

## BOARD OF EDUCATION AGENDA

Date of Meeting: June 2, 2021  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School / Livestream / Video Conferencing  
Time: 6:00 PM Executive Session  
6:30 PM Regular Meeting

### I. Call to Order

#### A. Public Session

1. Pledge of Allegiance
2. District Announcements

#### B. Public Input on agenda and non-agenda items non-action items

*The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to [BOE@troycsd.org](mailto:BOE@troycsd.org) and attend meetings via a livestream link.*

### II. Non-Action Items

- A. Retiree Presentation - J. Carmello
- B. April Financials - S. Schweizer
- C. Superintendent Update - J. Carmello

### III. Action Items

- A. **Superintendent's Recommendations - Human Resources - Staff Matters: Unclassified & Classified**  
(Reviewed by D. Watson and K. Miaski)

Unclassified Items 1-7 (within linked document)

Classified Items 1-2 (within linked document)

[Staff Matters \(Unclassified and Classified\)](#)

**B. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2020-2021 and 2021-2022 classes for students with special needs.

[2020-2021 Special Education Placements](#)  
[2021-2022 Special Education Placements](#)

2. Sacred Heart Church Universal Pre-K (2020-2021 Covid-19 Relief)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart Church for Covid-19 relief for the 2020-2021 school year at a cost not to exceed \$70,800.00 to be paid from Universal Pre-K grant funds.

[Sacred Heart Church \(2020-2021 Covid-19 Relief\)](#)

3. CEO Universal Pre-K (2020-2021 Covid-19 Relief)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity for the Greater Capital Region (CEO) for Covid-19 relief for the 2020-2021 school year at a cost not to exceed \$208,800.00 to be paid from Universal Pre-K grant funds.

[CEO Universal PreK \(2020-2021 Covid-19 Relief\)](#)

**C. Superintendent Recommendations - Business and Finance**

*(Reviewed by A. Hotaling)*

1. Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the inventory list of School 18 library books for surplus to be sold, donated or recycled.

[School 18 Library Book Inventory List](#)

2. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened May 5, 2021 for the Refuse Removal at all District Locations to be awarded to the following lowest responsible bidder:

<p>a. County Waste 1927 Route 9 Clifton Park, NY 12065</p>	<p><u>Total Contract Award:</u> \$173,904.60</p>
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**D. Future Meetings**

1. June 16, 2021 at 6:30pm at TMS - Honoring Troy's Honor Students
2. July 7, 2021 at 6:00pm at TMS
3. July 19, 2021 at 6:00pm at TMS

**E. Adjourn**



A. **Staff Matters - Unclassified** (reviewed by D. Watson)

I. **Unclassified Employee Resignation**

- a. **Name:** Sarah Jabour  
Effective 06/30/2021 % of Service: 1.0000 Assignment: PS18 Tenure Area: Elementary
- b. **Name:** Nancy L. Behrens  
Effective 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Teacher Not Tenure Eligible
- c. **Name:** Ashley Kenyon  
Effective 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: English as a Second Language

II. **Unclassified Employee Retirement**

- a. **Name:** Lois M. Batsios  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant
- b. **Name:** Sharon E. Felock  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant

III. **Unclassified Employee Termination**

- a. **Name:** Linda Dunham  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: PS18 Tenure Area: Teaching Assistant
- b. **Name:** Carrie Varney  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Home Economics

