

Board of Education Minutes

Date of Meeting: September 20, 2017
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

At 5:30 pm Mr. Schofield, Board President, called the meeting to order.

A. ROLL CALL

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Ms. Mary Marro-Giroux
Mr. Tom Mayo
Mr. Jason Schofield
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Elizabeth Poletto

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O-Grady-Parent, School Attorney

B. EXECUTIVE SESSION

At 5:30 pm Mr. Schofield made a motion for Executive Session for pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Mrs. O'Grady-Parent.

C. PUBLIC SESSION

At 6:05 pm Mr. Schofield called the meeting to order with the Pledge of Allegiance.

Mr. Schofield stated that THS has been ranked 9th best high school in the Albany area according to Education data website known as Niche.

Mr. Carmello reported that the District has a growth mindset and we use positive phrases for increased achievement. Mr. Stiles, principal at CHS, gave the Board magnets with mindset messages.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

Patty Greene (THS Parent) - She proposed the District re-instate a boys varsity swim team. Girls have a strong program; there is modified co-ed program but no where for the boys to advance from 8th Grade team. There is already enough boys to comprise a team and many with exceptional talent. Swimming is a sport that continues through a lifespan with minimal injuries and minimal cost. Season would start in November.

II. Non-Action Items

A. TMS Principal's Report - B. Dunn

Mr. Dunn has been the principal of the Troy Middle School since 2010. He stated TMS is a LAP school and continues to demonstrate progress and improvement across the entire instructional program. He said the job is often difficult but he is blessed with a great team. The TMS mission is to grow proficiency and this means helping students navigate through difficult social-emotional periods with a broader scope of supports for the whole child.

Mr. Dunn reported that TMS is a school with 50% new staff. This is a healthy mix of experienced and new teachers that have a strong sense of purpose; they are the right people to make substantial improvements in growing proficiency. TMS highlights include: emergency evacuation drills went very well; 8th Grade students took 3-day trip to Washington, DC; single gender PE classes resulting in increased participation; and a strong relationship with THS and working daily with Mr. Mariano.

Data shows that Math scores had little change and this is not satisfactory; we need to try new approaches. There was 100% passing of algebra; 97% proficient and 45% mastery. ELA had positive gains with incremental improvement and building rate is 28%. There has been a good decrease in the number of opt-outs as a result of engaging the community and explaining the benefit of testing. Behavior referrals as tracked on e-School have been reduced by 18%; this is a result of a strong PBIS program and Second Step program. Mr. Dunn thanked the Board for their support and keeping SROs in our school; we communicate with Troy Police every day.

B. Capital Project Update - K. Lorcher

Mr. Kersten Lorcher and Mr. Jeff West reported that the Capital Project is going well overall. New windows were installed at Schools 2, 12, 18 and some at THS; new playgrounds at 14, 16 and 18. Site improvements at School 16 (fence) and School 18 (sidewalk). There was asbestos abatement at THS and roofing repairs at School 2, 12, 16, 18, CHS and THS. Also mechanical plumbing work done at CHS, School 12 and TMS.

There was a significant problem discovered when re-roofing at THS. While removing material, pitting and cracks were found and there was also a break in the roof. Work was halted until a full inspection could be performed. It was determined that major repairs are needed outside the original scope of the re-roofing job. Several options were presented with estimated costs. Mr. Hotaling said he has concerns regarding the cost to repair the roof properly. Each option would only correct the problem short-term, he feels the best solution is to gut the Tech Wing and do another Capital Project. Mr. Carmello added that because we have already established a Capital Reserve, there would be little impact on the taxpayer to have a future capital project.

Discussion: Mrs. Wager-Rounds said this is the result of repeated work on top of bad work. She recommended we bring THS to the same high level that TMS is now. Ms. Marro-Giroux said she does not like the high cost to repair but excited about the opportunity at THS; there is a lot of wasted space. Mr. Tuttmann asked if we would save money by withdrawing the work ordered before this discovery; Adam said we have a contract with the roofer but we can negotiate.

