

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: March 16, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

- A. Executive Session
- B. Public Session
 - 1. Pledge of Allegiance
- C. Public Input on agenda and non-agenda items non-action items
Members of the public in attendance at this meeting are provided with an opportunity to address the Board of Education to comment about this agenda or operations within the school district. Due to time constraints, we cannot respond during the public comment period. Comments may be recorded and responded to by the Board of Education or Superintendent at a later date. Comments related to a specific personnel matter or to a student will not be allowed to be made during the public comment period. The Board expects members of the public to speak in a respectful and courteous manner. We ask that all persons keep their comments to five minutes or less.

II. Non-Action Items

- A. Drama Club Presentation
- B. 2022-23 Budget Discussions (Draft 2) - J. Carmello

III. Action Items

A. Approval of Minutes

- 1. [March 2, 2022](#)

B. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by I. Abbasi and D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Employee Transfer 2021-2022 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Kevin Pompey	Monitor	TMS	Monitor	THS

Unclassified Items 1-9 (within linked document)

10. Unclassified Employees Student Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Alan Weloth	Clarkson	Social Studies	3/17/22-5/15/22	Charles Smith	TMS

Classified Item 1-4 (within linked document)

5. Classified Employees - Volunteers

TMS (RPI Students)

Brian Delaney	Bryan McKeever	Jared Zornitzer	Rafael Conzano
Phebe Anne Wagner	Taylor Herschelman	Alexandra Labrecque	Marie-Elizabeth Kabeya
Nicholas Gangi	Christine Carney	Jetta McPhee	Isha Shah
Sara Seelman	Hannah Burr	Chang Liu	

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Lisa Wilson-Good (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Lisa Wilson-Good for consultative services for the My Brothers Keeper program from March 2022 through August 2022 at a cost not to exceed \$10,000.00 to be paid from the My Brothers Keepers grant funds.

[Lisa Wilson-Good \(2022 Contract\)](#)

2. Discipline Associates, LLC (March 2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Discipline Associates, LLC for professional development services at School 16 on March 25, 2022 at a cost not to exceed \$5,500.00 to be paid from ARP grant funds.

[Discipline Associates, LLC \(March 2022 Contract\)](#)

3. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state field trip:

<u>Field Trip:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
a. New England Aquarium and Boston Museum of Science May 20, 2022 Boston, MA	School 16 5th Graders	Paid by student and school funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. 2019-2021 Internal Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2019-2021 internal risk assessment audit from Marvin and Company.

[Internal Audit](#)

2. 2019-2021 Corrective Action Plan

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan in response to the 2019-2021 internal risk assessment audit performed by Marvin and Company.

[Corrective Action Plan](#)

E. District Announcements

1. Future Meetings

- a. April 13, 2022 at TMS at 6:00pm
- b. April 26, 2022 at School 14 at 6:00pm
- c. May 4, 2022 at TMS at 6:00pm

2. Good News

F. Adjourn

We Can.
We Will. 
End of Story

A. Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

a. **Name:** Jeffrey Laudenschlager
Effective 04/13/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Social Studies

II. Unclassified Employee Leave of Absence (Unpaid)

a. **Name:** Lauren Bullock
% of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
Effective Date(s): 03/15/2022 - 06/30/2022
(LTS - Rachel Brown)

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

a. **Name:** Maryann Lazurus
Tenure Area: English as a Second Language Position: Teacher - ESL
% of Service: 1.0000 Assignment: TMS/PS18
Probationary Start/End Dates: 04/25/2022 - 04/24/2026 Certification: English To Speakers Other Language K-12; Initial
Annual Salary: \$56011.00 (S-6, C-K)

b. **Name:** Brianna Peppin
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: PS18
Probationary Start/End Dates: 02/11/2022 - 02/10/2026 Certification: Teaching Assistant; Initial
Annual Salary: \$25949.00 (S-1, C-Z2)