IV. **Unclassified Employee Probationary Appointment** ***2021-2022 School Year***

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Michelle Petell  
Tenure Area: Special Education Position: Teacher - Special Ed Assigned  
% of Service: 1.0000 Assignment: PS14  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Stud With Dis. 1-6; Professional  
Annual Salary: \$54437.00 (S-6, C-E)
- b. **Name:** Stacey Rutter  
Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
% of Service: 1.0000 Assignment: CHS  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial  
Annual Salary: \$47702.00 (S-1, C-E)
- c. **Name:** Savannah Talavera  
Tenure Area: Science Position: Teacher - Science  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Biology 7-12; Pending  
Annual Salary: \$47702.00 (S-1, C-E)
- d. **Name:** KaiChe Roxborough  
Tenure Area: Business, Dist Ed. Position: Teacher - Business/Commerce  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Pending  
Annual Salary: \$47702.00 (S-1, C-E)
- e. **Name:** Laurel M. Dunn  
Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
% of Service: 1.0000 Assignment: PS18  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Pre-K, K, And 1-6; Permanent  
Annual Salary: \$48228.00 (S-1, C-G)
- f. **Name:** Adrianna MacPhee  
Tenure Area: Mathematics Position: Teacher - Mathematics  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Mathematics; Emergency Covid-19  
Annual Salary: \$47702.00 (S-1, C-E)

IV. Unclassified Employee Probationary Appointment**2021-2022 School Year**

- g. **Name:** Megan M. Driscoll  
 Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
 % of Service: 1.0000 Assignment: PS18  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial  
 Annual Salary: \$48751.00 (S-1, C-I)
- h. **Name:** Steven Herbs  
 Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
 % of Service: 1.0000 Assignment: PS16  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Early Child. Ed. B-2; Initial  
 Annual Salary: \$47702.00 (S-1, C-E)
- i. **Name:** Davina Mayo-Dunham  
 Tenure Area: School Social Worker Position: School Social Worker  
 % of Service: 1.0000 Assignment: To be Determined  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: LMSW; Pending  
 Annual Salary: \$47702.00 (S-1, C-E)
- j. **Name:** Kaite M. Walther  
 Tenure Area: Technology Position: Teacher - Tech/Vocational Ed  
 % of Service: 1.0000 Assignment: THS  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Technology Education; Initial  
 Annual Salary: \$50533.00 (S-3, C-E)
- k. **Name:** Frederick E. Lesser  
 Tenure Area: Special Education Position: Teacher - Special Ed Assigned  
 % of Service: 1.0000 Assignment: PS18  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Stud With Dis. 1-6; Initial  
 Annual Salary: \$49275.00 (S-1, C-K)
- l. **Name:** Claire O. Murphy  
 Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
 % of Service: 1.0000 Assignment: CHS  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial  
 Annual Salary: \$47702.00 (S-1, C-E)
- m. **Name:** Megan Crocetto  
 Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
 % of Service: 1.0000 Assignment: CHS  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial  
 Annual Salary: \$47702.00 (S-1, C-E)
- n. **Name:** Rachael L. Pietrocola  
 Tenure Area: Special Education Position: Teacher - Special Ed Assigned  
 % of Service: 1.0000 Assignment: PS2  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Stud With Dis. 1-6; Professional  
 Annual Salary: \$50533.00 (S-3, C-E)
- o. **Name:** Benjamin J. Phelps  
 Tenure Area: School Social Worker Position: School Social Worker  
 % of Service: 1.0000 Assignment: To be Determined  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: School Social Worker; Provision (in process)  
 Annual Salary: \$47702.00 (S-1, C-E)
- p. **Name:** Lisa Rust  
 Tenure Area: Elementary Position: Teacher - Grade Level to be Determined  
 % of Service: 1.0000 Assignment: PS2  
 Probationary Start/End Dates: 07/01/2020 - 08/31/2025 Certification: Early Child. Ed. B-2; Emergency Covid-19  
 Annual Salary: \$54437.00 (S-6, C-E)
- q. **Name:** Jill B. Hensel  
 Tenure Area: Teaching Assistant Position: Teaching Assistant  
 % of Service: 1.0000 Assignment: TMS  
 Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Social Studies; Professional  
 Annual Salary: \$33113.00 (S-12, C-Z2)

