



BOARD OF EDUCATION MINUTES

Date of Meeting: August 19, 2020
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School / Livestream / Video Conferencing
Time: 6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella
Mrs. Rosemary Coles
Mrs. Stephanie Fitch
Mr. Matthew Flowers, Jr.
Mrs. Diana Heckman
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mrs. Ebony Pompey-Conway
Mrs. Anne Wager-Rounds

2. Also Present: Mr. John Carmello, Superintendent of Schools
Mr. Adam Hotaling, Assistant Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

B. Public Session

At 6:01 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

C. Public Input on agenda and non-agenda items non-action items

No public comment.

II. Non-Action Items

A. Re-Opening Discussion - J. Carmello

Mr. Carmello explains that the decision has been made to delay the start of school until September 14th, to provide staff the opportunity to have extra planning time. The district will be providing masks for the in-person students, similar to the ones provided at graduation. Transportation will be provided through Durham and CDTA. The Governor is still talking about a 20% state budget cut. The first aid payment received was reduced by 20%, but stated the reduction was temporary. Mr. Carmello explains that he is working with many state stakeholders to advocate for the district.

III. Action Items

A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by D. Watson and K. Miaski)*

Mr. Mayo made a motion to approve Unclassified Items 1-11 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Unclassified Items 1-10 (within linked document)

11. Unclassified Employee New Teacher Orientation (August 25th, 26th and 27th)

All new TTA staff hired for the 2020-2021 school year

\$100 per day

Mr. Mayo made a motion to approve Unclassified Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Classified Items 1-2 (within linked document)

Staff Matters (Unclassified and Classified)

B. Superintendent Recommendations - Programs *(Reviewed by D. Watson)*

Mr. Mayo made a motion to approve Unclassified Items 1-8 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

1. Lexikeet Language Services 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Lexikeet Language Services for translation services from July 1, 2020 through June 30, 2021 at a cost of \$75.00 per hour to be paid from Special Education funds.

Lexikeet Language Services 2020-2021

2. Hillcrest Academy, Hillcrest Educational Center, Inc. Summer 2020

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Academy, Hillcrest Educational Center, Inc. for special education services from July 1, 2020 through August 31, 2020 at a cost of \$10,363.32 per student (3 students) for a total cost of \$31,089.96 to be paid from Special Education funds.

Hillcrest Academy, Hillcrest Educational Center, Inc. - Summer 2020

3. Hillcrest Academy, Hillcrest Educational Center, Inc. Summer 2020 (Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Academy, Hillcrest Educational

Center, Inc. for a 1:1 Aide from July 1, 2020 through August 31, 2020 at a cost of \$30.80 per hour per student (2 students) to be paid from Special Education funds.

Hillcrest Academy, Hillcrest Educational Center, Inc - Summer 2020 (Aide)

4. Hillcrest Academy, Hillcrest Educational Center, Inc. 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Academy, Hillcrest Educational Center, Inc. for special education services from September 1, 2020 through June 30, 2021 at a cost of \$51,816.60 per student (3 students) for a ten month period for a total cost of \$155,449.80 to be paid from Special Education funds.

Hillcrest Academy, Hillcrest Educational Center, Inc - 2020-2021

5. Hillcrest Academy, Hillcrest Educational Center, Inc. 2020-2021 (Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hillcrest Academy, Hillcrest Educational Center, Inc. for a 1:1 Aide from September 1, 2020 through June 30, 2021 at a cost of \$30.80 per hour per student (2 students) to be paid from Special Education funds.

Hillcrest Academy, Hillcrest Educational Center, Inc - 2020-2021 (Aide)

6. Troy Savings Bank Music Hall Corp. 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Savings Bank Music Hall Corp. for student presentations and activities through the 21st Century program from August 5, 2020 through June 30, 2021 at a cost of \$25,000.00 to be paid from 21st Century grant funds.

