

## BOARD OF EDUCATION MINUTES

Date of Meeting: February 2, 2022  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School  
 Time: 5:45 PM Art Exhibition  
 6:00 PM Regular Meeting

### I. Call to Order

#### A. Roll Call

1. Members Present: Mr. Matthew Flowers, Jr. Mr. Donald Miller  
 Mrs. Diana Heckman Mrs. Ebony Pompey-Conway  
 Mr. Tom Mayo Mrs. Anne Wager-Rounds
  
2. Members Absent Mrs. Ann Apicella  
 Mrs. Rosemary Coles  
 Mrs. Elizabeth Poletto
  
2. Others Present: Mr. John Carmello, Superintendent  
 Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction  
 Mr. Adam Hotaling, Assistant Superintendent for Business  
 Mr. Imran Abbasi, Assistant Superintendent for Human Resources  
 Mr. Anthony Fasano, School Attorney

#### B. Public Session

At 6:01 pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

#### C. Public Input on agenda and non-agenda items non-action items:

There was no public input.

### II. Non-Action Items

#### A. State Budget Discussion - Assemblymember John McDonald

Assemblymember John McDonald began by thanking the Board for the opportunity to be here today and to your administration as well. He stated that he represents eight different school boards, which have a lot of diversity. He meets with three different BOCES and that he's been visiting Troy for almost the last ten years to speak about the state budget. Assemblymember McDonald noted that it was great to see art displayed, as there was a mini art exhibit displayed, stating that this is talent here and it's great to see. His efforts regarding the budget has been and is still trying to push money into districts with the highest needs, pushing more money into the community schools effort which has always helped districts like Troy. The main focus this year is the CTE cap from the BOCES as well as increasing the \$100,000 limit for capital projects to \$250,000 without going out for a public referendum. The state's budget looks pretty good regarding education this year, and looks to be following through with the phase in of foundation aid. Mr. Carmello added that Assemblymember McDonald has been fantastic advocating for more education money, charter school tuition issues and also with capital projects. Mrs. Wager-Rounds said that it is good that we have someone representing our district who knows our kids, tax base

and district. Thank you for your support.

B. 2022-23 Budget Discussions - J. Carmello, A. Hotaling

Mr. Carmello began his discussion stating that his main goal is to produce a budget that is educationally and fiscally sound, that will meet the needs of all of our students. Some of the supports that were added through the Federal stimulus funds were additional social workers, elementary co-teaching model, ENL teachers, tutors, technology, attendance specialists, equity liaisons, college and career liaisons, instructional coaches, embedded training and a staff attendance/retention bonus. These were added as intentional targeted positions which may be weaned off in the coming years, or moved to general funds. The state's released budget shows the commitment of the three-year phase in of Foundation Aid, fully fund the expense driven aids like textbook or BOCES funds, certification flexibility and a retiree income waiver. These are all positives for our district. Our preliminary tax cap is 1.17% and will be finalized by the end of the month. Draft 1 of the budget will be presented at the February 16th board meeting.

C. November and December Financials - S. Schweizer

### III. Action Items

#### A. Approval of Minutes

**Mrs. Wager-Rounds made a motion to approve Item 1 as listed.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

1. January 19, 2022

#### B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by I. Abbasi and D. Watson)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Employee Transfer 2021-2022 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM POSITION</u>	<u>FROM</u>	<u>TO POSITION</u>	<u>TO</u>
Michael Dunn	Laborer - Days	THS	Laborer - Nights	THS
Miguel Garcia	Laborer - Nights	THS	Laborer - Days	THS
Edward Donnelly	Custodian Split Shift	PS12	Custodian Nights	PS12
Derek Thompson	Laborer-Nights	TMS	Laborer-Nights	PS2
Rodrigo Calderon	Custodian-Nights	PS14	Custodian-Nights	THS

**Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-11.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

#### Unclassified Items 1-9 (within linked document)

10. Unclassified Employees Student Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Laura Borrelli	St. Rose	Childhood Ed/English	2/3/22-3/31/22	Laura Albright	TMS
Joelle Harshorne	St. Rose	Speech	1/18/22-5/9/22	Stacey Goverski	PS2
Katelyn Carey	Russell Sage	Physical Education	1/18/22-3/11/22	Sue Clermont	PS14
Raymond Crobok	MCLA	Special Education	2/3/22-6/1/22	Melanie O'Donnell	PS16

11. Unclassified Employee - Change in Daily Rate **(Effective January 1, 2022)**

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
Certified Substitute Teaching Assistant	\$96.00	\$100.00
Uncertified Substitute Teaching Assistant	\$96.00	\$100.00

**Mrs. Wager-Rounds made a motion to approve Classified Items 1-4.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

**Classified Item 1-4 (within linked document)**

[Staff Matters \(Unclassified and Classified\)](#)

**C. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

**Mrs. Wager-Rounds made a motion to approve Items 1-6.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2021-2022 classes for students with special needs.

[2021-2022 Special Education Placements](#)

2. Certification of Lead Evaluator

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby certifies that the following administrator have received appropriate training in teacher and/or principal evaluation in accordance with regulations of the Commissioner of Education, and such individual are here by certified as qualified lead evaluator for the purpose of conducting and completing evaluations for the 2021-22 school year.

