

BOARD OF EDUCATION AGENDA

Date of Meeting: May 19, 2021
Type of Meeting: WORKSHOP

Location: Troy Middle School / Livestream / Video Conferencing

Time: 5:30 PM Executive Session

6:00 PM Regular Meeting

I. Call to Order

A. Public Session

- 1. Pledge of Allegiance
- 2. District Announcements
- B. Public Input on agenda and non-agenda items non-action items

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to BOE@troycsd.org and attend meetings via a livestream link.

II. Non-Action Items

- A. Superintendent Update J. Carmello
- B. Plan for Federal Stimulus Funds J. Carmello, D. Watson

III. Action Items

A. Canvass of Votes

1. Budget Vote / Election / Capital Reserve Proposition

BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of the voting in the Annual Election and Budget Vote held in the Enlarged City School District of Troy, New York, on May 18, 2021.

WHEREAS, pursuant to law, the Election was duly called to be held on May 18, 2021, and was held on said date for the purpose of: (1) electing three board members for three-year terms ending June 30, 2024; (2) to adopt the 2021-2022 BUdget; and (3) to approve the Capital Reserve Proposition.

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to District Clerk, now therefore be it

RESOLVED, by the Board of Education of the Enlarged City School District of Troy, New York, in the County of Rensselaer, State of New York, as follows:

- (a) It is hereby determined that said election was held in all respect in the manner prescribed by the Education Law in the State of New York.
- (b) This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening, and has received from the District Clerk the results of the budget, election and capital reserve which are tabulated on Schedule A.
- (c) The Board has this day canvassed the returns and hereby determining the number of votes cast for the budget, election and capital reserve herein.
- (d) The Board hereby declares the results of the canvass of the voting for the candidate for the office of the Board of Education to be:

Tysha Tyson-Laboy	302
Shawnna Case	192
Stephanie Fitch	245
Donald Miller	442
Matthew Flowers, Jr.	389
Carol Harvin	208
Elizabeth Poleto	343

(e) The Board hereby declares the results of the canvass of the voting for the 2021-2022 Budget to be:

Yes	624
No	129

(f) The Board hereby declares the results of the canvass of the voting for the Capital Reserve Proposition to be:

Yes 497 No 111

- (g) It is hereby determined that, **Donald Miller** is elected to a three year term commencing July 1, 2021 through June 30, 2024.
- (h) It is hereby determined that, **Matthew Flowers, Jr.** is re-elected to a three year term commencing on July 1, 2021 through June 30, 2024.
- (i) It is hereby determined that, **Elizabeth Poleto** is re-elected to a three year term commencing July 1, 2021 through June 30, 2024.

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

B. <u>Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified</u> (Reviewed by D. Watson and K. Miaski)

Employee Transfer 2020-2021 School Year (For notification purposes only

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

<u>School/</u>
<u>Name</u> <u>Position From</u> <u>Department</u> <u>Position To</u> <u>Department</u> <u>Effective Date</u>
Leah Scher Teaching Assistant TMS Teaching Assistant PS16 05/10/2021

Unclassified Items 1-6 (within linked document)

7. <u>Unclassified Employees Student Teaching/Virtual Field Placement Hours</u>

<u>NAME</u>	<u>COLLEGE</u>	AREA OF STUDY	EFFECTIVE DATES	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Shannon	Grand Canyon				
Pakatar	University	Special Education	5/20/21-6/25/21	R. Bednarczyk	PS16
Nickolas		School District		Erin Sheevers	
Comproski	College of St. Rose	Admin.(SBL/SDL)	6/01/21-5/31/2022	Ian McShane	TMS

Classified Item (within linked document)

Staff Matters (Unclassified and Classified)

C. <u>Superintendent Recommendations - Business Finance</u>

(Reviewed by A. Hotaling)

