

**BOARD OF EDUCATION
MINUTES**

Date of Meeting: July 15, 2020
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School / Live Stream / Video Conferencing
Time: 5:30 PM Executive Session
6:00 PM Public Session

I. Call to Order

A. Roll Call

1. **Members Present:** Mrs. Ann Apicella
Mrs. Stephanie Fitch
Mr. Matthew Flowers, Jr.
Mrs. Diana Heckman
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mrs. Ebony Pompey-Conway
Mrs. Anne Wager-Rounds
2. **Members Absent:** Mrs. Rosemary Coles
3. **Also Present:** Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of a contractual and personnel matter. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, and Ms. Erin O'Grady-Parent.

C. Public Session

At 6:05 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

No public comment.

II. Non-Action Items

A. Equity Discussion - J. Carmello and D. Watson

Mr. Carmello starts the equity discussion by stating how proud he is of the district for our graduation rate in the mid to upper 80% range, which includes our subgroups. We are currently working on equity within our relationship building within the community, and restorative justice language in our Code of Conduct. We will offer professional development sessions towards understanding and addressing implicit bias, culturally responsive trainings, TCI and trauma sensitive workshops. The district will create an equity committee, surveying students

and teachers, and continuing with the My Brothers Keeper grant as well as the Girls Art Club. The district will also provide a stronger mentor program for our students and one for the parents.

III. Action Items

A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by D. Watson and K. Mlaski)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mr. Mayo made a motion to approve Unclassified Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
William Wendelken	MCLA	SDL	8/1/2020-12/1/2020	Jull Currey	District
Selenia Medina	Russell Sage	Occ. Therapy	7/16/2020-8/14/2020	Ashley Bracker Jessica Maloney	PS12

Mr. Mayo made a motion to approve Classified Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

Classified Items 1-2 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

B. Superintendent Recommendations - Programs *(Reviewed by D. Watson)*

Mr. Mayo made a motion to approve Items 1-25 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

1. St. Colman's Home, Inc (Summer 2020 1:1 Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for 1:1 Aide from July 1, 2020 to August 31, 2020 at a cost of \$110.88 per day per student (2 students) for 2 months for a total of \$6,652.80 to be paid from Special Education funds.

[St. Colman's Home, Inc. \(Summer 2020 1:1 Aide\)](#)

2. St. Colman's Home, Inc (Summer 2020 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special

education services from July 1, 2020 to August 31, 2020 at a rate of \$5,780.00 per student (4 students) for 2 months for a total of \$23,120.00 to be paid from Special Education funds.

[St. Colman's Home, Inc. \(Summer 2020\)](#)

3. [St. Colman's Home, Inc \(2020-2021 1:1 Aide\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for 1:1 Aide from September 1, 2020 to June 30, 2020 at a cost of \$110.88 per day per student (2 students) for 10 months for a total of \$41,025.60 to be paid from Special Education funds.

[St. Colman's Home, Inc. \(2020-2021 1:1 Aide\)](#)

4. [St. Colman's Home, Inc \(2020-2021 Tuition\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Colman's Home Inc. for special education services from September 1, 2020 to June 30, 2020 at a rate of \$5,780.00 per student (4 students) for 10 months for a total of \$138,728.00 to be paid from Special Education funds.

[St. Colman's Home, Inc. \(2020-2021 Tuition\)](#)

5. [St. Anne Institute \(Summer 2020 Tuition\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from July 1, 2020 to August 31, 2020 at a rate of \$7,563.00 per student (1 student) for 2 months for a total of \$7,563.00 to be paid from Special Education funds.

[St. Anne Institute \(Summer 2020\)](#)

6. [St. Anne Institute \(2020-2021 Tuition\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from September 1, 2020 through June 30, 2021 at a cost of \$46,637.00 per student (1 student) to be paid from Special Education funds.

[St. Anne Institute \(2020-2021 Tuition\)](#)

7. [Access Therapy Group, PLLC \(2020-2021\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Access Therapy Group, PLLC for occupational and physical therapy services from September 1, 2020 through June 30, 2021 at a cost of \$75.00 per session per week on an as needed basis to be paid from Special Education funds.

[Access Therapy Group, PLLC \(2020-2021\)](#)

8. [Access Therapy Group, PLLC \(2020 Summer\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Access Therapy Group, PLLC for occupational and physical therapy services from July 6, 2020 through August 14, 2020 at a cost of \$900.00 for the 6 week Summer Session to be paid from Special Education funds.

