

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: April 14, 2021  
 Type of Meeting: **REGULAR MEETING**  
 Location: Troy Middle School / Livestream / Video Conferencing  
 Time: 6:00 PM Executive Session / 6:30 PM Regular Meeting

**I. Call to Order**

**A. Public Session**

1. Pledge of Allegiance
2. District Announcements

**B. Public Input on agenda and non-agenda items non-action items**

*The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to [BOE@troycsd.org](mailto:BOE@troycsd.org) and attend meetings via a livestream link.*

**II. Non-Action Items**

- A. February Financials - S. Schweizer
- B. Superintendent Update - J. Carmello
- C. Budget Draft #2 - J. Carmello

**III. Action Items**

**A. Superintendent's Recommendations - Human Resources - Staff Matters: Unclassified & Classified**

*(Reviewed by D. Watson and K. Miaski)*

Employee Transfer 2020-2021 School Year (For notification purposes only)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

<u>Name</u>	<u>Position From</u>	<u>School/ Department</u>	<u>Position To</u>	<u>School/ Department</u>	<u>Effective Date</u>
Kiera Davis	Teaching Assistant	PS18	Teaching Assistant	CHS	04/13/2021
Gary Bobb	School Monitor	TMS	School Monitor	THS	04/15/2021
Sharon Dudwoire	Secretary	Transportation	Secretary	Registration	04/15/2021

**Unclassified Items 1-9 (within linked document)**

10. Unclassified Employees Student Teaching/Virtual Field Placement Hours

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Nicole Rice	Maria College	Occupational Therapy	04/12/21-06/04/21	Holly Lockrow	CHS
Lori Scheer	Maria College	Occupational Therapy	04/12/21-06/04/21	Holly Lockrow	CHS

**Classified Items 1-5 (within linked document)**

6. Classified Employee Volunteers **(RPI Students - Virtual Volunteers)**

Christine Parks                      Alyssa Kryzanski

[Staff Matters \(Unclassified and Classified\)](#)

**B. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

1. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2020-2021 and 2021-2022 classes for students with special needs.

[2020-2021 Special Education Placements](#)

[2021-2022 Special Education Placements](#)

2. 2021-2022 Student Attendance Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approves the 2021-2022 Student Attendance Calendar for the Enlarged City School District of Troy.

[2021-2022 Student Attendance Calendar](#)

**C. Superintendent Recommendations - Business and Finance**

*(Reviewed by A. Hotaling)*

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<a href="#">Titan Roofing Inc.</a>	RC-03	\$438,500.00	(\$8,404.14)
<a href="#">PCC Contracting, Inc.</a>	GC-01	\$73,000.00	(\$5,000.00)

**D. Board Resolutions**

1. United Public Service Employees Union - Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves and ratifies the initial Collective Bargaining Agreement between the Enlarged City School District of Troy and the United Public Service Employees Union covering the period July 1, 2020 through June 30, 2025 and authorizes the Superintendent of Schools and the Board President to execute said Agreement.

2. Approval of Continuation of Operations Plan

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the Public Health Emergency Continuation of Operations Plan.

3. Approval of Revised District Safety Plan (Previously Approved 11/4/2020)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the revised district-level Safety Plan.

4. Amendment to Treasurer

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves an amendment to the Terms and Conditions for the position of Treasurer, internally to be known as Treasurer/Business Manager, dated April 13, 2021, to reflect additional job duties and responsibilities and a salary increase, to take effect on April 15, 2021.

**E. Budget Vote and BOE Election**

1. Board of Registration

BE IT RESOLVED, that Brenda Harrison be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for the Budget Vote and BOE Election on May 18, 2021. Remuneration shall be \$60 each.

2. Personal Registration Day

BE IT RESOLVED, that Tuesday, May 4, 2021 from 12noon to 4:00pm be designated as Personal Registration Day for the Budget Vote and BOE Election to be held on May 18, 2021, and

BE IT FURTHER RESOLVED, the Personal Registration Day will be held at School 12 located at 475 First Street, Troy, New York.

3. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the Budget Vote and BOE Election on May 18, 2021:

Carroll Hill	School 12	School 16
School 2	School 14	School 18

Polling hours shall be 7:30am to 8:00pm at each polling site.

4. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$12.50 per hour for inspector services on May 18, 2021.

Brenda Harrison	Theresa Kaddo	Sue Manning	Susan Wells
Theresa Blakenship	Sandy Krogh	Michelle Cerulli	Eileen Scarton
Flora Carr	Sandy Delamater	Janice Krogh	Ruth Hammond

## F. Important Dates

1. Future Board Meetings:
  - a. April 20, 2021 at 6:00pm at TMS
  - b. May 5, 2021 at 6:30pm at TMS
  - c. May 19, 2021 at 6:00pm at TMS
  
2. Important Vote Dates:
  - a. Personal Registration Day - May 4, 2021 at 12-4:00pm at School 12
  - b. Budget Hearing / Meet the Candidates - May 5, 2021 at 6:30pm
  - c. Budget Vote and BOE Election - May 18, 2021 - Polling hours 7:30am - 8:00pm

## G. Adjourn



Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Belinda Mackay  
Effective: 04/01/2021 % of Service: 1.0000 Assignment: PS18 Tenure Area: Teaching Assistant
- b. **Name:** Samuel Aronowitz  
Effective 04/14/2021 % of Service: 1.0000 Assignment: PS2 Tenure Area: Not Tenure Eligible
- c. **Name:** Tracy E. Cullen  
Effective 04/03/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Mathematics

II. Unclassified Employee Retirement

- a. **Name:** Theresa A. Bellerose  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: CHS Tenure Area: Elementary

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** James A. Mariano  
% of Service: 1.0000 Assignment: TMS Tenure Area: Teaching Assistant  
Effective Date(s): 03/19/2021 - 05/14/2021

IV. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Sandra E. Sheeley (2021-2022 School Year)  
Tenure Area: Foreign Language Position: Teacher - Foreign Language  
% of Service: 1.0000 Assignment: TMS  
Probationary Start/End Dates: 09/01/2021 - 08/31/2025 Certification: Spanish; Initial  
Annual Salary: \$49566.00 (S-6, C-B)  
(Retirement - Monique Serafin)
- b. **Name:** Sara L. Schukes  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
% of Service: 1.0000 Assignment: PS18  
Probationary Start/End Dates: 04/19/2021 - 04/18/2025 Certification: Early Child. Ed. B-2; Professional  
Annual Salary: \$26832.00 (S-3, C-Z2)  
(Resigned - Belinda Mackay)

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Samuel Aronowitz  
Position: SEL Professional % of Service: 1.0000 Assignment: PS2  
Start/End Date: 04/15/2021 - 06/30/2021 Certification: Teaching Assistant; 1st Renewal  
Annual Salary: \$45000.00
- b. **Name:** Nicole M. MacNeil  
Position: Summer School Principal Elem % of Service: 1.0000 Assignment: TMS  
Start/End Date: 07/01/2021 - 08/31/2021 Certification: School Building Leader; Initial  
Annual Salary: \$4500.00
- c. **Name:** Matthew Robinson  
Position: Summer School Principal Secondary % of Service: 1.0000 Assignment: THS  
Start/End Date: 07/01/2021 - 08/31/2021 Certification: School Building Leader; Professional  
Annual Salary: \$5500.00
- d. **Name:** Luigi F. Mastroianni  
Position: Teacher - Mathematics % of Service: 1.0000 Assignment: TMS  
Start/End Date: 04/12/2021 - 06/30/2021 Certification: Mathematics; Emergency Covid-19  
Annual Salary: \$46191.00 (S-1, C-E)  
(Resignation - Tracey Cullen)
- e. **Name:** Laura A. Arnold  
Position: Teacher - Mathematics % of Service: 1.0000 Assignment: THS  
Start/End Date: 04/12/2021 - 06/30/2021 Certification: Mathematics; Permanent  
Annual Salary: \$64876.00 (S-15, C-E)  
(LTS - Taylor Colello)

