

BOARD OF EDUCATION MINUTES

Date of Meeting: April 26, 2022
Type of Meeting: **REGULAR MEETING**
Location: School 14
Time: 5:30 PM Executive Session
5:45 PM Classroom Tour
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mr. Donald Miller
Mrs. Rosemary Coles Mrs. Ebony Pompey-Conway
Mrs. Diana Heckman Mrs. Anne Wager-Rounds
Mr. Tom Mayo
2. Members Absent Mr. Matthew Flowers, Jr.
Mrs. Elizabeth Poletto
2. Others Present: Mr. John Carmello, Superintendent
Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Mr. Anthony Fasano, School Attorney

B. Executive Session

At 5:30pm Mrs. Wager-Rounds made a motion to go into Executive Session to discuss a matter leading to the discipline of a particular employee and contractual negotiations. This was seconded by Ms. Pompey-Conway and carried 7-0.

C. Public Session

At 6:00pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance, which was lead by School 14 students.

- B. Public Input on agenda and non-agenda items non-action items:
There was no input.

II. Non-Action Items

A. School 14 Presentation - K. Cloutier

Mrs. Karen Cloutier begins the presentation by introducing current Kindergarteners to welcome us with a Troy cheer! After the cheer, Mrs. Cloutier thanked the Board of Education for their continued support especially with the current construction project. She stated that they are very excited about the improvements being made to the building and feels like it will be like a brand new school come September. Another group of students came out and sang a song to show how much they appreciate the Board of Education. Mrs. Cloutier recognized how hard her staff works at School 14 for our students, and congratulated Ms. O'Connor and Ms. Thompson on their

upcoming retirements. She then explains the College and Career Readiness program at School 14 that Mr. Rossi leads. The presentation concluded with a slideshow of current students dressed up as what their future career will be.

III. Action Items

Mrs. Wager-Rounds made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

A. Questar Resolutions

1. Questar III - Board of Cooperative Educational Services

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby casts its votes for the following candidates to fill (4) vacancies on the Rensselaer, Columbia, Greene Counties Board of Cooperative Educational services:

- a. RESOLVED: that the Board of Education casts its vote for the election of Mr. Edmund Brooks, Columbia County, NY (District of Residence: Ichabod Crane Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- b. RESOLVED: that the Board of Education casts its vote for the election of Mr. David Finch, Greenville, NY (District of Residence: Greenville Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- c. RESOLVED: that the Board of Education casts its vote for the election of Ms. Nadine Gazzola, Columbia County, NY (District of Residence: Taconic Hills Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- d. RESOLVED: that the Board of Education casts its vote for the election of Ms. Melony Spock, Chatham, NY (District of Residence: Chatham Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties

2. Questar III BOCES Tentative Administrative Budget 2022-2023 Fiscal Year

- a. RESOLVED: that the Board of Cooperative Educational Services of Rensselaer, Columbia and Greene Counties is authorized to expend the sum set forth in the 2022-23 tentative Administrative budget document in the amount of \$6,976,593.

B. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. [April 13, 2022](#)

C. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by I. Abbasi and D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Unclassified Items 1-6 (within linked document)

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-7 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

7. Unclassified Employees Student Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Katelyn Tavvres	Russell Sage	Occ. Therapy	9/22/22-12/22/22	Jessica Maloney	PS2/PS18
Owen Librett	St. Rose	Social Studies/SPED	04/27/22-6/30/22	Brianna Tesoriero	TMS
Lyndsey Lutz	MCLA	School District Leader	9/1/22-6/30/23	Ian McShane	TMS
Shannon Grier	Grand Canyon U.	ENL	4/27/22-6/30/22	G. Bloomingdale	PS18

Classified Item 1-3 (within linked document)

Mrs. Wager-Rounds made a motion to approve Classified Items 1-3 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

[Staff Matters \(Unclassified and Classified\)](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Item 1-2 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
School 16 Parents / Guardians	School 16 Field Trips	\$196.00
Stewarts	Career Discovery Exploration Breakfast	\$400.00

2. RFP Award - External Auditor Services (3 Years)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby awards the RFP for the External Auditor Services opened on March 14, 2022 to the following most qualified vendor:

EFPR Group	Year Ending 2022: \$36,550.00
6390 Main Street, Suite 200	Year Ending 2023: \$38,000.00
Williamsville, NY 14221	Year Ending 2024: \$39,500.00

E. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Approval of Revised Policies
 - a. 0101 - Gender Neutral Single-Occupancy Bathrooms
 - b. 0105 - Equity, Inclusivity, and Diversity in Education
 - c. 0000 - Mission Statement and Vision
 - d. 6745 - Procurement: Uniform Grant Guidance for Federal Awards
 - e. 9120.1 - Conflict of Interest
 - f. 2160 - School District Officer and Employee Code of Ethics
 - g. 2160-E - School Board Member Ethics Exhibit
 - h. 8110 - School Building Safety
 - i. 8112 - Health and Safety Committee
 - j. 8220 - Building and Grounds Maintenance and Inspection
2. Approval of Abolished Policy
 - a. 2111-E - School Board Member Code of Conduct Exhibit

