

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: August 5, 2020
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School / Livestream / Video Conferencing
Time: 5:30 PM Executive Session
6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. **Members Present:** Mrs. Ann Apicella
Mrs. Rosemary Coles
Mrs. Stephanie Fitch
Mr. Matthew Flowers, Jr.
Mrs. Diana Heckman
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mrs. Ebony Pompey-Conway
Mrs. Anne Wager-Rounds

2. **Also Present:** Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Mr. Anthony Fasano, School Attorney

B. Executive Session

At 5:33 pm Mr. Mayo, President, made a motion for Executive Session for discussion of a contractual matter. Invited in were Mr. Carmello, Dr. Watson, and Mr. Fasano.

C. Public Session

At 6:05 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

No public comment.

II. Non-Action Items

A. Public Hearing - Code of Conduct

Mr. Carmello explains that there must be a public hearing for the Code of Conduct annually. This year there was not a comprehensive review of the code. The only revisions made were dates and names of the DASA coordinators.

B. Re-Opening Discussion - J. Carmello

The top priority of this reopening plan is the health and safety of our students, staff and their families. The district's goal is to get as many students as possible to return to in-person instruction. We are following the

recommendations and guidance from the CDC, NYSDOH and NYSED. This plan has been developed with input from stakeholders at every level and area of the district, in addition to staff and community surveys. This plan will be a fluid document as the situation is constantly changing. Safety will include cleaning and disinfecting, health screenings, social distancing, mask wearing and social distancing. There have been increased protocols for bus transportation, including one student per seat and masking. Mr. Carmello explains that the district's instructional plan must remain high quality for everyone. There will be adjustments to the normal plan and will include daily in-person learning, hybrid learning and remote only learning. The only extracurricular activities that will take place are ones that can be held virtually. Athletics will follow direction from NYSPHAA. There will be no afterschool programming in person at our schools. Visitors will not be allowed to ensure the safety of students and staff. This will be a very different start to the school year, and will take some getting used to, but we are committed to doing whatever it takes to make sure we have a great year.

III. Action Items

A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by D. Watson and K. Mlaski)*

Employee Transfer 2020-2021 School Year (For notification purposes only)

<u>NAME</u>	<u>FROM TENURE AREA/POSITION</u>	<u>FROM</u>	<u>TO TENURE AREA/POSITION</u>	<u>TO</u>
Sally Walston	School Nurse	SH/SO'DT	School Nurse	PS2
Nicole Barcomb	School Nurse 11 Month	PS14	School Nurse 10 Month	PS14
Dawn Joy	Laborer	PS18	Laborer	TMS
Philip Facticeau	Laborer	TMS	Laborer	PS18
Okechukwu Nwagboo	Laborer	CHS	Laborer	PS18

Mr. Mayo made a motion to approve Unclassified Items 1-12 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Jull Currey	St. Rose	SDBL	07/01/2020-08/30/2021	Adam Hotaling	District
Kerlann Reynolds	SUNY Albany	School Social Work	09/01/2020-08/30/2021	Nancy Chicoline	PS18

12. Unclassified Employees PS2 Summer PD Week (4 days - paid by SiGa grant funds)

	<u># of Employees</u>	<u>Total Hours</u>	<u>\$ per Hour</u>	<u>Cost</u>
Teachers	41	Up to 24	\$32.00	\$31,488.00
Teaching Assistants	13	Up to 24	\$26.00	\$8,112.00
<i>Combined Instructional Cost</i>				<i>\$39,600.00</i>

Mr. Mayo made a motion to approve Classified Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Classified Items 1-3 (within linked document)

4. Classified Employees PS2 Summer PD Week (4 days - paid by SIGa grant funds)

	# of Employees	Total Hours	\$ per Hour	Cost
Monitors	2	Up to 24	Contract Hourly Rate	\$1,188.72
Non Instructional Staff	4	Up to 24	Contract Hourly Rate	\$3,078.96
			Combined Non-Instructional Cost	\$4,267.68
			Estimated Combined Cost	\$43,867.68

[Staff Matters \(Unclassified and Classified\)](#)

B. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mr. Mayo made a motion to renumber the first three items 1a, 1b, 1c.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Mr. Mayo made a motion to approve items 1-18 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

1a. 2020-2021 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2020-2021 school year.

