School Monitor/Secondary	THS
Barry Warren	School Monitor/Elementary	PS2	School Monitor/Secondary	THS

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 6-0

1. [August 3, 2022](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and I. Abbasi)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-13 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: Mrs. Wager-Rounds congratulated Mr. Robinson on his tenure and Ms. Witt on her new appointment with the district.

Carried: 6-0

Unclassified Items 1-12 (within linked document)

13. [Unclassified Employees New Teacher/Teaching Assistant Orientation](#)

Tuesday, August 30, 2022 and Wednesday, August 31, 2022

\$100.00 per day

Mrs. Wager-Rounds made a motion to approve Classified Items 1-5 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 6-0

Classified Items 1-4 (within linked document)

5. [Classified Employee Volunteers](#)

PS18

Gianna MacPhee

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-12 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 6-0

1. [2022-2023 Code of Conduct](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the Code of Conduct for the 2022-2023 school year.

[2022-2023 Code of Conduct](#)

2. [Sacred Heart Church \(Expanded PreK\) 2022-2023 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Expanded PreK 3 year-old program at Sacred Heart School from September 1, 2022 through June 30, 2023 at a cost of \$ 6,700.00 per student to be paid from the PreK grant funds.

[Sacred Heart Church \(Expanded PreK\) 2022-2023 Contract](#)

3. [Sacred Heart Church \(UPK\) 2022-2023 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Universal PreK 4 year-old program at Sacred Heart School from September 1, 2022 through June 30, 2023 at a cost of \$4,000.00 per student to be paid from the PreK grant funds.

[Sacred Heart Church \(UPK\) 2022-2023 Contract](#)

4. [CEO \(Expanded PreK\) 2022-2023 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Expanded PreK 3 year-old program at School 12 from September 1, 2022 through June 30, 2023 at a cost of \$6,700.00 per student to be paid from the PreK grant funds.

[CEO \(Expanded PreK\) 2022-2023 Contract](#)

5. [CEO \(UPK\) 2022-2023 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) Early Childhood Division Head Start for the Universal PreK 4 year-old program at School 2 and School 12 from September 1, 2022 through June 30, 2023 at a cost of \$4,000.00 per student to be paid from the PreK grant funds.

[CEO \(UPK\) 2022-2023 Contract](#)

6. [Four Winds Hospital 2022-2023 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds Hospital for special education services from September 1, 2022 through June 30, 2023 at a cost of \$42.00 per hour per student, to be determined as needed, to be paid from the Special Education grant funds.

[Four Winds Hospital 2022-2023 Contract](#)

7. [St. Catherine's Center for Children 2022-2023 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from September 1, 2022 through June 30, 2023 at a cost of \$35,230.00 per student (1 student) to be paid from the Special Education grant funds.

[St. Catherine's Center for Children 2022-2023 Contract](#)

8. [Rose and Greene Consulting, LLC \(2022-2023\) Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rose and Greene Consulting, LLC for technical support with the utilization of MMI and the interim testing program from August 4, 2022 through June 30, 2023 at a cost not to exceed \$12,000 to be paid from Title I grant funds.

[Rose and Greene Consulting, LLC. 2022-2023 Contract](#)

9. NY Premier Assessment Services (2022) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with NY Premier Assessment Services for data processing for MMI report development from August 3, 2022 through October 14, 2022 at a cost not to exceed \$6,000 to be paid from Title I grant funds.

[NY Premier Assessment Services 2022 Contract](#)

10. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

<u>Conference:</u> BruMan Fall Forum 2022 Clark County, NV November 30 - December 2, 2022	<u>Attendee:</u> Juli Currey	<u>Cost:</u> \$1145 per person Paid by Title I Grant Funds
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11. Top Form, Inc. 2022-2023

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Top Form, Inc. for licensed athletic trainer services from August 22, 2022 through July 15, 2023 at a cost of \$53,500.00 to be paid from General Fund.

[Top Form, Inc. 2022-2023 Contract](#)

12. Zearn 2022-2023 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Zearn for online curriculum software and professional development from August 18, 2022 through June 30, 2023 in the amount of \$15,00.00 to be paid from General Fund.

[Zearn 2022-2023 Contract](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 6-0

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
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Bette & Cring	GC-10 TCS	\$5,646,000.00	\$7,629.00
Zerodraft of CNY, Inc	GC1-01	\$319,000.00	(\$8,810.57)
RMB Mechanical, Inc.	PC-04 TCS	\$417,100.00	\$6,872.22
Harold R. Clune, Inc	EC-02 TCS	\$674,800.00	\$1,181.05

E. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a consent agenda.

