

Board of Education

475 First Street Troy, New York 12180

> (518) 328-5070 boe@troycsd.org

Board of Education

Date of Meeting:

February 14, 2018*

Type of Meeting:

REGULAR MEETING

Location:

Troy Middle School

MINUTES

I. Call to Order

* re-scheduled from February 7 due to snow storm

A. ROLL CALL

Members Present:

Mrs. Ann Apicella

Ms. Mary Marro-Giroux

Mr. Tom Mayo

Mrs. Elizabeth Poleto Mr. Jason Schofield

Mr. Bill Strang

Mr. Michael Tuttman

Mrs. Anne Wager-Rounds

Members Absent:

Mrs. Carol Harvin (bereavement)

Also Present:

Mr. John Carmello, Superintendent of Schools

Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction

Mr. Adam Hotaling, Asst. Superintendent for Business Mrs. Kristen Miaski, Director of Human Resources

Ms. Kathy Ahearn, School Attorney

Citizens Advisory

Board:

Mrs. Mary Ellen Adams Mrs. Stephanie Fitch

Mr. Ken Hughes

B. EXECUTIVE SESSION

At 6:00 pm Mr. Schofield made a motion for Executive Session for pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

C. PUBLIC SESSION

At 6:30 pm Mr. Schofield called the regular meeting to order with the Pledge of Allegiance.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS.

Seth Cohen (TTA President) - Nancy Searson is our long-time librarian and will be approved tonight for retirement. We cannot have a great school system without a good librarian; these are large shoes to fill.

II. Non-Action Items

A. December Financial Report - S. Schweizer, District Treasurer

Mrs. Samantha Schweizer reported that budget transfers were salary-related. General fund expenditures are on track. School Lunch expenses are low due to incorrect invoices in January but these have since been corrected. All accounts have been reconciled. There were no questions.

B. Grants and Funded Programs - J. Currey, Director of Grants and Funded Programs

Mrs. Currey gave a power point presentation on the District's grants and funded programs. She reported that the District is the recipient of non-competitive grants that we are allocated as long as paperwork is submitted according to guidelines. \$2.4 million Title I grants allows us to fund reading teachers, parent engagement coordinator and a tremendous amount of professional development; Title II is allocated for class-size reduction for School 16 and School 18 as well as PD for Schools 16, 18 and THS. because they are not Title I schools. Title III is for English Language Learners professional development and student field trips; Title I School Improvement 1003a goes to the District, TMS and CHS.

Competitive Grants are applied for and Troy competes among Districts across New York State for these funds. Troy has received several grants: McKinney Vento (funds for tutoring, supplies and homeless liaisons for each building); NYS P-Tech (120 students at THS who attend HVCC classes), 21st Century Community Learning Centers (afterschool program at TMS Grades 6-8 and 5th grade transition program in all elementary buildings.); My Brother's Keeper (mentoring program for 10 black male ALP students); Learning Technology Grant (PD and chromebooks at School 2) and School Improvement Grant 1003g (fifth and final year at School 2). The new School 2 Community Schools Grant provides for full-time CDPHP staff on-site as well as a portion of the upcoming capital project. The newest grant as of January 16, 2018 is Empire State After School Grant at five elementary schools (700 students enrolled). Troy also has Universal Pre-Kindergarten at six agency sites and three district sites (266 students enrolled) and Expanded Pre-Kindergarten at School 12 (35 students enrolled).

There is \$25,000 awarded in mini-grants annually through the Grants Office. Thank you to Mrs. Apicella for serving on this committee and Mrs. Wager-Rounds for previously serving. Teachers submit applications for grants to cover such expenses as character education, curriculum writing, summer musical and reading club. Mrs. Currey stated she is also part of the District Review Team which provides feedback on priority and focus schools.

C. NYS Budget Overview - Special Guest, J. McDonald III, NYS Assemblymember

Assemblymember John McDonald stated the Governor released the budget 30 days ago and proposed more aid than we expected, but no where near what we need. There are many unknowns from Washington. The State has been slow on collection of personal income tax that had decreased revenue at NYS. Education has always been the number one priority of the NYS Assembly. We will work toward a one-house resolution by March 12. There will be an Assembly budget that is balanced and we will put forth our revenue; making ideas to support education.

Assemblymember McDonald commended the Board for their hard work. Troy is a diverse school district with high needs.

Discussion: (1) Mr. Schofield asked if the budget will be on time this year.

