

BOARD OF EDUCATION MINUTES

Date of Meeting: January 19, 2022
 Type of Meeting: **REGULAR MEETING**
 Location: School 18
 Time: 5:45 PM Executive Session
 6:00 PM Regular Meeting
 6:00 PM Public Hearing

I. Call to Order

A. Roll Call

1. Members Present:

Mrs. Ann Apicella	Mr. Donald Miller
Mrs. Rosemary Coles	Mrs. Elizabeth Poletto
Mr. Matthew Flowers, Jr.	Mrs. Ebony Pompey-Conway
Mrs. Diana Heckman	Mrs. Anne Wager-Rounds
Mr. Tom Mayo	

2. Others Present:
 - Mr. John Carmello, Superintendent
 - Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
 - Mr. Adam Hotaling, Assistant Superintendent for Business
 - Mr. Imran Abbasi, Assistant Superintendent for Human Resources
 - Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:45pm Mrs. Wager-Rounds made a motion to enter Executive Session to discuss a personnel discipline matter. This was seconded by Mrs. Pompey-Conway and carried 9-0.

C. Public Session

At 6:01pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance, which was lead by School 18 students.

D. Public Hearing for Charter Revisions Requests:

Mr. Carmello opened the public hearing reading the charter school revision listed below:

True North Troy Preparatory Charter School, a charter school education corporation authorized by SUNY, located at 2 Polk Street and 3055 6th Avenue, Troy, NY 12180 in the Troy City School District, seeks to merge with ***KIPP: Albany Community Public Charter Schools***, a charter school education corporation authorized by SUNY with the authority to operate:

- *Albany Community Charter School located at 65 Krank Street and 42 S. Dove Street, Albany, NY 12202 in the Albany City School District; and,*
- *KIPP Tech Valley Charter School located at 321 Northern Boulevard and 1 Dudley Heights, Albany, NY 12210 in the Albany City School District,*

such that when the merger is approved, KIPP: Albany Community Public Charter Schools would be the successor education corporation under the new education corporation name "KIPP Capital Region Public Charter Schools."

In conclusion, Mr. Carmello said the Troy City School District remains the best place for Troy families to educate their children.

There was no public input on this matter.

E. Public Input on agenda and non-agenda items non-action items:

Christie Fronhofer spoke about Covid issues within the district. She expressed the need for every student to be allowed to learn remotely regardless of illness. She said that our district should have switched to remote learning for two weeks to alleviate the holiday surge of Covid in the schools. She went on to say that the school has the tools to make that switch since we've already done it and that the teachers are already teaching remotely. Ms. Fronhofer stated that the middle school motto is "every day matters," that all students should be allowed to learn all the time and no one is receiving consistent learning if they are not in class. There needs to be a temporary option for learning to get through this time.

II. Non-Action Items

A. Questar III Visit - G. Cruz

Questar District Superintendent, Gladys Cruz, gives a brief overview of the services Questar provides to the district. She states that Questar provides over 300 programs and services to 22 districts in surrounding counties, and is the largest service provider in the state of NY. Questar has a strong CTE program, also including the STEM High School at HVCC. Other services provided through itinerant services, general education and instructional supports, and district supports. The STEM high school helps students receive their high school diploma as well as earning college credits toward an AS or AAS degree. Dr. Cruz touched briefly on Covid stating that she is feeling like we're starting to see a light at the end of the tunnel.

Deputy Superintendent, Harry Hadjoannou, speaks specifically about Questar services that are purchased by Troy such as career and technical education, special education services, alternative education services, distance learning, home instruction services and state aid planning services just to name a few. He goes on to discuss the completion of the Rensselaer Educational Center modernization project and is excited for Superintendent meetings to take place there.

B. School 18 Presentation - V. DonVito-MacPhee

Ms. DonVito-MacPhee welcomed everyone to the School 18 Cafe. The stage was set up to look like a coffee house. One by one, students read pieces of writing from this school year varying from excerpts from stories they were working on or short poems. The cafe segment ended with one student accompanied by her mom on the piano singing "This Little Light of Mine". Ms. DonVito-MacPhee explained that they wanted to showcase writers among all grade levels to portray the good working being done at School 18.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 9-0

1. [January 5, 2022](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by I. Abbasi and D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-9.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 9-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Student Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Emily Aubin	MCLA	Childhood Ed.	1/19/22-5/2/22	Maria Hearley	PS16

Mrs. Wager-Rounds made a motion to approve Classified Items 1-5.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 9-0

Classified Items 1-4 (within linked document)

5. Classified Employee - Change in Minimum Wage **(Effective January 1, 2022)**

<u>Position</u>	<u>Old Rate</u>	<u>New Rate</u>
Lunch Aide	\$12.50	\$13.20
Substitute Clerk	\$12.50	\$13.20

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-3.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 9-0

1. Rebekah Magin d.b.a. Prana Mani (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rebekah Magin d.b.a. Prana Mani for consultant services for faculty and staff of the UPK program from January 19, 2022 through June 20, 2022 at a cost not to exceed \$11,250.00 to be paid from the PreK grant funds.

