

BOARD OF EDUCATION AGENDA

Date of Meeting:May 5, 2021Type of Meeting:MEET THE CANDIDATES / TOWN HALL / BUDGET HEARING / REGULAR MEETINGLocation:Troy Middle School / Livestream / Video ConferencingTime:6:30 PM Meet the Candidates followed by Regular Meeting

I. Call to Order

- A. Public Session
 - 1. Pledge of Allegiance
 - 2. District Announcements
- B. Public Input on agenda and non-agenda items non-action items

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to <u>BOE@troycsd.org</u> and attend meetings via a livestream link.

II. Non-Action Items

- A. March Financials S. Schweizer
- B. Superintendent Update J. Carmello

III. Action Items

A. Superintendent's Recommendations - Human Resources - <u>Staff Matters: Unclassified &</u> <u>Classified</u> (Reviewed by D. Watson and K. Miaski)

Unclassified Items 1-4 (within linked document)

5. Unclassified Employees Student Teaching/Virtual Field Placement Hours

NAME	<u>COLLEGE</u>	AREA OF STUDY	EFFECTIVE DATES	SUPERVISOR	ASSIGN.
Celene Koperek	St. Rose	Speech	5/15/21-6/25/21	Kelly Poland	PS16
Celene Koperek	St. Rose	Speech	7/5/21-8/13/21	Kim Keane	PS12

6. Unclassified Employees - Abolish Position (Effective July 1, 2021)

1 position

Teacher of Attendance

5-5-2021 Agenda

Staff Matters (Unclassified and Classified)

B. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. <u>Special Education Placements</u>

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2020-2021 and 2021-2022 classes for students with special needs.

2020-2021 Special Education Placements 2021-2022 Special Education Placements

2. Reading and Writing Project Network, LLC (Summer 2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Reading and Writing Project Network, LLC for professional development services from May 2021 through July 2021 at a cost not to exceed \$34,600.00 to be paid from Title I grant funds.

Reading and Writing Project Network, LLC (Summer 2021)

3. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conference:

Conference:	Attendees:	<u>Cost/Paid By:</u>
Model Schools Conference:	Juli Currey	\$995 per person
Unite & Ignite	Virginia DonVito-MacPhee	Paid by Title I Grant Funds
June 27-30, 2021	Donna Fitzgerald	
Nashville, TN	Erin Sheevers	
	Donna Watson	

C. Superintendent Recommendations - Business and Finance

(Reviewed by A. Hotaling)

1. 2020-2021 Health Services Contracts (Receivable)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services Contracts to be billed for reimbursement for health services for non-district students who attend private and parochial schools within the Enlarged City School District of Troy at \$759.75 per student.

School District	# of Students Verified	Invoiced Amount	
Albany City School District	20	\$15,195.00	
Averill Park Central School District	14	\$10,636.50	
Berlin Central School District	1	\$759.75	
Brunswick-Brittonkill Central School District	8	\$6,078.00	
Cambridge School District	1	\$759.75	
Cohoes City School District	24	\$18,234.00	
East Greenbush Central School District	9	\$6,837.75	
Green Island	9	\$6,837.75	
Ichabod Crane Central School District	1	\$759.75	
Lansingburgh Central School District	112	\$85,092.00	

		\$192,216.75
Wynantskill Union Free School District	2	\$1,519.50
Watervliet City School District	1	\$759.75
Waterford-Halfmoon Union Free School District	1	\$759.75
South Colonie Central Schools	3	\$2,279.25
Shenendehowa Central Schools	9	\$6,837.75
Schenectady City School District	19	\$14,435.25
Saratoga Springs City School	1	\$759.75
Rensselaer City School District	7	\$5,318.25
Ravena-Coeymans-Selkirk	2	\$1,519.50
North Colonie Central School District	8	\$6,078.00
Niskayuna School District	1	\$759.75

2. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

Donor:

Carbone Subaru through Adopt a Classroom

Purpose:

School 18 K-5 Classroom Supplies

D. Board of Education - Employee Contracts

1. Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby appoints John Carmello as Superintendent of Schools for a term of five years, commencing July 1, 2021, upon the terms and conditions set forth in a written Agreement between the parties, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

2. Assistant Superintendent for Curriculum and Instruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Donna M. Watson, for a five year term commencing July 1, 2021.

3. Assistant Superintendent for Business

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Adam Hotaling, for a five year term commencing July 1, 2021.

4. Director of Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski, as Director of Human Resources for the period of July 1, 2021 through June 30, 2022.

5. Secretary to the Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Nadia Carey as Secretary to the Superintendent, for the period of July 1, 2021 through June 30, 2022.

6. Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the terms and conditions of employment agreements for Management Confidential employees, listed

below, effective July 1, 2021 through June 30, 2022.

- Student Information System Data Coordinator a.
- Coordinator of Student Transportation b.
- Director of Facilities & Security C.
- d. Human Resources Generalist
- 7. Confidential Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the terms and conditions of employment agreement for Confidential Secretaries effective July 1, 2021 through June 30, 2022.