Assemblymember McDonald responded probably not on April 2 but during early April. (2)

Mrs. Stephanie Fitch (CAC) said she understands the budget has restraints every year and its impact on education. She asked for Assemblymember McDonald's opinion if there are other items in the budget which should be cut before we start raising taxes, besides cutting education. He responded there are alot of areas that could be cut. (3) Mrs. Nora McDowell (parent) asked about his relationship with other city school districts regarding the Empire State poverty reduction initiative and how we can support the talented students who attend these city school districts similar to Troy so we can keep our graduates in the local district. Assemblymember McDonald said he agreed that we need to fund these programs and keep kids on track.

D. 2018-19 Budget Development - J. Carmello, Superintendent of Schools

Mr. Carmello gave a presentation of Draft 1 of the 2018-19 budget. He reviewed Troy's mission statement and stated we continue to be a district on the rise. Our goal is to develop a budget that is fiscally responsible and educationally sound but this is going to be a tough year. We will stay under the tax cap but we desperately need an appropriate increase in State aid in order to balance our budget. Our total aid increase, without expense-driven aids, is \$774,399.

The most impactful cost increases are retirement rates: ERS (\$20,000) and TRS (\$507,000); charter school tuition (\$680,000); special education; built-in salary steps and benefits (health insurance \$1.3 million and prescription \$1.0 million).

Our current budget is \$112,017,797. Draft 1 for 2018-19 is \$113,160,546 which represents a 1.2% increase and shortfall of \$2,351,670. Requests from administrators for additions in their buildings are not being considered at this time. The next step is staff retirements; continuing a thorough review of the budget, following up with administrators and advocacy. To date there are seven teachers who have submitted retirement letters and Draft 2 will show some savings. We have already started our advocacy efforts with Assemblymember McDonald and Senator Breslin who have both been great. Draft 2 will be presented on March 7.

<u>Discussion:</u> (1) Mr. Strang asked if we get supplemental tuition. Mr. Carmello said yes, not last year but we will get it this year. (2) Mrs. Wager-Rounds said there is a lot of work ahead. (3) Ms. Marro-Giroux asked if there is anything we can do to advocate for the budget. Mr. Carmello said we will not do anything different than prior years but every district is in our spot.

III. Action Items

A. Approval of Minutes

Mr. Schofield made a motion to approve the following minutes.

Second: Mr. Mayo

Carried: 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

- 1. January 3, 2018
- 2. January 17, 2018
- 3. January 24, 2018

B. Superintendent's Recommendations - Human Resources

Employee Transfer (For notification purposes only)

EFFECTIVE SALARY NAME POSITION **FROM POSITION** TO RATE DATE Victoria Nadeau SPED Teaching TMS Teaching **TMS** N/C 2/8/2018

Assistant Assistant - ISS

(Resignation - Kenneth Mayfield)

<u>Staff Matters - Unclassified</u> (reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Mr. Schofield made a motion to approve Items 1-14 as a Consent Agenda.

Second: Mr. Mayo

Discussion: Mr. Schofield congratulated the retirees and Mr. Dunn who is taking a new position as Superintendent of Middleburgh School District.

Carried: 8-0

1	Unclassified	Employee -	Retirement
1.	Uliciassilica		1 Cui Ci i Ci i

NAME	TENURE AREA	% SERVICE	<u>ASSIGN</u>	EFFECTIVE DATE
Nancy Serson	Media Specialist	100%	TMS	06/30/2018
Donna Forster	Teaching Assistant	100%	PS-2	02/01/2018

2. <u>Unclassified Employee - Leave of Absence (Unpaid)</u>

NAME	TENURE AREA	% SERVICE	<u>ASSIGN</u>	EFFECTIVE DATE
Sarah Jabour	Elementary	100%	PS-18	03/29/2018
Nancy Doran-Hite	Pre-K	100%	PS-14	2/15/18-2/16/18

3. <u>Unclassified Employee 2017-2018 Probationary Appointment</u>

	<u>TENURE</u>	<u>%</u>		PROB APPT	PROB APPT		
<u>NAME</u>	<u>AREA</u>	<u>SERVICE</u>	<u>ASSIGN</u>	START DATE	END DATE	CERT STATUS	SALARY RATE
Jaimie	Teaching	100%	CHS	02/08/2018	02/07/2022	SWD 1-6,	\$25,732
Haugen	Assistant					Professional;	pro-rated
						Child Ed 1-6,	Step II
(Resigne	d - Alicia Tyson)				Professional; SWD B-	2, Professional;
						Early Child Ed B-2, Pro	ofessional

Danielle	Teaching	100%	TMS	02/08/2018	02/07/2022	TA Level I	\$25,248
Douaihi	Assistant						pro-rated
(Transfei	r - Victoria Nad	eau)					Step I

