

**BOARD OF EDUCATION
AGENDA**

Date of Meeting: September 16, 2020
 Type of Meeting: **REGULAR MEETING**
 Location: Troy Middle School / Livestream / Video Conferencing
 Time: 5:45 PM Executive Session
 6:00 PM Regular Meeting

I. Call to Order

A. Public Session

1. Pledge of Allegiance
2. District Announcements

B. Public Input on agenda and non-agenda items non-action items

The Board of Education recognizes that it serves the residents of the Enlarged School District of Troy, NY, and so we encourage public attendance at our meetings and we also welcome your comments. We ask that you continue to limit your comments to no more than five minutes, so that everyone who wants to speak has an equal chance to do so. If you are unable to finish your remarks during the 5-minute time frame, you can supplement them by submitting a written statement to the Board Clerk. The Board regrets that, because of time constraints, it cannot respond during the public comment period to questions raised. We know that all speakers will display the courtesy and respect in their remarks that is emblematic of our Troy community, and we appreciate your input. However, due to the current situation, the public are asked to email comments to BOE@troycsd.org and attend meetings via a livestream link.

II. Non-Action Items

- A. First Days of School Report - J. Carmello
- B. June Financials - S. Schweizer

III. Action Items

A. Superintendent’s Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by D. Watson and K. Miaski)

Employee Transfer 2020-2021 School Year (For notification purposes only)

| <u>NAME</u> | <u>FROM TENURE AREA/POSITION</u> | <u>FROM</u> | <u>TO TENURE AREA/POSITION</u> | <u>TO</u> |
|--------------------|--------------------------------------|-------------|------------------------------------|-----------|
| Linda Dunham | Teaching Assistant | THS | Teaching Assistant | PS18 |
| Peter Kiley-Bergen | Teaching Assistant | CHS | Teaching Assistant | PS18 |

Unclassified Items 1-7 (within linked document)

8. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

| <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>EFFECTIVE DATES</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|---------------------|----------------|----------------------|------------------------|----------------------|----------------|
| Taylor Ostapczuk | SUNY Albany | School Psychologist | 9/8/2020-6/25/2021 | Colleen Syrett | THS |
| Aubrey Salamone | SUNY Albany | School Psychologist | 9/8/2020-6/25/2021 | Andrea Murray | TMS |
| Samantha Lee | SUNY Albany | School Psychologist | 9/8/2020-6/25/2021 | Maxine Brisport | PS14 |
| Emily Heghmann | SUNY Albany | School Psychologist | 9/8/2020-6/25/2021 | Mary Frances Jaromin | PS2 |
| Gabrielle Battaglia | Russell Sage | Physical Therapy | 11/9/2020-1/29/2021 | Michelle Behrens | District |
| Liya Thomas | Russell Sage | Physical Therapy | 11/9/2020-1/29/202 | Michelle Gladd | District |

Classified Items 1-3 (within linked document)

4. Classified Employee Volunteers

PS18

Gianna MacPhee

[Staff Matters \(Unclassified and Classified\)](#)

B. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

1. Code of Conduct 2020-2021

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the 2020-2021 Code of Conduct.

[Code of Conduct 2020-2021](#)

C. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

| <u>Donor</u> | <u>Amount</u> | <u>Purpose</u> |
|--------------------|---------------|-----------------|
| School Systems FCU | \$200.00 | School Supplies |

2. Capital District Transportation Authority (CDTA) Agreement 2020-2021

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an agreement with Capital District Transportation Authority (CDTA) to provide student transportation from September 14, 2020 through June 30, 2021 at a cost of \$125,000 to be paid by General Funds

[Capital District Transportation Authority \(CDTA\) 2020-2021 Agreement](#)

D. Board of Education Resolution

1. 2020-2021 District Goals

1. INCREASE PROFICIENCY

The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math assessments will increase as follows:

- 20% of our students who score at a Level 1 will improve to Levels 2, 3, and 4 the following year.
- 20% of our students who score at a Level 2 will improve to Levels 3 and 4 the following year.

2. IMPROVE STUDENT ENGAGEMENT

Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year.

3. INCREASE REGENTS DIPLOMA GRADUATION RATE

The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.

4. IMPROVE ATTENDANCE

The percentage of students who are "Chronically Absent, " as defined by NYSED, will decrease in each building and district-wide by 2 percentage points each year for the next five years.