IV. Unclassified Employee Temporary Instructional Appointment

a. **Name:** Joshua Monk
Position: Summer School Principal Secondary % of Service: 1.0000 Assignment: District
Start/End Date: 07/01/2022 - 08/31/2022 Certification: School Building Leader; Initial
Annual Salary: \$6500.00

b. **Name:** Nicole M. MacNeil
Position: Summer School Principal Elementary % of Service: 1.0000 Assignment: District
Start/End Date: 07/01/2022 - 08/31/2022 Certification: School Building Leader; Initial
Annual Salary: \$4500.00

c. **Name:** Tammy Treen
Position: Summer School Principal Supplemental % of Service: 1.0000 Assignment: District
Start/End Date: 07/01/2022 - 08/31/2022 Certification: School Building Leader, Initial
Annual Salary: \$5500.00

d. **Name:** Lauren Bullock
Position: Teacher - Special Ed Assigned % of Service: 1.0000 Assignment: PS16
Start/End Date: 03/15/2022 - 06/30/2022 Certification: Stud With Dis. 1-6; Emergency Covid-19
Annual Salary: \$47702.00 (S-1, C-E)

V. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

a. **Name:** Carrie A. Beebe
Annual Stipend: \$533.33 FTE: 1.0000 Mentee: Year 1, Mary Short

b. **Name:** Maria Hearley
Annual Stipend: \$1022.95 FTE: 1.0000 Mentee: Year 1, Caterina Zogby

B. Coaching Sports

a. **Name:** Christopher M. Stack
Position: Varsity Coach, Baseball
FTE: 1.0000 Annual Stipend: \$5473.00

b. **Name:** Matthew Marsh
Position: JV Coach, Baseball
FTE: 0.7000 Annual Stipend: \$2856.00

V. Unclassified Employee Temporary Stipends

B. Coaching Sports

- c. **Name:** Michael Sunkes
Position: JV Coach, Baseball
FTE: 0.3000 Annual Stipend: \$1224.00
- d. **Name:** Michael Sunkes
Position: Modified Coach, Baseball
FTE: 0.3000 Annual Stipend: \$1016.10
- e. **Name:** Sean Geisel
Position: Varsity Coach, Softball
FTE: 1.0000 Annual Stipend: \$5473.00
- f. **Name:** David B. Fendrich
Position: JV Coach, Softball
FTE: 0.7000 Annual Stipend: \$2856.00
- g. **Name:** Kailee L. Horan
Position: Modified Coach, Girls Lacrosse
FTE: 1.0000 Annual Stipend: \$3387.00
- h. **Name:** Catherine A. Sexton
Position: Modified Coach, Girls Lacrosse
FTE: 1.0000 Annual Stipend: \$3387.00
- i. **Name:** Tara Anthony
Position: Modified Coach Softball
FTE: 0.7000 Annual Stipend: \$2370.90
- j. **Name:** Devin Robinson
Position: Varsity Coach, Girls Tennis
FTE: 1.0000 Annual Stipend: \$3618.00
- k. **Name:** Estelle Burns
Position: Varsity Coach, Girls Outdoor Track
FTE: 1.0000 Annual Stipend: \$5473.00
- l. **Name:** Thomas P. Hayes
Position: Varsity Coach, Boys Outdoor Track
FTE: 1.0000 Annual Stipend: \$5473.00
- m. **Name:** Trevor McCarthy
Position: Modified Coach, Baseball
FTE: 0.7000 Annual Stipend: \$2370.90
- n. **Name:** Heather S. Gelatt
Position: Volunteer, Girls Lacrosse
- o. **Name:** John Kilian
Position: Volunteer, Baseball

VI. Unclassified Miscellaneous Employee Programs

A. Parent & Family Engagement Activity Fund: ARP Grant
PS16 Wellness Fair

- a. **Name:** Kayla E. Pariseau
\$32.00 per hour, up to 4 hours
- b. **Name:** Benjamin J. Phelps
\$32.00 per hour, up to 2 hours

B. After School Detention

- a. **Name:** Danielle Douaihi
Hours: Up to 6 hours per week Salary Rate: \$26.00 per hour Assign: TMS
- b. **Name:** Charles H. Smith Jr.
Hours: Up to 6 hours per week Salary Rate: \$32.00 per hour Assign: TMS