1. Bid Award - Troy Community School Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened May 5, 2021 for the Troy Community School Capital Project to be awarded to the following lowest responsible bidder:

a. General Construction
Bette & Cring
22 Century Hill Drive, Suite 201

b. Mechanical Construction Total Contract Award:
RMB Mechanical \$471,100.00

1155 Princetown Rd Schenectady, NY 12306

Latham NY 12110

c. <u>Electrical Construction</u> <u>Total Contract Award:</u> RMB Mechanical \$1,788,500.00

1155 Princetown Rd Schenectady, NY 12306

Ballston Spa, NY 12020

d. Plumbing Construction Total Contract Award:

Harold Clune, Inc. \$674,800.00 30 Prospect Street

2. Bid Award - School 14 Reconstruction (Revised from 5/5/21 Agenda)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following revised bid opened April 21, 2021 for the School 14 Reconstruction to be awarded to the following lowest responsible bidder:

a. <u>General Construction</u>
 MLB Construction Services, LLC
 One Stone Break Rd
 Malta, NY 12020

Base Bid: \$6,898,900.00 Alternate 1: \$9,900.00 Total Contract Award: \$6,908,800.00

Base Bid: \$1,380,000.00

Mechanical Construction
Family Danz Mechanical, LLC
404 North Pearl Street
Albany, NY 12207

Alternate 1: \$116,000.00 Total Contract Award: \$1,496,000.00

c. Electrical Construction
DLC Electric LLC
479 State Route 40
Troy, NY 12182

<u>Base Bid:</u> \$1,179,000.00 <u>Alternate 1:</u> \$9,000.00

Total Contract Award: \$1,188,000.00

d. Plumbing Construction RMB Mechanical, Inc 1155 Princetown Rd Schenectady, NY 12306 Total Contract Award: \$670,000.00

3. Tax Collection Period

WHEREAS, pursuant to Real Property Tax Law §1318, upon authorization of the tax levy, the Board of Education is required to execute and affix to the confirmed tax list the warrant for the collection of school taxes, which fixes the beginning and end dates of the tax collection period;

WHEREAS, the Board wishes to modify the tax collection period for the collection of 2021-2022 school taxes to allow for the 2021 assessment roll and equalization rates to be finalized;

NOW, THEREFORE, BE IT RESOLVED, that the tax collection period for the collection of 2021-2022 school taxes shall begin August 1, 2021 and end March 31, 2022, and the tax warrant to be signed by the Board and affixed to the confirmed tax list shall reflect such collection period.

D. Budget Vote and Election

1. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$12.50 per hour for inspector services on May 18, 2021.

Richard Behn Charlena Keels Keith McDermott

F. Future Meetings

- 1. Future Meetings:
 - a. June 2, 2021 at 6:30pm at TMS Honoring Troy's Retirees (Virtually)
 - b. June 16, 2021 at 6:30pm at TMS Honoring Troy's Honor Graduates (Virtually)

2. Summer Schedule (all at TMS):

- a. July 7, 2021 at 6:00pm Re-Organization Meetingb. July 21, 2021 at 6:00pm

- c. August 4, 2021 at 6:00pmd. August 18, 2021 at 6:00pm

F. Adjourn



Proposed Agenda May 19, 2021

Staff Matters - Unclassified

(reviewed by D. Watson)

I. <u>Unclassified Employee Resignation</u>

a. Name: Tierney E. Hornbeck

Effective 06/07/2021 % of Service: 1.0000 Assignment: PS14 Tenure Area: Teaching Assistant

b. Name: Carly Newhouse

Effective 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Elementary

c. Name: Kira Vasconez

Effective 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Foreign Language

d. Name: Jennifer J. Chatain

Effective 06/30/2021 % of Service: 1.0000 Assignment: PS14 Tenure Area: Elementary

e. Name: Krista M. Vincent

Effective 06/30/2021 % of Service: 1.0000 Assignment: PS14 Tenure Area: Special Education

f. Name: Shania K. Jackson

Effective 06/30/2021 % of Service: 1.0000 Assignment: PS2 Tenure Area: Elementary

g. Name: Leah Scher

Effective 06/30/2021 % of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant

h. Name: Lillian M. Klass

Effective 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Science

II. Unclassified Employee Retirement

a. Name: John P. Stiso

Effective: 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Elementary

b. Name: Ruth A. McGlew

Effective: 06/30/2021 % of Service: 1.0000 Assignment: PS18 Tenure Area: Teaching Assistant