C. July Financial Report - A. Hotaling

In Mrs. Schweizer's absence, Mr. Hotaling reported on the July financial reports. He stated we have collected the first round of tax revenue. There has been very little other activity in July. 325 checks were reviewed by the auditor totaling \$7 million. \$4.5 million balance in the General Fund; there was a temporary negative balance in health insurance due to transition to new benefits. 2016-17 grants ended August 31; grants for new school year are under review. All accounts have been reconciled.

D. Policy Review - J. Carmello

Mr. Carmello reported on the following two policies that were discussed at the Policy Committee meeting prior to this meeting.

4321.12 Use of Time Out Rooms and Physical Restraints - revisions were made at Donna Fitzgerald's request as a result of SED review and recommendations.

5300.35 Reporting Violations - this is a new policy that will be included in 5300 Code of Conduct.

5153 *Student Assignment to Schools and Classes - policy was tabled, to be reviewed at a later date.*

III. Action Items

A. Superintendent's Recommendations - Human Resources

1. Employee Transfer (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Kathleen McLaren	SPED Teaching Assistant	PS-14	SPED Teachin Assistant	PS-2	N/C	09/11/2017
(Resigned - P. Bateman)						
Tammy Warner	Laborer Nights	THS	Laborer Days	THS	\$35,934 pro-rated (S-1, Gr. 11)	9/22/2017

Staff Matters - Unclassified

(reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-22 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee - 2017 Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
George Rafferty	Physical Education	100%	PS-18	10/31/2017

2. Unclassified Employee - 2017-2018 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Jennifer McAlonen	Building Substitute	100%	PS-14	09/08/2017
Joshua Lewandowski	Teaching Assistant	100%	THS	10/13/2017

3. Unclassified Employee 2017-2018 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>%SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Rosemarie Carelli	Teaching Assistant	100%	PS-14	10/2/17
Sara Gold	Elementary	100%	PS-18	10/5/17-10/6/17
Jane Mostert	Speech	100%	PS-14/TMS	11/22/17 1/2 day
Colleen O'Flaherty	Guidance	100%	THS	9/13/17-9/20/17
Karen Roche	Reading	100%	PS-14	11/20/17-11/22/17

4. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Monique Anastahas	Teaching Assistant	100%	PS-2	9/13/2017	9/12/2021	TA Level III	\$25,248 pro-rated
Sylvie Boenig-Bergere	Teaching Assistant	100%	PS-14	9/25/2017	9/24/2021	Reading, Perm; N,K, 1-6, Permanent	\$31,623 pro-rated (Step 11)

(Transfer - K. McLaren)

Admon Faustin (Resign - D. Kelley)	Teaching Assistant	100%	TMS	9/22/2017	9/21/2021	Generalist Middle Child Ed 5-9, Initial	\$25,732 pro-rated (Step 2)
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*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee 2017-2018 Temporary Appointment

<u>NAME</u>	<u>TENURE AREA/ POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATES</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Amy Prabhakaran	District Social Emotional Coordinator	100%	District	09/01/2017 - 08/31/2018		\$10,000 stipend
Maxine Brisport	District Parent Engagement Coordinator	100%	District	09/01/2017 - 08/31/2018		\$10,000 stipend
Elicia Spagnola	Special Education	100%	TMS	10/12/2017- 06/30/2018	SPED, Permanent	\$58,986 pro-rated (S12, C-E)
Jason Goldstein	Building Substitute	100%	TMS	09/11/2017- 06/30/2018		\$100 per day

6. Unclassified Employee 2017-2018 My Brother's Keeper Program Mentors PS-12

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Benjamin Bucinell	Tutor	\$32.00 per hour up to 3 hours per week
Thomas Dansereau	Psychologist	\$32.00 per hour up to 3 hours per week
Mark Millington	Social Studies	\$32.00 per hour up to 3 hours per week
Mark Walsh	Special Education	\$32.00 per hour up to 3 hours per week
Peter Scofield	Science	\$32.00 per hour up to 3 hours per week

(amend Hours, 9/06/17 Agenda, page 4)