C. My Brothers Keeper Tutor
(Paid through My Brothers Keeper Grant)

VI. Unclassified Miscellaneous Employee Programs

C. My Brothers Keeper Tutor
(Paid through My Brothers Keeper Grant)

- a. **Name:** Queensheaba Daniels
\$26.00 per hour, up to 8 hours per week Assign: PS2
- b. **Name:** Melissa C. Fallon
\$26.00 per hour, up to 8 hours per week Assign: TMS

D. Re-Engagement Tutor

- a. **Name:** Chelsea Shufelt
Salary Rate: \$32.00 per hour Assign: PS16
- b. **Name:** Carol P. Brown
Salary Rate: \$26.00 per hour Assign: THS
- c. **Name:** Cynthia M. Didonna-Nethaway
Salary Rate: \$32.00 per hour Assign: THS
- d. **Name:** Danielle Neri
Salary Rate: \$32.00 per hour Assign: THS
- e. **Name:** Heather S. Gelatt
Salary Rate: \$32.00 per hour Assign: THS
- f. **Name:** Kathleen M. Balint
Salary Rate: \$32.00 per hour Assign: THS
- g. **Name:** Kathryn Capalbo
Salary Rate: \$26.00 per hour Assign: THS
- h. **Name:** Kathy R. Vener
Salary Rate: \$26.00 per hour Assign: THS
- i. **Name:** Lori A. Danaher
Salary Rate: \$32.00 per hour Assign: TMS
- j. **Name:** Melissa L. Gardner
Salary Rate: \$32.00 per hour Assign: TMS

E. SEL Support
PS12, 3-6 Program

- a. **Name:** Davina Mayo-Dunham
\$32.00 per hour, up to 4 hours per week
- b. **Name:** Kayla Keyser
\$32.00 per hour, up to 4 hours per week
- c. **Name:** Alexandra Boswell
\$32.00 per hour, up to 4 hours per week
- d. **Name:** Ikea Witt
\$26.00 per hour, up to 4 hours per week

VII. Unclassified Employee After School Program

A. Elementary After School Program

1. Teachers

- a. **Name:** Mary Frances Jaromin
\$32.00 per hour, up to 8 hours per week Assign: PS2
- b. **Name:** Madelyn Percy
\$32.00 per hour, up to 8 hours per week Assign: PS2

2. Teaching Assistants

- a. **Name:** Adeline St. Juste
\$26.00 per hour, up to 8 hours per week Assign: DW
- b. **Name:** Kristen Young
\$26.00 per hour, up to 8 hours per week Assign: CHS
- c. **Name:** Kiera Davis
\$26.00 per hour, up to 8 hours per week Assign: CHS

VII. Unclassified Employee After School Program

B. 21st Century After School Program

1. Teachers

- a. **Name:** Susan M. Wall
\$32.00 per hour, up to 12 hours per week Assign: TMS

VIII. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** Kristin V. Lyden
Tenure Area: Special Education % of Service: 1.0000 Assignment: District
Effective Date: 03/24/2022 Certification: Special Education; Permanent

IX. Unclassified Employee Substitutes/Tutors

A. Substitute Teaching Assistant - Uncertified (Salary Rate: \$100.00 per day)

- a. **Name:** Richard E. Sleeper

B. Tutors (Salary Rate: \$32.00 per hour)

- a. **Name:** Shannel Farmer

B. Staff Matters - Classified (reviewed by I. Abbasi)

I. Classified Employee Retirement

- a. **Name:** Alan J. Mabee
Effective: 10/28/2022 FTE: 1.0000 Assign: PS14 Position: Senior Custodian - Days

II. Classified Employee Probationary Appointment

- a. **Name:** Madison Bell
% Service: 1.0000 Position: Secretary
Assignment: TMS Probationary Period: 03/17/2022 - 03/16/2023
Annual Salary: \$36493.00 (S-1, G-9)

III. Classified Employee Temporary Assignments

A. Lunch Aide

- a. **Name:** Jayne Chew
Salary Rate: \$13.20 per hour, up to 15 hours per week Effective: 03/17/2022 through 06/30/2022 Assign: PS16

IV. Classified Employee Miscellaneous Programs

A. Parent & Family Engagement Activity Fund: ARP Grant
PS16 Wellness Fair

- a. **Name:** Alfred M. Prater
\$25.87 per hour, up to 3 hours