Troy Savings Bank Music Hall Corp. 2020-2021

7. Whitney M. Young Jr. (Seal A Smile) 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Whitney M. Young Jr. Health Center Inc. for "Seal A Smile" oral health program for the 2020-2021 school year at Schools 2, 14, 16, 18, CHS, TMS and ALP at no cost to the District.

Whitney M. Young Jr. (Seal A Smile) 2020-2021

8. Student Attendance Calendar 2020-2021 (Revised)

BE IT RESOLVED, that the Board of Education, hereby approves the revised 2020-2021 Student Attendance Calendar, previously approved on March 18, 2020, for the Enlarged City School District of Troy.

Student Attendance Calendar 2020-2021 (Revised)

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Item 1 as listed.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

1. Construction Manager's Agreement - U. W. Marx Construction Company

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an agreement with U.W. Marx Construction Company for construction manager services for the Troy City School District Multiple Schools Renovation project at a rate of compensation in accordance with the attached fee schedule to be paid from the Capital Project fund.

U.W. Marx Construction Company Agreement

D. Future Meetings

1. September 2, 2020 at 6:00pm at TMS - Final Reopening Discussion
2. September 16, 2020 at 6:00pm at TMS
3. October 7, 2020 at 6:30pm at TMS


E. Adjourn

At 6:49 pm; Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Theresa Kaniff
District Clerk

**We Can.
We Will.** 
End of Story

Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name: Maureen Pavlicko**
Effective 08/07/2020 % of Service: 1.0000 Assignment: THS Tenure Area: Teaching Assistant
- b. **Name: Meghan Davis**
Effective 08/07/2020 % of Service: 1.0000 Assignment: PS16 Tenure Area: Elementary
- c. **Name: Jennifer M. Chleco**
Effective 09/01/2020 % of Service: 1.0000 Assignment: PS14 Tenure Area: Elementary

II. Unclassified Employee Withdrawal from Appointment

- a. **Name: Nicole J. Gamache**
Position: Building Substitute % of Service: 1.0000 Assignment: PS2

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name: Maria Hearley**
% of Service: 1.0000 Assignment: CHS Tenure Area: Elementary
Effective Date(s): 10/14/2020 - 01/03/2021

IV. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name: Sara Mikula**
Tenure Area: Art Position: Teacher - Art
% of Service: 1.0000 Assignment: CHS
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Visual Arts, Pending
Annual Salary: \$46191.00 (S-1, C-E)
- b. **Name: Miranda Wassinger**
Tenure Area: Science Position: Teacher - Science
% of Service: 1.0000 Assignment: THS
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Biology 7-12;
Annual Salary: \$45932.00 (S-3, C-A)
- c. **Name: Lisa M. Losito**
Tenure Area: Elementary Position: Teacher - Grade 3
% of Service: 1.0000 Assignment: PS14
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Childhood Ed. 1-6; Emergency Covid-19
Annual Salary: \$46710.00 (S-1, C-G)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name: Amber Remillard**
Position: Teaching Assistant % of Service: 0.4000 Assignment: PS18
Start/End Date: 09/01/2020 - 06/30/2021 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26184.00 (S-2, C-Z2)
- b. **Name: Krishana Jaisaie**
Position: Teacher - Mathematics % of Service: 1.0000 Assignment: THS
Start/End Date: 09/01/2020 - 12/23/2020 Certification:
Annual Salary: \$44115.00 (S-1, C-A)

VI. Unclassified Employee Temporary Stipends**A. Building Technology Liaison**

- a. **Name: Meghan Davis**
Annual Stipend: \$3000.00 Assign: PS16
(*appointment rescinded, employee resigned*)
- b. **Name: Lyndsey M. Lutz**
Annual Stipend: \$3000.00 Assign: PS16
(*replacing Meghan Davis [resigned]*)

VII. Unclassified Miscellaneous Employee Programs

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A. 6th Grade Orientation
Hours: Up to 2 hours Teacher (\$32)/TA (\$26) Hourly Rate Fund: Title I