7. Unclassified Employee 2017-2018 McKinney Vento Grant Funded Positions

Homeless Support Specialist

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
Lakime Meadows	PS-2	09/01/2017 - 06/30/2018	\$2,500 stipend
Elizabeth Von Eitzen	PS-12	09/01/2017 - 06/30/2019	\$2,500 stipend
Lamont Garland	PS-14	09/01/2017 - 06/30/2018	\$2,500 stipend
Catherine Culkin-Boice	PS-16	09/01/2017 - 06/30/2018	\$2,500 stipend
Dawn Napolitano	PS-18	09/01/2017 - 06/30/2018	\$2,500 stipend
Joseph Foglia	CHS	09/01/2017 - 06/30/2018	\$2,500 stipend
Sonya Shaw	TMS	09/01/2017 - 06/30/2018	\$2,500 stipend
Richard Hurley	THS	09/01/2017 - 06/30/2018	\$2,500 stipend

Homeless Trauma Support Specialist

Elizabeth Tamburello	TMS	09/01/2017 - 06/30/2018	\$4,000 stipend
Colleen Syrett	THS	09/01/2017 - 06/30/2018	\$4,000 stipend

8. Unclassified Employee 2017 Summer Professional Development

a. **Literacy Mentoring**

Cassandra Gronlund	PS-14	\$32.00 per hour, up to 12 hours	General Fund
Ayesha Umer	PS-14	\$32.00 per hour, up to 12 hours	General Fund

b. **Secondary Math Curriculum Writing**

Michelle Szakmary	THS	\$32.00 per hour, up to 18 hours	General Fund
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9. Unclassified Employee 2017-2018 THS Programs

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
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Marching Band

Lori McAllister	Director, Marching Band	\$5,325 stipend
Deborah Friedman-Sheerer	Squad Coordinator	\$4,198 stipend
Lori McAllister	Drum Line Instructor	\$3,970 stipend
John Vatalaro	Assistant Director, Marching Band	\$4,874 stipend

Jazz/Stage Band

Lori McAllister	Director, TMS Jazz Band	\$1,508 stipend
John Vatalaro	Director, THS Jazz Band	\$2,514 stipend

THS Clubs

Amy Jones	Student Council	\$3,835 stipend
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(amend Salary Rate, 8/8/17 Agenda, page 11)

10. Unclassified Employee 2017-2018 PS-14 Programs

<u>NAME</u>	<u>TENURE AREA/POSITION</u>	<u>SALARY RATE</u>
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Professional Support

Deniece Clancy	Elementary .50	\$5,000 stipend
Courtney Little	Elementary	\$2,500 stipend
Danielle Maresco	Elementary	\$5,000 stipend
Renee Patti	Elementary	\$5,000 stipend
Ayesha Umer	Reading .50	\$5,000 stipend
William Wendelken	Elementary	\$5,000 stipend

Rescind Professional Support Appointment

Deniece Clancy	Elementary 1	\$2,500 stipend
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Data Liaisons

Courtney Little	Elementary	\$2,500 stipend
Danielle Maresco	Elementary	\$2,500 stipend

11. Unclassified Employee 2017-2018 Odyssey of the Mind Coaches

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Cassandra Gronlund	Reading	THS	\$32.00 per hour, up to 100 hours

12. Unclassified Employee 2017-2018 Mentor-Mentees

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
Melissa Norton	Elementary	PS-14	Elizabeth Klemm	\$1,263 stipend

13. Unclassified Employee 2017-2018 PS-2 After School Program

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Sam Aronowitz	Coordinator	\$9,000 stipend
Linda Stumbaugh	Coordinator	\$9,000 stipend
Marilyn Barton	Teacher	\$32.00 per hour
Daniel Ciaramella	Teacher	\$32.00 per hour

Anthony DiTroia	Teacher	\$32.00 per hour
Noelle Frederick	Teacher	\$32.00 per hour
Tony Fruscio	Teacher	\$32.00 per hour
Amanda Gregory	Teacher	\$32.00 per hour
Kristie Marino	Teacher	\$32.00 per hour
Zachary Musachio	Teacher	\$32.00 per hour
Gabrielle Panganiban	Teacher	\$32.00 per hour
Hope Seymour	Teacher	\$32.00 per hour
Amanda Wickers	Teacher	\$32.00 per hour
Joshua Wickert	Teacher	\$32.00 per hour
Joyce Beauregard	Teaching Assistant	\$26.00 per hour
Kristen Cobb	Teaching Assistant	\$26.00 per hour
Pat Cohen	Teaching Assistant	\$26.00 per hour
Bettie Gourrier	Teaching Assistant	\$26.00 per hour
Stacy Goverski	Teaching Assistant	\$26.00 per hour