[Rebekah Magin d.b.a. Prana Mani \(2022 Contract\)](#)

2. WMHT Public Media (2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with WMHT Public Media for literacy support workshops for the My Brother's Keeper Family Engagement program from January 2022 through June 2022 at a cost not to exceed \$420.00 to be paid from the My Brother's Keeper Family Engagement grant funds.

[WMHT Public Media \(2022 Contract\)](#)

3. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:
ISTE Live 22 Conference
June 26-29, 2022
New Orleans, LA

Attendees:
Summer Logrippio

Cost/Paid By:
\$550 per person
Paid by Title I and CARES Act
Grant Funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-4.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 9-0

1. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened December 29, 2021 for On-Call Plumbing Services to be awarded to the two (2) lowest bidders as listed:

Primary Contractor (low bidder):	<u>Total Contract Award:</u>
RMB Mechanical	\$96.00 Hourly Rate
1155 Princetown Rd	\$148.00 Overtime/Holiday Rate
Schenectady, NY 12306	\$20.00 Trip Charge

Secondary Contractor (2nd lowest):	<u>Total Contract Award:</u>
T. McElligott, Inc. (TMI)	\$120.00 Hourly Rate
589 River Street	\$168.00 Overtime/Holiday Rate
Troy, NY 12180	\$0.00 Trip Charge

2. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
RMB Mechanical Inc.	PC-01	\$670,000.00	(\$5,360.00)

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>
PepsiCo Foodservice	Winter hats, scarves, and gloves for McKinney-Vento students

4. 2022-2023 Budget Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the attached 2022-2023 Budget Calendar for the purpose of developing the school budget.

[2022-2023 Budget Calendar](#)

E. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 9-0

1. Regular BOE Meeting Schedule (Education Law 2504) (Amend BOE 6/16/21)

BE IT RESOLVED, that the Board of Education will hold a business meeting on the first Wednesday each month at 6:00 pm and third Wednesday at 6:00 pm as a workshop meeting effective July 1, 2021.

FURTHER RESOLVED, that if such meeting is canceled, an alternate date is to be scheduled.

[2021-2022 BOE Schedule \(Amended\)](#)

F. District Announcements

1. Future Meetings

- a. February 2, 2022 at TMS at 6:00pm
- b. February 16, 2022 at School 2 at 6:00pm - Principal's Presentation
- c. March 2, 2022 at TMS at 6:00pm

2. Good News

- a. Our district-wide spelling bee was held yesterday at Troy Middle School. The 22 finalists were made up of 4th through 8th graders across the district. All of our spellers did a fantastic job representing their individual schools. Congratulations to TMS 7th Grader - Anika Sohn; TMS 7th Grader - Iain Cronen; and School 18 4th Grader - Penelope Coffey for placing first, second and third respectively. All three will represent the district at the Regional Spelling Bee at Proctors Theater next month. We wish them good luck!
- b. Troy High School sophomore, Christian Rasmussen, is working with the Leukemia & Lymphoma Society's Students of the Year campaign to raise critical funds for blood cancer research, advocacy and patient care. At age 7 and a former School 18 student, Christian was diagnosed with Acute Lymphoblastic Leukemia and underwent three years of treatment. He knows first-hand of the debilitating effects caused by blood cancer as well as the effects it has on families physically, mentally, emotionally and financially. Christian hopes that the Troy community will support his efforts raising money to sponsor a research grant for the Children's Initiative and turning Troy RED on February 4th - World Cancer Day.