- a. **Name: Krystle Auricchio**
- b. **Name: Jenna Brooks**
- c. **Name: Amber Vogel**
- d. **Name: Laura B. Stukenborg**
- e. **Name: Lamont Garland**
- f. **Name: Carrie L. Dwyer**
- g. **Name: John P. Sitso**
- h. **Name: Kellee A. Bonenfant**
- i. **Name: Stephanie Dash**
- j. **Name: Carly Newhouse**
- k. **Name: Lyn Walsh**
- l. **Name: Colleen M. Denio**
- m. **Name: Noreen B. Bennett**
- n. **Name: Courtney M. Goodman**
- o. **Name: Nicole St. Onge**
- p. **Name: Ashley Kenyon**
- q. **Name: Susan M. Wall**
- r. **Name: Lori A. Danaher**
- s. **Name: Catherine Russell**
- t. **Name: Deborah A. Friedman Sheerer**
- u. **Name: Nicholas Harbacz**
- v. **Name: Elizabeth Hinkson**
- w. **Name: Christopher M. Stack**
- x. **Name: Lauren Mlnholz**
- y. **Name: Tricia Faulkner**

VII. Unclassified Miscellaneous Employee Programs

- A. 6th Grade Orientation
Hours: Up to 2 hours Teacher (\$32)/TA (\$26) Hourly Rate Fund: Title I
- z. Name: Christopher Edwards
- aa. Name: Andrea C. Warner

VIII. Unclassified Employee Summer Professional Development

- A. Tech Camp
\$100 per day, must attend both days Fund: Title IV
- a. Name: Diane T. McGrath
- b. Name: E. Shawn Haarer
- c. Name: Elizabeth Carcich
- d. Name: Mariana Brunell
- e. Name: Meghan E. Spring
- f. Name: Hannah Tighe
- g. Name: Victoria Hallett
- h. Name: Lyndsey M. Lutz
- B. Pandemic Response Team
 - 1. ENL Pandemic Response Team
Additional 18 hours Fund: Title IV
 - a. Name: Jamie L. Bowen
 - b. Name: Loreley G. Noonan
 - c. Name: Chelsea Connolly
 - d. Name: Veronica St. John
 - e. Name: Gary M. Bloomingdale
 - f. Name: Ashley Kenyon
 - g. Name: Benjamin Noonan
 - h. Name: Diane T. McGrath

IX. Unclassified Employee Summer Work

- A. APT Summer Hours
Hours: Up to 12 Hours Teacher (\$32)/TA (\$26) Hourly Rate Fund: Title I
- a. Name: Amber Vogel
- b. Name: Andrea Murray
- c. Name: Alyssa H. Lefebvre
- d. Name: Patrick McCabe
- e. Name: Jerome J. Harvey
- f. Name: Victoria Nadeau

**X. Unclassified Employee Substitutes/Tutors
2020-2021 School Year**

- A. Tutors - Salary Rate: \$32.00 per hour

X. Unclassified Employee Substitutes/Tutors
2020-2021 School Year

- A. Tutors - Salary Rate: \$32.00 per hour
- a. Employee Name: Deborah Dedeo

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Summer Professional Development

- A. APT Summer Hours
- a. Name: Tyara M. Burnett
Salary Rate: \$23.59 per hour, up to 12 hours

II. Classified Employee Temporary Assignments

A. Lunch Aide

- | | | | |
|----|---|--|--------------|
| a. | Name: Pamula J. Bushey
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: CHS |
| b. | Name: Karen Harrington
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: CHS |
| c. | Name: Librada Vazquez-Loyola
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: CHS |
| d. | Name: Kelly Artis
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: PS14 |
| e. | Name: Alice Jacobs
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: PS14 |
| f. | Name: Donna Zephyr
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: PS16 |
| g. | Name: Walter T. Ryan Jr.
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: PS18 |
| h. | Name: Amber Remillard
Salary Rate: \$11.80 per hour, up to 15 hours per week | Effective: 09/01/2020 through 06/30/2021 | Assign: PS18 |