14. Unclassified Employee 2017-2018 21st Century After School Program

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Tammie Lockrow	Teaching Assistant	Site Coord. PS-14	\$26.00 per hour, up to 15 hrs per wk
Katie McLaren	Teaching Assistant	Site Coord. PS-2	\$26.00 per hour, up to 15 hrs per wk
Elizabeth Renfrew	Teaching Assistant	Site Coord. CHS	\$26.00 per hour, up to 15 hrs per wk
Kellee Bonenfant	Special Education	Teacher	\$32.00 per hour, up to 15 hrs per wk
C. DiDonna-Nethaway	Art	Teacher	\$32.00 per hour, up to 15 hrs per wk
Jake DiVeronica	Social Studies	Teacher	\$32.00 per hour, up to 15 hrs per wk
Carrie Dwyer	Elementary	Teacher	\$32.00 per hour, up to 15 hrs per wk
Sergio Espinal	Foreign Language	Teacher	\$32.00 per hour, up to 15 hrs per wk
Cassandra Gronlund	Reading	Teacher	\$32.00 per hour, up to 15 hrs per wk
Kristine Hughes	Mathematics	Teacher	\$32.00 per hour, up to 15 hrs per wk
Breanne McCrank	Physical Education	Teacher	\$32.00 per hour, up to 15 hrs per wk
Rachel Morrow	Building Substitute	Teacher	\$32.00 per hour, up to 15 hrs per wk
Diana Nystrom	ELA	Teacher	\$32.00 per hour, up to 15 hrs per wk
Anna Schwartz	Art	Teacher	\$32.00 per hour, up to 15 hrs per wk
Charles Smith	Social Studies	Teacher	\$32.00 per hour, up to 15 hrs per wk
Kira Vasconez	Foreign Language	Teacher	\$32.00 per hour, up to 15 hrs per wk
Amanda Anadio	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Lois Batsios	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Gary Bobb		TA	\$26.00 per hour, up to 15 hrs per wk
Sheri Colligan	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Raymond Crobok	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Ellie Crudo	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Lori Delaney	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Linda Dunham	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Michelle Durham	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Tammie Lockrow	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Chelsea Marshall	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Victoria Nadeau	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Nancy Naples	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Regina Santiago	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk
Vincenza Sorriento	Teaching Assistant	TA	\$26.00 per hour, up to 15 hrs per wk

Susan Stewart	Teaching Assistant TA	\$26.00 per hour, up to 15 hrs per wk
Melissa Sullivan	Teaching Assistant TA	\$26.00 per hour, up to 15 hrs per wk
Caitlin Zautner	Teaching Assistant TA	\$26.00 per hour, up to 15 hrs per wk

15. Unclassified Employee 2017-2018 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Mackenzie Turner	HVCC	Elementary Ed	9/21-12/22/17	Jennifer Prendergast	PS-16
Erica Uruchima	HVCC	Elementary Ed	9/21-12/22/17	Abra Bentley	PS-16
Alexis Fredricks	HVCC	Elementary Ed	9/19-12/8/17	Sabrina Durivage	PS-18
Evan Morier	SUNY Albany	Science	9/1-11/30/17	Justin Birk	THS
Ashley Bracker	Russell Sage	Occ. Therapy	9/25-12/22/17	Holly Lockrow/ Donna Fitzgerald	CHS
Katie Nunan	Russell Sage	Occ. Therapy	9/25-12/22/17	Holly Lockrow/ Donna Fitzgerald	CHS
Courtney Weiler	Russell Sage	Occ. Therapy	9/25-12/22/17	Holly Lockrow/ Donna Fitzgerald	CHS

16. Unclassified Employee 2017-2018 Fall Sports

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Carly Cahill	Varsity Head Coach Girls Swimming	\$5,325 stipend

