

**BOARD OF EDUCATION  
AGENDA**

Date of Meeting: February 24, 2021  
 Type of Meeting: **WORKSHOP**  
 Location: Troy Middle School / Livestream / Video Conferencing  
 Time: 5:30 PM Executive Session  
 6:00 PM Regular Meeting

**I. Call to Order**

**A. Public Session**

1. Pledge of Allegiance
2. District Announcements

**B. Public Input on agenda and non-agenda items non-action items**

*The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to [BOE@troycsd.org](mailto:BOE@troycsd.org) and attend meetings via a livestream link.*

**II. Non-Action Items**

- A. Superintendent Update - J. Carmello
- B. NYS Budget Update - Assemblymember John McDonald
- C. Budget Discussion #1 - J. Carmello, A. Hotaling

**III. Action Items**

**A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified**  
 (Reviewed by D. Watson and K. Miaski)

Employee Transfer 2020-2021 School Year (For notification purposes only - effective 2/17/2021)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

<u>Name</u>	<u>Position From</u>	<u>Department</u>	<u>Position To</u>	<u>Department</u>
Jessica Rosa	Secretary	Special Education	Secretary	Facilities
Tracey Zautner	Executive Secretary	Business Office	Executive Secretary	Special Education

**Unclassified Items 1-11 (within linked document)**

12. Unclassified Employees Student Teaching/Virtual Field Placement Hours

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Moises Samaniego	Maria College	Occupational Therapy	3/8/21-5/7/21	Ashley Bracker	PS16
Anthony Lociacono	SUNY Brockport	Physical Ed.	2/25/21-5/7/21	Brian Benner	PS16

*(15 hours virtual field experience)*

**Classified Items 1-4 (within linked document)**

5. Classified Employee Volunteers *(RPI Students - Virtual Volunteers)*

Alice Abidoya	Anna Capuano	Zoe Hyres-Buley	Mack Qian
Riya Acharya			

[Staff Matters \(Unclassified and Classified\)](#)

**B. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

1. Discipline Associates, LLC 2021 Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent to approve a contract with Discipline Associates, LLC for virtual professional development from February 2021 through August 2021 at a cost of \$12,500.00 to be paid from Supportive Schools and School Improvement grant funds.

[Discipline Associates, LLC 2021 Contract](#)

**C. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<a href="#">John W. Danforth Company</a>	GC3-11	\$1,322,600.00	(-\$23,010.15)
<a href="#">John W. Danforth Company</a>	MC3-13	\$8,357,000.00	\$4,538.00
<a href="#">John W. Danforth Company</a>	MC3-14	\$8,357,000.00	\$10,000.00
<a href="#">John W. Danforth Company</a>	MC3-15	\$8,357,000.00	\$16,715.50

2. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened on January 28, 2021 for 2021 Chrysler Pacifica Food Service Van to be awarded to the following lowest responsible bidder:

Nye Automotive Group 1479 Genesee St Oneida, NY 13421	Total Award: \$36,175.00
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**D. Board Resolution**

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2021-2022 budget and serve in an advisory capacity without compensation:

Courtney Degnan  
Nathanael Wootten

**E. Future Meetings**

1. March 3, 2021 at 6:30pm at TMS
2. March 17, 2021 at 6:00pm at TMS - Capital Project Update / Budget Discussion #2
3. April 14, 2021 at 6:30pm at TMS

**F. Adjourn**

We Can.  
We Will.   
**End of Story**

Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name:** Brandon D. Miller  
Effective 03/09/2021 % of Service: 1.0000 Assignment: THS Tenure Area: Teacher Not Tenure Eligible
- b. **Name:** Jamie L. Gargano  
Effective 03/10/2021 % of Service: 1.0000 Assignment: THS Tenure Area: Foreign Language
- c. **Name:** Cassie L. Belanger  
Effective 03/15/2021 % of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant

