

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: November 17, 2021
Type of Meeting: **REGULAR MEETING**
Location: School 16
Time: 5:30 PM Audit Committee Meeting
6:00 PM Public Session

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Rosemary Coles Mr. Donald Miller
Mr. Matthew Flowers, Jr. Mrs. Ebony Pompey-Conway
Mrs. Diana Heckman Mrs. Anne Wager-Rounds
Mr. Tom Mayo
2. Members Absent: Mrs. Ann Apicella
Mrs. Elizabeth Poletto
3. Others Present: Mr. John Carmello, Superintendent
Mr. Adam Hotaling, Assistant Superintendent for Business
Mrs. Erin O'Grady-Parent, School Attorney

B. Public Session

At 6:07 pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

C. District Announcements

1. The THS Drama Club is presenting James and The Giant Peach this weekend. Shows are Friday and Saturday at 7:30 pm in the Troy Veterans Memorial Theater at Troy Middle School. Tickets are \$10 for adults and \$5 for students and children. The students are very excited to be on stage again!
2. Last Thursday we celebrated National Letter of Intent college signing day by recognizing 4 high school student athletes who have accepted athletic scholarships to play college baseball. They were:

Austin Francis - New Jersey Institute of Technology
Davin Kendall Tuckey - Dominican College
Bobby Facto - Dominican College
Mike Kennedy - LSU
3. School 12's 6th Annual Gifts for Kids Fundraiser has been moved to Sunday, November 21st in the Malt Room of Brown's Brewing Co from 2-5pm. Come join the fun and help our School 12 students have a special holiday. Cost is \$25 per person and walk-ins are welcome!

D. Public Input on agenda and non-agenda items non-action items

1. Van Fronhofer, parent of Troy City School District students, spoke about the duration of contact tracing of Covid-19 positive cases within the district. He believes that the County tracing is taking too long. The second issue he spoke to was surrounding the pick up situation at TMS and THS. He explains that it is dangerous with parents sometimes triple parked causing frustration. He is hoping that we can find a solution that will help keep the students safe during dismissal.

II. Non-Action Items

- A. Audit Discussion - Cusack and Company
- B. [August](#) and [September](#) Financials - S. Schweizer
- C. School 16 Principal Presentation - T. Ford

Several members of the School 16 chorus sang a song to the Board and expressed their gratitude for all that the Board does to support the students of School 16.

III. Action Items

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

A. Approval of Minutes

1. [November 3, 2021](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

(Reviewed by D. Watson and A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-11 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Student Interns/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Elsa Bock	Russell Sage	School Counselor	11/18/21-11/30/21	Ryan Nolan	PS18

Mrs. Wager-Rounds made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Classified Item 1-5 (within linked document)

6. Classified Employee Volunteers

PS2 - Foster Grandparent Program

Carmelita Jagolino

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mrs. Wager-Rounds made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. 2020-2021 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2020-2021 external audit from Cusack and Company.

[Audit](#)

2. Corrective Action Plan for 2020-2021 Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the 2020-2021 external audit in response to findings by Cusack and Company.

[Corrective Action Plan](#)

3. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donor

Various Donors

Purpose

Memory of Rose Mawad Fund for CHS - \$285.00

D. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Approval of Policy

BE IT RESOLVED, that the Board of Education has hereby reviewed the following new policy:

- a. Procurement - Uniform Grant Guidance for Federal Awards: [Policy 6745](#)

2. Employment Agreement - Assistant Superintendent for Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves of the Employment Agreement for Imran Abbasi for the period of December 20, 2021 through December 19, 2024.

3. Management Confidential - Communications Specialist

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopt the terms and conditions of the employment agreement for Communications Specialist, for the Management Confidential employee, Jason Laz, effective December 6, 2021 through June 30, 2022.

4. TAA MOA - Job Title

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association dated November 17, 2021.

5. TAA MOA - COVID-Related Work

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the Troy Administrators Association dated November 17, 2021.

6. CSEA MOA - COVID-Related Work

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the CSEA dated November 17, 2021.

7. UPSEU MOA - COVID-Related Work

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies a memorandum of agreement with the UPSEU dated November 17, 2021.

8. COVID-Related Work

RESOLVED, upon the recommendation of the Superintendent of Schools, for the 2021-2022 school year, that Nadia Carey and Barbara Paulsen shall be compensated at the rate of \$40 per hour for any COVID-related work occurring after 5 p.m. on workdays or at any time on non-working days (e.g., holidays, weekends, etc.) with prior approval by the Superintendent of Schools.

E. Future Meetings

1. December 1, 2021 at TMS at 6:00pm
2. December 15, 2021 at Carroll Hill at 6:00pm
3. January 5, 2022 at TMS at 6:00pm

F. Adjourn

At 6:35 pm, Mrs. Wager-Rounds made a motion to adjourn the public session. This was seconded by Mrs. Pompey-Conway and carried 7-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

