

## BOARD OF EDUCATION MINUTES

Date of Meeting: March 2, 2022  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 6:00 PM Regular Meeting

### I. Call to Order

#### A. Roll Call

1. Members Present:
 

Mr. Matthew Flowers, Jr.	Mr. Donald Miller
Mrs. Diana Heckman	Mrs. Ebony Pompey-Conway
Mr. Tom Mayo	Mrs. Anne Wager-Rounds
  
2. Members Absent
 

Mrs. Ann Apicella
Mrs. Rosemary Coles
Mrs. Elizabeth Poletto
  
2. Others Present:
 

Mr. John Carmello, Superintendent
Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Mr. Anthony Fasano, School Attorney

#### B. Public Session

At 6:01 pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

#### D. Public Input on agenda and non-agenda items non-action items:

Mr. Anthony Cerulli, 24 Horton Ave, spoke about the ongoing transportation issue for his daughter at School 18. He states that every day the bus is late, combined or does not show up. He waits until the last minute at the bus stop, then ultimately has to drive her to school and be late for work himself. He is hoping that the district can come up with some solution. Mr. Hotaling added that the district is well aware of the transportation issue and is just as frustrated as he is with the situation. He goes on to explain that this is a national problem of bus driver shortages. Mr. Hotaling encourages parents who do not use the bus, but have reserved a seat for their child on the bus, to let transportation know. That will help eliminate stops where children never get on the bus and hopefully make the bus not run as late.

### II. Non-Action Items

#### A. Capital Project Presentation - A. Hotaling

Mr. Hotaling gave an overview of the ongoing building modernization capital project, which voters approved in December 2019. He spoke about the items that have been completed such as purchasing the NEFF Center with current renovation for the Troy Community School, adding classroom walls to School 14 over the summer, Carroll Hill had windows replaced and classroom HVAC, and renovations at School 12 are currently being done to transform the pool area into office spaces. Moving into Phase III of this project brings us to Summer 2022 through September 2023. During this phase, the School 12 ALP will move to the Troy Community School, Central Registration and Special Education offices will permanently move to the renovated pool area space of School 12

and School 18 will relocate to School 12 so that their building can undergo a heating and ventilation system renovation. All School 18 students will be eligible for bus transportation during this phase of the project. Phase IV is set to start Summer 2023 through September 2024, when School 18 will move back to their building, and School 16 will move down to School 12 for their ADA compliance renovation. All School 16 students will be eligible for bus transportation during this phase of the project. The high school tech wing is also included in this project, and will likely take place during the 2023-2024 school year.

B. [January Financials](#) - S. Schweizer

### III. Action Items

#### A. Approval of Minutes

**Mrs. Wager-Rounds made a motion to approve Item 1 as listed.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

1. [February 16, 2022](#)

#### B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by I. Abbasi and D. Watson)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Employee Transfer 2021-2022 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Linda Stumbaugh	Instructional Coach	PS2	Instructional Coach	TMS

**Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-7.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

#### Unclassified Items 1-6 (within linked document)

7. Unclassified Employees Student Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Jenna Gerth	SUNY Albany	SBL	7/1/22-8/31/23	Karen Cloutier	PS14

**Mrs. Wager-Rounds made a motion to approve Classified Items 1-4.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

#### Classified Items 1-4 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

## C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-3.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 6-0

### 1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2021-2022 classes for students with special needs.

[2021-2022 Special Education Placements](#)

### 2. Mad Science of the Capital District (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Mad Science of the Capital District for a parent engagement event at School 14 for March 2022 at a cost not to exceed \$700.00 to be paid from the Title I grant funds.

[Mad Science of the Capital District \(2022 Contract\)](#)

### 3. Common Sense Consulting, LLC (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Common Sense Consulting, LLC. for professional development at School 2 from March 2022 through June 2022 at a cost not to exceed \$22,400.00 to be paid from the Targeted Support grant funds.

[Common Sense Consulting, LLC. \(2022 Contract\)](#)

## D. District Announcements

### 1. Future Meetings

- a. March 16, 2022 at TMS at 6:00pm - Budget Discussion (Draft 2)
- b. April 13, 2022 at TMS at 6:00pm
- c. April 26, 2022 at School 14 at 6:00pm

### 2. Good News

- a. Aligned with Read Across America Week, the districtwide #TroyREADS campaign has begun. Students will participate in reading competitions and focus on developing a love for reading. Several author visits are planned, including a year-end visit from author Ty Allen Jackson to wrap up the campaign. We are excited to see a culture of reading displayed and promoted throughout the district.
- b. School 18's Odyssey of the Mind team submitted their virtual presentation on Tuesday, March 1. We look forward to seeing how they do in the competition! Unfortunately, Odyssey of the Mind is virtual again this year, but we are proud of all of our teams and wish them all the best.
- c. Senior Virginia Safford placed second at Sectionals for Varsity Indoor Track. Congratulations!

## E. Adjourn

At 6:51pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 6-0.

