

Board of Education Minutes

Date of Meeting: August 8, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Ann Apicella
Mrs. Elizabeth Poletto

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O-Grady-Parent, School Attorney

A. EXECUTIVE SESSION

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Mrs. O'Grady-Parent.

B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Announcements - Mr. Mayo stated that according to NewYorkUpstate.com, Troy High School was ranked among the top 50 public high schools in upstate New York by Niche.com, a neighborhood and school analysis website. In addition, it was ranked among the top ten public high schools in the Albany area for the second year in a row.

Mr. Mayo wished Mrs. Fitch a Happy Birthday.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public input.

II. Non-Action Items

A. Superintendent's Report

Review of District Goals - Mr. Carmello said we have re-newed the same goals each year and he recommends we do the same for 2018-19. He provided a chart illustrating Troy's steady growth of proficiency and he feels the goals are serving us well. THS graduate rate was 83% in 2016 and 86% in 2017. Goal 4 states everything is based on data and we have been getting positive results with the goals as written.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes.

Second: Mr. Strang

Carried: 7-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [July 2, 2018 Re-org](#)
2. [July 2, 2018 Regular Mtg.](#)
3. [July 25, 2018](#)

B. Superintendent's Recommendations - Human Resources

Employee Transfer (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY</u> <u>RATE</u>	<u>EFFECTIVE</u> <u>DATE</u>
Kierstin	Executive	TMS	Executive	District	\$46,067	08/09/2018
Spain	Secretary		Secretary	HR		

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AEA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Sarah Wlodarczyk	Physical Education	100%	PS-16	07/31/2018
Heather Brown	Teaching Assistant	100%	PS-12	07/31/2018
Deanna Mabee	Teaching Assistant	100%	PS-2	7/26/2018
Kristine Folmsbee	Special Education	100%	PS-2	8/2/2018
Erin Berschwinger	Teaching Assistant	100%	PS-16	7/24/2018
Brendan Bradt	Teaching Assistant	100%	TMS	8/31/2018

2. Unclassified Employee 2018-2019 Retirement

<u>NAME</u>	<u>TENURE AEA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Mary Lisa Lyons	Teaching Assistant	100%	PS-14	07/12/2018

3. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Andrea Phillips	Reading	100%	PS-2	9/4/2018-10/29/2018
Kelly Poland	Speech	100%	PS-16	9/13/2018-11/2/2018
Tiffany Wysocki	ELA	100%	TMS	9/25/2018-1/1/2019

4. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Janine Turcio	Physical Education	100%	PS-14	09/01/2018	08/31/2022	PE; Professional	\$48,286 (S-3, C-G)
(Resigned - Jennifer Deuel)							
Kinda DeCrosta	Elementary Kindergarten	100%	PS-2	09/01/2018	06/30/2022	Early Child B-2, Prof.	\$47,769 (S-3, C-E)
(Resigned - Kathleen Zarou)							
Ryan Litwin	Social Studies	100%	TMS	09/01/2018	06/30/2022	Social Studies Professional	\$52,340 (S-7, C-G)
(Transfer - Greg Davis)							
Adrian Cowles	Mathematics	100%	THS	09/01/2018	06/30/2022	Math 7-12, Initial	\$46,478 (S-1, C-G)
(amend Salary Rate, 7/25/18 Agenda, page 3)							

Meghan Bowers	Elementary Grade 5	100%	CHS	9/1/2018	6/30/2022	Child Ed 1-6, Initial; Literacy B-6, Initial	\$46,995 (S-2, C-E)
(Newly created position, based on enrollment numbers)							
Lauren Oppelt	Science	100%	TMS	9/1/2018	6/30/2022	Biology 7-12, Prof. Biology 5-6 Ext. Prof. General Science 7-12, Prof.	\$47,512 (S-2, C-G)
(Resigned - Nichole Mantas)							
Brendan Bradt	School Counselor	100%	PS-14	9/1/2018	6/30/2022	School Counselor Provisional	\$47,512 (S-1, C-K)
(Resigned Lauren Reynolds)							

