



## BOARD OF EDUCATION MINUTES

Date of Meeting: November 18, 2020  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School / Livestream / Video Conferencing  
Time: 5:45 PM Executive Session  
6:00 PM Regular Meeting

### I. Call to Order

#### A. Roll Call

1. Members Present: Mrs. Ann Apicella  
Mrs. Rosemary Coles  
Mrs. Stephanie Fitch  
Mr. Matthew Flowers, Jr.  
Mrs. Diana Heckman  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mrs. Ebony Pompey-Conway  
Mrs. Anne Wager-Rounds
  
2. Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction  
Mr. Adam Hotaling, Assistant Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Mr. Anthony Fasano, School Attorney

#### B. Executive Session

At 5:46 pm Mr. Mayo, President, made a motion for Executive Session for discussion of a contractual matter. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Mr. Fasano.

#### C. Public Session

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

#### D. District Announcements

1. Congratulations to the boys varsity soccer team who upset Burnt Hills 2 to 1 yesterday in the first round of the post-season tournament. They are playing Columbia as we speak. Good luck!

#### E. Public Input on agenda and non-agenda items non-action items

No public comment.

### II. Non-Action Items

#### A. Covid-19 Update - J. Carmello

Mr. Carmello with an update regarding the Covid situation in our schools. As of right now we have received a few positive cases, however, no contact tracing was required. School 14 did have a positive staff member which

quarantined a 3rd grade class and 8 additional staff members. Weekly meetings with the county's Department of Health are still taking place. We are happy to report that all of the positive cases are not being tied to anything within the district. The exposures are not related to being in school. Mr. Carmello reminds everyone to remain vigilant as the cases are beginning to increase in the region. A new survey has been sent out to decide if parents want to make any changes to their child's in-person or remote learning. We will be using the results to help determine transportation needs. The CDTA partnership has been great and we may want to expand this next year.

### III. Action Items

#### A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by D. Watson and K. Miaski)*

Mr. Mayo made a motion to approve Unclassified Items 1-8 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Unclassified Items 1-7 (within linked document)

#### 8. Unclassified Employees Student Interns/Observation Hours

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Darcy Bowman	Utica College	Occupational Therapy	1/4/21-4/2/21	Jessica Maloney	PS2/PS18
Tiffani Suhm	Utica College	Occupational Therapy	1/4/21-4/2/21	Jessica Maloney	PS2/PS18

Mr. Mayo made a motion to approve Classified Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

Classified Items 1-3 (within linked document)

#### Staff Matters (Unclassified and Classified)

#### B. Superintendent Recommendations - Business Finance *(Reviewed by A. Hotaling)*

Mr. Mayo made a motion to approve Item 1 as listed.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 9-0

#### 1. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, surplus the following vehicle which is deemed no longer viable to District purposes and will be sold on eBay or auctioned:

2016 Ford Transit Connect 150

VIN# 1FMZK1YM5GKA32497

#### C. Board Resolutions

Mr. Mayo made a motion to approve Item 1 as listed.

Second: Mrs. Wager-Rounds

Discussion: None

**Carried: 9-0**

1. Settlement Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the settlement of a certain Article 78 proceeding filed in Supreme Court, Rensselaer County, bearing Index No. EF2020-267254, in accordance with the terms of a written Settlement Agreement, and hereby authorizes the Board President and Superintendent of Schools to execute the written Settlement Agreement and further authorizes the District's counsel, Guercio & Guercio LLP to execute the Stipulation of Discontinuance of the aforesaid litigation on behalf of the District.

**D. Future Meetings**

1. December 2, 2020 at 6:30pm at TMS
2. December 16, 2020 at 6:00pm at TMS
3. January 6, 2020 at 6:30pm at TMS


**E. Adjourn**

At 6:54 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Theresa Kaniff  
District Clerk

**We Can.**  
**We Will.**   
**End of Story**

**Staff Matters - Unclassified**

(reviewed by D. Watson)

**I. Unclassified Employee Resignation**

- a. **Name: Peter Kiley-Bergen**  
Effective 11/09/2020 % of Service: 1.0000 Assignment: PS18 Tenure Area: Teaching Assistant
- b. **Name: Amber Remillard**  
Effective 11/29/2020 % of Service: 0.4000 Assignment: PS18 Tenure Area: Not Tenure Eligible

**II. Unclassified Employee Leave of Absence (Unpaid)**

- a. **Name: Leah Scher**  
% of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant  
Effective Date(s): 01/25/2021 - 05/07/2021