- IV. Unclassified Employee Probationary Appointment **2021-2022 School Year**
- r. **Name: Ashley Kenyon**  
 Tenure Area: Elementary Position: Teacher - Grade 4  
 % of Service: 1.0000 Assignment: PS14  
 Probationary Start/End Dates: 07/01/2021 - 08/31/2024 Certification: Childhood Ed. 1-6; Initial Time Extension  
 Annual Salary: \$51110.00 (S-4, C-D)
- V. Unclassified Employee Temporary Instructional Appointment
- a. **Name: Candace Dobbs**  
 Position: Student And Community Advocate % of Service: 1.0000 Assignment: PS2  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; Level II Teaching Assistant  
 Annual Salary: \$45900.00 (S-, C-)
- b. **Name: Stephanie M. Stinney**  
 Position: Family Advocate % of Service: 1.0000 Assignment: PS2  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; Level II Teaching Assistant  
 Annual Salary: \$45900.00
- c. **Name: Andre R. Lind**  
 Position: Student Support Specialist % of Service: 1.0000 Assignment: PS2  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; Level I Teaching Assistant  
 Annual Salary: \$41412.00
- d. **Name: Samuel Aronowitz**  
 Position: SEL Professional % of Service: 1.0000 Assignment: PS2  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; 1st Renewal  
 Annual Salary: \$45900.00
- e. **Name: Melvin R. Rivers**  
 Position: Assistant Director-21st Century % of Service: 1.0000 Assignment: TMS  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; Level III Teaching Assistant  
 Annual Salary: \$55731.00
- f. **Name: Elizabeth Renfrew**  
 Position: Co-Director - 21st Century % of Service: 1.0000 Assignment: TMS  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; Level I Teaching Assistant  
 Annual Salary: \$55948.00
- g. **Name: Amanda Landy**  
 Position: Co-Director - 21st Century % of Service: 1.0000 Assignment: TMS  
 Start/End Date: 07/01/2021 - 06/30/2022 Certification: Teaching Assistant; Level III Teaching Assistant  
 Annual Salary: \$57932.00
- h. **Name: James A. Mariano**  
 Position: Teacher - Language Arts % of Service: 1.0000 Assignment: TMS  
 Start/End Date: 03/19/2021 - 06/30/2021 Certification: English; Initial  
 Annual Salary: \$46191.00 (S-1, C-E)  
*(amend Effective Date, 04/14/2021 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)*
- i. **Name: Joshua Monk**  
 Position: Summer School Principal Supplemental % of Service: 1.0000 Assignment: THS  
 Start/End Date: 07/01/2021 - 08/31/2021 Certification: School Building Leader; Initial  
 Annual Salary: \$5500.00
- VI. Unclassified Employee Temporary Stipends
- A. Homeless Coordinator/Liaison
- a. **Name: Donna Fitzgerald**  
 Annual Stipend: \$12500.00 FTE: 1.0000
- B. Assistant Homeless Coordinator
- a. **Name: Barbara A. Paulsen**  
 Annual Stipend: \$6250.00 FTE: 1.0000
- C. Assistant Athletic Director
- a. **Name: Jeffrey H. Sitterly**  
 Annual Stipend: \$14044.00 FTE: 1.0000
- D. Home School Coordinator

