

BOARD OF EDUCATION AGENDA

Date of Meeting: March 17, 2021
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School / Livestream / Video Conferencing
 Time: 5:45 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

A. Public Session

1. Pledge of Allegiance
2. District Announcements

B. Public Input on agenda and non-agenda items non-action items

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to BOE@troycsd.org and attend meetings via a livestream link.

II. Non-Action Items

- A. Superintendent Update - J. Carmello
- B. Budget Draft #1 - J. Carmello, A. Hotaling

III. Action Items

A. Superintendent's Recommendations - Human Resources - **Staff Matters - Unclassified and Classified** (Reviewed by D. Watson and K. Miaski)

Unclassified Items 1-7 (within linked document)

8. Unclassified Employees Student Teacher

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Tina Hennessey	Russell Sage	Occupational Therapy	9/13/21-12/10/21	Jessica Maloney	PS2/PS18
Chenoa Off	Russell Sage	Occupational Therapy	9/13/21-12/10/21	Jessica Maloney	PS2/PS18
Krista O'Connor	Russell Sage	Occupational Therapy	9/13/21-12/10/21	Holly Lockrow	CHS

Classified Items 1-4 (within linked document)

5. Classified Employee Volunteers (RPI Students - Virtual Volunteers for 21st Century After School Program)

Navya Aja	Naomi Hernandez	Bryce Northrup	Cameron Smith
Sopie Beck	Meixin Liang	Joseph Steven Raheb	Jody Sunray
Neha Deshpande	Christina Lino	Jen Richardson	Anyia Traishawala

Cashen Diniz
Shruti Gupta

Brianna Lopez
Caila Marashaj

Connor Rivage
Anjali Shinde

Matthew Youngbar
Gwyneth Yuen
Hao (Jerry) Zhang

[Staff Matters \(Unclassified and Classified\)](#)

B. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. [Bell's Auto Driving School 2021 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent to approve a contract with Bell's Auto Driving School for driver's education classes from March 17, 2021 through June 30, 2021 at a cost of \$8,260.00 to be paid from Alternative Learning Program funds.

[Bell's Auto Driving School 2021 Contract](#)

2. [Brightside Up, Inc. 2021 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent to approve a contract with Brightside Up, Inc. for administering CLASS assessment tool of PreK classes from March 2021 through June 2021 at a cost of \$4,500.00 to be paid from PreK grant funds.

[Brightside Up, Inc. 2021 Contract](#)

3. [EdTechTeam 2021 Contract](#)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent to approve a contract with EdTechTeam for technology professional development services from August 15, 2021 through August 17, 2021 at a cost of \$57,750.00 to be paid from Title IV grant funds.

[EdTechTeam 2021 Contract](#)

4. [2021-2022 Swim Team Merger \(Averill Park and Tamarac\)](#)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the merger of Troy High Interscholastic Girls Swim Program with Averill Park Central School District and Brunswick Central School District to form one team to be named "Averill Park/Troy/Tamarac" and participate in the Suburban Council for the 2021-2022 school year, and

BE IT FURTHER RESOLVED, that the team be bound by the rules and regulations of the Suburban Council, Section 2 and the New York State Public High School Athletic Program.

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. [Verizon Wireless Agreement](#)

WHEREAS, Verizon Wireless has identified Troy High School as an essential site for the installation of communications equipment and antennas for providing and maintaining effective and continuous wireless telephone phone service to its subscribers;

WHEREAS, the Board of Education has determined that a public purpose would be served by entering into an agreement to permit Verizon Wireless to install such communications equipment and antennas on the south portion of the rooftop of Troy High School to enhance the provision of such wireless cell phone service;

WHEREAS, the Board of Education, by entering into this lease agreement, has determined that such portion of the premises necessary for the installation and maintenance of such communications equipment and antennas are not needed, at this time, for school district activities and that, due in part to the fair market rental that it will receive, it is in the best interests of the school district to lease such property, pursuant to New York Education Law § 403-a;

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Agreement to lease approximately 470 square feet on the rooftop of Troy High School for the installation and maintenance of communications equipment and antennas, and such other space as necessary for the maintenance of wires, cables, conduits and pipes, as further described in Exhibit "A" of the Agreement, to Verizon Wireless, for an initial term of five (5) years at a total annual rental for each year of the initial term of \$18,000.

2. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Duncan & Cahill, Inc.	GC-02	\$376,000.00	\$0.00
Duncan & Cahill, Inc.	GC-03	\$376,000.00	\$39,800.82
Titan Roofing Inc.	RC-02	\$438,500.00	(\$38,128.51)

3. Technology Surplus

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby determines the following technology equipment have exceeded their useful life and declares them to be recycled. All hard drives will be destroyed.

[Technology Surplus](#)

D. Board Resolution

1. Troy Teachers Association - MOA

BE IT RESOLVED that the Board of Education hereby ratifies the Memorandum of Agreement executed by the Superintendent of Schools and the President of the Troy Teachers Association on February 9, 2021 for a contract covering the period July 1, 2020 through June 30, 2025 and hereby authorizes the Superintendent of Schools to execute a contract in accordance with said Memorandum of Agreement.

E. Future Meetings

1. April 14, 2021 at 6:30pm at TMS - Budget Draft #2
2. April 20, 2021 at 6:00pm at TMS
3. May 5, 2021 at 6:30pm at TMS

F. Adjourn



Staff Matters - Unclassified

(reviewed by D. Watson)

I. **Unclassified Employee Resignation**

- a. **Name:** Alicia Cardella
Effective 04/02/2021 % of Service: 1.0000 Assignment: PS16 Tenure Area: Teaching Assistant
- b. **Name:** Christine Shannon
Effective 03/12/2021 % of Service: 1.0000 Assignment: PS12 Tenure Area: Teacher Not Tenure Eligible
- c. **Name:** Shane V. Beskin
Effective 04/01/2021 % of Service: 1.0000 Assignment: PS18 Tenure Area: Teaching Assistant

II. **Unclassified Employee Retirement**

- a. **Name:** Patricia B. Cohen
Effective: 06/30/2021 % of Service: 1.0000 Assignment: PS2 Tenure Area: Teaching Assistant
- b. **Name:** Rosemarie H. Carelli
Effective: 06/30/2021 % of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant

III. **Unclassified Employee Temporary Instructional Appointment**

- a. **Name:** Rachael E. Duchnycz
Position: Teacher - Art % of Service: 1.0000 Assignment: THS
Start/End Date: 11/30/2020 - 04/30/2021 Certification: Visual Arts; Emergency Covid-19
Annual Salary: \$44115.00 (S-1, C-A)
(amend Effective Date 12/02/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

IV. **Unclassified Employee Temporary Stipends**

A. Coaching Sports

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, approves the commencement of "high risk" sports, and hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

- a. **Name:** Janine M. Turcio
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Girls Soccer, Varsity Coach
(2021-2022 School Year)
- b. **Name:** Jeffrey Laudenschlager
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Boys Soccer, Varsity Coach
(2021-2022 School Year)
(amend Salary Rate, 3/3/2021 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)

B. Employee Clubs

- a. **Name:** Justin Birk
Assign: THS Annual Stipend: \$483.00 FTE: 0.5000 Club: Students for Environmental Action Co-Advisor

V. **Unclassified Miscellaneous Employee Programs**

A. Professional Development
(Paid through the MTIP Grant)

- a. **Name:** John Kilian
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: TMS
- b. **Name:** Nicole Case
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: TMS
- c. **Name:** Kali E. Maloney
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: PS14
- d. **Name:** Akina N. Ngu
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: PS2
- e. **Name:** Dorothy E. Pomykala
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: TMS

V. Unclassified Miscellaneous Employee Programs

A. Professional Development
(Paid through the MTIP Grant)

- f. **Name: Courtney Little**
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: PS14
- g. **Name: Meghan Whitehead**
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: TMS
- h. **Name: Gabrielle Panganiban**
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: PS2
- i. **Name: David B. Fendrich**
PD Area: Mentoring
Salary Rate: \$32.00 per hour, up to 10 hours Assign: PS2