G. Adjourn

At 6:41pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 9-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk



A. Staff Matters - Unclassified (reviewed by D. Watson)I. Unclassified Employee Resignation

- a. **Name:** Julie Utter
Effective 02/09/2022 % of Service: 1.0000 Assignment: PS16 Tenure Area: Special Education
- b. **Name:** Amber Remillard
Effective 01/07/2022 % of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant
- c. **Name:** Summer M. Logrippo
Effective 01/19/2022 % of Service: 1.0000 Assignment: TMS Tenure Area: Elementary

II. Unclassified Employee Retirement

- a. **Name:** Mary Ann Schiermeyer
Effective: 02/28/2022 % of Service: 1.0000 Assignment: PS16 Tenure Area: Elementary

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Emily H. Aubin
% of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
Effective Date(s): 01/19/2022 - 05/02/2022
(Student Teaching at PS16)

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Vivian Perez
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: PS2
Probationary Start/End Dates: 01/03/2022 - 01/02/2026 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$25949.00 (S-1, C-Z2)
- b. **Name:** Summer M. Logrippo
Tenure Area: School Administrator Position: Assistant Director Of Grants, Academic Programs & Accountability
% of Service: 1.0000 Assignment: District Office
Probationary Start/End Dates: 01/20/2022 - 01/19/2026 Certification: SDL; Pending
Annual Salary: \$83385.00

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Keith Danzy
Position: Attendance Support Specialist % of Service: 1.0000 Assignment: TMS
Start/End Date: 01/24/2022 - 06/30/2022 Certification: Teaching Assistant, Level I; Pending
Annual Salary: \$48000.00
- b. **Name:** Nicholas Romeo II
Position: Attendance Support Specialist % of Service: 1.0000 Assignment: THS
Start/End Date: 01/31/2022 - 06/30/2022 Certification: Teaching Assistant Level I; Pending
Annual Salary: \$44000.00
- c. **Name:** Amy Hart
Position: Psychologist % of Service: 1.0000 Assignment: PS16
Start/End Date: 09/02/2021 - 02/01/2022 Certification: School Psychologist; Permanent
Annual Salary: \$68461.00 (S-12, C-E)
(amend Effective Date, 09/01/2021 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)

VI. Unclassified Employee Temporary Stipends

A. District Parent Engagement Coordinator

- a. **Name:** Summer M. Logrippo
Annual Stipend: \$4900.00

B. New Teacher Mentor Program

- a. **Name:** Lyndsey M. Lutz
Annual Stipend: \$476.00 FTE: 0.5000 Mentee: Year 1, Jason Goldstein
- b. **Name:** Sean Geisel
Annual Stipend: \$476.00 FTE: 0.5000 Mentee: Year 1, Jason Goldstein

VI. Unclassified Employee Temporary Stipends**B. New Teacher Mentor Program**

- c. **Name:** Kristie N. Marino
Annual Stipend: \$768.00 FTE: 1.0000 Mentee: Year 1, Madelyn Percy
- d. **Name:** Erin O'Malley
Annual Stipend: \$880.00 FTE: 1.0000 Mentee: Year 1, Shannon Faulkner
- e. **Name:** Lyndsey M. Lutz
Annual Stipend: \$784.00 FTE: 1.0000 Mentee: Year 1, Isabella Hawkins
(amend FTE, 09/01/2021 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)

C. TMS Student/Teacher (Lunch) Mentor Program

- a. **Name:** KaiChe Roxborough
Annual Stipend: \$1102.50 FTE: 1.0000

VII. Unclassified Employee After School Program**A. Elementary After School Program****1. Teachers**

- a. **Name:** Estelle Burns
\$32.00 per hour, up to 8 hours per week Assign: PS2

VIII. Unclassified Employee Substitutes/Tutors**A. Uncertified Substitute Teacher (Salary Rate: \$115.00 per day)**

- a. **Name:** Jalen Wilcox

B. Substitute Teaching Assistant - Uncertified (Salary Rate: \$96.00 per day)

- a. **Name:** Jalen Wilcox

B. Staff Matters - Classified (reviewed by I. Abbasi)**I. Classified Employee Resignation**

- a. **Name:** James H. Davis
Effective: 01/23/2022 FTE: 1.0000 Assign: PS2 Position: Laborer - Nights

II. Classified Employee Probationary Appointment

- a. **Name:** James H. Davis
% Service: 1.0000 Position: School Monitor/Secondary
Assignment: TMS Probationary Period: 01/24/2022 - 09/23/2022
Annual Salary: \$32544.00 (S-3, G-3N)

III. Classified Employee Temporary Assignments**A. Lunch Aide**

- a. **Name:** Zuleyka Cora
Salary Rate: \$13.20 per hour, up to 15 hours per week Effective: 01/11/2022 through 06/30/2022 Assign: PS16

IV. Classified Employee Substitutes

2021-2022 School Year

A. Substitute Monitor (Salary Rate: \$15.00 per hour)

- a. **Employee Name:** Ronald Canty
- b. **Employee Name:** Kristian Hammervik