

Board of Education Minutes

Date of Meeting: September 19, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Elizabeth Poleto

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

A. EXECUTIVE SESSION

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Mrs. O'Grady-Parent.

B. PUBLIC SESSION

At 6:10 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance. District Announcements included: (1) School 16 held a telethon with WRGB-Channel 6, the Regional Food Bank of Northeastern New York and Fidelis Care to benefit the Backpack Program and raised \$13,000 to help benefit our neediest students; (2) congratulations to the Troy High School Quiz Bowl Team (aka The MasterMinds) who came in second place at the tournament; team now qualified for nationals in Atlanta; and (3) congratulations to Troy High senior Amaya George, recipient of the Spectrum News Scholar Athlete of the Week and awarded \$1,000 scholarship.

C. PUBLIC HEARING FOR CHARTER RENEWAL APPLICATION - TROY PREP

Mr. Carmello opened the public hearing regarding the True North Troy Preparatory Charter School has submitted an application to renew their charter. He said there is currently approximately 400 Troy students attending this charter school which is a drain on our budget and he wishes charter schools were funded in another way. Mr. Carmello asked for public comment.

No comments were received on the charter application.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There were no comments on the agenda or non-agenda items.

II. Non-Action Items

A. TMS Principal's Presentation - I. McShane

Mr. Ian McShane, new Troy Middle School principal, gave a power point presentation. He thanked the Board and Administration for the opportunity to be TMS principal. He has great confidence in his TMS team who he works with every day. He stated that TMS is on a mission to grow academically and build strong character; together we will create opportunities that shape our future. We want to make sure each student knows that TMS is about their future. Our students are valued and we want them to be confident.

Mr. McShane said that TMS staff has a narrow focus that targets key areas, measuring results and assessing strategies. Maintaining a positive school culture is essential to growth; there are high expectations. He is grateful to staff who worked hard this summer to prepare for the new school year and restructured the master schedule that worked best for our students.

B. Financial Reports (June/July) - S. Schweizer

The Board was sent financial reports for June and July 2018. Mrs. Samantha Schweizer, Treasurer, reported that the auditors just completed their review on Friday. We have a 4 percent in the fund balance. The Business Office is working with new financial software called WinCap.

III. Action Items

A. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-19 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Janelle Morelli	Teaching Assistant	100%	TMS	09/11/2018

2. Unclassified Employee 2018-2019 Withdraw Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Christian Brophy	Building Substitute	100%	TMS	9/20/2018

3. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Shannon Haegele	Elementary	100%	PS-18	11/9, 11/13, 11/14/2018
Emma DeWart	Physical Education	100%	TMS	2/15/19 (1/2 day)

4. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Sharon Bowen	Teaching Assistant	100%	PS-18	09/20/2018	09/19/2022	TA Level I	\$25,564
<i>(New position approved for the 2018-2019 school year)</i>							pro-rated Step 1

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Margaret Gasparini	Building Substitute	100%	PS-14	09/20/2018-06/30/2019	Child Ed 1-6, Initial	\$125.00 per day
Emily McCabe	Building Substitute	100%	PS-12	09/20/2018-06/30/2019	Counselor, Provisional	\$125.00 per day
Kenneth Newman	Project Leader - My Brothers Keeper	100%	PS-12	09/01/2018-08/31/2018	Special Ed. Permanent School Dist. Admin, Perm.	\$6,000.00
Amy Prabhakaran	District Social Emotional Coordinator	100%	District	09/01/2018-06/30/2019	School Psych. Permanent	\$10,000
9-19-18						

Tara Higgins-Pascucci	Arts in Education Facilitator	100%	District	09/01/2018-6/30/2019	Music, Permanent	\$1,848 stipend
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6. Unclassified Employee 2018-2019 My Brothers Keeper Program (PS-12)

