

BOARD OF EDUCATION MINUTES

Date of Meeting:	April 13, 2022
Type of Meeting:	REGULAR MEETING
Location:	Troy Middle School
Time:	5:30 PM Executive Session
	6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1.	Members Present:	Mrs. Ann Apicella Mrs. Rosemary Coles Mr. Matthew Flowers, Jr. Mrs. Diana Heckman	Mr. Tom Mayo Mrs. Ebony Pompey-Conway Mrs. Anne Wager-Rounds
2.	Members Absent	Mr. Donald Miller Mrs. Elizabeth Poleto	
2.	Others Present:	Mr. John Carmello, Superintendent Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction Mr. Adam Hotaling, Assistant Superintendent for Business Mr. Imran Abbasi, Assistant Superintendent for Human Resources Ms. Anthony Fasano, School Attorney	

B. Executive Session

At 5:35 pm Mrs. Wager-Rounds made a motion to go into Executive Session to discuss a matter leading to the discipline of a particular employee and contractual negotiations. This was seconded by Ms. Pompey-Conway and carried 5-0.

C. Public Session At 6:04 pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items: There was no input.

II. Non-Action Items

A. Social-Emotional Presentation - District Social Workers, Psychologists and Counselors

Members of the counseling committee speak at tonight's board meeting. Tonight, they showcase some of the things that have been done to work with our students on a social emotional level. There are student support teams across the district which are collaborative in nature to address things such as exposure to trauma, community violence, absenteeism from the pandemic, stressors from the pandemic, adolescent development, poverty. Some of these things have been seen for years and we continue to help our students with, as well as trying to help get our students back on track from the pandemic. Elementary supports that are used school wide are Second Step (K-8), community building, checking in with students, group counseling, crisis response as well as much more. Indirect services include a lot of collaboration with families, teachers, and outside providers. The

teams work a lot with families to provide a liaison between the family and an outside provider. At the middle school and high school services include some collaboration with teachers and parents. The SST is the best way to mobilize a collaboration. Some social emotional initiatives that are at the high school are Regeneron STEM academy for students who are interested in STEM careers and Creative Careers with the Troy Art Center. Second Step is the district wide social emotional and anti bullying curriculum for grades K-8. These classes are taught in the classroom with their classroom teachers so that there are common languages used. Zones of Regulation curriculum and Yoga and Mindfulness are other curriculums used. The SST appreciates the partnership with Rebecca Magin who provides support throughout the district. Restorative practices are being used as proactive and reactive strategies to respond to situations. Social Emotional staff also work with teachers to help build capacities with restorative strategies with a goal of working towards equity for all of the students positive self identities, hope, resilience, self care and advocacy. School 12 travels to Higher Ground Farms to receive equine therapy. Another program School 12 participates in is with Jordan Canzeri, former THS football standout, workout and nutrition program. The addition of a social worker at School 12 this year has made a huge difference. The Social Emotion team partners with many community partners such as Unity House, Urban Grief, Rensselaer County Probation, CPS, Start Children's Center and many more. The Social Emotional team feels that they have the tools to best serve our students and families, and are the gatekeepers to some of those relationships.

- B. February Financials S. Schweizer
- C. Policy Review (First Read) J. Carmello
 - <u>Recommended for Revision:</u>

 0101 Gender Neutral Single-Occupancy Bathrooms
 0105 Equity, Inclusivity, and Diversity in Education
 0000 Mission Statement and Vision
 6745 Procurement: Uniform Grant Guidance for Federal Awards
 9120.1 Conflict of Interest
 2160 School District Officer and Employee Code of Ethics
 2160-E School Board Member Ethics Exhibit
 8110 School Building Safety
 8112 Health and Safety Committee
 8220 Building and Grounds Maintenance and Inspection
 - <u>Recommended for Abolishment</u>
 2111-E School Board Member Code of Conduct Exhibit

D. Budget Discussion Final Draft - J. Carmello

Mr. Carmello discusses the final draft of the 2022-2023 budget. New York State finalized their budget and came in at what we were anticipating. The current tax cap is 1.15%, and we're proposing a tax levy increase of 0%. This would be the second year with a 0% tax levy increase. The district takes being fiscally responsible very seriously. Thank you for your support.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

1. March 16, 2022

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified (Reviewed by I. Abbasi and D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Employee Transfer 2021-2022 School Year (For notification purposes only)

NAME	FROM POSITION	<u>FROM</u>	TO POSITION	<u>TO</u>
Erika Koutelis	Grade 1 Teacher	PS2	Instructional Coach	PS2