**III. Unclassified Employee Temporary Instructional Appointment**

- a. **Name: Brandon D. Miller**  
Position: Teacher - Special Ed: Self-Contained % of Service: 1.0000 Assignment: THS  
Start/End Date: 11/06/2020 - 01/03/2021 Certification: SWD-Grades 7-12-Generalist; Emergency Covid-19  
Annual Salary: \$45672.00 (S-1, C-D)
- b. **Name: Shealene J. George**  
Position: Teacher - Special Ed Assigned % of Service: 1.0000 Assignment: PS14  
Start/End Date: 11/30/2020 - 03/02/2021 Certification: Stud With Dis. 1-6; Initial  
Annual Salary: \$47230.00 (S-2, C-E)  
(LTS - Amanda Nyman)
- c. **Name: Gina Madigan**  
Position: Building Substitute % of Service: 1.0000 Assignment: CHS  
Start/End Date: 11/10/2020 - 06/30/2021 Certification: Childhood Ed. 1-6; Initial Time Extension  
Annual Salary: \$125.00 per day
- d. **Name: Mariah Allcea**  
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS12  
Start/End Date: 11/19/2020 - 06/30/2021 Certification: Pending  
Annual Salary: \$25692.00 (S-1, C-Z2)
- e. **Name: Amber Remillard**  
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS18  
Start/End Date: 11/30/2020 - 02/28/2021 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$26184.00 (S-2, C-Z2)

**IV. Unclassified Employee Temporary Stipends**

**A. Coaching Sports**

- a. **Name: Jeffrey S. Maxwell**  
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Head Coach - Boys Swimming
- b. **Name: Amy L. Jones**  
Annual Stipend: \$3353.00 FTE: 1.0000 Position: Modified Swim Coach
- c. **Name: Donald S. Poutre**  
Annual Stipend: \$3353.00 FTE: 1.0000 Position: Head Coach - Bowling

**V. Unclassified Employee After School Program**

**A. 21st Century After School Program**

**1. Teachers**

- a. **Name: John P. Stiso**  
\$32.00 per hour, up to 8 hours per week Assign: TMS
- b. **Name: Lillian M. Klass**  
\$32.00 per hour, up to 8 hours per week Assign: TMS
- c. **Name: Cynthia M. Didonna-Nethaway**  
\$32.00 per hour, up to 8 hours per week Assign: THS
- d. **Name: Amber Vogel**  
\$32.00 per hour, up to 8 hours per week Assign: TMS
- e. **Name: Halley Murphy**  
\$32.00 per hour, up to 8 hours per week Assign: PS16

V. Unclassified Employee After School Program

A. 21st Century After School Program

1. Teachers

- f. Name: Jennifer J. Chatain  
\$32.00 per hour, up to 8 hours per week Assign: PS14
- g. Name: Caterina Marra  
\$32.00 per hour, up to 8 hours per week Assign: PS2
- h. Name: Nicholas Harbacz  
\$32.00 per hour, up to 8 hours per week Assign: TMS/THS
- i. Name: Kristine Hughes  
\$32.00 per hour, up to 8 hours per week Assign: THS
- j. Name: Tina Dzialo  
\$32.00 per hour, up to 8 hours per week Assign: CHS
- k. Name: Carrie L. Dwyer  
\$32.00 per hour, up to 8 hours per week Assign: TMS
- l. Name: Jeffrey Yaun  
\$32.00 per hour, up to 8 hours per week Assign: TMS  
*(Substitute Teacher - will work as needed)*
- m. Name: Kelly A. Scofield  
\$32.00 per hour, up to 8 hours per week Assign: TMS  
*(Substitute Teacher - will work as needed)*

VI. Unclassified Employee Tenure Appointments

*BE IT RESOLVED, that for each of the unclassified employees listed below, the employee's grant of tenure is contingent upon the employee receiving APPR ratings of Effective or Highly Effective in at least three of the four preceding years, and not receiving an APPR rating of ineffective in the final year of the employees' probationary period and, if such contingencies are not met after all appeals have been exhausted, the employees's grant of tenure shall be void and unenforceable.*

- a. Name: Carol Ruff  
Tenure Area: Teaching Assistant % of Service: 1.0000 Assignment: TMS  
Effective Date: 10/30/2020 Certification: English; Permanent

VII. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

- A. Uncertified Substitute Teacher  
Salary Rate: \$115.00 per day
- a. Employee Name: Gabriella Thompson
- B. Substitute Teaching Assistant - Uncertified  
Salary Rate: \$96.00 per day
- a. Employee Name: Patricia A. LeBoeuf

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Leave of Absence (Unpaid)

- a. Name: Kierstin Spain  
% of Service: 1.0000 Assignment: Human Resources Position: Executive Secretary  
Effective Date(s): 10/03/2020 - 10/02/2021

II. Classified Employee Temporary Appointment

- a. Name: Hillary Montecano  
Position: Senior Account Clerk  
% Service: 1.0000 Assignment: BOE  
Effective: 09/01/2020 through 12/31/2020 Annual Salary: \$55575.00  
*(amend Appointment End Date, 09/02/2020 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)*

III. Classified Employee Substitutes

2020-2021 School Year

**III. Classified Employee Substitutes**

**2020-2021 School Year**

**A. Substitute Clerk**

*Salary Rate: \$11.80 per hour*

**a. Employee Name: Patricia A. LeBoeuf**

**B. Substitute Secretary**

*Salary Rate: \$15.00 per hour*

**a. Employee Name: Patricia A. LeBoeuf**