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

2021-2022 School Year

a. Name: Michael Cardom

Tenure Area: Science Position: Teacher - Science

% of Service: 1.0000 Assignment: TMS

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Earth Science; Initial

Annual Salary: \$47702.00 (S-1, C-E)

b. Name: Mary Alice Hipwell

Tenure Area: Asst Director Of PPS Position: Assistant Director Of PPS

% of Service: 1.0000 Assignment: Special Education

Probationary Start/End Dates: 07/01/2021 - 06/30/2025 Certification: School District Leader; Professional

Annual Salary: \$90640.00

c. Name: John C. Glenn

Tenure Area: Special Education Position: Teacher - Special Ed Assigned

% of Service: 1.0000 Assignment: TMS

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: SWD-Grades 7-12-Generalist; Initial

Annual Salary: \$47702.00 (S-1, C-E)

d. Name: Rachael E. Duchnycz

Tenure Area: Art Position: Teacher - Art % of Service: 1.0000 Assignment: To be Determined

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Visual Arts; Emergency Covid-19

Annual Salary: \$45606.00 (S-1, C-A)

e. Name: Allison L. DiScanio

Tenure Area: Elementary Position: Teacher - Grade to be Determined

% of Service: 1.0000 Assignment: CHS

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial

Annual Salary: \$47702.00 (S-1, C-E)

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III. Unclassified Employee Probationary Appointment 2021-2022 School Year

f. Name: Kathleen Zarou

Tenure Area: Elementary Position: Teacher - Grade to be Determined

% of Service: 1.0000 Assignment: PS2

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Professional

Annual Salary: \$50533.00 (S-3, C-E)

g. Name: Jenna R. LeFevre

Tenure Area: Elementary Position: Teacher - Kindergarten

% of Service: 1.0000 Assignment: CHS

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial/Early Child Ed B-2;

Pending

Annual Salary: \$47702.00 (S-1, C-E)

h. Name: Lucas M. Rosen

Tenure Area: Special Education Position: Teacher - Special Ed Assigned

% of Service: 1.0000 Assignment: PS2

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Stud With Dis. 1-6; Initial

Annual Salary: \$49275.00 (S-1, C-K)

Name: Autumn Sabath

Tenure Area: Elementary Position: Teacher - Grade to be Determined

% of Service: 1.0000 Assignment: PS18

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial

Annual Salary: \$47702.00 (S-1, C-E)

j. Name: Shania K. Jackson

Tenure Area: Teaching Assistant Position: Teaching Assistant

% of Service: 1.0000 Assignment: PS2

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Childhood Ed. 1-6; Initial

Annual Salary: \$26446.00 (S-2, C-Z2)

k. Name: Gabrielle R. D'Alessandro

Tenure Area: Elementary Position: Teacher - Kindergarten

% of Service: 1.0000 Assignment: CHS

Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Early Chld Ed B-2; Pending

Annual Salary: \$47702.00 (S-1, C-E)

IV. Unclassified Employee Temporary Instructional Appointment

a. Name: Cortlandt T. Tisch

Position: Teacher - Mathematics % of Service: 1.0000 Assignment: TMS

Annual Salary: \$46191.00 (S-1, C-E)

b. Name: Allison L. DiScanio

Position: Teacher - Grade 5 % of Service: 1.0000 Assignment: CHS

Start/End Date: 05/13/2021 - 06/30/2021 Certification: Childhood Ed. 1-6; Emergency Covid-19

Annual Salary: \$46191.00 (S-1, C-E)

(amend Effective Date, 5/05/2021 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, approves the commencement of "high risk" sports, and hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

a. Name: John Kilian

Annual Stipend: \$5473.00 FTE: 1.0000 Position: Boys Varsity Basketball, Head Coach (2021-2022 Season)