[2020-2021 District Comprehensive Improvement Plan \(DCIP\)](#)

1b. 2020-2021 CHS School Comprehensive Improvement Plan (SCEP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve Carroll Hill's School Comprehensive Improvement Plan (SCEP) for the 2020-2021 school year.

[2020-2021 CHS School Comprehensive Improvement Plan \(SCEP\)](#)

1c. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2019-2020 and 2020-2021 classes for students with special needs.

[2019-2020 Special Education Placements](#)
[2020-2021 Special Education Placements](#)

2. Gullie Consultant Services, LLC (21st Century)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Gulle Consultant Services, LLC. for an evaluation of the 21st Century program from July 1, 2020 to June 30, 2021 at a cost of \$20,000 to be paid from 21st Century grant funds.

[Gulle Consultant Services, LLC](#)

3. [Dr. Lingertat-Putnam Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Lingertat-Putnam for a staff professional development workshop on August 6, 2020 at a cost of \$800.00 to be paid from SIG grant funds.

[Dr. Lingertat-Putnam](#)

4. [Center for Disability Services, Inc. \(2020-2021\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from September 1, 2020 to June 30, 2021 at a rate of \$50,231.00 per student (12 students) for 10 months for a total of \$602,772.00 to be paid from Special Education funds.

[Center for Disability Services, Inc \(2020-2021\)](#)

5. [Center for Disability Services, Inc. \(Summer 2020\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2020 to August 30, 2020 at a rate of \$8,372.00 per student (12 students) for 2 months for a total of \$100,464.00 to be paid from Special Education funds.

[Center for Disability Services, Inc \(Summer 2020\)](#)

6. [Dr. Karen Peper \(2020-2021\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen Peper for special education consultant services from July 1, 2020 to June 30, 2021 at a rate of \$850.00 per day up to 40 days to be paid from Special Education funds.

[Dr. Karen Peper \(2020-2021\)](#)

7. [Rensselaer County Chapter ARC, Inc. \(2020-2021\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Chapter ARC, Inc for transition services and three job coaches from July 1, 2020 to June 30, 2021 at a cost of \$148,886.00 to be paid from Special Education funds.

[Rensselaer County Chapter ARC, Inc \(2020-2021\)](#)

8. [St. Catherine's Center for Children \(2020-2021 Aide\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for a 1:1 Aide from September 1, 2020 to June 30, 2021 at a rate of \$110.88 per day per student (2 students) for 10 months for a total of \$41,025.60 to be paid from Special Education funds.

[St. Catherine's Center for Children \(2020-2021 Aide\)](#)

9. St. Catherine's Center for Children (2020-2021 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from September 1, 2020 to June 30, 2021 at a rate of \$35,449.00 per student (3 students) for 10 months for a total of \$106,347.60 to be paid from Special Education funds.

St. Catherine's Center for Children (2020-2021 Tuition)

10. St. Catherine's Center for Children (Summer 2020 Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for a 1:1 Aide from July 1, 2020 to August 31, 2020 at a rate of \$110.88 per day per student (2 students) for 2 months for a total of \$6,652.80 to be paid from Special Education funds.

St. Catherine's Center for Children (Summer 2020 Aide)

11. St. Catherine's Center for Children (Summer 2020 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for special education services from July 1, 2020 to August 31, 2020 at a rate of \$5,908.00 per student (3 students) for 2 months for a total of \$17,724.00 to be paid from Special Education funds.

St. Catherine's Center for Children (Summer 2020 Tuition)

12. Upstate Cerebral Palsy (2020-2021 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy for special education services from September 1, 2020 to June 30, 2021 at a rate of \$58,673.00 per student (1 student) for 10 months to be paid from Special Education funds.

Upstate Cerebral Palsy (2020-2021 Tuition)

13. Upstate Cerebral Palsy (Summer 2020 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy for special education services from July 1, 2020 to August 31, 2021 at a rate of \$9,779.00 per student (1 student) for 2 months to be paid from Special Education funds.

