

BOARD OF EDUCATION MINUTES

Date of Meeting: February 5, 2020
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School
Time: 6:00 PM Executive Session
6:30 PM Public Session

I. Call to Order

A. Roll Call

1. Members Present: Mrs. Ann Apicella
Mrs. Stephanie Fitch
Mr. Matthew Flowers, Jr.
Mrs. Carol Harvin
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mrs. Ebony Pompey-Conway
Mrs. Anne Wager-Rounds

2. Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction
Mr. Adam Hotaling, Assistant Superintendent for Business
Mrs. Samantha Schweizer, District Treasurer
Ms. Kathy Ahearn, School Attorney

B. Executive Session

At 6:00pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited were Mr. Carmello, Dr. Watson, Mr. Hotaling, and Ms. Kathy Ahearn.

C. Public Session

At 6:31pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

D. Public Input on agenda and non-agenda items non-action items

No public comment.

II. Non-Action Items

A. Remarks from Assemblymember McDonald

Assemblymember McDonald discusses the Governor's budget numbers. While Assemblymember McDonald is advocating to drive more money towards education, it is not looking like the original education aid numbers are going to change within the state budget. This year's state budget is complicated with a \$6 Billion deficit, which is broken up into \$2 Billion in operational funds and \$4 Billion is Medicaid. The Governor has estimated a 3% increase in education, and we're hopeful we can increase that. On March 1, we will agree on total revenues for next year. March 18th is when both houses and assembly issue their budget response. Around April 1st, we are hopeful there is a final budget number with an increase to education aid.

B. Budget Discussion (Draft 1) - J. Carmello

Mr. Carmello summarizes that the district is really proud of our continual improvements in academic achievement and expects nothing less than building on these improvements. However, we rely on the budget to add proper programs and supports to take students to the next level of success while still balancing being educationally sound and fiscally responsible. The district has been below the tax cap for the last eight years. The preliminary tax cap is 2.06%, which generates \$767,737 in additional revenue.

The Governor's proposal was released and proposed an increase to foundation aid of only \$504 million. This is significantly lower than what has been requested by every educational organization. The district is still significantly underfunded according to the foundation aid formula. Significant changes in our budget are salaries consisting of built-in steps and/or contractual increases (\$1.5 million). Retirement rates went down in both ERS and TRS, adding almost \$500,000 to our budget. Health insurance is anticipated to increase by 1% this coming year.

Proposed Draft 1 budget is \$114,174,990 which would put us at a shortfall of \$1,148,746. This proposed budget maintains current staff and programs and Tier 1 requests from administrators. The Tier 1 additions would be a TMS Special Education teacher and a District Occupational Therapist. We are analyzing and prioritizing the Tier 2 and Tier 3 lists to be reviewed later.

The next steps are staff retirements provide savings, if you have a teacher retiring after 30 years of employment and you bring in a new teacher it could save close to \$40,000. We continue to review and analyze the budget and also continue to have meetings with administrators where we can find savings. Advocacy with our legislators is also really important to try to secure more funding from the state.

C. December Financials - S. Schweizer

Ms. Schweizer reviews the December financials. The budget transfers were salary related. Claims auditor reviewed 382 checks, totalling about \$10 million. General fund expenditures are down from last year due to the timing of payments. Currently projecting a small surplus and projections will be better with each month. The bank lowered our interest rate to 1.3% starting in February, which will decrease our projected revenue slightly. We received our first payment from the Empire State After School grant. All accounts have been reconciled.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. [November 6, 2019](#)
2. [November 20, 2019](#)

B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified
(Reviewed by D. Watson and K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

Unclassified Items 1-8 (within linked document)

9. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Sydney Holmes	St. Rose	Special Education	3/9/2020-5/1/2020	Kellee Bonenfant	TMS
Raymond Crobok	MCLA	Special Education	2/6/2020-5/31/2020	Hailey Murphy	PS16

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

Classified Items 1-2 (within linked document)

3. Classified Employee Volunteers

<u>PS2</u>	<u>PS16</u>	<u>CHS</u>
Morgan Dunkle	Margaret Davey	Barbara Barnes
Alexandra McManus		
Nicole O'Brien		

[Staff Matters \(Unclassified and Classified\)](#)

C. Superintendent Recommendations - Programs

(Reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. 2019-2020 NYS Network for Youth Success (ESASP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with NYS Network for Youth Success for professional development and support of the afterschool program from January 22, 2020 through June 30, 2020 at a cost of \$5,000 to be paid from the Empire State After School Program (ESASP) grant funds.

[2019-2020 NYS Network for Youth Success \(ESASP\) Contract](#)

2. 2019-2020 Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2019-2020 classes for students with special needs.

[2019-2020 Special Education Placements](#)

D. Superintendent Recommendations - Business Finance

(Reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Item 1 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Environmental Remediation Services Inc.	AA-02	\$552,780.00	\$14,509.89
John W. Danforth Company	MC3-11	\$8,357,000.00	\$1,110.00
Duncan & Cahill, Inc.	GC1-01	\$888,900.00	(\$75,634.10)
Duncan & Cahill, Inc.	GC1-02	\$888,900.00	\$0.00

E. Board Resolution - Settlement Agreements

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Stipulation of Settlement between the Enlarged City School District of Troy and the Civil Service Employees Association concerning a grievance filed by the Association on or about November 14, 2019 and hereby authorizes the President of the Board of Education to execute the written Settlement Agreement.
2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Settlement Agreement between the Enlarged City School District of Troy and the Employee listed on confidential Schedule "A" and hereby authorizes the President of the Board of Education to execute the written Settlement Agreement.

F. Future Meetings

February 26, 2020 - 6:00pm at School 2

March 4, 2020 - 6:30pm at TMS (Budget Discussion - Draft 2)

March 18, 2020 - 6:00pm at TMS

G. Adjourn

At 7:31pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 8-0.

Respectfully submitted by,

Theresa Kaniff
District Clerk