VI. Unclassified Employee Temporary Stipends

## D. Home School Coordinator

- a. **Name: Lakime O. Meadows**  
Annual Stipend: \$13000.00 FTE: 1.0000

VII. Unclassified Miscellaneous Employee Programs

## A. Parent &amp; Family Engagement Activities

Title I Summer Reading Event June 16, 2021, TMS

- a. **Name: Christopher Edwards**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- b. **Name: Melissa L. Gardner**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- c. **Name: Lyn Walsh**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- d. **Name: Nicole Case**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- e. **Name: Scott Hartz**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- f. **Name: Stephanie Dash**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- g. **Name: Carrie L. Dwyer**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- h. **Name: Andrea C. Warner**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- i. **Name: Ashley Gomes**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- j. **Name: Laura B. Stukenborg**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- k. **Name: Carly Newhouse**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- l. **Name: Anna V. Schwartz**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- m. **Name: Deborah A. Friedman Sheerer**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- n. **Name: Tricia Faulkner**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- o. **Name: Sean Geisel**  
Hours: Up to 2 hours Salary Rate: \$32.00 per hour
- p. **Name: Melvin R. Rivers**  
Hours: Up to 2 hours Salary Rate: \$26.00 per hour
- q. **Name: Susan J. Stewart**  
Hours: Up to 2 hours Salary Rate: \$26.00 per hour

VIII. Unclassified Elementary Summer School Staff

## A. Teachers

- a. **Name: Ashleigh Nelson**  
Step: 3 Annual Salary: \$2499.00
- b. **Name: Jennifer R. Kristel**  
Step: 3 Annual Salary: \$2499.00
- c. **Name: Victoria R. Lane**  
Step: 2 Annual Salary: \$2138.00
- d. **Name: Margaret A. Mulligan**  
Step: 3 Annual Salary: \$2499.00
- e. **Name: Melanie A. O'Donnell**  
Step: 3 Annual Salary: \$2499.00

VIII. Unclassified Elementary Summer School Staff

## A. Teachers

- f. Name: **Emmalee Olszewski**  
Step: 2 Annual Salary: \$2138.00
- g. Name: **Lauren Ferguson**  
Step: 2 Annual Salary: \$2138.00
- h. Name: **Amanda Wickers**  
Step: 3 Annual Salary: \$2499.00
- i. Name: **Eliza Stewart**  
Step: 1 Annual Salary: \$1947.00
- j. Name: **Emily K. Hodges**  
Step: 2 Annual Salary: \$2138.00
- k. Name: **Michelle T. Barnes**  
Step: 3 Annual Salary: \$2499.00
- l. Name: **Chelsea Rexford**  
Step: 3 Annual Salary: \$2499.00
- m. Name: **Ashley D. Champitto**  
Step: 3 Annual Salary: \$2499.00

## B. Teaching Assistants - \$26.00 per hour

- a. Name: **Kimberly A. O'Neill**
- b. Name: **Sarah Mentipty**

IX. Unclassified Secondary Summer School Staff

## A. Teachers

- a. Name: **Bryan M. Smith**  
Step: 3 Annual Salary: \$5622.00
- b. Name: **Emily Deviddio**  
Step: 3 Annual Salary: \$5622.00
- c. Name: **Rebecca Sparacin**  
Step: 3 Annual Salary: \$5622.00
- d. Name: **Bridget A. Humphrey**  
Step: 3 Annual Salary: \$5622.00
- e. Name: **Lauren H. Lockrow**  
Step: 1 Annual Salary: \$4379.00
- f. Name: **Scott Hartz**  
Step: 3 Annual Salary: \$5622.00
- g. Name: **Kaylyn Reynolds**  
Step: 2 Annual Salary: \$4808.00
- h. Name: **Mark P. Walsh**  
Step: 3 Annual Salary: \$5622.00
- i. Name: **Tony A. Fruscio**  
Step: 3 Annual Salary: \$5622.00
- j. Name: **Ellen L. Kelley**  
Step: 3 Annual Salary: \$5622.00
- k. Name: **Lisa Noyes**  
Step: 3 Annual Salary: \$5622.00
- l. Name: **Nicole M. Wilson**  
Step: 1 Annual Salary: \$4379.00
- m. Name: **Hannah R. Breda**  
Step: 1 Annual Salary: \$4379.00
- n. Name: **Deborah Dedeo**  
Step: 3 Annual Salary: \$5622.00

