

**BOARD OF EDUCATION  
MINUTES**

Date of Meeting: December 18, 2019  
Type of Meeting: **REGULAR MEETING**  
Location: Carroll Hill  
Time: 5:30 PM Executive Session  
6:00 PM Public Session

**I. Call to Order**

**A. Roll Call**

1. Members Present: Mrs. Ann Apicella  
Mrs. Stephanie Fitch  
Mr. Matthew Flowers, Jr.  
Mrs. Carol Harvin  
Mr. Tom Mayo  
Mrs. Ebony Pompey-Conway
2. Members Absent: Mrs. Elizabeth Poletto  
Mrs. Anne Wager-Rounds
3. Also Present: Mr. John Carmello, Superintendent of Schools  
Mrs. Donna Watson, Assistant Superintendent for Curriculum and Instruction  
Mr. Adam Hotaling, Assistant Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

**B. Executive Session**

At 5:33pm Mr. Mayo, Board President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mrs. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

**C. Public Session**

At 6:31 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

**D. Public Input on Agenda Items and Non-Action Items**

No public comment.

**II. Non-Action Items**

**A. Carroll Hill School Principal's Presentation - R. Stiles**

Carroll Hill Principal, Mr. Stiles, starts off thanking the Board for their continued support. He reviews Carroll Hill's mission statement for all students to grow towards educational proficiency while becoming socially responsive and empowered citizens. Mr. Stiles explains Carroll Hill's accountability status has improved to a TSI school and

hopes to continue with this progress. A SCEP plan has been written and addresses the needs in five tenet areas and SMART goals which will be implemented to meet those needs.

Mr. Stiles notes a decrease in Carroll Hill's suspension data this year which he contributes to building better relationships with faculty and students. NYS ELA assessment results showed a similar percentage of students proficient as last year, while the Math assessment results increased by 3%. Carroll Hill teachers are committed to growing every student by focusing on moving students scoring a Level 1 to Levels 2, 3 and 4.

Carroll Hill teachers, Ms. Zimmerman and Ms. DePaolo, explain the classroom use of Units of Study at Carroll Hill. Ms. Zimmerman how the Readers and Writers Workshop Model is being used throughout Carroll Hill. The workshop model begins each lesson with implicit core instruction, then continues with independent practice and followed up with shared wrap up time. This workshop model has been implemented into math and intervention instruction this year. Ms. DePaolo explains that this model provides teachers the ability to work one-on-one small group instruction to focus on exactly what the students need. The students are really getting used to this model as it is used across all grade levels.

Instructional coaches, Ms. Dowd and Ms. Logrippo, speak to their role and the partnership with the Teacher's College as an Affiliate School. Carroll Hill is grateful to be an Affiliate School as it allows a Teacher's College staff developer to visit ten times throughout the year leading classroom demonstrations in reading and writing, then coaching in the moment. Ms. Logrippo explains that staff are offered professional development opportunities throughout the year to attend conferences at the Teacher's College that allow collaboration with other Affiliate School's teachers. Ms. Dowd and Ms. Logrippo expresses their gratitude to the Board for this opportunity and expresses that it is making a huge impact with the students at Carroll Hill.

### III. Action Items

#### A. Superintendent's Recommendations - Human Resources - Staff Matters - Unclassified and Classified *(Reviewed by D. Watson and K. Miaski)*

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified and classified personnel actions:

#### II. Mr. Mayo made a motion to approve Items 1-10 as a Consent Agenda.

**Seconded: Mrs. Apicella**

**Approved: 6-0**

#### Unclassified Items 1-9 (within linked document)

##### 10. Unclassified Employees Interns/Student Teachers/Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Alyssa Taylor	St. Rose	School Psychologist	1/06/20-5/08/20	Holly Toteno	District
Selena Medina	Russell Sage	Occupational Therapy	1/24/20-4/10/20	Jessica Maloney	PS2
Chelsea Lucaroni	Russell Sage	Occupational Therapy	1/24/20-4/10/20	Jessica Maloney	PS18
Nicole Lanni	SUNY Oneonta	Elementary (Grade K)	3/9/20-5/6/20	Karen Dufour	PS14
Rachel Vendetti	SUNY Oneonta	Elementary (Grade 1)	3/9/20-5/6/20	Emily Hodges	PS14
Rachael Wehrenberg	Russell Sage	Occupational Therapy	1/24/20-4/10/20	Ashley Bracker	PS16
Emilee Lemay	Maria College	Occupational Therapy	3/9/20-5/8/20	Ashley Bracker	PS16

#### Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

**Seconded: Mrs. Apicella**

**Approved: 6-0**

**Classified Item 1 (within linked document)**

2. Classified Employee Volunteers

***PS12***

Raheem Brown  
Asaushea Wallace

***RPI @ TMS***

Anushka Potdar  
Jenay Barela  
Neha Keshan  
Christina Lino  
Alexis Bagramian  
Alexandra Miller  
Eric Song  
Rachel Wang  
Jennifer Richardson  
Wenxin Lan

***RPI @ TMS***

Kirsten Martindale  
Joyce Fang  
Kyra Jeckering  
Keerti Sundaram  
Samuel Youngs  
Megan Goulet  
Jody Sunray  
Neha Deshpande  
Heng-Min Tan  
Rachel Klementowski

***RPI @ TMS***

Claire McManus  
Anisha Halwai

***PS2***

Theresa Blankenship  
Raheem Brown  
James Chestnut  
Sajae Pryor

***PS-16***

Isabella Spairana  
Rebecca Davies-Ackerkman

3. Classified Employee Change in Minimum Wage **(Effective January 1, 2020)**

***Position***

***Old Rate***

***New Rate***

Lunch Aide	\$11.10 per hour	\$11.80 per hour
Substitute Clerk	\$11.10 per hour	\$11.80 per hour

[Staff Matters \(Unclassified and Classified\)](#)

**B. Superintendent Recommendations - Programs**

*(Reviewed by D. Watson)*

**Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.**

**Seconded: Mrs. Apicella**

**Approved: 5-0**

1. 2019-2020 Discipline Associates

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Discipline Associates (Brian Mendler) for professional development services from November 2019 through August 2020 at a cost of \$10,000 to be paid from Title IV grant funds.

[2019-2020 Discipline Associates Contract](#)

2. 2019-2020 Empire State Youth Orchestra

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Empire State Youth Orchestra (ESYO) for elementary music training from January 2020 through June 2020 at a cost of \$40,000 to be paid from General funds.

[2019-2020 Empire State Youth Orchestra Contract](#)

3. 2019-2020 George Junior Republic Union Free School

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with George Junior Republic Union Free School, & the William George Agency for Children Services, Inc. for special education services from September 1, 2019 through June 30, 2020 at a cost of \$40,011.02 to be paid from Special Education funds.

[2019-2020 George Junior Republic Union Free School Contract](#)

4. 2019-2020 Markuann Smith

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Markuann Smith for student assembly on December 19, 2019 at a cost of \$5,500.00 to be paid from TMS funds.

2019-2020 Markuann Smith

5. Club - Name Change

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby accepts the request to change the name of the Best Buddies Club at Troy High School to the United Allies Club at Troy High School.

6. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the following out of state conferences:

<u>Conference:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
a. Model Schools Conference 2020 June 28-July 1, 2020 Orlando, FL	Tracy Ford Virginia DonVito-MacPhee Mario Loccisano Bryan Cartwright Brian Matthews Erin Sheevers	\$620 per person Paid by Title I and General Funds
b. National Afterschool Association Convention 2020 March 15-18, 2020 Washington D.C.	Amanda Landy Elizabeth Renfrew Hillary Montesano	\$580 per person Paid by 21st Century Grant and Empire State After School Grant funds
c. 2020 Whole School Reform Conference February 15-17, 2020 Orlando, FL	Joseph Foglia Elizabeth Carcich Samantha Welter Roy Stiles	\$1350 per person Paid by SIG 1003a
d. ICLE Leadership Academy 2020 February 4-6, 2020 New Orleans, LA	Alexandria Phillips Elizabeth Dowd Erin O'Malley	\$595 per person Paid by SIG 1003a

**C. Superintendent Recommendations - Business Finance**

*(Reviewed by A. Hotaling)*

**Mr. Mayo made a motion to approve Item 1 as a Consent Agenda.**

**Seconded: Mrs. Apicella**

**Approved: 6-0**

1. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
7th Grade Students	\$513.00	Field Trip Transportation
6th Grade Students	\$342.00	Field Trip Transportation

#### **D. Board Resolutions**

**Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.**

**Seconded: Mrs. Apicella**

**Approved: 6-0**

1. Employee Settlement and Release Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Settlement Agreement and Release between the District and the employee identified on confidential Schedule "A".

2. CSEA MOU - Electronic Notification System

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Understanding with the Civil Service Employees Association, Inc., Local 1000, regarding the implementation of an electronic notification system, and authorizes the Superintendent of Schools to execute a Memorandum of Understanding on behalf of the District.

#### **E. Future Meetings**

January 8, 2020 - 6:30pm at TMS

January 22, 2020 - 6:00pm at School 18

February 5, 2020 - 6:30pm at TMS

#### **F. Adjourn**

At 6:32pm, Mr. Mayo, made a motion to adjourn the meeting. This was seconded by Mrs. Harvin and carried 6-0.

Respectfully submitted by,



Theresa Kaniff  
Board Clerk