17. Unclassified Employee 2017-2018 After School Math/ELA Enrichment Program PS-16

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Lori Abelson	Speech	Teacher	\$32.00 per hour, up to 3 hrs per wk
MaryGerard Connolly	Elementary	Teacher	\$32.00 per hour, up to 3 hrs per wk
Meghan Davis	Elementary	Teacher	\$32.00 per hour, up to 3 hrs per wk
Elizabeth Franz	Elementary	Teacher	\$32.00 per hour, up to 3 hrs per wk
Hailey Murphy	Special Education	Teacher	\$32.00 per hour, up to 3 hrs per wk
Any Heinze	Reading	Substitute Teacher	\$32.00 per hour, up to 3 hrs per wk
Caroline Mittiga	Elementary	Substitute Teacher	\$32.00 per hour, up to 3 hrs per wk
Kelly Poland	Speech	Substitute Teacher	\$32.00 per hour, up to 3 hrs per wk
Michelle Rose	Reading	Substitute Teacher	\$32.00 per hour, up to 3 hrs per wk
Treva Shaer	Elementary	Substitute Teacher	\$32.00 per hour, up to 3 hrs per wk

18. Unclassified Employee 2017-2018 TMS Club Advisors

<u>NAME</u>	<u>POSITION TITLE</u>	<u>SALARY RATE</u>
Jake DiVeronica	Student Council	\$3,835 stipend
Nicole Case	Science Bowl Co-Advisor	\$474.50 stipend
Diana Nystrom	Science Bowl Co-Advisor	\$474.50 stipend
Tiffany Wysocki	NJHS Co-Advisor	\$474.50 stipend
Antoinette Costa	NJHS Co-Advisor	\$474.50 stipend

19. Classified Employee 2017-2018 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Lance Matter	Health	THS 6th period	\$6,120
Richard Steinbach	Social Studies	THS 6th period	\$6,120
Tammy Treen	Technology	THS 6th period	\$6,120
John Vatalaro	Music	TMS 6th period (Enrichment)	\$6,120
Mara Wager	Elementary	TMS 6th period	\$6,120

20. Unclassified Employee 2017-2018 Fall Play

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Rachel Apunte	Director	\$1,842 stipend
Thomas Mossey	Costumes	\$461 stipend
Jason Boemio	Box Office/House/PR	\$307 stipend
Deborah Friedman-Sheerer	Makeup	\$307 stipend
Cynthia DiDonna-Nethaway	Set Decoration/Art	\$461 stipend
Mark Calkins	Set Construction/Stage Managaer	\$1,382 stipend
Mark Calkins	Sound Effects/Audio	\$307 stipend
Tara Higgins-Pascucci	Lighting/Electrical	\$614 stipend

21. Unclassified Employee 2017-2018 Field Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Kathleen Balint	Special Education	CHS Math/Science	\$1,885 stipend

(rescind appointment, 6/21/17 Agenda, page 5 - transferred to TMS)

22. Unclassified Employee 2017-2018 Substitutes

<u>NAME</u>	<u>TEACHERS</u>		<u>TEACHING ASSISTANT</u>		<u>HOME</u>
	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>	<u>TUTOR</u>
	\$100/day	\$90/day	\$12.00/hour		\$32.00/hour
Keith Bateman					X
MaryGerard Connolly			X		
Danielle Donohue	X				
Melissa Egnor	X				
Danielle Douaihi				X	
McKenzee Greene		X			
Erin Mabee				X	
Hailey Modelewski	X				X
Kenneth W. Newman, II					X
Amber Remillard				X	
Jeffrey Yaun	X				

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Schofield made a motion to approve Items 1-7 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mrs. Wager-Rounds said it is nice to see our graduates be hired.