II. Unclassified Employee Retirement

- a. **Name:** Jeffrey J. Carminati  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: TMS Tenure Area: Science
- b. **Name:** Angela M. Ryan  
Effective: 06/30/2021 % of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant
- c. **Name:** Monique C. Serafin  
Effective: 06/30/2021 % of Service: 0.8000 Assignment: TMS Tenure Area: Foreign Language

III. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Katelyn McNall  
% of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant  
Effective Date(s): 03/01/2021 - 06/30/2021
- b. **Name:** Lauren E. Goca  
% of Service: 1.0000 Assignment: CHS Tenure Area: Teaching Assistant  
Effective Date(s): 03/26/2021 - 06/30/2021

IV. Unclassified Employee Probationary Appointment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Gina Madigan  
Tenure Area: Teaching Assistant Position: Teaching Assistant  
% of Service: 1.0000 Assignment: CHS  
Probationary Start/End Dates: 02/22/2021 - 02/21/2025 Certification: Childhood Ed. 1-6; Initial Time Extension  
Annual Salary: \$25692.00 (S-1, C-Z2)  
**(Resigned, Katherine DeWolf)**

V. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Elizabeth Clermont  
Position: Building Substitute % of Service: 1.0000 Assignment: PS2  
Start/End Date: 02/08/2021 - 06/30/2021 Certification: Childhood Ed. 1-6; Initial  
Annual Salary: \$125.00 per day
- b. **Name:** Cortlandt T. Tisch  
Position: Building Substitute % of Service: 1.0000 Assignment: TMS  
Start/End Date: 02/25/2021 - 06/30/2021 Certification: Mathematics; Initial  
Annual Salary: \$125.00 per day
- c. **Name:** Rachael E. Duchnycz  
Position: Teacher - Art % of Service: 1.0000 Assignment: THS  
Start/End Date: 11/30/2020 - 03/31/2021 Certification: Visual Arts; Emergency Covid-19  
Annual Salary: \$44115.00 (S-1, C-A)  
**amend Effective Date, 12/02/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment**
- d. **Name:** Nicholas Foglia  
Position: Teacher - Special Ed: Self-Contained % of Service: 1.0000 Assignment: THS  
Start/End Date: 02/22/2021 - 06/30/2021 Certification: SWD-Grades 7-12-Generalist; Emergency Covid-19  
Annual Salary: \$46191.00 (S-1, C-E)
- e. **Name:** Amber Remillard  
Position: Teaching Assistant % of Service: 1.0000 Assignment: CHS  
Start/End Date: 11/30/2020 - 06/30/2021 Certification: Teaching Assistant; Level I Teaching Assistant  
Annual Salary: \$26184.00 (S-2, C-Z2)  
**(amend End Date, 11/18/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)**

VI. Unclassified Employee Temporary Stipends

## A. Coaching Sports

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, approves the commencement of "high risk" sports, and hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

- a. **Name: Deborah Dedeo**  
Annual Stipend: \$1039.00 FTE: 1.0000 Position: Cheerleading, Varsity Coach
- b. **Name: Ashley Kenyon**  
Annual Stipend: \$1039.00 FTE: 1.0000 Position: Cheerleading - JV Coach  
**(amend FTE, 02/03/2021 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)**
- c. **Name: Bobby M. Burns**  
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Football, Varsity Coach
- d. **Name: Samuel A. Marro**  
Annual Stipend: \$4271.00 FTE: 1.0000 Position: Football, Assistant Coach
- e. **Name: Matthew Robinson**  
FTE: 1.0000 Position: Football, Volunteer
- f. **Name: Amy L. Jones**  
Annual Stipend: \$3353.00 FTE: 1.0000 Position: Swimming, Modified Coach
- g. **Name: Catherine A. Sexton**  
FTE: 1.0000 Position: Swimming, Volunteer
- h. **Name: Susan E. Clermont**  
Annual Stipend: \$3353.00 FTE: 1.0000 Position: Volleyball, Modified Coach
- i. **Name: David B. Fendrich**  
Annual Stipend: \$2135.50 FTE: 0.5000 Position: Football, Assistant Coach  
  
