

BOARD OF EDUCATION MINUTES

Date of Meeting: August 18, 2021
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 5:30 PM Executive Session
6:00 PM Public Session

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Rosemary Coles
Mr. Matthew Flowers, Jr.
Mr. Tom Mayo
Mr. Donald Miller
Mrs. Elizabeth Poletto
Mrs. Ebony Pompey-Conway
Mrs. Anne Wager-Rounds
2. Members Absent: Mrs. Ann Apicella
Mrs. Diana Heckman
3. Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:31pm Mrs. Wager-Rounds, President, made a motion for Executive Session for discussion of a personnel matter. Invited in were Mr. Carmello and Ms. O'Grady-Parent.

C. Public Session

At 6:05 pm Mrs. Wager-Rounds called the regular meeting to order with the Pledge of Allegiance.

D. District Announcement

1. Troy Tech Camp was held this week in which over 100 teachers attended in-person. There were many different sessions focused on building classroom culture, increasing student engagement, and strengthening Google skills just to name a few. Teachers were excited about learning new skills and strategies to implement in their classrooms right away.
2. School supply lists are posted on the website at troycsd.org.

E. Public Input on agenda and non-agenda items non-action items

No public comment.

II. Non-Action Items

A. Reopening Plan Discussion - J. Carmello

Mr. Carmello explains that he has met with many stakeholders, union leaders, regional superintendents and the county to begin formulating our reopening plan that aligns with the guidance from the CDC and NYSED. Our reopening document will be fluid as it was last year to allow adjustments according to changes locally and regionally. All of our current planning and discussions include the goal for in-person learning, as was realized last year that the best thing for our students is to be at school. It will be a traditional school year with mitigation strategies in place, many of which were in place last year such as hand sanitizing, masking and social distancing. Our main strategy will be wearing masks for both vaccinated and unvaccinated people indoors. Masks will be worn on the buses, by students, bus drivers and monitors. Mr. Carmello explains that another important part of our plan will be our mitigation strategy. Staying home when sick for both students and staff will help restrict the spread. Another part of our mitigation plan will be vaccinations and will continue to encourage vaccinations by sharing the county's vaccination events. The only remote instruction will be for students with a medical reason. Guidelines for athletics are still being planned. Rensselaer County and Questar will help with surveillance testing as well as athletic testing if we choose to do so with something called point of care testing. Certain visitors will be allowed in the buildings such as tutors and others from the community, but will be screened and must adhere to our procedures. Building use will also be allowed this year. For example, the Jellyfish swim group uses our pool, which also benefits the community. Anyone using a building will have to adhere to all protocols that are put in place. Mr. Carmello explained that a finalized plan within a couple weeks will be presented to the Board at the September 1st meeting. We are excited for a new school year to start.

B. District Goals Discussion - J. Carmello

Mr. Carmello explained that the first four goals are the same as last year; increasing proficiency, improving student engagement, increasing graduation rate and improving attendance. Those goals have been serving us well reaching our assessment goals, lowering suspension rates, improving our Code of Conduct, striving for high graduation rates. New last year was the attendance goal, which was hard to reach due to Covid, but believes this goal will serve us well in the future. A fifth goal was created this year regarding equity, which would include high expectations, inclusive curriculums, ongoing professional development which all would include the SED framework for guidance. Each building and department had an equity improvement goal this past year called equity improvement cycles. Dr. Watson described that this past year every principal and director were asked to identify an area of inequity within their building or department, propose a goal and how they would measure it. A lot of goals were surrounding ESSA such as chronic absenteeism, reading groups for hispanic students, rigorous instruction for remote learners, disproportionate suspension rates of black male students and recruiting a more diverse faculty. All of these goals had an actual number to measure improvement. During our first full Administrative Council meeting this year, we will be looking at these goals determining if we achieved them and setting equity targets for this year. Equity is a big part of our district's improvement plan and important to be a goal..

III. Action Items

A. **Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified** *(Reviewed by D. Watson and K. Miaski)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Employee Transfers 2021-2022 School Year (For notification purposes only)

| <u>NAME</u> | <u>FROM / POSITION</u> | <u>FROM</u> | <u>TO POSITION</u> | <u>TO</u> |
|---------------|------------------------|-------------|--------------------|-----------|
| Erik Carucci | Custodian - Nights | PS12 | Custodian - Nights | PS18 |
| Miguel Garcia | Laborer-Nights | CHS | Laborer-Nights | THS |
| Gary Bobb | Monitor-Secondary | TMS | Monitor-Secondary | THS |