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-8. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

Unclassified Items 1-8 (within linked document)

Mrs. Wager-Rounds made a motion to amend Classified Item 6a to read % Service = 0.45. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

Mrs. Wager-Rounds made a motion to approve Classified Items 1-10. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

Classified Items 1-8 (within linked document)

9. <u>Classified Employee Volunteers</u> (CEO Foster Grandparent Program)

Priscilla Ruiz

Staff Matters (Unclassified and Classified)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-6. Second: Mrs. Pompey-Conway Discussion: Mrs. Wager-Rounds stated that she was pleased to see that Bell's Driving School was working with our students at School 12. Carried: 7-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2021-2022 and 2022-2023 classes for students with special needs.

2021-2022 Special Education Placements

2022-2023 Special Education Placements

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2. Artavius Fisher (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Artavius Fisher for an anti-bullying program at School 14 on April 14, 2022 at a cost not to exceed \$1,600.00 to be paid from Title I grant funds.

Artavius Fisher (2022 Contract)

3. Natalia Martinez, SLP PLLC (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Natalia Martinez, SLP PLLC for speech language services on April 13, 2022 through June 30, 2022 at a rate of \$400 per individual evaluation to be paid by Special Education funds.

Natalia Martinez, SLP PLLC (2022 Contract)

4. Bell's Auto Driving School (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bell's Auto Driving School for drivers education services for School 12 students on April 13, 2022 through June 30, 2022 at a rate of \$715.00 per student up to 12 students to be paid by School 12 funds.

Bell's Auto Driving School (2022 Contract)

5. 2022-2023 Student Attendance Calendar

BE IT RESOLVED, that the Board of Education, hereby approves the 2022-2023 Student Attendance Calendar for the Enlarged City School District of Troy.

2022-2023 Student Attendance Calendar

6. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:

a. ASCA 2022 Annual Conference July 9-12, 2022 Austin, Texas

Attendees:

Ryan Meikle Jennifer White Bradley Kasper Alexandria Phillips Riley Long Ryan Nolan

Cost/Paid By:

\$429 per person paid by General Funds

D. Superintendent Recommendations - Business/Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-4. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

1. Adopt 2022-2023 Budget

BE IT RESOLVED, that the statement of expenditures of the Enlarged City School District of Troy, New York for the 2022-2023 school year showing a proposed budget of \$126,903,272 is hereby adopted; and

BE IT FURTHER RESOLVED that the budget proposition to be put before voters on May 17, 2022 shall read as follows:

RESOLVED, that the proposed budget of expenditures of the Enlarged City School District of Troy, New York for the 2022-2023 school year in the amount of \$126,903,272 and for the purposes shown in the statement of estimated expenditures adopted by the Board of Education be the same hereby is approved and the amount thereof shall be raised by a levy of a tax upon the taxable property of the school district, after first deducting the monies available from state aid and other sources as provided by the law.

2. <u>Troy - Real Property Tax</u>

BE IT RESOLVED, that the Enlarged City School District of Troy hereby elects to participate in the abatement of the Enlarged City School District of Troy school property taxes as outlined in New York State Real Property Tax Law Abatement for improvements to 1-4 unity property in certain census tracts under Article 4, Title 2 section 485-v of the Real Property Tax Law of the State of New York, attached as EXHIBIT A effective immediately.

Exhibit A

3. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of technology items to be declared as surplus as they have exceeded their useful life and will be recycled.

Technology Inventory List

4. PolicyFind Insurance Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with PolicyFind Insurance Archaeology Services for historical insurance search for the 2021-2022 school year at a cost not to exceed \$9,500.00 to be paid from General funds.

PolicyFind Insurance Contract

E. Budget Vote and BOE Election

Mrs. Wager-Rounds made a motion to approve Items 1-4. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

1. Board of Registration

BE IT RESOLVED, that Brenda Harrison be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for the Budget Vote and BOE election on May 17, 2022. Remuneration shall be \$60.

2. Personal Registration Day

BE IT RESOLVED, that Tuesday, May 3, 2022 from 12 noon to 4:00pm be designated as Personal Registration Day for the Budget Vote and BOE Election to be held on May 17, 2022, and

BE IT FURTHER RESOLVED, the Personal Registration Day will be held at School 12 located at 475 First Street, Troy, New York.

3. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the Budget Vote and BOE Election on May 17, 2022:

Carroll Hill	School 12	School 16
School 2	School 14	School 18

Polling hours shall be from 7:30am to 8:00pm at each polling location.

4. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$13.20 per hour for inspector services on May 17, 2022.

Brenda Harrison	Theresa Kaddo	Sandy Krogh	Sandy Delamater
Eileen Scarton	Flora Carr	Michelle Cerulli	Janice Krogh
Richard Behn	Theresa Blankenship	Suzanna Manning	Crystal Shermerhorn
Charlena Keels	Ruth Hammond		

F. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Items 1-2. Second: Mrs. Pompey-Conway Discussion: None Carried: 7-0

1. MOA - CSEA Retirement Incentive

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby approves a Memorandum of Agreement between the District and Civil Service Employees Association for a special one-time retirement incentive for retirements effective on or before December 31, 2022 only.

2. MOA - CSEA Cleaning Services

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY hereby ratifies the Memorandum of Agreement executed by the Superintendent of Schools and the Civil Service Employees Association, Inc Local 871 effective April 13, 2022 through June 30, 2023.

G. District Announcements

1. Future Meetings

- a. April 26, 2022 at School 14 at 6:00pm (Tuesday)
- b. May 4, 2022 at TMS at 6:00pm
- c. May 18, 2022 at TMS at 6:00pm
- 2. Important Vote Dates
 - a. Carroll Hill School PTO Meeting May 2, 2022 at 5:30pm
 - b. School 18 PTA Meeting May 2, 2022 at 6:15pm
 - c. Personal Registration Day May 3, 2022 at School 12 (12-4:00pm)
 - d. Budget Hearing/Meet the Candidates May 4, 2022 at 6:00pm
 - e. School 14 PTO Meeting May 12, 2022 at 5:00pm
 - f. School 2 PTO Meeting May 12, 2022 at 6:00pm
 - g. School 16 PTA Meeting May 12, 2022 at 6:45pm
 - h. Budget Vote and BOE Election May 17, 2022 (Polling hours 7:30am 8:00pm)

3. Good News

- a. We are pleased to announce that the Durham Bus Tracker app is now available for families to download. This free app allows families to track their child's bus, including arrival time at the bus stop in near real-time. Thank you to Mario, our technology staff and our partners at Durham School Services for their work to bring this online.
- b. School 16 is once again collaborating with the Sage Theatre Institute through the Stagehands Program during the first week of May. Students in Kindergarten and 4th Grade will participate in the program learning the various elements of acting and theatre during a series of workshops and attending the Sage performance of The Musical Adventures of Flat Stanley on May 13th.
- c. Senior Olivia DeCitise struck out a Section 2 record 27 batters in a 12 inning softball game on Wednesday April 6 against Burnt Hills. She finished one strikeout shy of the state record of 28. DeCitise, along with teammates Katie Pryor and Olivia Ashline were also named to the Times Union's "Best of Section 2" for the first week of April.

H. Adjourn

At 6:43pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 7-0.

Respectfully submitted by,

Meresa Kanif

Theresa Kaniff

District Clerk



A.

a.

Proposed Agenda April 13, 2022

(reviewed by D. Watson)

Staff Matters - Unclassified

Name: Jediya Danford

I. Unclassified Employee Resignation

a.	Name: Kristen Gunning Effective 03/18/2022	9 % of Service: 1.0000	Assignment: PS16	Tenure Area: Teacher Not Tenure Eligible
b.	Name: Roy D. Stiles Effective 06/30/2022	% of Service: 1.0000	Assignment: CHS	Tenure Area: Principal Elementary School
C.	Name: Kaylyn Reynold Effective 06/24/2022	s % of Service: 1.0000	Assignment: THS	Tenure Area: Mathematics
d.	Name: Meredith Rivet Effective 05/02/2022	% of Service: 1.0000	Assignment: PS18	Tenure Area: Teacher Not Tenure Eligible
e.	Name: Tammy Treen Effective 05/12/2022	% of Service: 1.0000	Assignment: THS	Tenure Area: Technology

