

## BOARD OF EDUCATION AGENDA

Date of Meeting: January 22, 2020  
Type of Meeting: **REGULAR MEETING**  
Location: School 18  
Time: 5:30 PM Executive Session  
6:00 PM Public Session

### I. Call to Order

#### A. Roll Call

1. Members Present: Mrs. Ann Apicella  
Mr. Matthew Flowers, Jr.  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mrs. Ebony Pompey-Conway  
Mrs. Anne Wager-Rounds
2. Members Absent: Mrs. Stephanie Fitch  
Mrs. Carol Harvin
3. Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction  
Mr. Adam Hotaling, Assistant Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney  
Mr. Anthony Fasano, School Attorney

#### B. Executive Session

At 5:31 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski, Ms. Kathy Ahearn and Mr. Anthony Fasano.

#### C. Public Session

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

#### D. Public Input on agenda and non-agenda items non-action items

No public comment.

### II. Non-Action Items

#### A. School 18 Principal's Presentation - V. DonVito-MacPhee

School 18 Principal, Ms. DonVito-MacPhee, begins by thanking the Board for their continued support. She explains the School 18 building goals which include providing high quality academic and behavioral support, focus on respect, communication and relationship building, as well as using data to drive instruction to promote. Ms.

DonVito-MacPhee shares the NYS ELA and Math results which have steadily increased over the last five years. Mrs. Napolitano speaks to an increased focus on decreasing student absences this year, by collaborating with transportation, daily phone calls and home visits with families. Student discipline has also decreased this year by 58% compared to last year as a result of implementing clear expectations and focusing on student needs. Mrs. DonVito-MacPhee continues to explain that the implementation of the Teacher's College reading and writing program has made a huge impact at School 18.

Instructional coaches, Ms. Clark and Ms. Testo discussed how the implementation of the Teacher's College reading and writing program has hugely benefited the students at School 18 by using the workshop model with coaching relationships. Coaching cycles consist of goal setting, learning, observation, data collection and reflection. The instructional coaches work closely with teachers in the classroom allowing teachers to develop performance similarities among students and make changes to improve instruction. Staff also work with the Teacher's College staff developers and attend professional development events at the Teacher's College to help collaborate with staff and determine next best steps. Mrs. St. John explains her personal experiences using a research based protocol from the Teacher's College called Massive Practice. She explains how the learning coaching cycle was very valuable to her teaching, and saw some really great increases to her English Language Learners improvements with reading levels. School 18 students, Jayne Babcock, Santina Rizzo, Makenna Croll, taught a problem and solution lesson to their younger siblings, mirroring teachers' learning model of teaching in the classroom.

Ms. DonVito-MacPhee ends the presentation by thanking the Board again for their continual support at School 18.

#### **B. Budget Discussion - J. Carmello**

Mr. Carmello explains an overview of the school budget process. He begins with the mission statement that drives all the decisions made in Troy especially during budget time. Budget calendar was approved at the December 14th meeting. Beginning February 5th, there will be a budget discussion every first Wednesday of the month until the Budget Vote in May. A Citizen's Advisory committee has been approved and will be joining these meetings. Six or seven years ago, the district decided to use data to drive decisions and will continue to use this process to form this year's budget.

The budget is formed by being educationally sound and fiscally responsible. Educationally sound means we do what the students in Troy need. Fiscally responsible means that we need to be good stewards of the taxpayers money. Trying to balance these two things is what makes decisions difficult. The district has been below the tax cap for the last eight years and continues to look for other funding sources with grants. Over the last seven years, district wide the ELA and Math results have continued to improve. The high school's graduation rate is something we're very proud of with an overall rate of 87% for 2018.

State aid is very important to districts like Troy in which 61% of our revenues come from. The foundation aid formula the state uses is an underfunded formula. This school year we are underfunded almost \$11,000,000. Just last year more than 40% of districts statewide received more than the formula stated. The Education Conference Board, NYSSBA, NYSASBO and the Board of Regents are asking the state to increase school aid by approximately \$2 Billion. We must wait for the Governor's executive budget to be released to form our school budget.