[Goals Poster 2020-2021](#)

E. Future Meetings

1. October 7, 2020 at 6:30pm at TMS
2. October 21, 2020 at 6:00pm at TMS
3. November 4, 2020 at 6:30pm at TMS

F. Adjourn

We Can.
We Will. 
End of Story

Staff Matters - Unclassified

(reviewed by D. Watson)

I. Unclassified Employee Resignation

- a. **Name: Nicole Auriemma**
Effective 09/30/2020 % of Service: 1.0000 Assignment: CHS Tenure Area: School Psychologist

II. Unclassified Employee Leave of Absence (Unpaid)

- a. **Name: Diana Nystrom**
% of Service: 1.0000 Assignment: TMS Tenure Area: Mathematics
Effective Date(s): 10/24/2020 - 01/03/2021
- b. **Name: Caitlin M. Ziobrowski**
% of Service: 1.0000 Assignment: THS Tenure Area: Social Studies
Effective Date(s): 09/14/2020 - 09/18/2020

III. Unclassified Employee Probationary Appointment

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

- a. **Name: Sarah Sweet**
Tenure Area: Asst. Director Of PPS Position: Assistant Director Of PPS
% of Service: 1.0000 Assignment: BOE
Probationary Start/End Dates: 09/10/2020 - 09/09/2024 Certification: School District Leader; Professional
Annual Salary: \$84609.00
(Resignation - Amy Prabhakaran)
- b. **Name: Judith B. Valenti**
Tenure Area: Teaching Assistant Position: Teaching Assistant
% of Service: 1.0000 Assignment: TMS
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Teaching Assistant; Level I Teaching Assistant
Annual Salary: \$25692.00 (S-1, C-Z2)
- c. **Name: Catherine A. Sexton**
Tenure Area: Physical Education Position: Teacher - Physical Education
% of Service: 1.0000 Assignment: PS18
Probationary Start/End Dates: 09/01/2020 - 08/31/2024 Certification: Physical Education; Emergency Covid-19
Annual Salary: \$46191.00 (S-1, C-E)

IV. Unclassified Employee Temporary Instructional Appointment

- a. **Name: Albert Testa**
Position: Teaching Assistant % of Service: 1.0000 Assignment: PS14
Start/End Date: 12/24/2020 - 06/30/2021 Certification: Stud With Dis. 1-6; Emergency Covid-19
Annual Salary: \$25692.00 (S-1, C-Z2)
- b. **Name: Albert Testa**
Position: Teacher - Special Ed Assigned % of Service: 1.0000 Assignment: PS14
Start/End Date: 09/01/2020 - 12/23/2020 Certification: Stud With Dis. 1-6; Emergency Covid-19
Annual Salary: \$44115.00 (S-1, C-A)

V. Unclassified Employee Temporary Stipends

- A. Coaching Sports
- a. **Name: Paul T. Bearup**
Annual Stipend: \$3353.00 FTE: 1.0000 Position: Head Coach, Golf
- b. **Name: Estelle Burns**
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Cross County, Head Coach
- c. **Name: Devin Robinson**
Annual Stipend: \$3582.00 FTE: 1.0000 Position: Head Coach, Girls Tennis
- d. **Name: Michael P. Murnane**
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Head Coach, Boys Soccer
- e. **Name: Michael Schafer**
Annual Stipend: \$4040.00 FTE: 1.0000 Position: JV Coach, Boys Soccer
- f. **Name: Justin J. Haviland**
Annual Stipend: \$5419.00 FTE: 1.0000 Position: Head Coach, Girls Soccer