4. <u>Unclassified Employee 2017-2018 Temporary Appointment</u>

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	CERT STATUS	SALARY RATE
Angelica	Special	TMS	01/29/2018 -	SWD 1-6,	\$48,455
Bianchi	Education		06/30/2018	Professional;	pro-rated
(LTS - Patrick Mar	rtone)			Child Ed 1-6,	(S-4, C-E)

5. <u>Unclassified Employee - Resignation</u>

NAME	TENURE AREA	% SERVICE	<u>ASSIGN</u>	EFFECTIVE DATE
Priscilla Halsey	Building Substitute	100%	PS-16	02/01/2018
Brian Dunn	Principal	100%	TMS	03/01/2018
Angelica Bianchi	SPED	100%	TMS	01/29/2018

6. <u>Unclassified Employee 2017-2018 Elementary After School Programs</u>

<u>NAME</u>	TENURE AREA	POSITION	ASSIGN.	SALARY RATE
Kristina Folmsbee	Special Education	Teacher	PS-2	\$32.00 per hr, up to 15 hrs per wk
William Guilbo	Teaching Assistant	TA	PS-2	\$26.00 per hr, up to 15 hrs per wk
Jessica Ruckert	Building Substitute	Teacher	PS-2	\$32.00 per hr, up to 15 hrs per wk
Nicole Melkun	Elementary	Teacher	PS-14	\$32.00 per hr, up to 15 hrs per wk
Kimberly LaJoy	Elementary	Teacher	PS-16	\$32.00 per hr, up to 15 hrs per wk
Sarah McCart	Teaching Assistant	TA	PS-16	\$26.00 per hr, up to 15 hrs per wk
Laurie Petteys	Teaching Assistant	Sub TA	PS-16	\$26.00 per hr, up to 15 hrs per wk
Gary Bloomingdale	ESL	Teacher	PS-18	\$32.00 per hr, up to 15 hrs per wk
Sara Dube	Elementary	Teacher	PS-18	\$32.00 per hr, up to 15 hrs per wk

Professional

	_				50.15	•			
	Amy Fraser	Elementary		Teacher	PS-18		2.00 per hr, up		-
	Tiffany Gilberti	Special Educ	ation	Teacher	PS-18		2.00 per hr, up		•
	Samantha Higgins	Elementary		Teacher	PS-18	\$32	2.00 per hr, up	to 15 hrs	s per wk
7.	Unclassified Emplo	yee 2017-2018 Mck	<u> Kinney-Vento</u>	<u>Tutors</u>					
	<u>NAME</u>	TENURE AR	<u>EA</u>	<u>ASSIGN</u>	<u>HOURS</u>			SALAR	RY RATE
	Gary Bloomingdale	ESL		PS-18	· ·	ours per w			per hour
	Sara Dube	Elementary		PS-18	Up to 8 h	ours per w	eek	\$32.00	per hour
8.	Unclassified Emplo	yee 2017-2018 Adu	It/Continuing I	Education_					
	<u>NAME</u>	TENURE AR	<u>EA</u>	COURSE		EFFECT	<u>IVE</u>	SALAF	RY RATE
	Gaynor Hartigan			GED		Spring 20			per hour
	Gaynor Hartigan			ENL		Spring 20			per hour
	Stephanie Moshier			Biology		Spring 20			per hour
	Cara Parker	Special Educ	ation	Algebra		Spring 20			per hour
	Brian Poland	Science		Chemistry		Spring 20			per hour
	Benjamin VonEitze	n Science		Chemistry		Spring 20			per hour
	David Price			Driver Ed.		Spring 20)18	\$30/ho	ur + Fees
9.	Unclassified Emplo	yee 2017-2018 Stud	dent Interns/S	<u>tudent Teacher (</u>	<u>Unpaid)</u>				
	<u>NAME</u>	COLLEGE	AREA OF ST	<u>TUDY</u>	<u>EFFECTI</u>	<u>VE DATE</u>	SUPERVISO	<u>R</u>	ASSIGN.
	Luke Wilson	Maria College	Occupationa	l Therapy	February	2018-	Holly Lockrov	N	District
	(amend Effective	Date, 12/6/17 Agen	da, page 5)		May 2018	3			
	Kierstin	St. Rose	Child Ed		2/8/18-4/2	20/18	Sioven Fous	+	PS-18
	Cosgrove	3. 1.000	0		_, 0, . 0 ., .	-0, .0			
	Hannah Jones	SUNY Albany	Secondary E	d ELA	1/24/18-4	/27/18	Antoinette Co	osta	TMS
	Elizabath Lucus	OLINIX Albarra	0	-1 -1 4	4/04/40 4	/07/40	A-4-:	4 -	TMO
	Elizabeth Lvov	SUNY Albany	Secondary E		1/24/18-4		Antoinette Co		TMS
	Victoria Capuano	Russell Sage	Social Studie	es	2/21/18-5	/30/18	Anthony Fos		THS
	Jamie Saslaw	Clarkson	Spanish		2/15/18-5	/30/18	Jamie Garga		THS
	Anissa Barajas	HVCC	Elementary E	Ed.	2/15/18-4	/18/18	Abra Bentley		PS-16
10.	Unclassified Emplo	yee 2017-2018 Win	ter Sports						
	<u>NAME</u>	POSITION TITLE				EFFECT	<u>IVE</u>	SALAR	RY RATE
	Christopher	Freshman Coach	.70	End Appointn	nent	01/16/20	18	\$2,938	.60
	Davey	Boys Basketball							
	Lamont	Freshman Coach	.70			01/17/20	18	\$2,938	.60
	Garland	Boys Basketball							
	(Appointment end	led, Christopher Da	avey, 10/18/1	7 Agenda, page	5)				
11.	Unclassified Emplo	oyee 2017-2018 TMS	S Programs						
	NAME	POSITION	<u>y</u> <u>u</u>			EFFECT	IVE DATE	SALAR	RY RATE
	Nichole Mantas	Lunch Mentor				9/6/2017			stipend
	Nichole Mantas	Science Bowl				11/6/201			0 stipend
	Nicole Case	Science Bowl						\$171 5	0 stipend
		nent, 9/21/17 Agend	da nada el					ψ -11- .0	o superiu
	(rescina appointi	ieni, 9/2 i/ i / Ageno	ia, paye o)						