IX. Unclassified Secondary Summer School Staff

A. Teachers

- o. Name: **Cara Parker**  
Step: 3 Annual Salary: \$5622.00
- p. Name: **Adrianna MacPhee**  
Step: 2 Annual Salary: \$4808.00
- q. Name: **James A. Mariano**  
Step: 2 Annual Salary: \$4808.00
- r. Name: **Meghan Whitehead**  
Step: 1 Annual Salary: \$4379.00
- s. Name: **Kevin Noonan**  
Step: 1 Annual Salary: \$4379.00
- t. Name: **Devin Robinson**  
Step: 1 Annual Salary: \$4379.00
- u. Name: **Claire Carmello**  
Step: 1 Annual Salary: \$4379.00

B. Teaching Assistants - \$26.00 per hour

- a. Name: **Lori A. Delaney**
- b. Name: **Samantha M. Casale**
- c. Name: **David E. Gregory**
- d. Name: **Judith B. Valenti**
- e. Name: **John Kilian**
- f. Name: **Christopher M. Stack**
- g. Name: **Carol P. Brown**
- h. Name: **Norris E. Benbow**
- i. Name: **Estelle Burns**
- j. Name: **Lauren Leroux**
- k. Name: **Kelly M. Bellegarde**
- l. Name: **Sheri Colligan**
- m. Name: **Jill Kaarstad**
- n. Name: **Lauren Dowd**
- o. Name: **Amanda Anadio**
- p. Name: **Susan J. Stewart**
- q. Name: **Regina Santiago**

X. Unclassified Special Education Summer School Staff

A. Teachers

- a. Name: **Hailey Murphy**  
Step: 3 Annual Salary: \$3748.00
- b. Name: **Kelly A. Scofield**  
Step: 3 Annual Salary: \$3748.00
- c. Name: **Danielle C. White**  
Step: 2 Annual Salary: \$3208.00
- d. Name: **Jillian L. Harmon**  
Step: 2 Annual Salary: \$3208.00

XI. Unclassified Substitute Summer School Staff

(All areas: Elementary, Secondary, Special Education)

A. Substitute Teachers - \$32.00 per hour



- XI. Unclassified Substitute Summer School Staff  
(All areas: Elementar, Secondary, Special Education)
- A. Substitute Teachers - \$32.00 per hour
- a. Name: **Kathy R. Vener**
- b. Name: **Anna V. Schwartz**
- B. Teaching Assistants - \$26.00 per hour
- a. Name: **Kathy R. Vener**
- b. Name: **Erin Mabee**
- c. Name: **Anna V. Schwartz**
- d. Name: **Christine A. Cooney**
- e. Name: **Linda A. Lockrow**
- f. Name: **Lois M. Batsios**
- B. Staff Matters - Classified (reviewed by K. Miaski)
- I. Classified Employee Resignation
- a. **Name: Alicia M. Hazen**  
Effective: 06/18/2021 FTE: 1.0000 Assign: PS14 Position: School Registered Nurse
- II. Classified Employee Temporary Appointment
- a. **Name: Meghan Hughes**  
Position: Account Clerk  
% of Service: 1.0000 Assignment: Business Office  
Effective: 03/15/2021 - 08/31/2021 Annual Salary: \$42233.00 (S-1, C-12A)  
*(amend Effective Date, 3/17/21 BOE Agenda, page 4 of Staff Matters (Unclassified and Classified) Attachment)*
- III. Classified Employee Temporary Stipend
- A. Audio Visual Specialist
- a. **Name: Donald F. Kearns**  
Salary Rate \$28.59 per hour
- IV. Classified Employee Miscellaneous Programs
- A. Parent & Family Engagement Activities
- a. **Name: Gary S. Parker** Summer Reading Event - June 16, 2021 - TMS  
Salary Rate: 15.00 per hour, up to 3 hours Fund: Title I
- V. Classified Employee Substitutes  
2020-2021 School Year
- A. Substitute Clerk  
Salary Rate: \$12.50 per hour
- a. **Employee Name:** Noura Abdallah