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2017 Termination

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Deborah McCormick	Purchasing Manager	District	9/22/2017

2. Classified Employee 2017-2018 Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
Latoya Anderson (LOA - A. Burnett)	Monitor	100%	9/8/2017-6/30/2018	\$26,009 pro-rated Step 3A1

3. Classified Employee 2017-2018 Lunch Aides

<u>NAME</u>	<u>SCHOOL</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Simone Swain	PS-2	15 hours per week	\$10.00 per hour

4. Classified Employee 2017-2018 21st Century After School Program Support Staff

<u>NAME</u>	<u>POSITION</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Gary Bobb	Monitor	10 hours per week	Contract Salary Rate
Al Howard	Monitor	10 hours per week	Contract Salary Rate
Al Prater	Monitor	10 hours per week	Contract Salary Rate
Ani Mooney	Nurse	10 hours per week	Contract Salary Rate
Derrick Mauzon	Substitute Monitor	10 hours per week (as needed)	Contract Salary Rate

5. Classified Employee 2017-2018 After School Program Support Staff PS-2

<u>NAME</u>	<u>POSITION</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Tyara Burnett	Monitor	6.75 hours per week	\$4,700 stipend

6. Classified Employee 2017-2018 Substitutes

<u>NAME</u>	<u>CLERK</u>	<u>SECRETARY</u>	<u>MONITOR</u>	<u>LUNCH AIDE</u>	<u>TEACHER AIDE</u>	<u>MAINT.</u>	<u>LABORER</u>
	\$11/hr	\$15/hr	\$12/hr	\$10/hr	\$10/hr	\$12/hr	\$11/hr
Dawn Costello				X			
Amber Remillard			X				

7. 2017-2018 Volunteers

PS-2	PS-16	PS-18	PS-18
Chanetta Brooks	Danielle Ashline	Christie Fronhofer	Melissa Bombard
Lynda Pettitway	Jillian Beaudoin	Marvin Gardner	Claudette Bows
	Mary Berghda	Lorraine Hobart	Vanessa Briggs
PS-14	Michelle Canas	Kristin Jackson	Shawna Case
Vanessa Briggs	Shiane Cornelius	Gianna MacPhee	Chun Yan Chen
Allie Gonzalez	Holly Gregg	Krista McVay	Amy Chiefari
Kayla Grugan	Kristy Stanton	Tina Mainville	Courtney Degnan
Jennifer Harkin	Brian Matrose	Kim Meyer	Alicia Desieno
Shimae Ivey	Tammie Williams	Ashley McNall	Sarah DiScanio
Shaira Liz Collaro Lind		Tricia Pendergast	
Gabriella LoPorto-Rauh	PS-14	Stacey Prescott	
Shatima Logan	Monica Wells	Virginia Ritrovato	
Hadeel Mohammed	Jolene Wiltshire	Stacey Sano	
Kaytreina Murray	Mary Wootten	Bill Strang	
Geraldine Payne	Christy Zullo	Gianna Tzud	
Jennifer Spring		Alicia Wasula	
Martha Remington		Thomas Wasula	

TMS
Tanya Thorpe
Alicia Wasula

CHS
Zomaira Colon

THS
Jesse Philip Castallman

B. Superintendent's Recommendations - Programs

(reviewed by D. Watson)

Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Contract - Catapult Learning LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Catapult Learning LLC for reading services at Sacred Heart School from September 1, 2017 through June 30, 2018 at a cost of \$25,068.00 to be paid by Title I funds.

[Catapult Learning LLC](#)

2. Revised Contract - Suzanne Kipp (BOE 3-22-17)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to amend the contract with Suzanne Kipp for consulting services at CHS in the amount of \$3,823.75 (increase in hours) to be paid from Title I funds.

[Suzanne Kipp](#)

3. Contract - TeachThought Professional Development LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with TeachThought Professional Development, LLC for PBL workshop at Susan Odell Taylor School on September 21, 2017 at a cost of \$3,650.00 inclusive of travel to be paid from Title IIA funds.

[TeachThought Professional Development LLC](#)

4. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out-of-state conferences:

<u>Name of Conference</u>	<u>Date</u>	<u>Attendees</u>	<u>Paid By</u>
Scholastic Literacy Symposium Dallas, TX	October 8-10, 2017	Hope Seymour Sarah Rames	Scholastic Books (all expenses paid)
National Association for the Education of Young Children (NAEYC) Atlanta, GA	November 14-18,	Hillary Montesano Lisa Gerling	Expanded PK funds \$450/pp

C. **Superintendent's Recommendations - Business Office**

(reviewed by A. Hotaling)

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Surplus Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby declares the following equipment for surplus, to be listed on e-Bay.

