

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: January 5, 2022
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella Mrs. Elizabeth Poletto
Mrs. Diana Heckman Mrs. Ebony Pompey-Conway
Mr. Tom Mayo Mrs. Anne Wager-Rounds
Mr. Donald Miller
2. Members Absent: Mrs. Rosemary Coles
Mr. Matthew Flowers, Jr.
3. Others Present: Mr. John Carmello, Superintendent
Dr. Donna Watson, Assistant Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mr. Imran Abbasi, Assistant Superintendent for Human Resources
Mr. Anthony Fasano, School Attorney

B. Executive Session

At 5:31pm Mrs. Wager-Rounds made a motion to enter Executive Session to discuss matters leading to a potential employee and reviewing a confidential student matter. This was seconded by Mrs. Pompey-Conway and carried 6-0.

C. Public Session

At 6:09pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

None.

II. Non-Action Items

A. Superintendent Update - J. Carmello

Mr. Carmello gave a brief Covid update regarding the home tests Governor Hochul spoke of late last week. These tests did not arrive at our BOCES until Saturday, January 1st and were received by the district Monday afternoon. During a meeting with the Governor and state-wide Superintendents, the Governor recognized it was impossible to hand these tests out prior to students returning to school, so the district will be sending tests home with students along with a letter to families this week. The letter will explain that these tests are a piece of mind

screening tool for families, but are not official tests recognized by Rensselaer County. If a student does receive a positive result on one of these at home tests they are still required to follow up with a lab, pharmacy or doctors office for another PCR test before our official quarantine procedures come into play.

Additionally, Mr. Carmello expressed that at the first meeting of the month he wants to highlight different programs that are going on throughout the district. He then asked Dr. Watson to continue with a College and Career Readiness Update. Dr. Watson began by explaining that there have been College and Career Exploration Liaisons appointed at each building throughout the district. These liaisons have been assessing every student with either Paws in Jobland or Naviance programs to find what each student's passion is. Their next steps will be adults within their buildings sharing their college pathways. Some schools have already dedicated different hallways to colleges such as RPI, Howard, UAlbany and Hampton. The goal is to start students thinking about their future. The liaisons will be working to group students together by similar interests and set up opportunities within that specific career role. We are hoping to invite guest speakers, mentors and set up internships to help raise the level of readiness for our students to find their passion.

III. Action Items

A. Approval of Minutes

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. [December 15, 2021](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by I. Abbasi and D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-12.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Unclassified Items 1-11 (within linked document)

12. Unclassified Employees Student Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Abdulmatin Giwa	Russell Sage	Physical Therapy	2/14/22-5/6/22	Michelle Gladd	District
Natalie Horton	Russell Sage	Physical Therapy	2/14/22-5/6/22	Michelle Behrens	District
Amanda Robles	Russell Sage	Occupational Therapy	1/25/22-4/26/22	Jessica Maloney	PS18
Madison Langey	Russell Sage	Occupational Therapy	1/25/22-4/26/22	Jessica Maloney	PS18
Lindsay Nazak	St. Rose	Speech	1/18/22-5/31/22	Amy Gettig	PS14
Nicholas Bohmer	Clarkson	ESL	1/13/22-5/6/22	Jamie Bowen	PS14

Mrs. Wager-Rounds made a motion to approve Classified Items 1-3.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Classified Items 1-3 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-2.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2021-2022 classes for students with special needs.

[2021-2022 Special Education Placements](#)

2. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:

National Association of School Psychologists'
2022 Annual Convention
February 15-18, 2022
Boston, MA

Attendees:

Samantha Lee

Cost/Paid By:

\$309 per person
Paid by Title I grant funds

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

Contractor

[Bette & Cring LLC](#)

C/O #

GC-02 TCS

Original Amount

\$5,646,000.00

Change

\$55,862.00

E. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Items 1-11.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Student Attendance Calendar (Revised)

BE IT RESOLVED, that the Board of Education hereby approves the revised 2021-2022 Student Attendance Calendar, previously approved on April 14, 2021, for the Enlarged City School District of Troy

[2021-2022 Student Attendance Calendar](#) (Revised)

2. TTA MOA - (Stipend and Attendance / Retention Bonuses)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Teachers' Association (TTA) dated January 5, 2022.

3. UPSEU MOA - (Stipend and Attendance / Retention Bonuses)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the United Public Service Employees' Union (UPSEU) dated January 5, 2022.

4. CSEA MOA - (Stipend and Attendance / Retention Bonuses)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the CSEA dated January 5, 2022.

5. TAA MOA - (Stipend and Attendance / Retention Bonuses)

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association (TAA) dated January 5, 2022.

6. Management and/or Confidential Employees MOA - (Stipend and Attendance / Retention Bonuses)

BE IT RESOLVED, that, upon the recommendation of Superintendent of Schools, the Board of Education hereby approves and provides the benefits (Stipend and Attendance / Retention Bonuses) outlined in the Memorandum of Agreement dated January 5, 2022, between the District and TAA, for the time period indicated and for the same conditions as outlined in the Memorandum of Agreement, to all Management and/or Confidential level employees outlined in the attached Schedule A.

Schedule A:

- a. Director of School Lunch
- b. Coordinator of Student Transportation
- c. Director of Facilities
- d. Student Information System Data Coordinator
- e. Communications Specialist
- f. Human Resources Generalist
- g. Secretary to the Superintendent
- h. Confidential Secretaries

7. Employment Agreement - Superintendent of Schools (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Superintendent of Schools dated January 5, 2022, and hereby authorizes the Board President to execute said amendment.

8. Employment Agreement - Assistant Superintendent for Curriculum and Instruction (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Assistant Superintendent for Curriculum and Instruction dated January 5, 2022, and hereby authorizes the Board President to execute said amendment.

9. Employment Agreement - Assistant Superintendent for Business (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Assistant Superintendent for Business dated January 5, 2022, and hereby authorizes the Board President to execute said amendment.

10. Employment Agreement - Assistant Superintendent for Human Resources (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Assistant Superintendent for Human Resources dated January 5, 2022, and hereby authorizes the Board President to execute said amendment.

11. Employment Agreement - Treasurer (Amendment)

RESOLVED, the Board of Education hereby approves and ratifies the contract amendment of Treasurer dated January 5, 2022, and hereby authorizes the Board President to execute said amendment.


F. Future Meetings

1. January 19, 2022 at School 18 at 6:00pm - Principal's Presentation
2. February 2, 2022 at TMS at 6:00pm
3. February 16, 2022 at School 2 at 6:00pm - Principal's Presentation

G. Adjourn

At 6:17pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 8-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