FTE: 0.500 Position: Volunteer
- j. **Name: Lamont Garland**  
Annual Stipend: \$1341.20 FTE: 0.8000 Position: Boys Basketball, Modified Coach
- k. **Name: John Lea**  
Annual Stipend: \$1494.85 FTE: 0.7000 Position: Boys Basketball, Freshman Coach  
  
FTE: 0.300 Position: Volunteer
- l. **Name: Talia Valenti**  
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Volleyball, Varsity Coach

## B. TMS APT Support Specialist

- a. **Name: Andrea Murray**  
Annual Stipend: 1400.00 FTE: 1.0000
- b. **Name: Alyssa H. Lefebvre**  
Annual Stipend: 1400.00 FTE: 1.0000

## C. My Brothers Keeper Project Leader

- a. **Name: Charles A. Walker**  
Annual Stipend: \$1364.08 FTE: 1.0000

VII. Unclassified Employee Rescind Stipend

- a. **Name: Deborah Dedeo**  
Position: Coaching-Winter (JV Cheerleading) FTE: 0.5000

VIII. Unclassified Miscellaneous Employee Programs

## A. Odyssey of the Mind

- a. **Name: Honorah L. Donovan**  
Hours: Up to 100 hours Salary Rate: \$32.00 per hour Assign: THS Position: Coach

## B. Ticket Taker - Clock Operator - Scorekeeper

- a. **Name: Janine M. Turcio**  
Salary Rate: \$50.00 per event

VIII. Unclassified Miscellaneous Employee Programs

## B. Ticket Taker - Clock Operator - Scorekeeper

- b. **Name: Sean Geisel**  
Salary Rate: \$50.00 per event
- c. **Name: Brian W. Poland**  
Salary Rate: \$50.00 per event
- d. **Name: Frederick Fitch**  
Salary Rate: \$50.00 per event
- e. **Name: Tara Anthony**  
Salary Rate: \$50.00 per event

C. My Brothers Keeper Tutor  
(Paid through My Brothers Keeper Grant)

- a. **Name: Samuel Aronowitz**  
Hours: Up to 8 hours per week      Salary Rate: \$26.00 per hour      Assign: PS2
- b. **Name: Andre R. Lind**  
Hours: Up to 8 hours per week      Salary Rate: \$26.00 per hour      Assign: PS2

## D. Re-Engagement Tutor

- a. **Name: Michele Agars**  
Salary Rate: \$26.00 per hour      Assign: THS
- b. **Name: Kathleen M. Balint**  
Salary Rate: \$32.00 per hour      Assign: THS
- c. **Name: Justin Birk**  
Salary Rate: \$32.00 per hour      Assign: THS
- d. **Name: Jessica L. Bouchard**  
Salary Rate: \$26.00 per hour      Assign: THS
- e. **Name: Hannah R. Breda**  
Salary Rate: \$32.00 per hour      Assign: THS
- f. **Name: Lauren Bristol**  
Salary Rate: \$32.00 per hour      Assign: THS
- g. **Name: Carol P. Brown**  
Salary Rate: \$26.00 per hour      Assign: THS
- h. **Name: Ebi P. Campbell**  
Salary Rate: \$26.00 per hour      Assign: THS
- i. **Name: Kathryn Capalbo**  
Salary Rate: \$26.00 per hour      Assign: THS
- j. **Name: Gregory Davis**  
Salary Rate: \$32.00 per hour      Assign: THS
- k. **Name: Emily Deviddio**  
Salary Rate: \$32.00 per hour      Assign: THS
- l. **Name: Cynthia M. Didonna-Nethaway**  
Salary Rate: \$32.00 per hour      Assign: THS
- m. **Name: Honorah L. Donovan**  
Salary Rate: \$32.00 per hour      Assign: THS
- n. **Name: Heather S. Gelatt**  
Salary Rate: \$32.00 per hour      Assign: THS
- o. **Name: Kristine Hughes**  
Salary Rate: \$32.00 per hour      Assign: THS
- p. **Name: Eleni Karanassiu**  
Salary Rate: \$32.00 per hour      Assign: THS
- q. **Name: Bradley D. Kasper**  
Salary Rate: \$32.00 per hour      Assign: THS
- r. **Name: Margaret G. Leroux**  
Salary Rate: \$26.00 per hour      Assign: THS