**District:**

Summer Logrippo

3. Max Kornell (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Max Kornell for a parent engagement event at School 18 for February 2022 at a cost not to exceed \$300.00 to be paid from the ARP grant funds.

[Max Kornell \(2022 Contract\)](#)

4. Catapult Learning, LLC (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with Catapult Learning, LLC for Title I instructional services at Sacred Heart from February 2, 2022 through July 31, 2022 at a cost not to exceed \$23,779.00 to be paid from the Title I grant funds.

[Catapult Learning, LLC \(2022 Contract\)](#)

5. Houghton Mifflin Harcourt (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Houghton Mifflin Harcourt for districtwide professional development services from February 2022 through August 2022 at a cost not to exceed \$20,833.30 to be paid from the ARP grant funds.

[Houghton Mifflin Harcourt \(2022 Contract\)](#)

6. Out of State Field Trip

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon recommendation of the Superintendent, hereby approves the following out of state field trip:

<u>Field Trip:</u>	<u>Attendees:</u>	<u>Paid By:</u>
NAQT Individual National Championship Rosemont, Illinois April 2-4, 2022	THS Mastermind Student	Student and District funds

**D. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

**Mrs. Wager-Rounds made a motion to approve Items 1-2.**

**Second: Mrs. Pompey-Conway**

**Discussion: None**

**Carried: 6-0**

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
Various Donors	Memory of Rose Mawad Fund for CHS - \$25.00
Class of 1965	\$500 for an Athletics Banner

2. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<a href="#">Bette &amp; Cring LLC</a>	GC-03 TCS	\$5,646,000.00	\$295,829.00

**E. District Announcements**

1. Future Meetings

- February 16, 2022 at School 2 at 6:00pm - Budget Discussion (Draft 1)
- March 2, 2022 at TMS at 6:00pm - Budget Discussion (Draft 2)
- March 16, 2022 at TMS at 6:00pm - Budget Discussion (Draft 3 \*if necessary)

2. Good News

- a. Our first cohort of Smart Scholars at THS are taking College Forum through HVCC during a working lunch with Instructor Chrissy Smith. Last Friday (1/28) they submitted their first college assignment.
- b. In sports news:
  - 11th grader Olivia Decitise is bowling on average a score of 214, which is the highest average among all girls in the Section right now. She is also being looked at by Division 1 Nebraska for a full scholarship. 11th grader Nate Balogh had the 2nd highest series in the Section with a 797 bowled over 3 games.
  - The Boys Varsity Basketball team recently had 3 Big League wins beating Saratoga, Guilderland and Schenectady.
  - The THS Cheerleading Team placed third at the cheerleading competition on Saturday at Saratoga High School.

**F. Adjourn**

At 6:51pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 6-0.

Respectfully submitted by,



Theresa Kaniff  
District Clerk



A. Staff Matters - Unclassified (reviewed by D. Watson)I. Unclassified Employee Resignation

- a. **Name:** Alexandra Boswell  
Effective: 02/27/2022 % of Service: 1.0000 Assignment: PS12 Tenure Area: English

II. Unclassified Employee Retirement

- a. **Name:** Patricia P. Loughman  
Effective: 06/30/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Special Education

III. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Alexandra Boswell  
Tenure Area: School Social Worker Position: School Social Worker  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 02/28/2022 - 02/27/2026 Certification: School Social Worker; Provisional Pending  
Annual Salary: \$51110.00 (S-4, C-D)  
**(Resignation - Melissa Anderson)**
- b. **Name:** Kristina Pobran  
Tenure Area: Special Education Position: Teacher - Special Ed: Self-Contained  
% of Service: 1.0000 Assignment: PS16  
Probationary Start/End Dates: 03/07/2022 - 03/06/2026 Certification: Stud With Dis. 1-6; Professional  
Annual Salary: \$54437.00 (S-6, C-E)  
**(Resignation - Julie Utter)**
- c. **Name:** Brianna Tesoriero  
Tenure Area: English as a Second Language Position: Teacher - ESL  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 02/03/2022 - 02/02/2026 Certification: English To Speakers Other Language K-12;  
Emergency Covid-19  
Annual Salary: \$47702.00 (S-1, C-E)  
**(Resignation - Amanda DiCesare)**
- d. **Name:** Caterina Ragone  
Tenure Area: Elementary Position: Teacher - Kindergarten  
% of Service: 1.0000 Assignment: PS16  
Probationary Start/End Dates: 02/17/2022 - 02/16/2026 Certification: Early Child. Ed. B-2; Professional  
Annual Salary: \$49799.00 (S-2, C-E)
- e. **Name:** Sydney E. Wolfe  
Tenure Area: Elementary Position: Teacher - Grade 1  
% of Service: 1.0000 Assignment: PS14  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial  
Annual Salary: \$47702.00 (S-1, C-E)  
**(amend Appointment, 08/18/2021 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)**
- f. **Name:** Lauren Bullock  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
% of Service: 1.0000 Assignment: PS16  
Probationary Start/End Dates: 02/03/2022 - 02/02/2026 Certification: Childhood Ed. 1-6; Emergency Covid-19  
Annual Salary: \$25949.00 (S-1, C-Z2)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Keith Danzy  
Position: Attendance Support Specialist % of Service: 1.0000 Assignment: TMS  
Start/End Date: 02/07/2022 - 06/30/2022 Certification: TeachingAssistant Level I; Pending  
Annual Salary: \$48000.00  
**(Amend Start/End Date, 01/19/2022 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)**