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Kimberly LaJoy	Building Substitute	100%	PS-16	09/01/2018-06/30/2019		\$125 per day
Stephanie Stinney	Family Advocate	100%	PS-2	07/01/2018-06/30/2019	TA Level I	\$40,800
(amend Effective Date, 6/20/2018 Agenda, page 4)						
Candace Dobbs	Student & Community Advocate	100%	PS-2	07/01/2018-06/30/2019	TA Level I	\$40,800
(amend Effective Date, 6/20/2018 Agenda, page 4)						
Lakime Meadows	Home School Coordinator	100%	District	09/01/2018-08/31/2019		\$13,000 stipend
Mary Beth Bruno	Communications & PR Specialist	100%	PS-2	09/01/2018-08/31/2019		\$5,000 stipend
Samuel Aronowitz	Student Support Specialist	100%	PS-2	09/01/2018-06/30/2019		\$40,800
Esma Simohamed	Student Counselor	100%	PS-2	09/01/2018-06/30/2019		\$51,000
Marissa Reimer	School Social Worker (Community Schools Grant)	100%	PS-2	09/01/2018-06/30/2019		\$48,544 (S-2, C-K)
Colleen Syrett	Homeless Trauma Support Specialist	100%	THS	09/01/2018-06/30/2019		\$4,000 stipend
Elizabeth Tamburello	Homeless Trauma Support Specialist	100%	TMS	09/01/2018-06/30/2019		\$4,000 stipend

Hilary Montensano	ESASP Facilitator	100%	District	09/01/2018- 08/31/2019		\$4,000 stipend
Priscilla Halsey	Building stit	100%	PS-2	09/01/2018- 6/30/2019	Child Ed 1-6, Perm; Early Child Ed PreK-K, Perm.	\$125 per day

6. Unclassified Employee 2018-2019 McKinney Vento After School Tutors

(McKinney-Vento Homeless Grant)

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Anthony Mauriello	Elementary	PS-14	Up to 8 hours per week	\$32.00/hour
Nicole Melkun	Elementary	PS-14	Up to 8 hours per week	\$32.00/hour
Marianna Brunell	Elementary	PS-16	Up to 8 hours per week	\$32.00/hour
Stephanie Cahill	Special Education	PS-18	Up to 8 hours per week	\$32.00/hour
Kelly Scofield	Special Education	TMS	Up to 8 hours per week	\$32.00/hour
Maureen Palicko	Teaching Assistant	THS	Up to 8 hours per week	\$32.00/hour

7. Unclassified Employee 2018-2019 Homeless Support Specialist

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
Lakime Meadows	PS-2	09/01/2018 - 06/30/2019	\$2,500 stipend
Elizabeth VonEitzen	PS-12	09/01/2018 - 06/30/2019	\$2,500 stipend
Lamont Garland	PS-14	09/01/2018 - 06/30/2019	\$2,500 stipend
Catherine Culkin-Boice	PS-16	09/01/2018 - 06/30/2019	\$2,500 stipend
Dawn Napolitano	PS-18	09/01/2018 - 06/30/2019	\$2,500 stipend
Joseph Foglia	CHS	09/01/2018 - 06/30/2019	\$2,500 stipend
Sonya Shaw	TMS	09/01/2018 - 06/30/2019	\$2,500 stipend
Richard Hurley	THS	09/01/2018 - 06/30/2019	\$2,500 stipend

8. Unclassified Employee 2018 School Counselor Summer Work

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>MAX DAYS</u>	<u>SALARY RATE</u>
Brendan Bradt	PS-14	Up to 4 days	\$237.56 per day

9. Unclassified 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$12.00/hour		\$32/hour
Erin Berschwinger				X		
Jaye Evangelista		X				
Paul Groff			X			
Maria Haynes			X			
Deanna Mabee		X		X		
Cara Parker						X
Chelsea Shufelt		X		X		