VIII. Unclassified Miscellaneous Employee Programs

## D. Re-Engagement Tutor

- s. **Name: Riley C. Long**  
Salary Rate: \$32.00 per hour Assign: THS
- t. **Name: Diane T. McGrath**  
Salary Rate: \$32.00 per hour Assign: THS
- u. **Name: Lianne R. Miranda**  
Salary Rate: \$26.00 per hour Assign: THS
- v. **Name: Joshua Monk**  
Salary Rate: \$32.00 per hour Assign: THS
- w. **Name: Marc Mostransky**  
Salary Rate: \$32.00 per hour Assign: THS
- x. **Name: Maria Nielsen**  
Salary Rate: \$32.00 per hour Assign: THS
- y. **Name: John O'Keefe**  
Salary Rate: \$32.00 per hour Assign: THS/TMS
- z. **Name: Danielle Piel**  
Salary Rate: \$32.00 per hour Assign: THS
- aa. **Name: Devin Robinson**  
Salary Rate: \$32.00 per hour Assign: THS
- bb. **Name: Christina M. Scharnott**  
Salary Rate: \$26.00 per hour Assign: THS
- cc. **Name: Rebecca Sparacin**  
Salary Rate: \$32.00 per hour Assign: THS
- dd. **Name: Tammy Treen**  
Salary Rate: \$32.00 per hour Assign: THS
- ee. **Name: Kileen M. Vayo**  
Salary Rate: \$32.00 per hour Assign: THS
- ff. **Name: Kathy R. Vener**  
Salary Rate: \$32.00 per hour Assign: THS
- gg. **Name: Ikea Witt**  
Salary Rate: \$26.00 per hour Assign: THS
- hh. **Name: Ashleigh Nelson**  
Salary Rate: \$32.00 per hour Assign: PS14
- ii. **Name: Karly Weaver**  
Salary Rate: \$26.00 per hour Assign: PS14
- jj. **Name: Nicole Melkun**  
Salary Rate: \$32.00 per hour Assign: PS14
- kk. **Name: Elizabeth Klemm**  
Salary Rate: \$32.00 per hour Assign: PS14
- ll. **Name: Belinda Mackay**  
Salary Rate: \$26.00 per hour Assign: PS18
- mm. **Name: Victoria Hallett**  
Salary Rate: \$32.00 per hour Assign: CHS
- nn. **Name: Sheryl L. Schoonmaker**  
Salary Rate: \$32.00 per hour Assign: PS12
- oo. **Name: Alexandra Boswell**  
Salary Rate: \$32.00 per hour Assign: PS12
- pp. **Name: Kristine N. Ellis**  
Salary Rate: \$32.00 per hour Assign: PS12
- qq. **Name: Mark Millington**  
Salary Rate: \$32.00 per hour Assign: PS12