V. Unclassified Employee Temporary Stipends

## A. New Teacher Mentor Program

- a. **Name:** Karalina Zimmerman  
Annual Stipend: \$1600.00 FTE: 1.0000 Mentee: Year 1, Taylor Wiley

**V. Unclassified Employee Temporary Stipends****B. Homeless Trauma Support Specialist**

- a. **Name: Alexandra Boswell**  
Assign: TMS Annual Stipend: \$4000.00

**C. Rtl Building Liaison**

- a. **Name: Amy I. Heinze**  
Assign: TMS Annual Stipend: \$1500.00 FTE: 0.5000

**VI. Unclassified Miscellaneous Employee Programs****A. Parent & Family Engagement Activity Fund: ARP Grant  
Literacy Event - Author Max Kornell visit to PS18, Elementary - February 2022**

- a. **Name: Nancy L. Chicoine**  
Hours: Up to 5 hours Salary Rate: \$32.00 per hour
- b. **Name: Madeline I. Coneys**  
Hours: Up to 5 hours Salary Rate: \$32.00 per hour
- c. **Name: Davina Mayo-Dunham**  
Hours: Up to 5 hours Salary Rate: \$32.00 per hour
- d. **Name: Hayley B. Kellam**  
Hours: Up to 5 hours Salary Rate: \$32.00 per hour

**B. Re-Engagement Tutor**

- a. **Name: Margaret G. Leroux**  
Salary Rate: \$26.00 per hour Assign: THS

**VII. Unclassified Employee After School Program****A. Elementary After School Program****1. Teachers**

- a. **Name: Catherine G. Tedesco**  
\$32.00 per hour, up to 8 hours per week Assign: PS16

**VIII. Unclassified Employee Tenure Appointments**

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

- a. **Name: Danielle Douaihi**  
Tenure Area: Teaching Assistant % of Service: 1.0000 Assignment: TMS  
Effective Date: 02/07/2022 Certification: Teaching Assistant; Level III Teaching Assistant

**IX. Unclassified Employee Substitutes/Tutors****A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)**

- a. **Name: Isabelle Rulison**

**B. Substitute Teaching Assistant - Uncertified (Salary Rate: \$100.00 per day)**

- a. **Name: Isabelle Rulison**

**C. Tutors (Salary Rate: \$32.00 per hour)**

- a. **Name: Morgan Kube**
- b. **Name: Scott Hartz**
- c. **Name: Marianne R. Carus**
- d. **Name: John C. Glenn**
- e. **Name: Amy I. Heinze**
- f. **Name: James P. O'Brien**
- g. **Name: Jason Goldstein**
- h. **Name: Samuel Burton**

IX. Unclassified Employee Substitutes/TutorsC. Tutors (*Salary Rate: \$32.00 per hour*)

- i. **Name:** Rebecca Byrne
- j. **Name:** Meghan Whitehead

B. Staff Matters - Classified

(reviewed by I. Abbasi)

I. Classified Employee Termination

- a. **Name: Nichole Wilt**  
Effective: 02/07/2022      FTE: 1.0000    Assign: Huma Resources      Position: HR Generalist

II. Classified Employee Probationary Appointment

- a. **Name:** Kristian Hammervik  
% Service: 1.0000      Position: School Monitor/Secondary  
Assignment: TMS      Probationary Period: 02/03/2022 - 10/02/2022  
Annual Salary: \$31799.00 (S-1, G-3N)  
**(Newly approved position)**
- b. **Name:** James Thevenin  
% Service: 1.0000      Position: School Monitor/Elementary  
Assignment: PS18      Probationary Period: 02/14/2022 - 10/13/2022  
Annual Salary: \$28778.00 (S-1, G-3A)  
**(Newly approved position)**
- c. **Name:** Thomas Branagan  
% Service: 1.0000      Position: Laborer - Nights  
Assignment: PS14      Probationary Period: 02/03/2022 - 08/02/2022  
Annual Salary: \$41027.00 (S-1, G-13)

III. Classified Employee Temporary Appointment

- a. **Name:** Bridgett Graham  
Position: District Laborer Substitute  
% Service: 1.0000      Assignment: District  
Effective: 01/28/2022 through 06/30/2022      Annual Salary: \$15.00

IV. Classified Employee Miscellaneous Programs

- A. Parent & Family Engagement Activity      Fund: ARP Grant  
**Literacy Event - Author Max Kornell visit to PS18, Elementary - February 2022**
- a. **Name:** Lucia Valente      Building: PS18      Salary Rate: \$23.96 per hour, up to 5 hours