[Access Therapy Group, PLLC \(2020 Summer\)](#)

9. Vanderhyden Hall, Inc. (2020-2021 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall Inc. for special education services from September 1, 2020 through June 30, 2021 at a cost of \$44,507.00 per student (5 students) for ten months for a total of \$222,535.00 to be paid from Special Education funds.

[Vanderhyden Hall, Inc. \(2020-2021 Tuition\)](#)

10. Vanderhyden Hall, Inc. (2020 Summer Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Vanderhyden Hall Inc. for special education services from July 1, 2020 through August 31, 2020 at a cost of \$7,418.00 per student (5 students) for two months for a total of \$37,090.00 to be paid from Special Education funds.

[Vanderhyden Hall, Inc. \(2020 Summer Tuition\)](#)

11. Four Winds Hospital (2020-2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Four Winds Hospital for special education services from September 1, 2020 through June 30, 2021 at a cost of \$35.00 per hour per student to be paid from Special Education funds.

[Four Winds Hospital \(2020-2021\)](#)

12. Oak Hill School (2020-2021 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Oak Hills School for special education services from September 8, 2020 through June 30, 2021 at a cost of \$32,782.00 per student for ten months to be paid from Special Education funds.

[Oak Hill School \(2020-2021 Tuition\)](#)

13. Crossroads Center for Children (2020 Summer Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from July 1, 2020 through August 31, 2020 at a cost of \$6,049.00 per student (1 student) for two months to be paid from Special Education funds.

[Crossroads Center for Children \(2020 Summer Tuition\)](#)

14. Crossroads Center for Children (2020-2021 Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from September 1, 2020 through June 30, 2021 at a cost of \$36,293.00 per student (1 student) for ten months to be paid from Special Education funds.

[Crossroads Center for Children \(2020-2021 Tuition\)](#)

15. Parsons Child and Family Center (2020 Summer Tuition)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts

the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services from July 1, 2020 through August 31, 2020 at a cost of \$6,992.00 per student (6 students) for two months for a total cost of \$41,952.00 to be paid from Special Education funds.

[Parsons Child and Family Center \(2020 Summer Tuition\)](#)

16. [Parsons Child and Family Center \(2020-2021 Tuition\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services from September 1, 2020 through June 30, 2021 at a cost of \$41,954.00 per student (6 students) for ten months for a total cost of \$251,724.00 to be paid from Special Education funds.

[Parsons Child and Family Center \(2020-2021 Tuition\)](#)

17. [Orchard School - Andrus Child Home \(2020 Summer Tuition\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Orchard School - Andrus Child Home for special education services from July 1, 2020 through August 31, 2020 at a cost of \$9,535.00 per student (1 student) for two months to be paid from Special Education funds.

[Orchard School - Andrus Child Home \(2020 Summer Tuition\)](#)

18. [Orchard School - Andrus Child Home \(2020-2021 Tuition\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Orchard School - Andrus Child Home for special education services from September 1, 2020 through June 30, 2021 at a cost of \$57,211.00 per student (1 student) for two months to be paid from Special Education funds.

[Orchard School - Andrus Child Home \(2020-2021 Tuition\)](#)

19. [Capital District Beginnings Connections \(2020-2021\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings Connections for special education services from July 1, 2020 through June 30, 2021 at a cost of \$57.00 per half hour for individual sessions, \$36.50 per half hour per student in group sessions, \$325.00 per student evaluation, \$67.50 per half hour for technology services per student on an as needed basis to be paid from Special Education funds.

[Capital District Beginnings Connections \(2020-2021\)](#)

20. [Eileen Pasquini \(2020-2021 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Eileen Pasquini for assistive tech consultant services from July 1, 2020 through June 30, 2021 at a cost of \$12,000.00 to be paid from Special Education funds.

[Eileen Pasquini 2020-2021 Contract](#)

21. [Lester Giron \(2020-2021 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Lester Giron (PsyD) - Bilingual Psychologist for bilingual psycho-educational evaluations from July 1, 2020 through June 30, 2021 at a cost

of \$1,800.00 per evaluation on an as needed basis to be paid from Special Education funds.

[Lester Giron 2020-2021 Contract](#)

22. [Joanne Kennedy, Teacher for Visually Impaired \(2020 Summer Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Joanne Kennedy for teacher of visually impaired services from July 1, 2020 through August 31, 2020 at a cost of \$98.00 per hour to be paid from Special Education funds.