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Benjamin Bucinell	Mentor	Up to 3 hours per week	\$26.00 per hour
Thomas Dansereau	Mentor	Up to 3 hours per week	\$32.00 per hour
Mark Millington	Mentor	Up to 3 hours per week	\$32.00 per hour
Christian Ray	Mentor	Up to 3 hours per week	\$26.00 per hour
Kenneth Newman II	Mentor	Up to 3 hours per week	\$26.00 per hour
Jordan Canzeri	Mentor	Up to 3 hours per week	\$26.00 per hour

7. Unclassified Employee 2018-2019 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Anna Schwartz	Art	TMS 6th Period	\$6,196.00
Tricia Falkner	Business	TMS 6th Period .50	\$3,098.00
Nicole Case	ELA	TMS 6th Period	\$6,196.00
Antoinette Costa	ELA	TMS 6th Period	\$6,196.00
Hope DeBevoise	ELA	TMS 6th Period	\$6,196.00
William Flax-Leight	ELA	TMS 6th Period	\$6,196.00
Melissa Gardner	ELA	TMS 6th Period	\$6,196.00
Colleen Willetts	ELA	TMS 6th Period	\$6,196.00
Tiffany Wysocki	ELA	TMS 6th Period	\$6,196.00
Lori Danaher	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Stephanie Dash	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Colleen Denio	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Carrie Dwyer	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Courtney Goodman	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Alyssa Monaghan	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Nicole St. Onge	Elementary	TMS 6th Period (21st Century)	\$6,196.00
John Stiso	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Amber Vogel	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Sue Wall	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Lyn Walsh	Elementary	TMS 6th Period (21st Century)	\$6,196.00
Ashley Kenyon	ESL	TMS 6th Period .50	\$3,098.00
Carrie Seaman	FACS	TMS 6th Period .50	\$3,098.00
Sean Geisel	Health	TMS 6th Period	\$6,196.00
Alicia Chan	Mathematics	TMS 6th Period	\$6,196.00
Jessica Dailey	Mathematics	TMS 6th Period	\$6,196.00
Diane DiClementi	Mathematics	TMS 6th Period	\$6,196.00
Bridget Humphrey	Mathematics	TMS 6th Period	\$6,196.00
Diana Nystrom	Mathematics	TMS 6th Period	\$6,196.00
Dorothy Pomykala	Mathematics	TMS 6th Period	\$6,196.00
Pratima Sampler	Mathematics	TMS 6th Period	\$6,196.00
Renia Yoanidis	Mathematics	TMS 6th Period	\$6,196.00
Emma DeWart	Physical Education	TMS 6th Period	\$6,196.00
Amy Jones	Physical Education	TMS 6th Period	\$6,196.00
Christopher Stack	Physical Education	TMS 6th Period	\$6,196.00
Glenn Westfall	Physical Education	TMS 6th Period	\$6,196.00
Krystal Auricchio	Reading	TMS 6th Period	\$6,196.00
Kelly Deskewicz	Reading	TMS 6th Period	\$6,196.00
Shannon Doggett	Reading	TMS 6th Period	\$6,196.00
Emily DeViddio	Science	TMS 6th Period	\$6,196.00
Charles Smith	Social Studies	TMS 6th Period	\$6,196.00
Laura Albright	Special Education	TMS 6th Period	\$6,196.00