Upstate Cerebral Palsy (Summer 2020 Tuition)

14. Wildwood School (2020-2021 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from September 1, 2020 to June 30, 2021 at a rate of \$56,088.00 per student (12 students) for 10 months for a total of \$673,056.00 to be paid from Special Education funds.

Wildwood School (2020-2021 Tuition)

15. Wildwood School (Summer 2020 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2020 to August 31, 2020 at a rate of \$9,348.00 per student (12 students) for 2 months for a total of \$112,176.00 to be paid from Special Education funds.

[Wildwood School \(Summer 2020 Tuition\)](#)

16. Advanced Therapy (2020-2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Advanced Therapy for special education services from September 1, 2020 to June 30, 2021 at a rate of \$82.00 per hour per student for Consultant Teacher services, and \$55.00 per half hour for therapy services per student to be paid from Special Education funds.

[Advanced Therapy \(2020-2021\)](#)

17. 2020-2021 North Greenbush Common School District Instructional Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an instructional contract with North Greenbush Common School District for instructional services for students in Grades 6-12 for the 2020-2021 school year commencing on July 1, 2020 per rate set by NYS.

[2020-2021 North Greenbush Common School District Contract](#)

18. Write Brain (2020-2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Write Brain for professional development and curriculum August 5, 2020 through June 30, 2021 at a cost of \$4,000 to be paid from 21st Century grant funds.

[Write Brain \(2020-2021\)](#)

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotelling)

Mr. Mayo made a motion to pull Item 3 from the agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Mr. Mayo made a motion to approve Item 1, Item 2 and Item 4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

1. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
The Foundation for Engineering Education Inc.	\$200.00	THS Transportation
The Clark Art Museum	100 art kits	Summer Surge
Stewart's Foundation	\$500.00	TMS PBIS Program

2. Change Order

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>General Roofing Contractors LLC</u>	GC-04	\$1,142,222.00	(\$10,031.00)
<u>Sam Greco Construction, Inc.</u>	GC-01	\$108,268.00	(\$3,791.72)

3. Construction Manager's Agreement - U. W. Marx Construction Company

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an agreement with U.W. Marx Construction Company for construction manager services for the Troy City School District Multiple Schools Renovation project at a rate of compensation in accordance with the attached fee schedule to be paid from the Capital Project fund.

[U.W. Marx Construction Company Agreement](#)

4. Bld Awards

a. Extension 2 - Motor Fuel 2020-2021

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an extension of the following bid opened on May 10, 2018 for Motor Fuel for the 2020-2021 school year to be awarded to the following lowest responsible bidder (with the option to be extended for two additional one-year extensions upon mutual agreement of both parties, at the same terms and conditions of the original bid):

<u>Gasoline Award</u>	<u>Fleet Fuel Card System</u>	<u>Amount</u>
Coco-Voyager, Incorporated 2591 County Road 9 Sclo, NY 14880		\$2.0604/Gallon \$0.0805 Firm Differential \$2.1409 Total Cost/Gallon
<u>Diesel Award</u> Main Care Energy 1 Booth Lane Albany, NY 12205	<u>Ultra Low Sulphur Highway</u>	\$2.2629/Gallon \$0.1800 Firm Differential \$2.4429 Total Cost/Gallon
	<u>Winter Blend:</u>	\$2.3352/Gallon \$0.1800 Firm Differential \$2.5152 Total Cost/Gallon

b. Extension 2 - Refuse Removal 2020-2021

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an extension of the following bid opened on May 30, 2018 for Refuse Removal for the 2020-2021 school year to be awarded to the following lowest responsible bidder (with the option to be extended for two additional one-year extensions upon mutual agreement of both parties, at the same terms and conditions of the original bid):

<u>Vendor</u>	<u>Amount</u>	<u>Total Cost</u>
County Waste 1927 Route 9 Clifton Park, NY 12065	2020-2021 School Year: \$91,555.20 School 16 Recycling: \$1,896.00	\$93,451.20

D. Board Resolution

Mr. Mayo made a motion to approve Item 1 as listed.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

1. Settlement Agreement

Resolved, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a settlement agreement and release dated July 29, 2020, between the District and the employee noted in confidential schedule "A".