Second: Ms. Pompey-Conway

Discussion: None

Carried: 6-0

1. 2022-2023 Building-Level Safety Plans

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the confidential Building-Level Safety Plans for the 2022-2023 school year.

2. 2022-2023 BOE Meeting Schedule (Revised)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the revised 2022-2023 BOE Meeting Schedule.

[2022-2023 BOE Meeting Schedule \(Revised\)](#)

3. TTA MOA (Teaching Assistants)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated August 17, 2022.

F. District Announcements

1. Future Meetings

All meetings will take place at 6:00pm.

- a. September 7, 2022 - Troy Community School (1010 5th Ave)
- b. September 21, 2022 - TMS
- c. October 5, 2022 - TMS

2. Good News

- a. Mrs. Wager-Rounds introduced Mr. Romeo and welcomed him to being the new Principal's Assistant for the ALP at the Troy Community School.
- b. Summer PD is in full swing this week with building-wide sessions across the district to help staff prepare to welcome our students back next month. This week was also our annual Tech Camp at Troy Middle School with various excellent sessions organized by our technology department, including eSchool, ParentSquare, cyber security, Google Classroom, robots and more. Thank you to all who put this two-day event together and presented to our staff.
- c. Troy High School Students Nora Miller and Satya Groff participated in Proctor's Collaborative School of the Arts Summer Broadway Camp's production of Into the Woods earlier this month. Nora and Satya were part of the Beauty and the Beast cast this fall - and we are so proud of them for representing Troy High's Drama Club so well! Bravo!
- d. Fall Sports are starting to gear up, with football and cross country workouts ongoing, and tryouts for soccer, golf and cheerleading all scheduled for next week. We are excited to see our athletes back on the field together for another great year of Troy Sports!

G. Adjourn

At 6:25 pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Ms. Pompey-Conway and carried 6-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Hilary E. Eesley
Effective 06/30/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Teaching Assistant
- b. **Name:** Sarah Ploof
Effective 08/08/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Mathematics
- c. **Name:** Tiffany Wysocki
Effective 08/31/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: English
- d. **Name:** Kathleen S. Goverski
Effective 08/12/2022 % of Service: 1.0000 Assignment: PS2 Tenure Area: Speech, Remedial
- e. **Name:** Melissa L. Martuscello
Effective 08/12/2022 % of Service: 1.0000 Assignment: PS2 Tenure Area: Teaching Assistant
- f. **Name:** Kiera Davis
Effective 08/15/2022 % of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant
- g. **Name:** Bridget A. Humphrey
Effective 08/31/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Mathematics
- h. **Name:** Allison L. Fitzgerald-Matson
Effective 08/16/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Teaching Assistant
- i. **Name:** Ikea Witt
Effective 08/17/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Principal Asst.- Sec
- j. **Name:** Emily K. Hodges
Effective 08/17/2022 % of Service: 1.0000 Assignment: PS14 Tenure Area: Elementary

II. Unclassified Employee Withdrawal from Appointment

- a. **Name:** Ashanti J. Johnson
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS16
- b. **Name:** Danielle Wright
Position: Counselor % of Service: 1.0000 Assignment: PS18
- c. **Name:** Erin Drace
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS16
- d. **Name:** Valerie Ellison
Position: Teacher - Foreign Language % of Service: 1.0000 Assignment: THS
- e. **Name:** Sabina Kaziev
Position: Teaching Assistant % of Service: 1.0000 Assignment: TMS

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Alexandria Cremo
Tenure Area: English Position: Teacher - Language Arts
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: English; Initial
Annual Salary: \$58926.00 (S-7, C-K)
(amend Salary, 08/03/2022 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Rafael Ramos
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: CHS
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26710.00 (S-2, C-Z2)
- c. **Name:** Bryanne Marriello
Tenure Area: Special Education Position: Teacher - Special Ed Assigned
% of Service: 1.0000 Assignment: PS2
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Stud With Dis. 1-6; Professional
Annual Salary: \$53210.00 (S-4, C-I)

