

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: January 20, 2021
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School / Livestream / Video Conferencing
 Time: 5:30 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

A. Public Session

1. Pledge of Allegiance
2. District Announcements

B. Public Input on agenda and non-agenda items non-action items

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to BOE@troycsd.org and attend meetings via a livestream link.

II. Non-Action Items

- A. Covid-19 Update - J. Carmello
- B. Equity Presentation

III. Action Items

A. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified (Reviewed by D. Watson and K. Miaski)

Unclassified Items 1-5 (within linked document)

6. Unclassified Employees Student Interns/Observation Hours

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Courtney Laughlin	Russell Sage	Physical Therapy	2/8/21-4/30/21	Michelle Behrens	CHS/PS16/TMS/THS
Sarah Clift	Russell Sage	Physical Therapy	2/8/21-4/30/21	Michelle Gladd	PS2/PS14/PS18/SH

Classified Items - none

[Staff Matters \(Unclassified\)](#)

B. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Expressive Journeys, LLC (PreK) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent to approve a contract with MGL Associates Consulting, LLC for PreK music therapy from January 25, 2021 through June 30, 2021 at a cost of \$18,825.00 to be paid from PreK grant funds.

[Expressive Journeys, LLC 2021 Contract](#)

2. Houghton Mifflin Harcourt Publishing Company (Tyrone Howard) Contract

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent to approve a contract with MGL Associates Consulting, LLC for professional development services from January 21, 2021 through August 31, 2021 at a cost of \$12,499.98 to be paid from Title IV grant funds.

[Houghton Mifflin Harcourt Publishing Company 2021-22 Contract](#)

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Bid Award

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby award the following bid opened on December 3, 2020 for a 2021 Ford Transit XL Wagon to be awarded to the following lowest responsible bidder:

a. Metro Ford 3601 State Street Schenectady, NY 12304	Total: \$24,875.25
---	-----------------------

D. Future Meetings

1. February 3, 2021 at 6:30pm at TMS
2. February 24, 2021 at 6:00pm at TMS
3. March 3, 2021 at 6:30pm at TMS

E. Adjourn



Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name:** Abigail Hillary
 % of Service: 1.0000 Assignment: CHS Tenure Area: School Social Worker
 Effective Date(s): 03/17/2021 - 05/02/2021
- b. **Name:** Christopher Caroppoli
 % of Service: 1.0000 Assignment: PS18 Tenure Area: Special Education
 Effective Date(s): 02/01/2021 - 06/30/2021
- c. **Name:** Estelle Burns
 % of Service: 1.0000 Assignment: PS12 Tenure Area: Teaching Assistant
 Effective Date(s): 01/15/2021 - 03/12/2021

II. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name:** Maria Nielsen
 Tenure Area: Foreign Language Position: Teacher - Foreign Language
 % of Service: 1.0000 Assignment: MULT
 Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Italian 7-12; Initial
 Annual Salary: \$49825.00 (S-4, C-H)
(amend Appointment Type, 06/17/2020 BOE Agenda, page 2 of Staff Matters (Unclassified and Classified) Attachment)

III. Unclassified Employee Temporary Instructional Appointment

- a. **Name:** Brandon D. Miller
 Position: Teacher - Special Ed: Self-Contained % of Service: 1.0000 Assignment: THS
 Start/End Date: 11/06/2020 - 06/30/2021 Certification: SWD-Grades 7-12-Generalist; Emergency Covid-19
 Annual Salary: \$45672.00 (S-1, C-D)
(amend Effective Date, 11/18/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified) Attachment)
- b. **Name:** Rachael E. Duchnycz
 Position: Teacher - Art % of Service: 1.0000 Assignment: THS
 Start/End Date: 11/30/2020 - 02/26/2021 Certification: Visual Arts; Emergency Covid-19
 Annual Salary: \$44115.00 (S-1, C-A)
(amend Effective Date, 12/02/2020 BOE Agenda, page 1 of Staff Matters (Unclassified and Classified Attachment)
- c. **Name:** Christopher Caroppoli
 Position: Teacher - Special Ed Assigned % of Service: 1.0000 Assignment: PS18
 Start/End Date: 02/01/2021 - 06/30/2021 Certification: Stud With Dis. 1-6; Initial Time Extension
 Annual Salary: \$47957.00 (S-5, C-A)
- d. **Name:** Samantha Rosen
 Position: Teacher - Special Ed Assigned % of Service: 1.0000 Assignment: PS14
 Start/End Date: 01/19/2021 - 06/30/2021 Certification: Stud With Dis. 1-6; Initial Time Extension
 Annual Salary: \$46191.00 (S-1, C-E)
- e. **Name:** Victoria Darling
 Position: School Social Worker % of Service: 1.0000 Assignment: CHS
 Start/End Date: 01/22/2021 - 04/30/2021 Certification: Pending
 Annual Salary: \$46191.00 (S-1, C-E)
- f. **Name:** Estelle Burns
 Position: Teacher - Physical Education % of Service: 1.0000 Assignment: PS12
 Start/End Date: 01/15/2021 - 03/12/2021 Certification: Physical Education; Emergency Covid-19
 Annual Salary: \$46191.00 (S-1, C-E)

IV. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- a. **Name:** Amanda Anadio
 Tenure Area: Teaching Assistant % of Service: 1.0000 Assignment: PS16
 Effective Date: 02/01/2021 Certification: Teaching Assistant; Teaching Assistant Level I Renewal

IV. Unclassified Employee Tenure Appointments

BE IT RESOLVED, that the employees listed below are hereby granted tenure as indicated, provided however, that for each of the unclassified employees listed below that is a classroom teacher or building principal, the employee's grant of tenure is contingent upon the employee receiving the minimum threshold APPR ratings required by Education Law 2509, and if such threshold ratings are not met after all appeals have been exhausted, the employee's grant of tenure shall be void and unenforceable.

- b. **Name: Abigail Hillary**
 Tenure Area: School Social Worker % of Service: 1.0000 Assignment: CHS
 Effective Date: 01/02/2021 Certification: School Social Worker; Provisional
- c. **Name: Alexandria Phillips**
 Tenure Area: School Counselor % of Service: 1.0000 Assignment: CHS
 Effective Date: 02/01/2021 Certification: School Counselor; Provisional

V. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

- A. Certified Substitute Teacher
Salary Rate: \$125.00 per day
 - a. **Employee Name:** Glenn J. Westfall Jr
 - b. **Employee Name:** Cante H. Yacobellis
 - c. **Employee Name:** Helen S. Krause
- B. Uncertified Substitute Teacher
Salary Rate: \$115.00 per day
 - a. **Employee Name:** Sydney E. Wolfe
 - b. **Employee Name:** Sitora Wirfel
- C. Substitute Teaching Assistant - Uncertified
Salary Rate: \$96.00 per day
 - a. **Employee Name:** Kaylee M. Church
 - b. **Employee Name:** Lisbeth Canto
- D. Substitute Principal/Administrator
Salary Rate: \$400.00 per day
 - a. **Employee Name:** Glenn J. Westfall Jr