E. Future Meetings

1. August 19, 2020 at 6:00pm
2. September 2, 2020 at 6:00pm
3. September 16, 2020 at 6:00pm

F. Adjourn

At 7:40 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

We Can.
We Will. 
End of Story

Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name: Jennifer M. Burns**
Effective 07/10/2020 % of Service: 1.0000 Assignment: CHS Tenure Area: Art
- b. **Name: Michael Spruck**
Effective 07/30/2020 % of Service: 1.0000 Assignment: PS12 Tenure Area: Special Education

II. Unclassified Employee Retirement

- a. **Name: Ronald P. West**
Effective: 07/30/2020 % of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant

III. Unclassified Employee Withdrawal from Appointment

- a. **Name: Amanda L. Wells**
Position: Teacher - Mathematics % of Service: 1.0000 Assignment: TMS

IV. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name: Shana B. Defazio**
% of Service: 1.0000 Assignment: THS Tenure Area: English
Effective Date(s): 09/08/2020 - 01/03/2021
- b. **Name: Ashley Ford**
% of Service: 1.0000 Assignment: THS Tenure Area: Mathematics
Effective Date(s): 09/01/2020 - 01/03/2021

V. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name: Christine Roe**
Tenure Area: Teaching Assistant
% of Service: 1.0000 Assignment: PS14
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$25692.00 (S-1, C-Z2)
- b. **Name: Nicole M. Wilson**
Tenure Area: Teaching Assistant
% of Service: 1.0000 Assignment: PS14
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Social Studies; Emergency Covid-19
Annual Salary: \$25692.00 (S-1, C-Z2)
- c. **Name: David B. Fendrich**
Tenure Area: Physical Education
% of Service: 1.0000 Assignment: PS2
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Physical Education; Emergency Covid-19
Annual Salary: \$44115.00 (S-1, C-A)
(amend Appointment Type, 06/10/2020 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment)
- d. **Name: Ashley Gomes**
Tenure Area: Mathematics
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Mathematics 5-9; Initial
Annual Salary: \$52083.00 (S-7, C-E)
- e. **Name: Danielle Plel**
Tenure Area: English
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 09/01/2020 - 08/31/2023 Certification: English; Professional
Annual Salary: \$57895.00 (S-12, C-E)
(amend Probationary End Date, 06/17/2020 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Probationary Appointment

- f. **Name: Hannah R. Breda**
 Tenure Area: Social Studies
 % of Service: 1.0000 Assignment: THS
 Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Social Studies; Emergency Covid-19
 Annual Salary: \$46191.00 (S-1, C-E)
(update Appointment Type, 7/01/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

VI. Unclassified Employee Temporary Instructional Appointment

- a. **Name: Riley C. Long**
 Position: P-TECH College and Community Liaison % of Service: 1.0000 Assignment: THS
 Start/End Date: 09/01/2020 - 08/30/2021 Certification: School Counselor; Provisional
 Annual Salary: \$38000.00
(amend Annual Salary, 07/15/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name: Jenna R. LeFevre**
 Position: Teacher - Grade 2 % of Service: 1.0000 Assignment: CHS
 Start/End Date: 09/01/2020 - 12/23/2020 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$46191.00 (S-1, C-E)
(LTS - Maria Hearley)
- c. **Name: Lauren J. Ketring**
 Position: Building Substitute % of Service: 1.0000 Assignment: PS16
 Start/End Date: 11/26/2020 - 06/30/2021 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$125.00 per day
- d. **Name: Lauren J. Ketring**
 Position: Teacher - Grade 2 % of Service: 1.0000 Assignment: PS16
 Start/End Date: 09/01/2020 - 11/25/2020 Certification: Childhood Ed. 1-6; Initial
 Annual Salary: \$46191.00 (S-1, C-E)
- e. **Name: Alyssa C. Casale**
 Position: Teacher - Grade 3 % of Service: 1.0000 Assignment: CHS
 Start/End Date: 09/01/2020 - 12/23/2020 Certification: Childhood Ed. 1-6; Professional
 Annual Salary: \$52660.00 (S-6, C-K)
(LTS - Erin O'Malley)
- f. **Name: Rebecca Byrne**
 Position: Teacher - Media/Communications % of Service: 1.0000 Assignment: TMS
 Start/End Date: 09/01/2020 - 06/30/2021 Certification:
 Annual Salary: \$49306.00 (S-4, C-E)
- g. **Name: Allison L. Discanio**
 Position: Building Substitute % of Service: 1.0000 Assignment: CHS
 Start/End Date: 09/01/2020 - 06/30/2021 Certification: Child Ed 1-6; Initial
 Annual Salary: \$125.00 per day