Deb DeDeo	Special Education	TMS	6th Period		\$6,196.00
Patricia Loughman	Special Education	TMS	6th Period		\$6,196.00
Tim O'Neil	Special Education	TMS	6th Period		\$6,196.00
Tara Piana	Special Education	TMS	6th Period	.50	\$3,098.00
Kelly Scofield	Special Education	TMS	6th Period		\$6,196.00
Melissa Boucher	Technology	TMS	6th Period		\$6,196.00
Nicole Macneil	APPR	THS	6th Period		\$6,196.00
Kathleen Fuller	Business	THS	6th Period	TMS	\$6,196.00
Honorah Donovan	ELA	THS	6th Period		\$6,196.00
Daniel Hayes	ELA	THS	6th Period		\$6,196.00
Marc Mostransky	ELA	THS	6th Period	P-TECH	\$6,196.00
Elizabeth Willson	ELA	THS	6th Period		\$6,196.00
Benjamin Noonan	ESL	THS	6th Period		\$6,196.00
Sergio Espinal	Foreign Language	THS	6th Period	PS-12	\$6,196.00
Jamie Gargano	Foreign Language	THS	6th Period		\$6,196.00
Diane McGrath	Foreign Language	THS	6th Period		\$6,196.00
Diane McGrath	Foreign Language	THS	4th Prep		\$1,411.00
Maria Nielsen	Foreign Language	THS	6th Period		\$6,196.00
Maria Nielsen	Foreign Language	THS	4th Prep		\$1,411.00
Lance Matter	Health	THS	6th Period		\$6,196.00
Laura Arnold	Mathematics	THS	6th Period		\$6,196.00
Ashley Ford	Mathematics	THS	6th Period	P-TECH	\$6,196.00
Shawn Haarer	Mathematics	THS	6th Period		\$6,196.00
Shawn Haarer	Mathematics	THS	4th Prep		\$1,411.00
Joshua Monk	Mathematics	THS	6th Period	P-TECH	\$6,196.00
Nancy Smith	Mathematics	THS	6th Period		\$6,196.00
Michael Cassels	Science	THS	6th Period		\$6,196.00
Emily Ciuk	Science	THS	6th Period		\$6,196.00
Seth Cohen	Science	THS	6th Period	.50	\$3,098.00
Justin Haviland	Science	THS	6th Period		\$6,196.00
Brian Poland	Science	THS	6th Period		\$6,196.00
Meghan Spring	Science	THS	6th Period	P-TECH	\$6,196.00
Benjamin VonEitzen	Science	THS	6th Period	P-TECH	\$6,196.00
Christina Buckley	Social Studies	THS	6th Period		\$6,196.00
Matthew Chapkosky	Social Studies	THS	6th Period	P-TECH	\$6,196.00
Rose Gorman	Social Studies	THS	6th Period		\$6,196.00
Karen Loatman	Social Studies	THS	6th Period		\$6,196.00
Matthew Marsh	Social Studies	THS	6th Period	P-TECH	\$6,196.00
Caitlin Ziobrowski	Social Studies	THS	6th Period		\$6,196.00
Mary Jo Heenehan	Special Education	THS	6th Period		\$6,196.00
Monica Staats	Special Education	THS	6th Period		\$6,196.00
Kevin Walsh	Special Education	THS	6th Period		\$6,196.00
Andrew Baitinger	Technology	THS	6th Period	P-TECH	\$6,196.00
Greg Hansen	Technology	THS	6th Period		\$6,196.00
Greg Hansen	Technology	THS	4th Prep		\$1,411.00
Tammy Treen	Technology	THS	6th Period		\$6,196.00
Mark Calkins	Visual/Performing Arts	THS	6th Period	PS-12	\$6,196.00
Trevor Taylor		PS-12	4th Prep		\$1,411.00
Trevor Taylor		PS-12	5th Prep		\$1,411.00
Kristine Ellis		PS-12	4th Prep		\$1,411.00
Kristine Ellis		PS-12	5th Prep		\$1,411.00
Michael Spruck		PS-12	4th Prep		\$1,411.00
Michael Spruck		PS-12	5th Prep		\$1,411.00
Mark Walsh		PS-12	4th Prep		\$1,411.00

8. Unclassified Employee 2018-2019 Empire State After School Program Site Coordinators

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Lori Abelson	PS-16 .50	\$10,000

(amend Salary Rate, 8/29/18 Agenda, page 5)

9. Unclassified Employee 2018-2019 Fall Sports

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Alyssa Nellis	JV Coach Girls Volleyball	\$4,020.00