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

Tenure Area: Teaching Assistant Position: Teaching Assistant % of Service: 1.0000 Assignment: THS Probationary Start/End Dates: 03/12/2022 - 03/11/2026 Certification: Teaching Assistant; Level I Teaching Assistant Annual Salary: \$25949.00 (S-1, C-Z2) b. Name: Bruce P. Chase Tenure Area: Foreign Language Position: Teacher - Foreign Language Assignment: TMS % of Service: 1.0000 Probationary Start/End Dates: 05/09/2022 - 05/08/2026 Certification: Spanish; Initial Annual Salary: \$68461.00 (S-12, C-E) (Resignation - Sandra Sheeley) c. Name: Katie Orecki Tenure Area: Social Studies Position: Teacher - Social Studies % of Service: 1.0000 Assignment: THS Probationary Start/End Dates: 05/09/2022 - 05/08/2026 Certification: Social Studies; Initial Annual Salary: \$47702.00 (S-1, C-E) (Resignation - Hannah Breda) d. Name: Daniel C. Savaria Tenure Area: Social Studies Position: Teacher - Social Studies % of Service: 1.0000 Assignment: TMS Probationary Start/End Dates: 04/25/2022 - 04/24/2026 Certification: Social Studies; Initial Annual Salary: \$45606.00 (S-1, C-A) III. Unclassified Employee Temporary Instructional Appointment a. Name: Nicole M. MacNeil Position: Summer School Principal Elem % of Service: 1.0000 Assignment: THS Start/End Date: 07/01/2022 - 08/31/2022 Certification: School Building Leader; Certificate Annual Salary: \$5500.00 (amend Salary, 03/16/22 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment) **Unclassified Employee Temporary Stipends** IV. Α. Coaching Sports Name: Ryan Lutz a. Position: Modified Coach, Boys Soccer FTE: 1.0000 Annual Stipend: \$3387.00 b. Name: Michele French Position: JV Coach, Softball FTE: 0.3000 Annual Stipend: \$1641.90

c. Name: Michele French Position: Modified Coach, Softball FTE: 0.3000 Annual Stipend: \$1016.10 IV.

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\$32.00 per hour, up to 2 hours

\$32.00 per hour, up to 2 hours

\$32.00 per hour, up to 2 hours

Name: Nancy L. Chicoine \$32.00 per hour, up to 2 hours Name: Katherine M. Lahey

Name: Madeline I. Coneys \$32.00 per hour, up to 2 hours

Name: Sara B. Gold

Unclassified Employee Temporary Stipends

Enlarged City School District of Troy

	Coaching Sports				
	Joseph Bennett n: Varsity Coach, Boy .0000 Annual St	Lacrosse ipend: \$5473.00	D		
	Spring Musical				
	Elizabeth Hinkson Stipend: \$478.50	FTE: 1.0000 F	Position: Makeup	D	
<u>Unc</u>	classified Miscella	neous Emp	loyee Progra	<u>ms</u>	
	Parent & Family Eng CHS - College and (-	vity	Fund:	Title I
	Stacey Rutter per hour, up to 5 hours	8			
	Desiree Elfner per hour, up to 5 hours	3			
	Nancy McNitt per hour, up to 5 hours	3			
	Jessica A. Cartwright per hour, up to 5 hours	8			
	Taylor P. Wiley per hour, up to 5 hours	3			
	Allison L. DiScanio per hour, up to 5 hours	3			
	Erin Murray per hour, up to 5 hours	3			
	Samantha Lee per hour, up to 5 hours	3			
	Laura Hunter per hour, up to 5 hours	3			
	Margaret A. Mulligan per hour, up to 5 hours	3			
	Hayley E. Crouth per hour, up to 5 hours	3			
	Jenna R. LeFevre per hour, up to 5 hours	3			
	Sarah Edwards per hour, up to 5 hours	3			
	Mary T. Zakarka per hour, up to 5 hours	3			
	Parent & Family Eng PS18 - Yoga/Mindfu	-	vity	Fund:	ARP
Name:	Dana J. Cadman				

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Proposed Agenda April 13, 2022