VII. Unclassified Employee Temporary Stipends**A. New Teacher Mentor Program**

- a. **Name: Elizabeth A. Dowd**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Eliza Stewart
- b. **Name: Christine M. Burroughs**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Victoria Hallett
- c. **Name: Joshua Monk**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Marissa Calcutti
- d. **Name: Tony A. Fruocio**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: David Fendrich
- e. **Name: Gabrielle Panganiban**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Akina Ngu
- f. **Name: Linda L. Stumbaugh**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Hannah Tighe
- g. **Name: Caitlin M. Zlobrowski**
 Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Hannah Breda

VII. Unclassified Employee Temporary Stipends

A. New Teacher Mentor Program

- h. **Name: Dorothy E. Pomykala**
Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Meghan Whitehead
- i. **Name: Amy L. Jones**
Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Catherine Sexton
- j. **Name: Michelle T. Barnes**
Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Rebecca Byrne
- k. **Name: Benjamin Von Eitzen**
Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Miranda Wassinger
- l. **Name: Cynthia M. Diddonna-Nethaway**
Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Sara Milkula
- m. **Name: Nicole Case**
Annual Stipend: \$631.50 FTE: 0.5000 Mentee: Ashley Gomes
- n. **Name: Michelle Szakmary**
Annual Stipend: \$631.50 FTE: 0.5000 Mentee: Ashley Gomes
- o. **Name: Courtney Little**
Annual Stipend: \$1263.00 FTE: 1.0000 Mentee: Kali Maoney

VIII. Unclassified Employee Summer Professional Development

A. Curriculum Writing/Curriculum Mapping

1. Math Curriculum Writing/Curriculum Mapping

- a. **Name: Joshua Monk**
\$32.00 per hour, up to 24 hours Fund: Title I
- b. **Name: Kaytyn Reynolds**
\$32.00 per hour, up to 24 hours Fund: Title I
- c. **Name: William J. Strang**
\$32.00 per hour, up to 24 hours Fund: Title I
- d. **Name: Bridget A. Humphrey**
\$32.00 per hour, up to 24 hours Fund: Title I
- e. **Name: Deborah Dedeo**
\$32.00 per hour, up to 24 hours Fund: Title I
- f. **Name: Renia Yonidis**
\$32.00 per hour, up to 24 hours Fund: Title I
- g. **Name: Angela Cerrone**
\$32.00 per hour, up to 24 hours Fund: Title I
(amend Rate of Pay, 07/01/2020 BOE Agenda, page 17 of Staff Matters (Unclassified and Classified) Attachment)

B. Tech Camp

\$100 per day, must attend both days Fund: Title IV

- a. **Name: Nicole Auriemma**
- b. **Name: Deloria Ballard-Hubbell**
- c. **Name: Michelle T. Barnes**
- d. **Name: Lois M. Batsios**
- e. **Name: Nicole J. Gamache**
- f. **Name: Nicole Auriemma**
- g. **Name: Deloria Ballard-Hubbell**
- h. **Name: Michelle T. Barnes**
- i. **Name: Marilyn Barton**
- j. **Name: Nancy L. Behrens**
- k. **Name: Noreen B. Bennett**
- l. **Name: Tara M. Blake**

