

BOARD OF EDUCATION MINUTES

Date of Meeting: October 21, 2020
Type of Meeting: REGULAR MEETING

Location: Troy Middle School / Livestream / Video Conferencing

Time: 5:45 PM Executive Session

6:00 PM Regular Meeting

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella

Mrs. Rosemary Coles Mrs. Stephanie Fitch Mr. Matthew Flowers, Jr. Mrs. Diana Heckman

Mr. Tom Mayo

Mrs. Elizabeth Poleto Mrs. Anne Wager-Rounds

2. Members Absent: Mrs. Ebony Pompey-Conway

3. Also Present: Mr. John Carmello, Superintendent of Schools

Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction

Mr. Adam Hotaling, Assistant SuperIntendent for Business

Mrs. Kristen Miaski, Director of Human Resources

Ms. Erin O'Grady-Parent, School Attorney

B. Executive Session

At 5:45 pm Mr. Mayo, President, made a motion for Executive Session for discussion of a contractual matter. invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. O'Grady-Parent.

C. Public Session

At 6:01 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items No public comment.

II. Non-Action Items

A. Board Recognition - J. Carmello

Mr. Carmello thanked the Board for their continued support for the students of Troy. A video was shared with thank you notes from students across all of our buildings. Thank you to the Board of Education!

III. Action Items

A. Superintendent's Recommendations - Human Resources - <u>Staff Matters - Unclassified and Classified</u> (Reviewed by D. Watson and K. Miaski)

Mr. Mayo made a motion to approve Unclassified Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

Unclassified Items 1-4 (within linked document)

Mr. Mayo made a motion to approve Classified Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carrled: 8-0

Classified Items 1-2 (within linked document)

Staff Matters (Unclassified and Classified)

B. SuperIntendent Recommendations - Programs

(Reviewed by D. Watson)

Mr. Mayo made a motion to approve items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

1. Dr. Claudia Lingertat-Putnam 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Claudia Lingertat-Putnam for equity professional development at School 2 from October 22, 2020 through June 30, 2021 at a cost of \$2,550.00 to be paid from SIG grant funds.

Dr. Lingertat-Putnam 2020-2021

2. Bank Street College of Education 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Bank Street College of Education for mathematics professional development at School 2 from October 23, 2020 through June 30, 2021 at a cost of \$16,2240.00 to be paid from SIG grant funds.

Bank Street College of Education 2020-2021

3. Rensselaer County Mental Health Department (SAP) 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract withRensselaer County Department of Mental Health for a full-time Student Assistant Specialist at Troy High School from July 1, 2020 through June 30, 2021 at a cost of \$41,747.00 to be paid from General funds.

Rensselaer County (SAP) 2020-2021

4. LaSalle School 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the LaSalle School for special education services from September 1, 2020 through June 30, 2021 at a cost of \$36,778.00 per student to be paid from the Special Education grant funds.

LaSalle School 2020-2021

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mr. Mayo made a motion to approve items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

Donor Amount Purpose

The Eliot \$480.00 School Supplies

2. Appropriation of Fund Balance

Be it resolved, that the Board of Education hereby appropriates additional fund balance in the amount of \$5,735,494.97 for the contingent expenditures related to COVID-19.

Be it further resolved, the Board of Education hereby modifies the 2020-21 budget of expenditures to \$119,386,869.97.

3. Bid Award - Carroll Hill Windows

BE IT RESOLVED, that the Board of Education, upon the recommendation of the SuperIntendent, hereby award the following bid opened on October 13, 2020 for the Carroll Hill School Windows to be awarded to the following lowest responsible bidder:

Vendor Amount
Zero Draft of CNY \$319,000.00
2824 LeMoyne Ave

2824 LeMoyne Ave Syracuse, NY 13211

D. Board Resolutions

Mr. Mayo made a motion to approve Item 1 as listed.

Second: Mrs. Wager-Rounds

Discussion: None

Carried: 8-0

1. <u>Settlement Agreement</u>

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement and Release for the Employee listed on Confidential Schedule "A", and hereby authorizes the President of the Board of Education to execute the Agreement and Release on

behalf of the Board of Education.