V. Unclassified Employee Temporary Instructional Appointment

- f. **Name: Rachael E. Duchnycz**  
 Position: Teacher - Art      % of Service: 1.0000      Assignment: THS  
 Start/End Date: 11/30/2020 - 06/30/2021      Certification: Visual Arts; Emergency Covid-19  
 Annual Salary: \$44115.00      (S-1, C-A)  
**(amend Effective Date, 12/02/2020 BOE Agenda, page 1, Staff Matters (Unclassified and Classified) Attachment)**
- g. **Name: James A. Mariano**  
 Position: Teacher - Language Arts      % of Service: 1.0000      Assignment: TMS  
 Start/End Date: 03/19/2021 - 05/16/2021      Certification: English; Initial  
 Annual Salary: \$46191.00      (S-1, C-E)

VI. Unclassified Employee Temporary Stipends

- A. Coaching Sports  
 BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, approves the commencement of "high risk" sports, and hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

- a. **Name: Christopher M. Stack**  
 Annual Stipend: \$4064.25      FTE: 1.0000      Position: Baseball, Varsity Coach
- b. **Name: Matthew Marsh**  
 Annual Stipend: \$2121.00      FTE: 0.7000      Position: Baseball, JV Coach  
  
 Volunteer, Baseball      FTE: 0.300
- c. **Name: Michael Sunkes**  
 Annual Stipend: \$909.00      FTE: 0.3000      Position: Baseball, JV Coach
- d. **Name: Michael Sunkes**  
 Annual Stipend: \$754.43      FTE: 0.3000      Position: Baseball, Modified Coach  
  
 Volunteer Baseball      FTE: 0.400
- e. **Name: Joshua K. Demoski**  
 Annual Stipend: \$1760.33      FTE: 0.7000      Position: Baseball, Modified Coach
- f. **Name: Sean Geisel**  
 Annual Stipend: \$4064.25      FTE: 1.0000      Position: Softball, Varsity Coach
- g. **Name: David B. Fendrich**  
 Annual Stipend: \$2121.00      FTE: 0.7000      Position: Softball, JV Coach  
  
 Volunteer, Softball      FTE: 0.300
- h. **Name: Michele French**  
 Annual Stipend: \$909.00      FTE: 0.3000      Position: Softball, JV Coach
- i. **Name: Michele French**  
 Annual Stipend: \$754.43      FTE: 0.3000      Position: Softball, Modified Coach  
  
 Volunteer Softball      FTE: 0.400
- j. **Name: Tara Anthony**  
 Annual Stipend: \$1760.33      FTE: 0.7000      Position: Softball, Modified Coach  
  
 Volunteer Softball      FTE: 0.300
- k. **Name: Bobby M. Burns**  
 Annual Stipend: \$4064.25      FTE: 1.0000      Position: Outdoor Track, Boys Varsity Coach
- l. **Name: Samuel A. Marro**  
 Annual Stipend: \$3030.00      FTE: 1.0000      Position: Outdoor Track, Boys JV Coach
- m. **Name: Jeffrey Laudenschlager**  
 Annual Stipend: \$2514.75      FTE: 1.0000      Position: Outdoor Track, Boys Modified Coach
- n. **Name: Estelle Burns**  
 Annual Stipend: \$4064.25      FTE: 1.0000      Position: Outdoor Track, Girls Varsity Coach
- o. **Name: David E. Gregory**  
 Annual Stipend: \$3030.00      FTE: 1.0000      Position: Outdoor Track, Girls JV Coach

VI. Unclassified Employee Temporary Stipends

A. Coaching Sports

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, approves the commencement of "high risk" sports, and hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

- p. **Name: Paul T. Bearup**  
Annual Stipend: \$2514.75 FTE: 1.0000 Position: Outdoor Track, Girls Modified Coach
- q. **Name: Joseph Bennett**  
Annual Stipend: \$4064.25 FTE: 1.0000 Position: Lacrosse, Boys Varsity Coach
- r. **Name: Kailee L. Horan**  
Annual Stipend: \$3030.00 FTE: 1.0000 Position: Lacrosse, Boys JV Coach
- s. **Name: Kevin Castle**  
Volunteer Boys Lacrosse
- t. **Name: Maxwell J. Anthony**  
Volunteer Football
- u. **Name: Devin Robinson**  
Annual Stipend: \$2686.50 FTE: 1.0000 Position: Boys Tennis, Varsity Coach