B. Re-Engagement Tutor

- a. **Name: Brandon M. Huyck**
Salary Rate: \$32.00 per hour Assign: THS
- b. **Name: Laurie A. Petteys**
Salary Rate: \$26.00 per hour Assign: PS16
- c. **Name: Nicole M. MacNeil**
Salary Rate: \$32.00 per hour Assign: THS
- d. **Name: Michelle L. Durham**
Salary Rate: \$26.00 per hour Assign: PS14
- e. **Name: Nancy McNitt**
Salary Rate: \$32.00 per hour Assign: CHS
- f. **Name: Jennifer R. Kristel**
Salary Rate: \$32.00 per hour Assign: CHS
- g. **Name: Elizabeth Von Eitzen**
Salary Rate: \$32.00 per hour Assign: PS12
- h. **Name: Marissa A. Calcutti**
Salary Rate: \$32.00 per hour Assign: PS12
- i. **Name: Laura A. Arnold**
Salary Rate: \$32.00 per hour Assign: THS
- j. **Name: Courtney M. Goodman**
Salary Rate: \$32.00 per hour Assign: TMS
- k. **Name: Ryan P. Nolan**
Salary Rate: \$32.00 per hour Assign: PS18
- l. **Name: Victoria R. Lane**
Salary Rate: \$32.00 per hour Assign: CHS
- m. **Name: Catherine G. Tedesco**
Salary Rate: \$32.00 per hour Assign: PS2
- n. **Name: Angela Cerrone**
Salary Rate: \$32.00 per hour Assign: CHS
- o. **Name: Albert Testa**
Salary Rate: \$32.00 per hour Assign: PS14
- p. **Name: Gary M. Bloomingdale**
Salary Rate: \$32.00 per hour Assign: PS18
- q. **Name: Stephanie Cahill**
Salary Rate: \$32.00 per hour Assign: PS18
- r. **Name: Nicole Tlajji**
Salary Rate: \$26.00 per hour Assign: PS14
- s. **Name: Michelle A. Dorsey**
Salary Rate: \$32.00 per hour Assign: CHS

V. Unclassified Miscellaneous Employee Programs

B. Re-Engagement Tutor

- t. **Name: Samantha Haff**
Salary Rate: \$32.00 per hour Assign: CHS
- u. **Name: Julia Halburian**
Salary Rate: \$32.00 per hour Assign: CHS
- v. **Name: Karalina Zimmerman**
Salary Rate: \$32.00 per hour Assign: CHS
- w. **Name: Estelle Burns**
Salary Rate: \$32.00 per hour Assign: PS12

VI. Unclassified Employee After School Program

A. 21st Century After School Program

1. Teaching Assistants

- a. **Name: Lauren Leroux**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- b. **Name: Maurice E. Friend**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- c. **Name: Lauren Dowd**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- d. **Name: Raymond Crobok**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- e. **Name: Erin Mabee**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- f. **Name: Victoria Nadeau**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- g. **Name: Kimberly A. O'Neill**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- h. **Name: Michelle L. Durham**
\$26.00 per hour, up to 6 hours per week Assign: TMS

2. Substitute Teaching Assistants

- a. **Name: Regina Santiago**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- b. **Name: Susan J. Stewart**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- c. **Name: Tammie M. Lockrow**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- d. **Name: Amanda Anadio**
\$26.00 per hour, up to 6 hours per week Assign: TMS
- e. **Name: Lianne R. Miranda**
\$26.00 per hour, up to 6 hours per week Assign: TMS

VII. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

A. Substitute Teaching Assistant - Uncertified
Salary Rate: \$96.00 per day

- a. **Employee Name:** Adeline St. Juste

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Resignation

- a. **Name: Nicole Dolan**
Effective: 04/12/2021 FTE: 1.0000 Assign: PS14 Position: School Registered Nurse

I. Classified Employee Resignation

- b. **Name: Meghan Hughes**
Effective: 03/14/2021 FTE: 1.0000 Assign: PS14 Position: Secretary

II. Classified Employee Retirement

- a. **Name: Tracey Zautner**
Effective: 04/06/2021 FTE: 1.0000 Assign: BOE Position: Executive Secretary

III. Classified Employee Temporary Appointment

- a. **Name: Meghan Hughes**
Position: Account Clerk
% Service: 1.0000 Assignment: BOE
Effective: 03/15/2021 through 06/14/2021 Annual Salary: \$42233.00

IV. Classified Employee Substitutes

2020-2021 School Year

- A. Substitute Monitor
Salary Rate: \$15.00 per hour
 - a. **Employee Name:** Allen T. Howard