VI. <u>Unclassified Miscellaneous Employee Programs</u>

A. Curriculum Writing (May - June 2021)

Target Suppot Grant \$32.00 per hour, up to 16 hours

a. Name: Catherine G. Tedesco

b. **Name:** Ann Marie Jabour

c. Name: Gabrielle Panganiban

d. Name: Erika Koutelis

e. Name: Emily Taylor

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VI. <u>Unclassified Miscellaneous Employee Programs</u>

A. Curriculum Writing (May - June 2021)

Target Suppot Grant \$32.00 per hour, up to 16 hours

f. Name: Ashley L. Greene
g. Name: Linda L. Stumbaugh
h. Name: Shannon Comparetta

Name: Emily Neuffer
 Name: Hannah Tighe
 Name: Madelyn J. Cloutier
 Name: Lyndsay Eddy

m. Name: Christina N. Mamone
n. Name: Kathleen S. Goverski
o. Name: Leslie M. Schoolcraft

VII. <u>Unclassified Employee Summer Work</u>

A. Pre-K Screening Specialist

Salary Rate: \$32.00 per hour, up to 50 hours (Pre-K Grant)

a. Name: Kathleen S. Goverski
b. Name: Elaine M. McGuirk
c. Name: Amy Gettig
d. Name: Kelly A. Poland

VIII. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

A. Uncertified Substitute Teacher Salary Rate: \$115.00 per day

a. Employee Name: McKenzie LeVan

B. Tutors

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Salary Rate: \$32.00 per hour

a. **Employee Name:** Lori A. Delaney

Staff Matters - Classified

a. Name: Joseph Helo

Position: Head Custodian

% of Service: 1.0000 Assign: THS

Classified Employee Provisional Appointment

Start Date:05/17/2021 Annual Salary: \$49485.00 (S-1, Grade-19)

II. Classified Employee Temporary Appointment

a. Name: Giovona M. Driscoll

Position: Book Loan Supervisor/Central Treasurer

% Service: 1.0000 Assignment: Business Office

Effective:07/01/2021 through 06/30/2022 Annual Salary: \$8500.00

b. Name: Mary Lee Nichols

Position: Book Loan Assistant

% Service: 1.0000 Assignment: District Office

Effective:06/01/2021 through 10/01/2021 Salary Rate: \$15.00 per hour, up to 35 hours per week

(reviewed by K. Miaski)

c. Name: Doreen Smith

Position: Book Loan Assistant

% Service: 1.0000 Assignment: District Office

Effective:07/01/2021 through 08/31/2021 Salary Rate: \$15.00 per hour, up to 35 hours per week

d. Name: Richard Hollander

Position: Interim Director of School Lunch % Service: 1.0000 Assignment: THS

Effective: 05/20/2021 through 06/30/2021 Salary Rate: \$400.00 per day

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III. <u>Classified Employee Substitutes</u>

2020-2021 School Year

A. Substitute Nurse

Salary Rate: \$25.00 per hour

a. **Employee Name:** Brigida Bottita

b. Employee Name: Lauren K. Seebald

B. Substitute Laborer

Salary Rate: \$15.00 per hour

a. Employee Name: Jessica G. Rosa

C. Substitute Monitor

Salary Rate: \$15.00 per hour

a. Employee Name: Jessica G. Rosa

b. **Employee Name:** James H. Davis

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Schedule A



Budget Vote, Capital Reserve and BOE Election May 18, 2021

Tally of the Votes

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Yes 624 No 129 Total 753 % Yes 82.87%

17.13%

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Yes 497 No 111 Total 608 % Yes 81.74% % No 18.26%

Candidates:

Tysha Tyson-Laboy 302
Shawnna Case 194
Stephanie Fitch 245
Donald Miller 442
Matthew Flowers, Jr. 389
Carol Harvin 208
Elizabeth Poleto 343