V.	Un	classified Miscellaneous Employee Programs
	C.	Curriculum Writing(May - June 2022)Target Support Grant\$32.00 per hour, up to 16 hours
a.	Name:	Hailey Murphy
	D.	My Brothers Keeper Tutor (Paid through My Brothers Keeper Grant)
a.		Brendan Bradt per hour, up to 8 hours per week Assign: PS14
	E.	Re-Engagement Tutor
a.		Honorah L. Donovan Rate: \$32.00 per hour Assign: THS
b.		Cynthia M. Didonna-Nethaway Rate: \$32.00 per hour Assign: THS
	F.	Afterschool Basketball Program
		School 18 - March 2022 (2 days per week for 5 weeks) Up to 25 hours at \$32.00 per hour
a.	Name:	Madeline I. Coneys
	G.	Speech Therapy Services
a.		Kathleen S. Goverski I per hour, up to 4 hours per week
b.		Kimberly S. Keane) per hour, up to 4 hours per week
VI.	Un	classified Employee After School Program
	A.	Elementary After School Program
	1.	Teachers
a.		Hope Seymour per hour, up to 8 hours per week Assign: PS2
b.		Elizabeth Roorda) per hour, up to 8 hours per week Assign: PS2
C.		Michael Viscuso per hour, up to 8 hours per week Assign: PS2
	В.	Secondary After School Program Mentoring Program
		Fund: CRRSA Initial start up of the program will include professional development, training with mentors, planning and preparation, and round table meetings.
	1.	Teaching Assistants
a.		Lamont Garland per hour, up to 30 hours Assign: TMS
b.		Ikea Witt) per hour, up to 30 hours Assign: THS
C.		Victoria Nadeau) per hour, up to 30 hours Assign: TMS
VII.	Un	classified Employee Tenure Appointments
	the cont cont thre	T RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is tingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such shold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and inforceable.
a.		Marissa Reimer Area: School Social Worker % of Service: 1.0000 Assignment: PS2

Certification: School Social Worker; Provisional

Effective Date: 03/21/2022

Enlarged City School District of Troy

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VIII. Unclassified Employee Substitutes/Tutors

- A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)
- a. Name: Emma M. Marzloff
 - B. Tutors (Salary Rate: \$32.00 per hour)
- a. Name: Susan M. Wall
- b. Name: Kristen D. Church
- c. Name: Nicolette Drum
- d. Name: Skylar M. Wood
- В.

Staff Matters - Classified

(reviewed by I. Abbasi)

I. <u>Classified Employee Resignation</u>

а.	Name: Jessica G. Rosa Effective: 04/15/2022	FTE: 1.0000	Assign: FAC	Position: Secretary
b.	Name: Jessica Baggott Effective: 04/15/2022	FTE: 1.0000	Assign: PS12	Position: Secretary
C.	Name: Edward Travis Effective: 03/23/2022	FTE: 1.0000	Assign: PS18	Position: Senior Custodian - Days
d.	Name: Wendy A. Braunstein Effective: 04/20/2022		Assign: PREP	Position: School Registered Nurse
e.	Name: Connor Armstrong-M Effective: 04/17/2022		Assign: CHS	Position: Laborer - Nights

II. Classified Employee Leave of Absence (Unpaid)

a. Name: Andre Washington % of Service: 1.0000 Assignment: THS Positon: Senior Custodian - Nights Effective Date(s): 04/01/2022 - 05/01/2022

III. Classified Employee Probationary Appointment

Name: Jeremy T. Coyle
 % Service: 1.0000 Position: Laborer - Nights
 Assignment: TMS Probationary Period: 03/23/2022 - 09/22/2022
 Annual Salary: \$41027.00 (S-1, G-13)

 Name: Connor Armstrong-McCart % Service: 1.0000 Position: Bldg. Maintenance Person- Nights Assignment: FAC Probationary Period: 04/18/2022 - 10/17/2022 Annual Salary: \$47608.00 (S-1, G-17N) (Retirement - Michael Fitzgerald)

IV. <u>Classified Employee Provisional Appointment</u>

Name: Skylar M. Wood
 Position: Secretary
 % of Service: 1.0000
 Assign: PS12
 Start Date:04/04/2022
 Annual Salary: \$36493.00
 (S-1, Grade-9)

V. <u>Classified Employee Temporary Appointment</u>

a. Name: John Sorriento
 Position: Senior Custodian - Days
 % Service: 1.0000
 Assignment: PS2
 Effective:11/13/2021 through 06/30/2022
 Annual Salary: \$42441.00

VI. <u>Classified Employee Permanent Appointment</u>

Name:Beth J. Bizzarro% Service:0.4500Position:TypistAssignment:THSEffective Date:04/14/2022Annual Salary:\$40713.00(S-1, G-10A)

a.

Enlarged City School District of Troy

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VII. Classified Employee Miscellaneous Programs

- A. Parent & Family Engagement Activity Fund: ARP Grant PS18 Yoga/Mindfulness Event
- a. **Name:** James Thevenin \$20.56 per hour, up to 2 hours
- VIII. <u>Classified Employee Substitutes</u> 2021-2022 School Year
 - A. Substitute Monitor (Salary Rate: \$15.00 per hour)

a. Employee Name: Karen A. Dale

b. Employee Name: Dennis Pompey