(amend Salary Rate, 8/29/18 Agenda, page 8)

Talia Valenti	Varsity Coach Girls Volleyball	\$5,392.00
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(amend Salary Rate, 8/29/18 Agenda, page 8)

Katelyn McNall	Varsity Coach Cheerleading	\$2,068.00
Alexander Bendon	Assistant Coach Football .50	\$2,125.00

10. Unclassified Employee 2018-2019 Parent and Family Engagement Coordinators

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Alexandria Philips	School Counselor	CHS	\$750.00
Elizabeth Carcich	School Social Work	CHS	\$750.00
Patricia Weaver-Lipscomb	Elementary	PS-14	\$1,500.00
Elizabeth Renfrew	Teaching Assistant	TMS	\$1,500.00

11. Unclassified Employee 2018-2019 Odyssey of the Mind Coaches

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Johnnye Jackson	Co-Coach	PS-2	Up to 50 hours	\$32.00 per hour
Marilyn Barton	Co-Coach	PS-2	Up to 50 hours	\$32.00 per hour
Hannah Christopher	Primary Coach	PS-14	Up to 100 hours	\$32.00 per hour
Danielle Varcasio	Level I Co-Coach	PS-14	Up to 50 hours	\$32.00 per hour
Cassandra Gronlund	Level I Co-Coach	PS-14	Up to 50 hours	\$32.00 per hour
Megan Monette	Level I Co-Coach	PS-16	Up to 50 hours	\$32.00 per hour
Caroline Mittiga	Level I Co-Coach	PS-16	Up to 50 hours	\$32.00 per hour
Mary Zakarka	Primary Co-Coach	CHS	Up to 50 hours	\$32.00 per hour
Deborah St. Onge	Primary Co-Coach	CHS	Up to 50 hours	\$32.00 per hour
Katie Kasper	Level 1 Co-Coach	CHS	Up to 50 hours	\$32.00 per hour
Julia Halburian	Level 1 Co-Coach	CHS	Up to 50 hours	\$32.00 per hour
Carrie Dwyer	Level 2 Co-Coach	TMS	Up to 50 hours	\$32.00 per hour
Charles Smith	Level 2 Coach	TMS	Up to 100 hours	\$32.00 per hour
Amber Vogel	Level 2 Coach	TMS	Up to 100 hours	\$32.00 per hour
Honorah Donovan	Level 3 Coach	THS	Up to 100 hours	\$32.00 per hour

12. Unclassified Employee 2018-2019 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFF. DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Kristi Lewiki	Siena College	ELA	9/1/18-6/30/19	M. Mostransky	THS
Emily Adams	SUNY Albany	Social Work	9/1/18-5/30/19	E. Tamburello	TMS
Caroline Testa	St. Rose	School Counselor	9/6/18-12/31/18	L. DiTroia	PS-18
Jamie DeRusso	St. Rose	School Counselor	9/6/18-12/31/19	L. DiTroia	PS-18
Thomas Ruhl	Siena College	Social Studies	9/1/18-6/30/19	M. Chapkosky	THS
Nicole Zacchio	Russell Sate	Occ. Therapy	9/21/18-12/13/18	H. Lockrow	CHS
Meaghan Doherty	Utica College	Occ. Therapy	1/22/19-4/18/19	J. Lucas	PS-16

13. Unclassified Employee 2018-2019 Empire State After School Program

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Catherine Culkin-Boice	Teacher	PS-16	Up to 3 hours per week	\$32.00 per hour
Erin Peeney	Teacher	CHS	Up to 8 hours per week	\$32.00 per hour
Patricia Weaver-Lipscomb	Teacher	PS-14	Up to 10 hours per week	\$32.00 per hour
Amanda Wickers	Teaching Assistant	PS-2	Up to 5 hours per week	\$26.00 per hour
Candace Dobbs-Miller	Teaching Assistant	PS-2	Up to 7 hours per week	\$26.00 per hour