E. Important Dates

- 1. Future Board Meetings:
 - a. May 19, 2021 at 6:00pm at TMS
 - b. June 2, 2021 at 6:00pm at TMS Honoring Troy's Retirees
 - c. June 16, 2021 at 6:30pm at TMS Honoring Troy's Honor Students
- 2. Important Vote Dates:
 - a. School 2 PTO Meeting May 10, 2021 at 3:45pm
 - b. School 14 PTA Meeting May 10, 2021 at 6:00pm
 - c. Carroll Hill School PTA Meeting May 10, 2021 at 6:30pmd. School 18 PTA Meeting May 13, 2021 at 6:00pm

 - e. School 16 PTA Meeting May 13, 2021 at 6:30pm
 - f. Budget Vote and BOE Election May 18, 2021 Polling hours 7:30am 8:00pm
- F. Adjourn



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Staff Matters - Unclassified

(reviewed by D. Watson)

I.	Unclassified Employee Resignation
a.	Name: Sarah Sweet Effective 06/30/2021 % of Service: 1.0000 Assignment: Special Education Tenure Area: Asst Director Of PPS
b.	Name: Kenneth Newman Effective 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Assistant Principal
C.	Name: Katie E. Kasper Effective 06/30/2021 % of Service: 1.0000 Assignment: PS16 Tenure Area: Special Education
II.	Unclassified Employee Probationary Appointment
	*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.
a.	Name: Albert Testa(2021-2022 School Year)Tenure Area: Special EducationPosition: Teacher - Special Ed Assigned% of Service: 1.0000Assignment: PS14Probationary Start/End Dates: 09/01/2021 - 08/31/2024Certification: Stud With Dis. 1-6; Emergency Covid-19Annual Salary: \$45606.00(S-1, C-A)
III.	Unclassified Employee Temporary Instructional Appointment
a.	Name: Allison L. DiScanio Position: Teacher - Grade 5 % of Service: 1.0000 Assignment: CHS Start/End Date: 05/17/2021 - 06/30/2021 Certification: Childhood Ed. 1-6; Initial Annual Salary: \$46191.00 (S-1, C-E) (LTS - Meghan Bowers) Certification: Childhood Ed. 1-6; Initial
b.	Name: James A. Mariano Position: Teacher - Language Arts % of Service: 1.0000 Assignment: TMS Start/End Date: 03/19/2021 - 06/14/2021 Certification: English; Permanent Annual Salary: \$46191.00 (S-1, C-E) (amend Effective Date, 04/14/2021 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)
C.	Name: Andre R. LindPosition: Student Support Specialist% of Service: 1.0000Assignment: PS2Start/End Date: 05/06/2021 - 06/30/2021Certification: Teaching Assistant Level IAnnual Salary: \$41412.00
IV.	Unclassified Miscellaneous Employee Programs
	A. Re-Engagement Tutor
a.	Name: Vanessa M. Kavanagh Salary Rate: \$32.00 per hour Assign: PS12
b.	Name: Bianca M. Valente Salary Rate: \$26.00 per hour Assign: PS18
V.	Unclassified Employee Substitutes/Tutors 2020-2021 School Year
	A. Substitute Teaching Assistant - Uncertified Salary Rate: \$96.00 per day
a.	Employee Name: Nikayla R. Schlosser
b.	Employee Name: Tamia S. Nappier
	Staff Matters - Classified (reviewed by K. Miaski)
I.	Classified Employee Resignation
a.	Name: Brigida BottitaEffective: 05/14/2021FTE: 1.0000Assign: TMSPosition: School Registered Nurse
b.	Name: Natasha MontemoinoEffective: 05/03/2021FTE: 1.0000Assign: THSPosition: Secretary
II.	Classified Employee Provisional Appointment

IV.

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- II. <u>Classified Employee Provisional Appointment</u>
- a. Name: Tammie L. Hayner Position: Secretary % of Service: 1.0000 Assign: PS16 Start Date:04/29/2021 Annual Salary: \$35603.00 (S-1, Grade-9)

III. <u>Classified Employee Temporary Appointment</u>

- a. Name: Gary S. Parker Position: District Monitor Substitute % Service: 1.0000 Assignment: DW Effective:05/06/2021 through 06/30/2021 Annual Salary: \$15.00 per hour
- Name: Vincent J. Strynkowski
 Position: District Monitor Substitute
 % Service: 1.0000
 Assignment: DW
 Effective:05/06/2021 through 06/30/2021
 Annual Salary: \$15.00 per hour
 - Classified Employee Substitutes 2020-2021 School Year
 - A. Substitute Clerk Salary Rate: \$11.80 per hour
- a. Employee Name: Jona M. Klinowski
 - B. Substitute Monitor Salary Rate: \$15.00 per hour
- a. Employee Name: Tamia S. Nappier