Respectfully submitted by,

*Theresa Kaniff*

Theresa Kaniff  
District Clerk

**We Can.**  
**We Will.**   
**End of Story**

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

a. **Name:** Hannah R. Breda  
Effective 03/25/2022 % of Service: 1.0000 Assignment: THS Tenure Area: Social Studies

II. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

a. **Name:** Alexandra Boswell  
Tenure Area: School Social Worker Position: School Social Worker  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 03/15/2022 - 03/14/2026 Certification: English; Initial  
Annual Salary: \$51110.00 (S-4, C-D)  
*(amend Effective Date, 02/02/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)*

b. **Name:** Mary Short  
Tenure Area: Special Education Position: Teacher - Special Ed Assigned  
% of Service: 1.0000 Assignment: PS14  
Probationary Start/End Dates: 03/21/2022 - 03/20/2026 Certification: Stud With Dis. 1-6; Initial  
Annual Salary: \$47702.00 (S-1, C-E)  
*(amend Effective Date, 02/16/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)*

III. Unclassified Employee Extra Assignments

A. 6th Period Assignments

a. **Name:** Linda L. Stumbaugh  
Assign: TMS Effective:03/03/2022 Stipend: \$2452.70 Tenure Area: Special Education

IV. Unclassified Miscellaneous Employee Programs

A. Parent & Family Engagement Activity Fund: Title I  
Troy Middle School

- a. **Name:** Rachael E. Duchnycz  
Hours: Up to 4 hours Salary Rate: \$32.00 per hour
- b. **Name:** James P. O'Brien  
Hours: Up to 5 hours Salary Rate: \$32.00 per hour
- c. **Name:** Lauren A. Oppelt  
Hours: Up to 5 hours Salary Rate: \$32.00 per hour
- d. **Name:** Victoria Nadeau  
Hours: Up to 5 hours Salary Rate: \$26.00 per hour
- e. **Name:** Susan J. Stewart  
Hours: Up to 5 hours Salary Rate: \$26.00 per hour

B. Grind Time Basketball Program  
Up to 2 1/2 hours per day, 1 day per week

- a. **Name:** Madelyn Percy  
Rate: \$32.00 per hour Building: PS2
- b. **Name:** Emily H. Aubin  
Rate: \$26.00 per hour Building: PS16

V. Unclassified Employee After School Program

A. Elementary After School Program

1. Teachers

a. **Name:** Nancy McNitt  
\$32.00 per hour, up to 8 hours per week Assign: CHS

2. Teaching Assistants

a. **Name:** Alicia Cardella  
\$26.00 per hour, up to 8 hours per week Assign: PS 14/16

V. Unclassified Employee After School Program

B. 21st Century After School Program

1. Teachers

- a. **Name:** Mark Kamauff  
\$32.00 per hour, up to 10 hours per week                      Assign: PS14
- b. **Name:** Robin O. Krumanocker  
\$32.00 per hour, up to 10 hours per week                      Assign: TMS

2. Teaching Assistants

- a. **Name:** Gina Madigan  
\$26.00 per hour, up to 10 hours per week                      Assign: CHS

VI. Unclassified Employee Substitutes/Tutors

A. Substitute Teaching Assistant - Uncertified (*Salary Rate: \$100.00 per day*)

- a. **Name:** Giuseppina Tumminello

B. Tutors (*Salary Rate: \$32.00 per hour*)

- a. **Name:** Kristen M. Adams
- b. **Name:** Shannon Faulkner
- c. **Name:** Nicholas Romeo II

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Probationary Appointment

- a. **Name:** Kemo Santana  
% Service: 1.0000      Position: Laborer  
Assignment: PS2      Probationary Period: 03/21/2022 - 09/20/2022  
Annual Salary: \$41027.00 (S-1, G-13)
- b. **Name:** Kristen Buffington  
% Service: 1.0000      Position: Secretary  
Assignment: PS14      Probationary Period: 03/03/2022 - 03/02/2023  
Annual Salary: \$36493.00 (S-1, G-9)
- c. **Name:** Angel Perez  
% Service: 1.0000      Position: Laborer - Nights  
Assignment: CHS      Probationary Period: 03/03/2022 - 09/02/2022  
Annual Salary: \$41027.00 (S-1, G-13)

II. Classified Employee Provisional Appointment

- a. **Name:** Shaakira Phillips  
Position: Secretary  
% of Service: 1.0000      Assign: THS  
Start Date:03/21/2022      Annual Salary: \$36493.00 (S-1, Grade-9)
- b. **Name:** Jordan Miner  
Position: Secretary  
% of Service: 1.0000      Assign: THS  
Start Date:03/03/2022      Annual Salary: \$36493.00 (S-1, Grade-9)

III. Classified Employee After School Program

A. Elementary After School Program

- a. **Name:** James Thevenin  
Position: Sub. Monitor      \$20.56 per hour, up to 4 hours per week                      Assign: PS18

IV. Classified Employee Miscellaneous Programs

A. Grind Time Basketball Program

Up to 2 1/2 hours per day, 1 day per week

- a. **Name:** Barry J. Warren  
Rate: \$20.56 per hour                      Building: PS2