VIII. Unclassified Employee Summer Professional Development

B. Tech Camp

- m. Name: Jason M. Boemlo
- n. Name: Carol P. Brown
- o. Name: Stephanie Cahill
- p. Name: Nicole Case
- q. Name: Angela Cerrone
- r. Name: Hannah S. Christopher
- s. Name: Deanna L. Clark
- t. Name: Madelyn J. Cloutier
- u. Name: Noreen B. Bennett
- v. Name: Stephanie Cahill
- w. Name: Jennifer J. Chatain
- x. Name: Hannah S. Christopher
- y. Name: Deanna L. Clark
- z. Name: Shannon Comparetta
- aa. Name: Lori A. Danaher
- bb. Name: Gregory Davis
- cc. Name: Meghan Davis
- dd. Name: Kerry J. DeBruce
- ee. Name: Colleen M. Denio
- ff. Name: Michelle A. Dorsey
- gg. Name: Michelle L. Durham
- hh. Name: Carrie L. Dwyer
- ii. Name: Tina Dzialo
- jj. Name: Tricia Faulkner
- kk. Name: Amy C. Fraser
- ll. Name: Deborah A. Friedman Sheerer
- mm. Name: Dawn E. Bulmer
- nn. Name: Tiffany Jones
- oo. Name: Maria A. Goodwill
- pp. Name: Rose Gorman
- qq. Name: Janna L. Hanusk-Spadoni
- rr. Name: Nicholas Harbecz
- ss. Name: Elizabeth Hinkson
- tt. Name: Emily K. Hodges
- uu. Name: Eleni Karanasslu
- vv. Name: Ellen L. Kelley
- ww. Name: Ashley Kenyon
- xx. Name: Christina M. Kole
- yy. Name: Kelsey Korzellus
- zz. Name: Jennifer R. Kristel
- aaa. Name: Robin O. Krumanocker
- bbb. Name: Erin Mabee
- ccc. Name: Anthony C. Mauriello
- ddd. Name: Lori McAllister

VIII. Unclassified Employee Summer Professional Development

B. Tech Camp

- eee. **Name: Jill McClement**
- fff. **Name: Kathleen S. McLaren**
- ggg. **Name: Victoria Nadeau**
- hhh. **Name: Emily Neuffer**
- iii. **Name: Kimberly A. O'Neill**
- jjj. **Name: Sarah M. O'Hearn**
- kkk. **Name: Emmalee Olszewski**
- lll. **Name: Colleen A. Pells**
- mmm. **Name: Kelly Phelan**
- nnn. **Name: Brian W. Poland**
- ooo. **Name: Catherine Sabogal**
- ppp. **Name: Anna V. Schwartz**
- qqq. **Name: Peter A. Scofield**
- rrr. **Name: Carrie Varney**
- sss. **Name: Charles H. Smith Jr.**
- ttt. **Name: Rebecca Sparacin**
- uuu. **Name: Kari L. Testo**
- vvv. **Name: Kira Vasconez**
- www. **Name: Kathy R. Vener**
- xxx. **Name: Benjamin Von Eitzen**
- yyy. **Name: Mark P. Walsh**
- zzz. **Name: Elizabeth A. Willson**
- aaaa. **Name: Kristen Young**
- bbbb. **Name: Erin Adams**
- cccc. **Name: Rachel Apunte**
- dddd. **Name: Amanda M. Arze**
- eeee. **Name: Theresa A. Bellerose**
- ffff. **Name: Abra F. Bentley**
- gggg. **Name: Rachael E. Bey Burghart**
- hhhh. **Name: Christine M. Burroughs**
- iiii. **Name: Marissa A. Calcutt**
- jjjj. **Name: Carol Capitula**
- kkkk. **Name: Sheri Colligan**
- llll. **Name: Raymond Crobok**
- mmmm. **Name: Jessica J. Dalley**
- nnnn. **Name: Queensheaba Daniels**
- oooo. **Name: Emily Deviddlo**
- pppp. **Name: Cynthia M. Didonna-Nethaway**
- qqqq. **Name: Nicole Dominikoski**
- rrrr. **Name: Danielle Doualhi**
- ssss. **Name: Karen Dufour**
- tttt. **Name: Linda Dunham**
- uuuu. **Name: Lauren Ferguson**