12. Unclassified Employee 2017-2018 Field Discipline Leaders

NAMETENURE AREAASSIGN.SALARY RATENichole MantasScienceTMSMath/Science\$1,885 stipend

(Resigned - Joseph Coleman)

13. Unclassified Employee 2017-2018 Spring Sports

<u>NAME</u>	POSITION TITLE			SALARY RATE
Christopher Stack	Varsity Coach	Baseball		\$5,325.00
Anthony DiTroia	JV Coach	Baseball	0.3	\$1,191.00
Matthew Marsh	JV Coach	Baseball	0.7	\$2,779.00
Anthony DiTroia	Modified Coach	Baseball	0.3	\$1,191.00
Brian Poland	Modified Coach	Baseball	0.7	\$2,779.00
Sean Geisel	Varsity Coach	Softball		\$5,325.00
Jennifer Deuel	JV Coach	Softball	0.7	\$2,779.00
Tara Anthony	Modified Coach	Softball	0.7	\$2,306.50
Bob Burns	Varsity Coach	Boys Outdoor T	Гrack	\$5,325.00
Patrick Haggerty	Assistant Coach	Boys Outdoor T	Гrack	\$3,970.00
Michael Murnane	Modified Coach	Boys Outdoor T	Frack	\$3,295.00
Emma DeWart	Varsity Coach	Girls Outdoor T	rack	\$5,325.00
Sam Marro	Assistant Coach	Girls Outdoor T	rack	\$3,970.00
Jourdan Vatalaro	Modified Coach	Girls Outdoor T	rack	\$3,295.00

14. <u>Unclassified Employee 2017-2018 Substitutes</u>

		Teacher		Teaching	Home	
	Retired	Certified	Uncertified	Certified	Tutor	
NAME	\$150/day	\$125/day	\$115/day	\$12.00	O/hour	\$32/hour
Alexander Bendon					Χ	
Adrian Cowles			X			Χ
Kelsey Hunt			X			
Robina Hussain			X		Χ	
Jennifer Mahoney				Χ		
Kelsey Ryan		Х		Χ		
Silas Sleeper						X

Staff Matters - Classified (reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mr. Schofield made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. <u>Unclassified Employee - Retirement</u>

NAME POSITION % SERVICE ASSIGN EFFECTIVE DATE

Richard Hunt Maintenance 100% District 07/01/2018

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2. <u>Unclassified Employee - Resignation</u>

NAME POSITION % SERVICE ASSIGN EFFECTIVE DATE

Maxwell Carey Laborer 100% PS-2 02/06/2018

3. <u>Unclassified Employee 2017-2018 Probationary Appointment</u>

NAMEPOSITION% SERVICEASSIGN.EFFECTIVE DATESALARY RATENatashaSecretary100%THS2/8/2018-8/7/2018\$32,981Montemoinopro-rated

(Transfer - Kathy Hawkins) (S-1, Gr-9)