VIII. Unclassified Miscellaneous Employee Programs

## D. Re-Engagement Tutor

- rr. **Name: Mariah Alicea**  
Salary Rate: \$26.00 per hour Assign: PS12
- ss. **Name: Mark P. Walsh**  
Salary Rate: \$32.00 per hour Assign: PS12
- tt. **Name: Lori A. Delaney**  
Salary Rate: \$26.00 per hour Assign: PS12
- uu. **Name: Lauren Dowd**  
Salary Rate: \$26.00 per hour Assign: PS16
- vv. **Name: Lyndsey M. Lutz**  
Salary Rate: \$32.00 per hour Assign: PS16
- ww. **Name: Caroline Mittiga**  
Salary Rate: \$32.00 per hour Assign: PS16
- xx. **Name: Chelsea Shufelt**  
Salary Rate: \$32.00 per hour Assign: PS16
- yy. **Name: Amanda Anadio**  
Salary Rate: \$26.00 per hour Assign: PS16
- zz. **Name: Lois M. Batsios**  
Salary Rate: \$26.00 per hour Assign: TMS
- aaa. **Name: Melissa C. Fallon**  
Salary Rate: \$26.00 per hour Assign: TMS
- bbb. **Name: Kelly A. Scofield**  
Salary Rate: \$32.00 per hour Assign: TMS
- ccc. **Name: Lori A. Danaher**  
Salary Rate: \$32.00 per hour Assign: TMS
- ddd. **Name: Patti A. Mott**  
Salary Rate: \$26.00 per hour Assign: TMS
- eee. **Name: Nicole Case**  
Salary Rate: \$32.00 per hour Assign: TMS
- fff. **Name: Victoria Nadeau**  
Salary Rate: \$26.00 per hour Assign: TMS
- ggg. **Name: Amber Vogel**  
Salary Rate: \$32.00 per hour Assign: TMS
- hhh. **Name: Jeffrey Laudenschlager**  
Salary Rate: \$32.00 per hour Assign: TMS
- iii. **Name: Scott Hartz**  
Salary Rate: \$32.00 per hour Assign: TMS
- jjj. **Name: Jessica J. Prinzo**  
Salary Rate: \$32.00 per hour Assign: TMS
- kkk. **Name: Elizabeth Renfrew**  
Salary Rate: \$26.00 per hour Assign: TMS
- lll. **Name: Adrian Cowles**  
Salary Rate: \$32.00 per hour Assign: THS
- mmm. **Name: Stephanie Dash**  
Salary Rate: \$32.00 per hour Assign: TMS
- nnn. **Name: Carrie L. Dwyer**  
Salary Rate: \$32.00 per hour Assign: TMS
- ooo. **Name: Noreen B. Bennett**  
Salary Rate: \$32.00 per hour Assign: TMS
- ppp. **Name: Melissa L. Gardner**  
Salary Rate: \$32.00 per hour Assign: TMS
- qqq. **Name: Hope M. DeBevoise**  
Salary Rate: \$32.00 per hour Assign: TMS



VIII. Unclassified Miscellaneous Employee Programs

D. Re-Engagement Tutor

- rrr. **Name: Renia Yoanidis**  
Salary Rate: \$32.00 per hour Assign: TMS
- sss. **Name: Trevor J. Taylor**  
Salary Rate: \$32.00 per hour Assign: PS12
- ttt. **Name: Thomas Dansereau**  
Salary Rate: \$32.00 per hour Assign: PS12
- uuu. **Name: Cara Parker**  
Salary Rate: \$32.00 per hour Assign: PS12
- vvv. **Name: Norris E. Benbow**  
Salary Rate: \$26.00 per hour Assign: PS12
- www. **Name: Sarah Mentiplay**  
Salary Rate: \$26.00 per hour Assign: CHS
- xxx. **Name: Allison L. DiScanio**  
Salary Rate: \$32.00 per hour Assign: CHS
- yyy. **Name: Christine M. Burroughs**  
Salary Rate: \$32.00 per hour Assign: CHS
- zzz. **Name: Jenna R. LeFevre**  
Salary Rate: \$32.00 per hour Assign: CHS
- aaaa. **Name: Alexandria Phillips**  
Salary Rate: \$32.00 per hour Assign: CHS
- bbbb. **Name: Kristen Young**  
Salary Rate: \$32.00 per hour Assign: CHS
- cccc. **Name: Elizabeth A. Dowd**  
Salary Rate: \$32.00 per hour Assign: CHS
- dddd. **Name: Aleece R. Behr**  
Salary Rate: \$32.00 per hour Assign: CHS
- eeee. **Name: Eliza Stewart**  
Salary Rate: \$32.00 per hour Assign: CHS
- ffff. **Name: Samuel Aronowitz**  
Salary Rate: \$26.00 per hour Assign: PS2
- gggg. **Name: Queensheaba Daniels**  
Salary Rate: \$26.00 per hour Assign: PS2
- hhhh. **Name: Candace Dobbs**  
Salary Rate: \$26.00 per hour Assign: PS2
- iiii. **Name: Marissa Reimer**  
Salary Rate: \$32.00 per hour Assign: PS2
- jjjj. **Name: Michael Schnapp**  
Salary Rate: \$32.00 per hour Assign: PS2
- kkkk. **Name: Jennifer M. White**  
Salary Rate: \$32.00 per hour Assign: PS2
- llll. **Name: Linda L. Stumbaugh**  
Salary Rate: \$32.00 per hour Assign: PS2
- mmmm. **Name: Stephanie M. Stinney**  
Salary Rate: \$26.00 per hour Assign: PS2
- nnnn. **Name: Mary Frances Jaromin**  
Salary Rate: \$32.00 per hour Assign: PS2
- oooo. **Name: Emily K. Hodges**  
Salary Rate: \$32.00 per hour Assign: PS14
- pppp. **Name: Lauren Ferguson**  
Salary Rate: \$32.00 per hour Assign: PS14