14. Unclassified Employee 2018-2019 Sunset Program (Troy High School)

<u>NAME</u>	<u>TENURE AREA</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Emily Ciuk	Science	Teacher	Up to 10 hours	\$32.00 per hour
Meghan Spring	Science	Teacher	Up to 10 hours	\$32.00 per hour
Daniel Hayes	ELA	Teacher	Up to 10 hours	\$32.00 per hour
Elizabeth Willson	ELA	Teacher	Up to 10 hours	\$32.00 per hour
Linda Stumbaugh	Reading	Teacher	Up to 10 hours	\$32.00 per hour
Laura Arnold	Mathematics	Teacher	Up to 10 hours	\$32.00 per hour
Joshua Monk	Mathematics	Teacher	Up to 10 hours	\$32.00 per hour
Richard Steinbach	Social Studies	Teacher	Up to 10 hours	\$32.00 per hour
Caitlin Ziobrowski	Social Studies	Teacher	Up to 10 hours	\$32.00 per hour
Jamie Gargano	Foreign Language	Teacher	Up to 10 hours	\$32.00 per hour
Marcia Galuski	Special Education	Teacher	Up to 10 hours	\$32.00 per hour
Carol Brown	Teaching Assistant	Teaching Assistant	Up to 10 hours	\$26.00 per hour
Maureen Pavlicko	Teaching Assistant	Teaching Assistant	Up to 10 hours	\$26.00 per hour
Eric Sinko	Teaching Assistant	Teaching Assistant	Up to 10 hours	\$26.00 per hour

15. Unclassified Employee 2018-2019 TMS Programs

<u>NAME</u>	<u>HOURS</u>	<u>SALARY RATE</u>
<i>7th Grade Orientation</i>		
Deborah Friedman Sheerer	Up to 3 hours	\$32.00 per hour
<i>Access/PBL Planning Hours</i>		
Nicole Macneil	Up to 18 hours	\$32.00 per hour
<i>Data Liaisons</i>		
Krystle Auricchio		\$2,500 stipend
Kellee Bonenfant		\$2,500 stipend
Nicole Case		\$2,500 stipend
Dorothy Pomykala		\$2,500 stipend
Colleen Willetts		\$2,500 stipend
<i>Lunch Mentor</i>		
Krystle Auricchio		\$2,250 stipend
Jenna Brooks		\$2,250 stipend
Lori Danaher	.50	\$1,125 stipend
Kellee Bonenfant	.50	\$1,125 stipend
Amber Vogel		\$2,250 stipend

16. Unclassified Employee 2018-2019 PS-14 Programs

<u>NAME</u>	<u>PROGRAM</u>	<u>SALARY RATE</u>
William Wendelken	Professional Support Team	\$5,000 stipend
Renee Patti	Professional Support Team	\$5,000 stipend
Courtney Little	Professional Support Team	\$5,000 stipend
Danielle Maresco	Professional Support Team	\$5,000 stipend
Jamie Bowen	Professional Support Team 50%	\$2,500 stipend
Courtney Little	Data Liaisons	\$2,500 stipend
Danielle Maresco	Data Liaisons	\$2,500 stipend

17. Unclassified Employee 2018-2019 District PD Work

<u>NAME</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Marc Mostransky	up to 9 hours	\$32.00 per hour General Fund

18. Unclassified Employee 2018-2019 Fall Play

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Nicholas Harbacz	Director	\$1,884 stipend

19. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home Tutor \$32/hour	Admin \$400/day
	Retired \$150/day	Certified \$125/day	Uncertified \$115/day	Certified \$12.00/hour	Uncertified \$12.00/hour		
	Airaj Ahmadzai			X			
Jerri Bayly			X		X		
Erin Berschwinger			X				
Madeline Cloutier			X				
Lorraine Colistra						X	
Kiera Davis			X		X		
James Fredericks						X	
Bradley Kasper		X					
Kathryn Elizabeth Lindsay		X					
Fatima Malik					X		
Martha Massuh			X				
John O'Keefe			X		X		
Elizabeth VonEitzen						X	