III. Unclassified Employee Probationary Appointment

- d. **Name:** Wayne Bowmanchester
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: THS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2025 Certification: Teaching Assistant; Level III Teaching Assistant
 Annual Salary: \$28696.00 (S-5, C-Z2)
- e. **Name:** Carly Reynolds
 Tenure Area: Mathematics Position: Teacher - Mathematics
 % of Service: 1.0000 Assignment: TMS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2025 Certification: Mathematics 7-12; Permanent
 Annual Salary: \$63850.00 (S-10, C-E)
- f. **Name:** Emily Scheiba
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: PS18
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Teaching Assistant; Level I Teaching Assistant
 Annual Salary: \$27371.00 (S-3, C-Z2)
- g. **Name:** Madeline Benevento
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: PS18
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Childhood Ed. 1-6; Emergency Covid-19
 Annual Salary: \$26208.00 (S-1, C-Z2)
- h. **Name:** Kathryn Cipperly
 Tenure Area: Elementary Position: Teacher - Grade 4
 % of Service: 1.0000 Assignment: CHS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$48179.00 (S-1, C-E)
- i. **Name:** Trinya Warner
 Tenure Area: School Psychologist Position: Psychologist
 % of Service: 1.0000 Assignment: District
 Probationary Start/End Dates: 09/01/2022 - 08/31/2025 Certification: School Psychologist; Permanent
 Annual Salary: \$70203.00 (S-12, C-J)
- j. **Name:** Jessica Baggott
 Tenure Area: Teaching Assistant Position: Teaching Assistant
 % of Service: 1.0000 Assignment: TCS
 Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: Teaching Assistant; Initial
 Annual Salary: \$26208.00 (S-1, C-Z2)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Hannah Weatherwax
 Position: School Social Worker % of Service: 1.0000 Assignment: PS14
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$46062.00 (S-1, C-A)
- b. **Name:** Corin Noga
 Position: Teacher - Science % of Service: 1.0000 Assignment: TMS
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$48179.00 (S-1, C-E)
- c. **Name:** Ryan Meikle
 Position: Assistant Principal - 12 Month % of Service: 1.0000 Assignment: THS
 Start/End Date: 08/04/2022 - 06/30/2023 Certification: SBL; Internship
 Annual Salary: \$96214.00
(amend appointment, 08/03/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)
- d. **Name:** Christopher D. Bucci
 Position: Building Substitute % of Service: 1.0000 Assignment: THS
 Start/End Date: 09/01/2022 - 06/30/2023 Certification: Social Studies; Internship
 Annual Salary: \$125.00
- e. **Name:** Ikea Witt
 Position: Counselor % of Service: 1.0000 Assignment: THS
 Start/End Date: 08/18/2022 - 06/30/2023 Certification: Pending
 Annual Salary: \$46062.00 (S-1, C-A)

V. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** Matthew Robinson
 Tenure Area: Assistant Principal - High School % of Service: 1.0000 Assignment: THS
 Effective Date: 08/31/2022 Certification: School Building Leader; Initial

VI. Unclassified Employee Extra Assignments

A. Field Discipline Leader

- a. **Name:** Christina M. Jacques
 Assign: PS16 Annual Stipend: \$1958.00 FTE: 1.00 Area: ELA/Social Studies

VII. Unclassified Employee Temporary Stipends

A. Coaching Sports

- a. **Name:** John Kilian
 Position: Assistant Coach, Football
 FTE: 0.5000 Annual Stipend: \$2178.50

 Volunteer: 0.5000
(amend FTE, 08/03/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Brianna Tesoriero
 Position: JV Cheerleading
 FTE: 1.0000 Annual Stipend: \$2120.00
- c. **Name:** Jarret Farrell
 Position: JV Coach, Boys Soccer
 FTE: 1.0000 Annual Stipend: \$4121.00

B. Fall Play

- a. **Name:** Nicholas Harbacz
 Annual Stipend: \$1932.00 FTE: 1.0000 Position: Director
- b. **Name:** Nicholas Harbacz
 Annual Stipend: \$1449.00 FTE: 1.0000 Position: Set Construction/Stage Manager
- c. **Name:** Christine Roe
 Annual Stipend: \$241.50 FTE: 0.5000 Position: Set Decoration/Art
- d. **Name:** Cynthia M. Didonna-Nethaway
 Annual Stipend: \$241.50 FTE: 0.5000 Position: Set Decoration/Art
- e. **Name:** Christine Roe
 Annual Stipend: \$322.00 FTE: 1.0000 Position: Sounds Effects/Audio
- f. **Name:** Elizabeth Hinkson
 Annual Stipend: \$322.00 FTE: 1.0000 Position: Make-Up

C. Jazz Band

- a. **Name:** Lori McAllister
 Position: High School Jazz Band Director
 Annual Stipend: \$2609.00

D. Stand Band

- a. **Name:** Lori McAllister
 Position: Director Stand Band
 Annual Stipend: \$5528.00
- b. **Name:** John C. Vatalaro
 Position: Assistant Director Stand Band
 Annual Stipend: \$5060.00
- c. **Name:** Nicholas Harbacz
 Position: Assistant Director Stand Band
 Annual Stipend: \$5060.00