 Brandon
 Laborer
 100%
 PS-12
 2/8/2018-8/7/2018
 \$37,038

 Bradshaw
 pro-rated

(Transfer - Jeremiah Thomas)

Philip Laborer 100% THS 02/21/2018-8/20/2018 \$37,038
Facteau pro-rated

(Retirement - Douglas Anderson) (S-1, Gr-13)

4. <u>Unclassified Employee 2017-2018 Temporary Appointment - Empire State After School Program</u>

NAMEPOSITION% SERVICEASSIGN.EFFECTIVE DATESALARY RATEMarioTransportation100%District01/02/2018\$10,000 stipendLoccisanoFacilitatorpro-rated

5. Classified Employee 2017-2018 Substitutes

		SEC/		LUNCH	TEACHER		BOILER		
	CLERK	TYPIST	MONITOR	AIDE	AIDE	NURSE	OPER.	MAINT.	LABORER
NAME	\$11/hr	\$15/hr	\$15/hr	Ş	\$10.40/hr	\$25/hr	\$19/hr	\$16/hr	\$15/hr
Bernard DeCenzo			Х						Х
Danielle Jones			Х						
Joseph McDonald									Х
Meggin Peterson									Х
Junie Pierre-Lewis									Х
Debra Rivet						Х			
Yenni Schwarz	Х	Х	Х	Х					

6. <u>2017-2018 Volunteers</u>

PS-2 PS-14 (RPI Tutors) CHS TMS

Jolyn Borst Karrington Martin Emma Lammon Brooklyn Darling
Taylor Catlin Tricia Koberger

Dakota Fuller

C. Superintendent's Recommendations - Programs (D. Watson)

Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

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(S-1, Gr-13)

1. Contract - Dr. Karen A. Peper

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen A. Peper for special education consulting services as needed for the period of January 2, 2018 - June 30, 2018 at a rate of \$850.00 per six-hour day, up to \$25,000, to be paid from Special Education funds.

Dr. Karen A. Peper

2. MOU - Wynantskill Union Free School District (interscholastic athletics)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Memorandum of Agreement with Wynantskill Union Free School District for 7th and 8th Grade students to participate in interscholastic athletics at TCSD effective September 1, 2017.

Wynantskill Union Free School District

3. Out of State/Country Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves out of country field trip:

<u>Location</u> <u>Attendees</u> <u>Date</u> <u>Paid By</u>
a. Salem Witch TMS Grade 7 May 11, 2018 student funding

Museum

b. Puerto Rico THS Spanish Club February Break student funding

2019

4. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2017-18 classes for students with special needs.

Special Education Placements

D. Superintendent's Recommendations - Business Finance

(A. Hotaling)

Mr. Schofield made a motion to approve Items 1-4 as a Consent Agenda.

Second: Ms. Marro-Giroux

Carried: 8-0

1. 2017-18 Reserves Plan

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approve the following 2017-18 Reserves Plan.

2017-18 Reserves Plan

2. Hudson Valley Community College (use of facilities)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Hudson Valley Community College for use of facilities for Troy High School Graduation on Sunday, June 24, 2018 at 1:00 pm in the amount of \$2,845.00 to be paid from the General Funds.

Hudson Valley Community College

3. 2017-18 Health Services Rate

BE IT RESOLVED, that the Board of Education upon the recommendation of the Superintendent, approve the following Health Services Rate for the students attending private and parochial schools at \$680.93 per student.

4. <u>Donations</u>

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Exxon Mobil	THS Math and Science classes	\$500.00
SEFCU	TMS students	\$90.00
Target Field Trips	School 18 - 1st Grade field trip	\$700.00

E. Board Resolutions

Mr. Schofield made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mr. Mayo

Carried: 8-0

1. Settlement Agreement - CSEA Employee

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the proposed charges to be brought pursuant to Civil Service Law §75 against the employee identified on confidential schedule "A", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

2. Settlement Agreement - TTA Grievance

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Stipulation of Settlement with respect to the settlement of grievances filed by the Troy Teachers Association (AAA Case No. 01-17-0005-6009) and hereby authorizes the President of the Board of Education to execute the written Stipulation of Settlement.

V. Future Meetings

February 28 at 6 p.m. (CHS) March 7, 2018 at 6:30 p.m. (TMS) March 21, 2018 at 6 p.m. (TMS)

VI. Adjourn

At 7:30 pm Mr. Schofield made a motion to adjourn the meeting. This was seconded by Mr. Mayo and carried 8-0.

Respectfully submitted by,

may But Bruso

Mary Beth Bruno

Board Clerk

We Can.
We Will.
End of Story