Mrs. Wager-Rounds made a motion to approve Unclassified Items 1-10 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Student Interns (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>EFFECTIVE DATES</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|-------------------|--------------------|----------------------|------------------------|-------------------|----------------|
| Sa'Dasia Wheeler | SUNY Albany | Social Work | 9/20/21-5/2/22 | Kayla Pariseau | PS16 |
| Isabelle Dechiaro | Adelphi University | Social Work | 9/7/21-6/24/22 | Alyssa Lefebvre | TMS |

10. Unclassified Employees New Teacher/Teaching Assistant Orientation

Tuesday, August 31, 2021 and Wednesday, September 1, 2021

\$100.00 per day

Mrs. Wager-Rounds made a motion to approve Classified Items 1-6 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

Classified Items 1-5 (within linked document)

6. Classified Employee Volunteers

PS18

Gianna MacPhee

[Staff Matters \(Unclassified and Classified\)](#)

B. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mrs. Wager-Rounds made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Pompey-Conway

Discussion: Mrs. Wager-Rounds thanks Dr. Watson for doing so much work writing the DCIP.

Carried: 7-0

1. Sacred Heart Church - Expanded PreK (2021-2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Expanded PreK 3-year old program at Sacred Heart School from September 1, 2021 through June 30, 2022 at a cost of \$6,700.00 per student to be paid from the Expanded PreK grant funds.

[Sacred Heart Church - Expanded PreK \(2021-2022 Contract\)](#)

2. Sacred Heart Church - Universal PreK (2021-2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for the Universal PreK 4-year old program at Sacred Heart School from September 1, 2021 through June 30, 2022 at a cost of \$3,200.00 per student to be paid from the Universal PreK grant funds.

[Sacred Heart Church - Universal PreK \(2021-2022 Contract\)](#)

3. CEO - Expanded PreK (2021-2022 Contract)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) for the Expanded PreK 3-year old program at School 2 and School 12 from September 1, 2021 through June 30, 2022 at a cost of \$6,700.00 per student to be paid from the Universal PreK grant funds.

[CEO - Expanded PreK \(2021-2022 Contract\)](#)

4. [CEO - Universal PreK \(2021-2022 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) for the Universal PreK 4-year old program at CEO, School 2 and School 12 from September 1, 2021 through June 30, 2022 at a cost of \$3,200.00 per student to be paid from the Universal PreK grant funds.

[CEO - Universal PreK \(2021-2022 Contract\)](#)

5. [Kendall Hunt Publishing Company \(2021-2022 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Kendall Hunt Publishing Company for professional development at the Susan O'Dell Taylor School from September 2021 through August 2022 at a cost of \$2,200.00 to be paid from the Title II grant funds.

[Kendall Hunt Publishing Company \(2021-2022 Contract\)](#)

6. [Community Care Physicians, P.C. \(2021-22 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Community Care Physicians, P.C. for pediatric consulting services from September 1, 2021 through June 30, 2022 at a cost of \$40,000.00 to be paid from the SIG 1003a grant funds.

[Community Care Physicians, P.C. \(2021-22 Contract\)](#)

7. [LearnWell \(2021-22 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with LearnWell for special education services from July 1, 2021 through June 30, 2022 at a cost of \$60.00 per hour per student to be paid from the Special Education grant funds.

[LearnWell \(2021-22 Contract\)](#)

8. [Capital District Beginnings \(2021-22 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education services from July 1, 2021 through June 30, 2022 at a cost of \$60.00 per half hour per student for individual sessions; \$38.00 per half hour per student for group sessions; \$325 per evaluation per student; \$70.00 per half hour per student for assistive technology services to be paid from Special Education grant funds.

[Capital District Beginnings \(2021-22 Contract\)](#)

9. 2021-2022 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2021-22 school year.

[2021-2022 District Comprehensive Improvement Plan \(DCIP\)](#)

C. Board Resolutions

Mrs. Wager-Rounds made a motion to approve Item 1 as listed.

Second: Mrs. Pompey-Conway

Discussion: None

Carried: 7-0

1. Data Protection Officer

BE IT RESOLVED, that the Board of Education, upon recommendation of the Superintendent, appoints Christina Kole as Data Protection Officer for the period of August 18, 2021 through June 30, 2022.

D. Future Meetings

*All meetings will take place at TMS at 6:00pm.

1. September 1, 2021
2. September 15, 2021
3. October 6, 2021

E. Adjourn

At 6:53 pm, Mrs. Wager-Rounds made a motion to adjourn the meeting. This was seconded by Mrs. Pompey-Conway and carried 7-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

**We Can.
We Will.** 
End of Story