F. District Announcements

1. Future Meetings
 - a. May 4, 2022 at TMS at 6:00pm
 - b. May 18, 2022 at TMS at 6:00pm
 - c. June 1, 2022 at TMS at 6:00pm
2. Important Vote Dates
 - a. Carroll Hill School PTO Meeting - May 2, 2022 at 5:30pm
 - b. School 18 PTA Meeting - May 2, 2022 at 6:15pm
 - c. Personal Registration Day - May 3, 2022 at School 12 (12-4:00pm)
 - d. Budget Hearing/Meet the Candidates - May 4, 2022 at 6:00pm
 - e. School 14 PTO Meeting - May 12, 2022 at 5:00pm
 - f. School 2 PTO Meeting - May 12, 2022 at 6:00pm
 - g. School 16 PTA Meeting - May 12, 2022 at 6:45pm
 - h. Budget Vote and BOE Election - May 17, 2022 (Polling hours 7:30am - 8:00pm)
3. Good News
 - a. The Varsity Baseball team is on a six-game winning streak after dropping their first three games of the season. Last night, they improved to 6-3 after putting up an impressive 15-0 shutout win over Albany and securing a place in the sectional tournament. The boys scored 38 runs in their last three games - all shutouts.
 - b. The Varsity Softball team is also in the midst of a great season, with a record of 9-2 and a six-game win streak of their own. The girls recently shut out both Lansingburgh and Albany and put up a total of 30 runs in those two games. Pitcher Olivia DeCitise continues her hot streak, throwing a no hitter against Albany with a single hit-by-pitch keeping her from a perfect game. Both teams look to extend their win streak against Schenectady at home on Wednesday.
 - c. Spring Concerts start next week and will continue throughout May. School 16 is up first on May 4th, followed by School 18 on May 5th, Carroll Hill on the 9th, School 2 on the 11th and School 14 on the 17th.
 - d. On April 7, the Troy High Varsity and JV Cheerleaders were honored by the Troy City Council for their dedication to the sport and the role models they are in the community. Both teams attended the council meeting and received commendations from City Council President Carmella Mantello.

- e. And last but certainly not least, history was made on April 13 when the brand new modified girls lacrosse team played the first girls lacrosse home game at Troy Middle School. Despite a tough loss to Shenendehowa, Angelina MacLeod had two goals and five draw controls and Harmony Twiss had five saves in goal. This is the first girls lacrosse team in the district and we are so proud of the girls for beginning a new chapter in Troy Athletics History, and thank you to Coach Kailee Horan for taking this on with zeal and determination.

G. Adjourn

At 6:30pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 7-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Kaylyn Reynolds
Effective 06/30/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Mathematics
(amend Effective Date, 04/13/2022 BOE Agenda, Page 1 of Staff Matters (Unclassified and Classified Attachment))

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Valerie Ellison
Tenure Area: Foreign Language Position: Teacher - Foreign Language
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 09/01/2022 - 08/31/2026 Certification: French 7-12; Initial
Annual Salary: \$52,864.00 (S-6, C-A)
- b. **Name:** Isabelle Rulison
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: PS2
Probationary Start/End Dates: 04/15/2022 - 04/14/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$25949.00 (S-1, C-Z2)

III. Unclassified Employee Temporary Stipends

A. Spring Musical

- a. **Name:** Rhonda K. Hermance
Annual Stipend: \$1435.50 FTE: 1.0000 Position: Costumes

IV. Unclassified Miscellaneous Employee Programs

A. Regents Review Class

- a. **Name:** Miranda Wassinger
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- b. **Name:** Eleni Karanassiu
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- c. **Name:** Michelle Szakmary
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- d. **Name:** David W. Kennedy
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- e. **Name:** Gregory Davis
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- f. **Name:** Rebecca Sparacin
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- g. **Name:** Emily Deviddio
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- h. **Name:** Katherine Clemente
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- i. **Name:** Karen M. Loatman
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour
- j. **Name:** Brandon M. Huyck
Hours: Up to 1 hour per day, up to 3 days per week Salary Rate: \$32.00 per hour

B. Grind Time Basketball Program

Up to 2 1/2 hours per day, 1 day per week

- a. **Name:** Michelle Petell
Rate: \$32.00 per hour Building: PS14
- b. **Name:** Ashley Kenyon
Rate: \$32.00 per hour Building: PS14

IV. Unclassified Miscellaneous Employee Programs

B. Grind Time Basketball Program

c. **Name:** Heather A. Garcia
Rate: \$32.00 per hour Building: PS14

d. **Name:** Sydney E. Wolfe
Rate: \$32.00 per hour Building: PS14

V. Unclassified Employee After School Program

A. Elementary After School Program

1. Teachers

a. **Name:** Jessica Armstrong
\$32.00 per hour, up to 8 hours per week Assign: PS2

VI. Unclassified Employee Substitutes/Tutors

A. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

a. **Name:** Jessica Baggott

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Resignation

a. **Name:** Brock D. Crouch
Effective: 04/08/2022 FTE: 1.0000 Assign: FAC Position: Bldg. Maintenance Mechanic

II. Classified Employee Retirement

a. **Name:** Gary A. Bobb
Effective: 06/30/2022 FTE: 1.0000 Assign: THS Position: School Monitor/Secondary

III. Classified Employee Temporary Appointment

a. **Name:** John Sorriento
Position: Senior Custodian - Days
% Service: 1.0000 Assignment: PS18
Effective: 11/13/2021 through 06/30/2022 Annual Salary: \$42441.00
(amend Assignment, 04/16/2022 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)