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.**Second: Mrs. Harvin****Carried: 7-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Alicia Mariano	Secretary	100%	PS-12	07/31/2018
Stacey Sadowski	Secretary	100%	TMS	08/08/2018
Stacey Sadowski	School Monitor	100%	TMS	08/08/2018

2. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>PROBATIONARY PERIOD</u>		<u>SALARY RATE</u>
				<u>START</u>	<u>END</u>	
Stacey	Executive	100%	TMS	08/09/2018	02/08/2019	\$43,000
Sadowski	Secretary					prorated

(Transfer - Kierstin Spain)

3. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>PROBATIONARY PERIOD</u>		<u>SALARY RATE</u>
				<u>START</u>	<u>END</u>	
Maureen	Laborer	100%	PS-14	07/05/2018	01/04/2019	\$37,820
Lefebvre	Nights					prorated

(amend Appointment, 7/25/2018 Agenda, page 6)

(S-1, Gr. 13)

4. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
Nichole Wilt	HR Generalist	District - HR	08/13/2018	\$62,000

(Resigned - Marita Paredes)

pro-rated

5. Classified Employee 2018 - 2019 Volunteers**PS-2**

Adelaide Downs

6. Classified Employee 2018-2019 Substitutes

	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
NAME	\$11/hr	\$15/hr	\$15/hr	\$10/hr	\$10/hr	\$25/hr	\$19/hr	\$16/hr	\$15/hr
Daniel Egan	X								
Cheryl Germinario	X								

C. Superintendent's Recommendations - Programs**(D. Watson)****Mr. Mayo made a motion to approve Items 1-14 as a Consent Agenda.****Second: Mrs. Wager-Rounds****Carried: 7-0**

1. Code of Conduct

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the 2018-19 Code of Conduct.

[Code of Conduct](#)

2. Achievements

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Achievements for Universal PreKindergarten Program (UPK) located at Troy Boys and Girls Club for September 1, 2018 - June 30, 2019 in the amount of \$14,725.00 to be paid from UPK grant funds.

[Achievements](#)

3. CEO - Head Start (Schools 2, 12 and 14)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) Head Start for Universal PreKindergarten Program (UPK) located at Schools 2, 12, 14 and CEO Family Resource Center for September 1, 2018 - June 30, 2019 in the amount of \$394,630.00 to be paid from UPK grant funds.

[CEO Head Start](#)

4. CEO - Expanded PreK (School 12)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for Expanded PreK for 3-year olds in program located at School 12 from September 1, 2018 - June 30, 2019 in the amount of \$234,500.00 to be paid from Expanded PreK grant.

[CEO Expanded PreK](#)

5. Sacred Heart School

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart School and Sacred Heart Church for Universal PreKindergarten Program (UPK) for September 1, 2018 - June 30, 2019 in the amount of \$132,525.00 to be paid from UPK grant funds.

[Sacred Heart School](#)

6. Samaritan -Rensselaer Child Care Center, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Samaritan-Rensselaer Child Care Center, Inc. for Universal PreKindergarten Program (UPK) for September 1, 2018 - June 30, 2019 in the amount of \$44,175.00 to be paid from UPK grant funds.

[Samaritan-Rensselaer Child Care Center](#)

7. Sunnyside Day Care Center

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sunnyside Day Care Center, a service of Catholic Charities, for Universal PreKindergarten Program (UPK) for September 1, 2018 - June 30, 2019 in the amount of \$23,560.00 to be paid from UPK grant funds.

[Sunnyside Center](#)

8. Unity House - A Child's Place (at Unity House)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Unity House of Troy, Inc. (A Child's Place) for Universal PreKindergarten Program (UPK) for September 1, 2018 - June 30, 2019 in the amount \$47,120.00 to be paid from UPK grant funds.

[Unity House](#)

9. Unity House MOU - A Child's Place (at School 12)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Memorandum of Understanding with Unity House of Troy, Inc. through the Preschool Special Education Program (A Child's Place) for an integrated preschool education program for three-year olds and four-year olds, for up to six students with IEPs for September 1, 2018 - August 30, 2019 at no cost to the District.