E. Future Meetings

- 1. November 4, 2020 at 6:30pm at TMS
- 2. November 18, 2020 at 6:00pm at TMS
- 3. December 2, 2020 at 6:30pm at TMS

F. Adlourn

Discussion:

Mrs. Wager-Rounds announced that the NYSSBA Business meeting is being held on October 31st and all are welcome to attend.

At 6:09 pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 8-0.

Respectfully submitted by,

Theresa Kaniff District Clerk

We Can.
We Will.
End of Story

Enlarged City School District of Troy

Proposed Agenda October 21, 2020

Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an Individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

a. Name: Belinda Mackay

Tenure Area: Teaching Assistant Position: Teaching Assistant

% of Service: 1,0000 Assignment: PS18

Probationary Start/End Dates: 10/19/2020 - 10/18/2024 Certification: Teaching Assistant; Teaching Assistant Level I

Renewal

Annual Salary: \$27508.00 (S-4, C-Z2)

b. Name: William J, Strang

Tenure Area: Mathematics Position: Teacher - Mathematics

% of Service: 1.0000 Assignment: THS

Probationary Start/End Dates: 10/22/2020 - 10/21/2024 Certification: Mathematics; Initial Reissuance

Annual Salary: \$48008.00 (S-3, C-E)

c. Name: Bianca M. Valente

Tenure Area: Teaching Assistant Position: Teaching Assistant

% of Service: 1.0000 Assignment: PS18

Probationary Start/End Dates: 10/22/2020 - 10/21/2024 Certification: Teaching Assistant; Level I Teaching Assistant

Annual Salary: \$25692.00 (S-1, C-Z2)

II. <u>Unclassified Employee Extra Assignments</u>

A. 6th Period Assignments

a. Name: Kirstin Lipka

Assign: TMS Effective:09/01/2020 Stipend: \$6227.00 Tenure Area: Special Education

(amend Stipend, 10/07/2020 BOE Agenda, page 3 of Staff Matters (Unclassified and Classified) Attachment

b. Name: Danielle Neri

Assign: THS Effective:10/07/2020 Stipend: \$5479.74 Tenure Area: School Social Worker

c. Name: Melissa Anderson

Assign: TMS Effective:10/07/2020 Stipend: \$5479.74 Tenure Area: School Social Worker

III. <u>Unclassified Employee Temporary Stipends</u>

A. Data Liaison

(Paid through Title I)

a. Name: Candace Dobbs

Assign: PS2 Annual Stipend: \$2500,00 FTE: 1.0000

b. Name: Jennifer M. White

Assign: PS2 Annual Stipend: \$2500.00 FTE: 1.0000

c. Name: Stephanie M. Stinney

Assign: PS2 Annual Stipend: \$2500.00 FTE: 1,0000

IV. Unclassifled Employee Substitutes/Tutors

2020-2021 School Year

A. Substitute Teaching Assistant - Uncertified

Salary Rate: \$96.00 per day

Employee Name: Gabriella Thompson

B. Tutors

Salary Rate: \$32.00 per hour

a. Employee Name: Maxwell J. Anthony

b. Employee Name: Mark Smith

Staff Matters - Classified

(reviewed by K. Miaski)

I. <u>Classified Employee Temporary Assignments</u>

A. Lunch Alde

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Proposed Agenda October 21, 2020

I. <u>Classified Employee Temporary Assignments</u>

A. Lunch Aide

8. Name: Shameeka M. Danleis

Salary Rate: \$11.80 per hour, up to 15 hours per week Effective: 10/05/2020 through 06/30/2021 Assign: PS2

II. Classified Employee Substitutes

2020-2021 School Year

Name: Scott A. Chandler
 Position: Sub Monitor
 Salary Rate: \$15.00 per hour

b. Name: Anthony J. Chiera
Position: Sub Custodial
Salary Rate: \$15,00 per hour

c. Name: Allen T. Howard
Position: Sub Custodial
Salary Rate: \$15.00 per hour

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