[Joanne Kennedy 2020 Summer Contract](#)

23. [Expressive Journeys, LLC \(2020-2021 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC. for educational consultant services and music therapy from July 1, 2020 through June 30, 2021 at a cost of \$23,320 for the 12:1:2 classes, \$175 per evaluation as needed, and \$45.00 per hour for team meetings as needed to be paid from Special Education funds.

[Expressive Journeys, LLC 2020-2021 Contract](#)

24. [Christopher Brown \(2020 Contract\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Christopher Brown for SAT Prep Course from July 20, 2020 through August 26, 2020 at a cost of \$1,800.00 to be paid from General funds.

[Christopher Brown 2020 Contract](#)

25. [Use Agreement - The Rensselaer Newman Foundation Chapel & Cultural Center \(2020\)](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an Use Agreement with The Rensselaer Newman Foundation Chapel & Cultural Center for use of the Hospitality House by Troy High Schools MyJourney Program from September 5, 2020 through December 5, 2020 at no cost to the District.

[The Rensselaer Newman Foundation Chapel & Cultural Center \(2020\)](#)

C. [Superintendent Recommendations - Business Finance](#)

(Reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Item 1 as listed.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

1. [Contract Extension - Whitson's School Nutrition Corp.](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend the contract with Whitson's School Nutrition Corp. for food services from July 1, 2020 through June 30, 2021 to be paid from the General fund.

[2020-2021 Whitson's School Nutrition Corp. Contract Extension](#)

D. Board of Education - Employee Contracts

Mr. Mayo made a motion to approve Item 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

1. District Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby amends the Terms and Conditions of Employment Agreement for Samantha Schweizer to serve as District Treasurer for the period of July 1, 2020 through June 30, 2021, previously approved on July 1, 2020.

2. Management Confidential - Director of Facilities & Security

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby amends the terms and conditions of employment agreement for Director of Facilities & Security, effective July 1, 2020 through June 30, 2021, previously approved on July 1, 2020.

E. Future Meetings

- 1. August 5, 2020 at 6:00pm**
- 2. August 19, 2020 at 6:00pm**

F. Adjourn

At 6:44 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 8-0.

Respectfully submitted by,



**Theresa Kaniff
District Clerk**

**We Can.
We Will.** 
End of Story

Staff Matters - Unclassified (reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name: Anna G. Aperans**
Effective 06/30/2020 % of Service: 1.0000 Assignment: PS14 Tenure Area: Teaching Assistant

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name: Adelaide E. Montesano**
Tenure Area: Teaching Assistant
% of Service: 1.0000 Assignment: PS12
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Teaching Assistant; Level I
Annual Salary: \$25692.00 (S-1, C-Z2)

- b. **Name: Kiera Davis**
Tenure Area: Teaching Assistant
% of Service: 1.0000 Assignment: PS18
Probationary Start/End Dates: 11/21/2019 - 11/20/2023 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$26184.00 (S-2, C-Z2)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name: Brandon D. Miller**
Position: Building Substitute % of Service: 1.0000 Assignment: THS
Start/End Date: 09/01/2020 - 06/30/2021 Certification: Social Studies;
Annual Salary: \$125.00 per day
- b. **Name: Christopher D. Buccol**
Position: Building Substitute % of Service: 1.0000 Assignment: THS
Start/End Date: 09/01/2020 - 06/30/2021 Certification: Social Studies; Initial
Annual Salary: \$125.00 per day
- c. **Name: Nancy L. Behrens**
Position: Teacher - Science % of Service: 1.0000 Assignment: TMS
Start/End Date: 09/01/2020 - 06/30/2021 Certification: Stud With Dis. 1-6; Initial
Annual Salary: \$47230.00 (S-4, C-A)
- d. **Name: Riley C. Long**
Position: P-TECH College and Community Liaison % of Service: 1.0000 Assignment: THS
Start/End Date: 08/17/2020 - 06/30/2021 Certification: School Counselor; Provisional
Annual Salary: \$40000.00
- e. **Name: Marissa Reimer**
Position: School Social Worker % of Service: 1.0000 Assignment: PS2
Start/End Date: 09/01/2020 - 06/30/2021 Certification: School Social Worker; Permanent
Annual Salary: \$50863.00 (S-4, C-K)
amend Start Date, 07/01/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment
- f. **Name: Samuel Aronowitz**
Position: Student Support Specialist % of Service: 1.0000 Assignment: PS2
Start/End Date: 09/01/2020 - 06/30/2021 Certification: Childhood Ed. 1-6; Initial
Annual Salary: \$41412.00
amend Start Date, 07/01/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment

IV. Unclassified Employee Withdrawal from Appointment

- a. **Name: Matthew Battist**
Position: Teacher - Mathematics % of Service: 1.0000 Assignment: TMS

V. Unclassified Employee Temporary Stipends

A. THS Step Coordinator

- a. **Name: Heather S. Gelatt**
Assign: THS Annual Stipend: \$5000.00
(amend Stipend, 07/01/2020 BOE Agenda, page 5 of Staff Matters (Unclassified and Classified) Attachment

B. Home School Coordinator

V. Unclassified Employee Temporary Stipends

B. Home School Coordinator

- a. Name: Lakime O. Meadows
Annual Stipend: \$13,000 FTE: 1.0000

C. PreK Screening Specialist

- a. Name: Amy Gettig
Salary Rate: \$32.00 per hour, up to 60 hours
- b. Name: Kelly A. Poland
Salary Rate: \$32.00 per hour, up to 60 hours
- c. Name: Elaine M. McGuirk
Salary Rate: \$32.00 per hour, up to 60 hours

VI. Unclassified Employee Summer Professional Development

A. Building Leadership Team

- a. Name: Heather S. Gelatt
Assign: THS Salary Rate: 32.00 per hour, up to 30 hours Fund: General Fund

B. Curriculum Writing/Curriculum Mapping

1. Technology Instructional Coaches Curriculum Writing/Mapping

- a. Name: Christina M. Kole
\$32.00 per hour, up to 60 hours Fund: Title I
- b. Name: Amy C. Fraser
\$32.00 per hour, up to 60 hours Fund: Title I

C. RtI Team

- a. Name: Amanda Wickera
Assign: PS2 Salary Rate: \$32.00 per hour, up to 24 hours Fund: SIGa

D. Student Support/PBIS Team

- a. Name: Brian Matthews
Assign: TMS Salary Rate: \$26.00 per hour, up to 24 hours Fund: Title I
- b. Name: Lamont Garland
Assign: TMS Salary Rate: \$26.00 per hour, up to 24 hours Fund: Title I

VII. Unclassified Employee Summer Work

A. School Counselors

- a. Name: Jennifer M. White
Assign: PS2 Days: Up to 7 days Salary Rate: \$280.27 per day
(amend Salary Rate, 07/01/2020 BOE Agenda, page 30 of Staff Matters (Unclassified and Classified) Attachment)

VIII. Unclassified Employee Substitutes/Tutors
2020-2021 School Year

- a. Name: Nancy J. Smith
Position: Sub Teacher Retired
Salary Rate: \$150.00 per day
- b. Name: Jessica Baggott
Position: Tutor
Salary Rate: \$32.00 per hour
- c. Name: Clare McHugh
Position: Sub Teacher Certified
Salary Rate: \$125.00 per day
- d. Name: Clare McHugh
Position: Sub Teaching Assistant
Salary Rate: \$96.00 per day

VIII. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

- e. **Name: Lauren J. Ketring**
Position: Sub Teacher Uncertified
Salary Rate: \$115.00 per day
- f. **Name: Samantha G. Bertrand**
Position: Substitute Teaching Asst. Uncertified
Salary Rate: \$98.00 per day
- g. **Name: Nancy J. Smith**
Position: Tutor
Salary Rate: \$32.00 per hour

Staff Matters - Classified

(reviewed by K. Mlaskl)

I. Classified Employee Provisional Appointment

- a. **Name: Madeline M. McDermott**
Position: Secretary
% of Service: 1.0000 Assign: THS
Start Date: 07/01/2020 - 06/30/2021 Annual Salary: \$36137.00 (S-2, Grade-9)

II. Classified Employee Substitutes

2020-2021 School Year

- a. **Name: Gabrielle Elias**
Position: Sub Secretary
Salary Rate: \$15.00 per hour
- b. **Name: Gabrielle Elias**
Position: Clerk Hourly
Salary Rate: \$11.80 per hour
- c. **Name: Stephen Leisenfelder**
Position: Sub Monitor
Salary Rate: \$15.00 per hour