VIII. Unclassified Employee Summer Professional Development

B. Tech Camp

- www. Name: Amy Gettlig
- www. Name: Sara B. Gold
- xxxx. Name: Courtney M. Goodman
- yyyy. Name: Bettie J. Gourrier
- zzzz. Name: Ashley L. Greene
- aaaa. Name: David E. Gregory
- bbbb. Name: Gregory T. Hansen
- cccc. Name: Tara L. Higgins-Pascucci
- dddd. Name: Shania K. Jackson
- eeee. Name: Jill Kaarstad
- ffff. Name: Lillian M. Klass
- gggg. Name: Katherine M. Lahey
- hhhh. Name: Amanda Landy
- iiii. Name: Jessica M. Maloney
- jjjj. Name: Katelyn McNell
- kkkk. Name: Nancy McNitt
- llll. Name: Hilary Montesano
- mmmm. Name: Nancy A. Naples
- nnnn. Name: Ashleigh Nelson
- oooo. Name: Carly Newhouse
- pppp. Name: Danielle Piel
- qqqq. Name: Elizabeth Renfrew
- rrrr. Name: Melvin R. Rivers
- ssss. Name: Devin Robinson
- tttt. Name: Linda L. Stumbaugh
- uuuu. Name: Nicole Tlalji
- vvvv. Name: Kevin Walsh
- wwww. Name: Danielle C. White
- xxxx. Name: Krista M. Vincent

C. Pandemic Response Team

1. PTECH Pandemic Response Team

- a. Name: Meghan E. Spring
\$32.00 per hour, up to 30 hours Fund: PTECH Grant

D. Write Brain Training

One (1) day, \$100 per day Fund: 21st Century Grant

- a. Name: Susan M. Wall
- b. Name: Lori A. Danaher
- c. Name: Carrie L. Dwyer
- d. Name: John P. Stlso
- e. Name: Courtney M. Goodman
- f. Name: Nicole St. Onge
- g. Name: Stephanie Dash
- h. Name: Carly Newhouse
- i. Name: Colleen M. Denio

VIII. Unclassified Employee Summer Professional Development

D. Write Brain Training

- J. Name: Lyn Walsh
- k. Name: Amber Vogel
- l. Name: Krystle Auricchio
- m. Name: Christopher Edwards
- n. Name: Kellee A. Bonenfant
- o. Name: Jenna Brooks
- p. Name: Nicole M. MacNeil
- q. Name: Judi A. Gawinski
- r. Name: Noreen B. Bennett

IX. Unclassified Employee Summer Work

A. College and Community Liaison Summer Work

- a. Name: Riley C. Long
\$200.00 per day, up to 10 days

B. PreK Screening Specialist

- a. Name: Kathleen S. Goverski
Salary Rate: \$32.00 per hour, up to 60 hours

X. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

A. Substitute Teaching Assistant - Certified - Salary Rate: \$96.00 per day

- a. Employee Name: Fatima H. Mallk

B. Substitute Teaching Assistant - Uncertified - Salary Rate: \$96.00 per day

- a. Employee Name: Christine Rose
- b. Employee Name: Cassie L. Belanger
- c. Employee Name: Bianca M. Valente
- d. Employee Name: Mariah Allcea

C. Tutors - Salary Rate: \$32.00 per hour

- a. Employee Name: Thomas Dansereau

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Leave of Absence (Unpaid)

- a. Name: Jessica Baggott
% of Service: 1.0000 Assignment: PS12 Position: Secretary
Effective Date(s): 07/27/2020 - 07/31/2020

II. Classified Employee Probationary Appointment

- a. Name: Mandi C. Conroy
% Service: 1.0000 Position: School Registered Nurse
Assignment: SH/SO'DT Probationary Period: 09/01/2020 - 02/28/2021
Annual Salary: \$31999.00 (S-1, G-7A)
(Resignation - Linda Krause)

III. Classified Employee Substitutes

2020-2021 School Year

- a. Name: Connor Armstrong-McCart
Position: Sub Monitor
Salary Rate: \$15.00 per hour
- b. Name: Connor Armstrong-McCart
Position: Sub Maintenance Worker
Salary Rate: \$16.00 per hour

III. Classified Employee Substitutes
2020-2021 School Year

- c. **Name: Connor Armstrong-McCart**
Position: Sub Custodial
Salary Rate: \$15.00 per hour