B. Spring Cabaret

- a. **Name: Tara L. Higgins-Pascucci**  
Annual Stipend: \$2844.00 FTE: 1.0000 Position: Director
- b. **Name: Jason M. Boemio**  
Annual Stipend: \$1896.00 FTE: 1.0000 Position: Music/Sound Director
- c. **Name: Rachel Apunte**  
Annual Stipend: \$1896.00 FTE: 1.0000 Position: Vocal Director
- d. **Name: Rachel Apunte**  
Annual Stipend: \$790.00 FTE: 1.0000 Position: Pianist
- e. **Name: Nicholas Harbacz**  
Annual Stipend: \$1896.00 FTE: 1.0000 Position: Set Construction/Stage Manager

VII. Unclassified Miscellaneous Employee Programs

A. Parent & Family Engagement Activities

- a. **Name: Amy C. Fraser**  
Hours: Up to 6 hours Salary Rate: \$32.00 per hour Assign: District  
*(Tech Support for Families - Paid by Title I)*

B. Re-Engagement Tutor

- a. **Name: Abra F. Bentley**  
Salary Rate: \$32.00 per hour Assign: PS16

VIII. Unclassified Employee Tenure Appointments

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

- a. **Name: Tiffany Jones**  
Tenure Area: Stud With Dis. 1-6 % of Service: 1.0000 Assignment: PS18  
Effective Date: 04/23/2021 Certification: Stud With Dis. 1-6; Professional

IX. Unclassified Employee Substitutes/Tutors

*2020-2021 School Year*

A. Certified Substitute Teacher

*Salary Rate: \$125.00 per day*

- a. **Employee Name:** Laurel M. Dunn

B. Uncertified Substitute Teacher

*Salary Rate: \$115.00 per day*

- a. **Employee Name:** Cassandra Tlajji

IX. Unclassified Employee Substitutes/Tutors  
2020-2021 School Year

B. Uncertified Substitute Teacher  
Salary Rate: \$115.00 per day

b. **Employee Name:** Alexis Nussbaumer

C. Substitute Teaching Assistant - Uncertified  
Salary Rate: \$96.00 per day

a. **Employee Name:** Brad I. Pinkus

b. **Employee Name:** Sally Diarra

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Resignation

a. **Name: Padmani Lakharam**

Effective: 03/31/2021 FTE: 1.0000 Assign: PS16 Position: Secretary

b. **Name: Shaundell L. Edwards**

Effective: 04/14/2021 FTE: 1.0000 Assign: DW Position: District Monitor Substitute

c. **Name: Christopher J. Cagnina**

Effective: 04/14/2021 FTE: 1.0000 Assign: DW Position: District Monitor Substitute

II. Classified Employee Retirement

a. **Name: David Borgeest**

Effective: 08/18/2021 FTE: 1.0000 Assign: PS18 Position: Custodian - Nights

III. Classified Employee Probationary Appointment

a. **Name: Shaundell L. Edwards**

% Service: 1.0000 Position: School Monitor/Secondary  
Assignment: THS Probationary Period: 04/15/2021 - 12/14/2021  
Annual Salary: \$31023.00 (S-1, G-3N)

b. **Name: Christopher J. Cagnina**

% Service: 1.0000 Position: School Monitor/Secondary  
Assignment: THS Probationary Period: 04/15/2021 - 12/14/2021  
Annual Salary: \$31023.00 (S-1, G-3N)

IV. Classified Employee Provisional Appointment

a. **Name: Ashley D. Butler**

Position: Executive Secretary  
% of Service: 1.0000 Assign: PPS  
Start Date: 04/15/2021 Annual Salary: \$42000.00  
**(Retirement - Tracey Zautner)**

V. Classified Employee Substitutes

2020-2021 School Year

A. Substitute Laborer  
Salary Rate: \$15.00 per hour

a. **Employee Name:** Guillermo Gonzalez, Jr.

b. **Employee Name:** Barry J. Warren

B. Substitute Monitor  
Salary Rate: \$15.00 per hour

a. **Employee Name:** Barry J. Warren