VIII. Unclassified Miscellaneous Employee Programs

D. Re-Engagement Tutor

qqqq. **Name: Talia I. Pascucci**  
Salary Rate: \$26.00 per hour Assign: PS14

rrrr. **Name: Mark Kamauff**  
Salary Rate: \$32.00 per hour Assign: PS14

ssss. **Name: William R. Wendelken Jr**  
Salary Rate: \$32.00 per hour Assign: PS14

tttt. **Name: Diane B. D'Allaird**  
Salary Rate: \$32.00 per hour Assign: PS12

uuuu. **Name: Helen S. Krause**  
Salary Rate: \$32.00 per hour Assign: PS12

IX. Unclassified Employee After School Program

A. 21st Century After School Program

1. Teachers

a. **Name: Lori A. Danaher**  
\$32.00 per hour, up to 12 hours per week Assign: TMS

X. Unclassified Employee Tenure Appointments

*BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.*

a. **Name: Erin Adams**  
Tenure Area: Teaching Assistant % of Service: 1.0000 Assignment: PS18  
Effective Date: 03/01/2021 Certification: Teaching Assistant; Level III Teaching Assistant

b. **Name: Queensheaba Daniels**  
Tenure Area: Teaching Assistant % of Service: 1.0000 Assignment: PS2  
Effective Date: 03/01/2021 Certification: Teaching Assistant; Level III Teaching Assistant

XI. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

A. Certified Substitute Teacher  
Salary Rate: \$125.00 per day

a. **Employee Name:** Nicole E. Lanni

B. Uncertified Substitute Teacher  
Salary Rate: \$115.00 per day

a. **Employee Name:** Mary-Kait Mace

C. Substitute Teaching Assistant - Certified  
Salary Rate: \$96.00 per day

a. **Employee Name:** Nicole E. Lanni

D. Substitute Teaching Assistant - Uncertified  
Salary Rate: \$96.00 per day

a. **Employee Name:** Julia A. Ashley

b. **Employee Name:** Mary-Kait Mace

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Resignation

a. **Name: Madeline M. McDermott**  
Effective: 02/17/2021 FTE: 1.0000 Assign: THS Position: Secretary

II. Classified Employee Probationary Appointment

II. Classified Employee Probationary Appointment

- a. **Name: Connor Armstrong-McCart**  
 % Service: 1.0000      Position: Laborer - Nights  
 Assignment: CHS    Probationary Period: 02/25/2021 - 08/24/2021  
 Annual Salary: \$40026.00 (S-1, G-13)

III. Classified Employee Temporary Appointment

- a. **Name: Hilary Montesano**  
 Position: Senior Account Clerk  
 % Service: 1.0000      Assignment: Business Office  
 Effective:09/01/2020 through 03/03/2021      Annual Salary: \$55575.00  
**(amend Appointment End Date, 2/3/2021 BOE Agenda, page 3, Staff Matters (Unclassified and Classified) Attachment)**

IV. Classified Employee Substitutes

2020-2021 School Year

- A. Substitute Nurse  
     *Salary Rate: \$25.00 per hour*

- a. **Employee Name:** Abigail K. Blair