VIII. Unclassified Employee Rescind Stipend

- a. **Name:** Joseph Bennett
Stipend: Coaching-Fall % of Service: 0.5000 Stipend Amount: \$4357.00
(Withdrew from the appointment)

IX. Unclassified Miscellaneous Employee Programs

A. Odyssey of the Mind

- a. **Name:** Honorah L. Donovan
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: THS
- b. **Name:** Deloria Ballard-Hubbell
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: TMS
- c. **Name:** Danielle Varcasio
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: PS14
- d. **Name:** Marilyn Barton
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: PS2
- e. **Name:** Skylar Davidson
Hours: Up to 50 hours Salary Rate: \$33.00 per hour Assign: PS16
- f. **Name:** Maria Hearley
Hours: Up to 50 hours Salary Rate: \$33.00 per hour Assign: PS16
- g. **Name:** Caroline Mittiga
Hours: Up to 50 hours Salary Rate: \$33.00 per hour Assign: PS16
- h. **Name:** Thomas J. Rucinski
Hours: Up to 50 hours Salary Rate: \$33.00 per hour Assign: PS16
- i. **Name:** Elaine M. McGuiirk
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: PS18
- j. **Name:** Katherine M. Lahey
Hours: Up to 100 hours Salary Rate: \$33.00 per hour Assign: PS18

X. Unclassified Employee Summer Work

A. School Counselors Summer Work

- a. **Name:** Ikea Witt
Salary Rate: \$230.31 per day, up to 10 days Assign: THS

B. TCI Training

August 22, 2022 through August 25, 2022 \$100.00 per day (Must attend all 4 days) Fund: General Fund

- a. **Name:** Brittney Halse
- b. **Name:** James H. Davis
- c. **Name:** Martha Hasbrouck
- d. **Name:** Kristyn M. Kreutziger
- e. **Name:** Kaitlyn Morhous
- f. **Name:** Casey Klein
- g. **Name:** Alexis Trainor
- h. **Name:** Michael Rizzo, Jr.
- i. **Name:** Barry J. Warren
- j. **Name:** Isabelle DeChiaro
- k. **Name:** Jill B. Hensel
- l. **Name:** Jerome J. Harvey
- m. **Name:** Timothy R. Dennin
- n. **Name:** Julie A. Darmetko
- o. **Name:** Kristian Hammervik
- p. **Name:** Connor VanEpps
- q. **Name:** Colleen Syrett

X. Unclassified Employee Summer Work

- B. TCI Training
August 22, 2022 through August 25, 2022 \$100.00 per day (Must attend all 4 days) Fund: General Fund
- r **Name:** Hannah Weatherwax

XI. Unclassified Employee Summer Professional Development

- A. Building Leadership Team
- a. **Name:** Andre R. Lind
Salary Rate: \$27.00 per hour, up to 30 hours Assign: PS2 Fund: Targeted Support Grant
- B. Counseling Plan Work
Fund: General Fund
- a. **Name:** Kaitlyn Morhous
Salary Rate: \$33.00 per hour, up to 30 hours Assign: PS16
- b. **Name:** Casey Klein
Salary Rate: \$33.00 per hour, up to 30 hours Assign: TMS
- C. PreK Transitions
- a. **Name:** Nicole Dominikoski
Salary Rate: \$33.00 per hour, up to 30 hours Assign: PS14 Fund: PreK Grant
- b. **Name:** Nancy McNitt
Salary Rate: \$33.00 per hour, up to 30 hours Assign: CHS Fund: PreK Grant
- D. Carolyn Williams Family/School Engagement Visits - August 4, 2022
\$100 per day
- a. **Name:** Tayler Flowers
Assign.: CHS Fund: SIG 1003a
- b. **Name:** Mary Short
Assign.: PS14 Fund: Title I
- c. **Name:** Jennifer H. Connors
Assign.: PS2 Fund: Targeted Support Grant
- d. **Name:** Christina N. Mamone
Assign.: CHS Fund: SIG 1003a
- e. **Name:** Elizabeth Carcich
Assign.: CHS Fund: SIG 1003a
- f. **Name:** Lyndsay Eddy
Assign.: PS2 Fund: Targeted Support Grant
- g. **Name:** Mary M. McGinn
Assign.: PS2 Fund: Targeted Support Grant
- h. **Name:** Emily Neuffer
Assign.: PS2 Fund: Targeted Support Grant
- i. **Name:** Lyla Shaughnessy
Assign.: PS2 Fund: Targeted Support Grant
- j. **Name:** Danielle Neri
Assign.: THS Fund: Targeted Support Grant