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Sharon Dudwoire	Registration Clerk	100%	District	9/24/2018	\$33,641 prorated (S-9, Gr.-1)
(Retired - Rosemary Fagan)					
Erika Zalucki	Secretary	100%	TMS	9/12/2018	\$33,641 pro-rate (S-1, Gr. 9)
(amend Prob. Start Date, 9/5/18 Agenda, page 6)					
Michael Alarcon	High Pressure Boiler Operator	100%	District	4/12/2018	\$40,397 Prorated (S-1, Gr.-16)
(amend Appointment, 4/11/18 Agenda, page 6)					

2. Classified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>END DATE</u>	<u>SALARY RATE</u>
Muhammad Abdullah	Monitor	PS-12	09/01/2018	11/30/2018	\$29,656 Prorated
(LOA - Pam Alicea)					

Michael Alarcon High Pressure District 8/31/2018 4/11/2019 \$41,025
Boiler Operator Prorated
(S-1, Gr.-16)

3. Classified Employee 2018-2019 My Brothers Keeper Program (PS-12)

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Karen Blanchfield	Nurse	Up to 3 hours per week	\$25.03 per hour

4. Classified Employee 2018-2019 Part Time Summer Attendance Aide

<u>NAME</u>	<u>SCHOOL</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Patti Mott	District	Up to 10 hours per week	\$22.14 per hour

5. Classified Employee 2018-2019 Empire State After School Program

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Maurice Friend	Monitor	CHS	Up to 18 hours per week	\$21.65 per hour
Kevin Pompey	Monitor	PS-2	Up to 18 hours per week	\$22.95 per hour
LaToya Anderson	Monitor	PS-14	Up to 18 hours per week	\$19.18 per hour
Al Prater	Monitor	PS-16	Up to 18 hours per week	\$23.85 per hour
Doreen Smith	Monitor	PS-18	Up to 18 hours per week	\$19.18 per hour

(amend Hours, 9/5/18 Agenda, page 6)

6. Classified Employee 2018-2019 Sunset Program (Troy High School)

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Karen Dale	Monitor	THS	Up to 16 hours per week	\$20.22 per hour

7. Classified Employee - 2018-19 Substitutes

NAME	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
	\$11/hr	\$15/hr	\$15/hr	\$10.40/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Jerri Bayly	X	X							
Kiera Davis	X	X							
Jordan Doyle		X							
Allen Howard								X	X
Benjamin Pinzer						X			
Dominick Rizzo			X				X		

8. 2018-2019 Volunteers

PS-14

William Blanch
Octavia Edmonds
Jessica Feuriot
Ann Levine
Shaiva Liz Collazo Lind
Abelardo Lopez
Gabriella LoPorto-Rauh
Alisha Ogert
Geraldine Payne

PS-16

Danielle MacLeod
Rob MacLeod
Diane Torres
Carissa Woodrow
Meghan Woods
Mary Wootten

PS-18

Wayka Bermudez
Roseline Bernard
Shawna Case
Sarah DiScanio
Lottie Dunbar
Michelle Fennell

PS-18

Christie Fronhofer
Elena Joy Furciniti
Kelly Garrison
Christopher Harkin
Jennifer Harkin
Coleen Kern
Seth Kruger
Kristin LaPlante
Krista McVay
Katie Nare
Tiany Novogrodsky
Jessica Raymond
Eileen Scarton
Alicia Wasula

PS-16

Mary Berghela
Alyson Chaloux
Kimberly Lane
Marguerite Lodico

B. Superintendent's Recommendations - Programs (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mr. Tuttmann asked for an explanation of "MMI" noted in Item 4. Dr. Watson explained that our consultant David Abrams helped the District build an internal system to assess data, to know markers for each student and monitor their progress. Mr. Carmello added that this is part of our push for indicator data because its become a priority to see how students are doing on testing.