Unity House at School 12

10. Empire State Youth Orchestra

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Empire State Youth Orchestra for CHIME program at Carroll Hill School from September 1, 2018 through June 30, 2019 in the amount of \$20,000 to be paid from Empire State After School Program grant.

Empire State Youth Orchestra

11. Music Theatre International (School 2)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a license agreement with Music Theatre International for School 2 Musical 'Willy Wonka Jr.' for Spring 2019 the amount of \$590.00 to be paid from School 2 funds.

Music Theatre International

12. Derek Westbrook

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Derek Westbrook for PD mentoring sessions regarding cultural identity on August 29 - 31, 2018 at a rate of \$1000 per day, total amount of \$3,000.00, to be paid from My Brothers Keeper grant.

Derek Westbrook

13. Whitney M. Young Jr. (Seal a Smile)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Memorandum of Understanding with Whitney M. Young Jr. Health Center, Inc. for "Seal a Smile" oral health program for the 2018-19 school year at Schools 2, 14, 16, 18, CHS, TMS and ALP at no cost to the District.

Whitney M. Young Jr.

14. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 classes for students with special needs.

<u>Special Education Placements</u>

D. Superintendent's Recommendations - Business Finance

(A. Hotaling)

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 7-0

1. Change Order - School 2 Community Schools Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Decrease</u>
<u>Gallo Construction</u>	GC-05	\$461,490.00	\$34,498.58

2. 2017-18 Health Services Contracts (payable) (amendment to BOE 5-16-18)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement of health services for District students who attend private and parochial schools outside the Troy City School District.

<u>School District</u>	<u>Cost per Pupil</u>	<u>Number of Students</u>	<u>Invoiced Amount</u>
East Greenbush CSD	\$784.32	<u>14</u>	<u>\$14,840.00</u>

E. Board Resolutions

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 7-0

1. Settlement Agreements

a. Settlement and Release with TTA Employee

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the Settlement and Release Agreement between the District and the employee identified on Confidential Schedule "A", and authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

b. Settlement and Release with CSEA Employee

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Settlement Agreement concerning the subject employee identified on Confidential Schedule "B", and authorizes the President of the Board of Education to execute the written Settlement Agreement.

2. TTA MOA - Stand Band

BE IT RESOLVED, that the Board of Education hereby approves a Memorandum of Agreement between the District and the Troy Teachers Association to form a "Stand Band" to perform at football and basketball games and has eliminated the Marching Band; and

BE IT FURTHER RESOLVED, that beginning with the 2018-19 school year, the Stand Band Director and two Assistant Directors shall be paid a stipend according to the terms described in said Memorandum of Agreement.

3. Employee Agreement - HR Generalist

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopts the employment agreement for Management Confidential Human Resources Generalist effective July 1, 2018 through June 30, 2019.

4. Approve Policy

BE IT RESOLVED That the Board of Education has hereby reviewed the following policies and made no changes:

1900 [Parent Engagement Policy](#)

5. Amendments to Re-Org Resolutions 7-2-18

a. Determiner of Residency and Homeless Liaison

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, appoint Barbara Paulsen as Determiner of Residency; and Donna Fitzgerald as Homeless Liaison for the period of July 1, 2018 through June 30, 2019.

b. Committee on Special Education

BE IT RESOLVED, that the Board of Education appoint the following individuals to the Committee on Special Education for the 2018-19 school year:

Chairperson(s):

Keri Klinowski

Catherine Guthrie

Amy Prabhakaran

Karen Driscoll

Colleen Syrett

Holly Toteno

Donna Fitzgerald

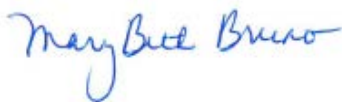
IV. Future Meetings

All Meetings at TMS:

1. August 29, 2018 at 6 pm
2. September 5, 2018 at 6 pm
3. September 19, 2018 at 6:30 pm

At 6:10 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 7-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

**We Can.
We Will.
End of Story**