<u>Item</u>	<u>Description</u>	<u>Est. Value</u>
2004 Dodge Ram Truck (extensive body damage)	Vin #3D7KU26D54G259190	\$1,200.00
Plastic Lockers (School 18)	6 Size 60-36-12 (2 sets) 8 Size 60-48-12 (1 set) 10 Size 60-60-12 (6 sets)	\$100.00

2. Change Order - Infrastructure Upgrade Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change Amount</u>
AKTOR Corp.	GC5-C01	\$596,666.00	\$4,209.00 (decrease)
Titan Roofing Inc.	GC2-01	\$1,098,000.00	18,439.00 (decrease)

D. **Policies for Approval**

Mr. Schofield made a motion to approve Items 1a and 1b as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Code of Conduct Policy

a. Adopt or Re-adopt Policies (adopted 8-29-17 or assigned new numbers where noted)

BE IT RESOLVED, that the Board of Education hereby re-adopts the following policies with new 5300 numbers for Student Conduct policy and aligns with student Code of Conduct.

- 5300.05 Introduction
- 5300.10 Definitions
- 5300.15 Students Rights and Responsibilities (formerly #5311)
- 5300.20 Essential Partners
- 5300.25 Dress Code (formerly #5311.5)
- 5300.30 Prohibited Conduct (formerly #5312)
- 5300.40 Disciplinary Penalties and Procedures (formerly #5313)
- 5300.45 Alternative Instruction
- 5300.50 Discipline of Students with Disabilities
- 5300.55 Corporal Punishment (formerly #5301)
- 5300.60 Searches and Interrogations (formerly #5330)
- 5300.65 Visitors to Schools (formerly #1240)
- 5300.70 Public Conduct on School Property (formerly #1520)
- 5300.75 Dissemination and Review

b. Rescind Policies with Former Numbers

BE IT RESOLVED, that the Board of Education hereby rescinds the following policies that have been re-numbered to the Code of Conduct policy.

- 5311 Students Rights and Responsibilities (new #5300.15)
- 5311.50 Dress Code (new #5300.25)
- 5312 Prohibited Conduct (new #5300.30)
- 5313 Disciplinary Penalties and Procedures (new #5300.40)
- 5313.3 Student Suspensions (new #5300.40)
- 5301 Corporal Punishment (new #5300.55)
- 5330 Searches and Interrogations (new #5300.60)
- 1240 Visitors to Schools (formerly #5300.65)
- 1240R Visitors to Schools Regulation (new #5300.65)
- 1520 Public Conduct on School Property (new #5300.70)
- 1520R Public Conduct on School Property Regulation (new #5300.70)

E. Board Resolution (green sheet added to agenda)

Mr. Schofield made a motion to approve the following Settlement and Release Agreement.

Second: Mr. Mayo

Carried: 7-1 (Mrs. Harvin voted no)

1. Settlement and Release Agreement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement and Release Agreement between the District and the employee identified on confidential Schedule A in SED Case No. 31,217.

F. Future Meetings

Discussion:

Mr. Schofield said that there will be a Transportation report at the next meeting. If you have specific questions, please let Mrs. Bruno know in advance.

Mrs. Wager-Rounds said to let her know, as voting delegate, if you have issues you would like brought to the NYSSBA business meeting.

October 4, 2017 at 6:30 pm (TMS)

October 18, 2017 at 6 pm (School 14)

NYSSBA Convention - October 12-14, 2017 (Lake Placid)

IV. Move to Executive Session

At 7:10 pm Mr. Schofield made a motion to adjourn the public meeting and move to Executive Session for a Superintendent's Appeal. This was seconded by Mr. Mayo and carried 8-0.

V. Superintendent's Appeal

At 7:35 pm Mr. Schofield made a motion to return to public session to act on the following resolution.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education upon consideration of the appeal made on behalf of the Student named in Executive Session, regarding the determination of the Superintendent of Schools, hereby denies the appeal in its entirety and affirms the decision of the Superintendent of Schools and further directs that the District Clerk shall notify the Student's parent of this determination.

VI. Adjourn

At 7:40 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