Carried: 8-0

1. Contract - Roy Dobbs dba Young Men of Purpose LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Roy Dobbs dba Young Men of Purpose LLC for ALP professional development from September 19, 2018 through August 31, 2019 at a cost not to exceed \$6,000 to be paid from My Brother's Keeper Grant funds.

[Roy Dobbs dba Young Men of Purpose](#)

2. Expressive Journeys, LLC (Pre-Kindergarten) (amend BOE 9-5-18)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Expressive Journeys, LLC for music therapy services for Pre-Kindergarten students at School 12 from September 24, 2018 through June 30, 2019, six sessions per week, at a total cost of \$12,000 to be paid from UPK Grant.

[Expressive Journeys LLC](#)

3. Contract - The Research Foundation (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with The Research Foundation for school psychology trainee support program from September 6, 2018 through June 26, 2019 in the amount of \$27,600 to be paid from Special Education funds.

[The Research Foundation](#)

4. Contract - Rose & Greene Consulting (MMI)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Rose & Greene Consulting LLC (David Abrams) for MMI (multiple index design) consulting services from September 18, 2018 to June 30, 2019 at a cost not to exceed \$27,600.00 to be paid from Title I funds.

Rose & Greene Consulting

5. Contract - St. Anne's Institute (21st Century Program)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne's Institute for after-school programs at CHS, Schools 2, 14, 16, 18 and TMS from September 19, 2018 - June 30, 2019 at a cost of \$10,000.00 to be paid from 21st Century Grant funds.

St. Anne's Institute

6. Contract - Derek Westbrook

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Derek Westbrook for ALP professional development and mentoring sessions from September 1, 2018 to June 30, 2019 at a cost not to exceed \$6000.00 to be paid from My Brother's Keeper Grant funds.

Derek Westbrook

C. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mrs. Wager-Rounds asked about the addition in the budget. Mr. Hotaling explained that Troy is the recipient of a grant that must be accounted for in the general fund. The amount is increased by the amount of the grant. Funds will be used by THS Guidance Office to convert old records to microfilm.

Carried: 8-0

1. Increase to 2018-19 General Fund Budget

BE IT RESOLVED, the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to increase the 2018-19 General Fund Budget in the amount of \$24,766 to account for the Records Management Grant awarded to the District on July 2, 2018.

2. Change Order - School 2 Community Schools Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Increase</u>
DLC Electric LLC	EC-001	\$161,300.00	\$2,413.00

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Purpose/Items</u>
Express Scripts	backpacks and school supplies (School 2)
Durham	backpacks and school supplies (School 2)
SEFCU	backpacks and school supplies (School 14, CHS and TMS)
School Systems FCU	backpacks and school supplies (District)

D. Board Resolutions

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. MOA - Troy Teachers Association (Stipend for ALP)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with the Troy Teachers Association concerning a one-time stipend payment for specified Alternative Learning Program teachers for the 2018-19 school year only, and authorizes the Superintendent of Schools to execute the written Memorandum of Agreement.

2. MOA - CSEA (Substitute Hourly Rates)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Memorandum of Agreement with CSEA to approve an amendment to the CSEA bargaining agreement for the period of July 1, 2013 through June 30, 2019.

E. Future Meetings

1. October 3, 2018 at 6:30 pm (TMS)
2. October 17, 2018 at 6:00 pm (PS14)

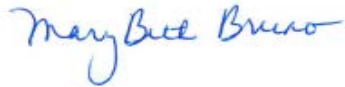
F. MOTION FOR EXECUTIVE SESSION

At 6:50 pm Mr. Strang made a motion to re-convene Executive Session for a personnel matter. This was seconded by Mrs. Wager-Rounds and carried 8-0.

IV. Adjourn

Executive Session adjourned at approximately 7:10 pm.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will. 
End of Story