XII. Unclassified Employee Substitutes/Tutors

- A. Retired Substitute Teacher (*Salary Rate: \$150.00 per day*)
- a. **Name:** Mary L. Abbott
- b. **Name:** Laura A. Arnold
- c. **Name:** Celine L. Boule
- d. **Name:** M. Janice Defazio
- e. **Name:** Tricia M. Koberger

XII. Unclassified Employee Substitutes/Tutors

- A. Retired Substitute Teacher (*Salary Rate: \$150.00 per day*)
 - f. **Name:** Treva W. Shaer
 - g. **Name:** Nancy J. Smith
 - h. **Name:** John P. Stiso
 - i. **Name:** Patricia E. Weaver-Lipscomb
- B. Certified Substitute Teacher (*Salary Rate: \$125.00 per day*)
 - a. **Name:** Steven G. Constable
 - b. **Name:** Diane B. D'Allaird
 - c. **Name:** Anne Grab
 - d. **Name:** Helen S. Krause
 - e. **Name:** Clare McHugh
 - f. **Name:** Jeffrey Yaun
- C. Uncertified Substitute Teacher (*Salary Rate: \$115.00 per day*)
 - a. **Name:** Ryan Constable
 - b. **Name:** Jennifer Mahoney
 - c. **Name:** Dillon M. Maxon
 - d. **Name:** Richard E. Sleeper
 - e. **Name:** Crystal D. Davis
 - f. **Name:** Jalen Wilcox
- D. Substitute Teaching Assistant - Certified (*Salary Rate: \$100.00 per day*)
 - a. **Name:** Tricia M. Koberger
 - b. **Name:** Jennifer Mahoney
 - c. **Name:** Nina A. Merola
 - d. **Name:** Angela M. Ryan
 - e. **Name:** Treva W. Shaer
 - f. **Name:** Susan A. Parrow
 - g. **Name:** Patricia E. Weaver-Lipscomb
 - h. **Name:** Martha Massuh
- E. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)
 - a. **Name:** Judith S. Kearns
 - b. **Name:** Richard E. Sleeper
 - c. **Name:** Adeline St. Juste
 - d. **Name:** Randy Harlow
 - e. **Name:** Crystal D. Davis
 - f. **Name:** Giuseppina Tumminello
 - g. **Name:** Jalen Wilcox
 - h. **Name:** Gabriel Membreno
- F. Substitute Principal/Administrator (*Salary Rate: \$400.00 per day*)
 - a. **Name:** Susan A. Stoya
 - b. **Name:** Lorraine G. Colistra

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

I. Classified Employee Probationary Appointment

- a. **Name:** Michael Rizzo, Jr.
% Service: 1.0000 Position: School Monitor/Secondary
Assignment: TCS Probationary Period: 09/01/2022 - 02/28/2022
Annual Salary: \$32514.00 (S-1, G-3N)
- b. **Name:** Martha Hasbrouck
% Service: 1.0000 Position: School Monitor/Secondary
Assignment: THS Probationary Period: 09/01/2022 - 02/28/2022
Annual Salary: \$32514.00 (S-1, G-3N)
- c. **Name:** Tamara R. Dzembo
% Service: 1.0000 Position: School Registered Nurse
Assignment: TMS Probationary Period: 09/01/2022 - 08/31/2023
Annual Salary: \$38925.00 (S-2, G-10M)

II. Classified Employee Permanent Appointment

- a. **Name:** Beth J. Bizzarro
% Service: 0.4000 Position: Typist
Assignment: Grants Office Effective Date: 08/01/2022
Annual Salary: \$41629.00 (S-1, G-10A)
(amend FTE, 04/13/2022 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Donna M. Cannon
% Service: 0.4000 Position: Typist
Assignment: Grants Office Effective Date: 08/01/2022
Annual Salary: \$43502.00 (S-4, G-10A)
(amend FTE, 06/19/2019 BOE Agenda, page 13)

III. Classified Employee Temporary Assignments

- A. Lunch Aide
Salary Rate: \$13.20 per hour, up to 15 hours per week
- a. **Name:** Calvin Sanders
Effective: 09/01/2022 through 06/30/2023 Assign: CHS

IV. Classified Employee Substitutes

2022-2023 School Year

- A. Substitute Clerk (*Salary Rate: \$12.50 per hour*)
 - a. **Name:** James M. Wilton
 - b. **Name:** Mary Lee Nichols
- B. Substitute Secretary (*Salary Rate: \$15.00 per hour*)
 - a. **Name:** Elizabeth Yetto
- C. Substitute Nurse (*Salary Rate: \$25.00 per hour*)
 - a. **Name:** Benjamin Pinzer