We're beginning to put the first budget draft together and have begun our administrators meetings to talk about their building budgets. The first budget draft will be presented at the February 5th board meeting. Our budget vote is May 19, 2020.

C. Employee Transfer 2019-2020 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>IQ</u>	<u>EFFECTIVE DATE</u>
Leslie Schoolcraft	Teacher-Grade 3	PS-2	Teacher-Interventionist	PS-2	01/27/2020

### III. Action Items

#### A. Approval of Minutes

**Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 5-0**

1. [September 4, 2019](#)
2. [September 18, 2019](#)
3. [October 2, 2019](#)
4. [October 8, 2019](#)
5. [October 16, 2019](#)

#### B. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified

*(Reviewed by D. Watson and K. Miaski)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

**Mr. Mayo made a motion to approve Items 1-12 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 5-0**

##### Unclassified Items 1-11 (within linked document)

##### 12. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Seme Andrew	SUNY Albany	Speech	01/23/2020-05/31/2020	Kelly Poland	PS16
Ilyse Levin	Clarkson	ENL	2/3/2020-6/19/2020	Jamie Bowen	PS14
Jessica Berdar	Maria College	Nursing	1/23/2020-5/31/2020	Nicole Barcomb	PS14

**Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 5-0**

##### Classified Items 1-3 (within linked document)

4. Classified Employee Volunteers  
**PS18 (RPI Hockey Team Member)**  
Will Reilly

[Staff Matters \(Unclassified and Classified\)](#)

**B. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

**Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 5-0**

1. 2019-2020 MGL Associates (ESASP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with MGL Associates for professional development and support of the afterschool program from January 22, 2020 through June 30, 2020 at a cost of \$40,300 to be paid from the Empire State After School Program (ESASP) grant funds.

[2019-2020 MGL Associates \(ESASP\) Contract](#)

2. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences:

<b><u>Conference:</u></b>	<b><u>Attendees:</u></b>	<b><u>Cost/Paid By:</u></b>
a. 2020 AOTA Annual Conference and Expo March 26-29, 2020 Boston, MA	Ashley Bracker Holly Lockrow Jessica Maloney	\$676 per person Paid by Special Education Grant Funds
b. ISTE 2020 Conference June 28-July 1, 2020 Anaheim, CA	Nicole Case Christopher Edwards Amy Fraser Christina Kole	\$550 per person Paid by Title IV Grant Funds

3. Establish Future Educators Club (THS)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby establishes the Future Educators Club at Troy High School, which meets the eligibility criteria set forth in Policy 5200.

BE IT FURTHER RESOLVED, that the Club Advisor shall be Rose Gorman.

**C. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

**Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 5-0**

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<b><u>Donor</u></b>	<b><u>Amount</u></b>	<b><u>Purpose</u></b>
7th Grade Parents and Students	\$513.00	Field Trip Transportation

2. Bid Award- Troy High School Boiler Room Window Reconstruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on December 18, 2019 for the purchase of Troy High School boiler room windows shall be awarded to the following lowest responsible bidder:

Sam Greco Construction Inc.  
18 Industrial Park Rd.  
Troy, NY 12180

Total Contract Award: \$108,268.00

**D. Board Resolutions**

**Mr. Mayo made a motion to approve Item 1 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 5-0**

1. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2020-2021 budget and serve in an advisory capacity without compensation:

Courtney Degnan  
Diana Heckman  
Nathanael Wootten

**E. Future Meetings**

February 5, 2020 - 6:30pm at TMS

February 26, 2020 - 6:00pm at School 2

March 4, 2020 - 6:30pm at TMS

**F. Adjourn**

At 6:57pm, Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 5-0.

Respectfully submitted by,

Theresa Kaniff  
District Clerk