V. Unclassified Employee Temporary Stipends

A. Coaching Sports

g. **Name: Genevieve M. Stinson**

Annual Stipend: \$2828.00 FTE: 0.7000 Position: JV Coach, Girls Soccer

h. **Name: Janine M. Turcio**

Annual Stipend: \$1212.00 FTE: 0.3000 Position: JV Coach, Girls Soccer

i. **Name: Janine M. Turcio**

Annual Stipend: \$1341.20 FTE: 0.4000 Position: Modified Coach, Girls Soccer

Volunteer, Girls Soccer, FTE .30

j. **Name: Tara Anthony**

Annual Stipend: \$2011.80 FTE: 0.6000 Position: Modified Coach, Girls Soccer

B. Social Emotional Coordinator

a. **Name: Sarah Sweet**

Annual Stipend: \$7966.67 FTE: 1.0000

C. ACT/SAT Test Coordinator

a. **Name: Joshua Monk**

Annual Stipend: \$2500.00 FTE: 1.0000

VI. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

a. **Name: Nicole M. MacNeil**

Salary Rate: \$32.00 per hour Position: Math Teacher

b. **Name: Kaylyn Reynolds**

Salary Rate: \$32.00 per hour Position: Math Teacher

c. **Name: Meghan E. Spring**

Salary Rate: \$32.00 per hour Position: Science Teacher

d. **Name: Justin Birk**

Salary Rate: \$32.00 per hour Position: Science Teacher

e. **Name: Emily Ciuk**

Salary Rate: \$32.00 per hour Position: Science Teacher

f. **Name: Elizabeth A. Willson**

Salary Rate: \$32.00 per hour Position: English Teacher

g. **Name: Kevin Noonan**

Salary Rate: \$32.00 per hour Position: English Teacher

h. **Name: Mark Millington**

Salary Rate: \$32.00 per hour Position: Social Studies Teacher

i. **Name: Matthew Marsh**

Salary Rate: \$32.00 per hour Position: Social Studies Teacher

j. **Name: Kevin Walsh**

Salary Rate: \$32.00 per hour Position: Special Education Teacher

k. **Name: Sergio I. Espinal**

Salary Rate: \$32.00 per hour Position: Foreign Language

VI. Unclassified Miscellaneous Employee Programs

A. Sunset Program - Troy High School

- l. Name: Carol P. Brown**
Salary Rate: \$26.00 per hour Position: Teaching Assistant

- m. Name: Margaret G. Leroux**
Salary Rate: \$26.00 per hour Position: Teaching Assistant

- n. Name: Christina M. Scharnott**
Salary Rate: \$26.00 per hour Position: Teaching Assistant

B. Curriculum Writing

- a. Name: Nicole M. MacNeil**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- b. Name: Kaylyn Reynolds**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- c. Name: Meghan E. Spring**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- d. Name: Emily Ciuk**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- e. Name: Justin Birk**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- f. Name: Elizabeth A. Willson**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- g. Name: Kevin Noonan**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- h. Name: Matthew Marsh**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- i. Name: Kevin Walsh**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- j. Name: Sergio I. Espinal**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund
- k. Name: Carol P. Brown**
Salary: \$26.00 per hour, up to 10 hours Area: Sunset Program General Fund
- l. Name: Margaret G. Leroux**
Salary: \$26.00 per hour, up to 10 hours Area: Sunset Program General Fund
- m. Name: Mark Millington**
Salary: \$32.00 per hour, up to 10 hours Area: Sunset Program General Fund

VII. Unclassified Employee Substitutes/Tutors

2020-2021 School Year

A. Uncertified Substitute Teacher - Salary Rate: \$115.00 per day

- a. Employee Name: Stephanie K. Heisler**
- b. Employee Name: Jacklyn A. Viel**

B. Substitute Teaching Assistant - Certified - Salary Rate: \$96.00 per day

- a. Employee Name: Susan A. DiNova**

C. Substitute Teaching Assistant - Uncertified - Salary Rate: \$96.00 per day

- a. Employee Name: Jacklyn A. Viel**
- b. Employee Name: Nina A. Merola**

D. Tutors - Salary Rate: \$32.00 per hour

- a. Employee Name: Kayleigh Witley**

Staff Matters - Classified

(reviewed by K. Miaski)

I. Classified Employee Temporary Appointment

- a. **Name: Christopher J. Cagnina**
 Position: District Monitor Substitute
 % Service: 1.0000 Assignment: DW
 Effective: 09/17/2020 through 06/30/2021 Annual Salary: \$15.00

II. Classified Employee Temporary Assignments

A. Lunch Aide

- a. **Name: Lillie M. Lomax**
 Salary Rate: \$11.80 per hour, up to 15 hours per week Effective: 09/01/2020 through 06/30/2021 Assign: PS16

B. Monitor - Sunset Program

- a. **Name: Karen A. Dale**
 Salary Rate: \$20.94 per hour, up to 16 hours per week Effective: 09/01/2020 through 06/30/2021 Assign: THS

III. Classified Employee Substitutes

2020-2021 School Year

- a. **Name: Vincent J. Strykowski**
 Position: Sub Monitor
 Salary Rate: \$15.00 per hour
- b. **Name: Sydney E. Bertrand**
 Position: Sub Nurse
 Salary Rate: \$25.00 per hour
- c. **Name: Doreen Smith**
 Position: Sub Custodial
 Salary Rate: \$15.00 per hour