

Board of Education Minutes

Date of Meeting: August 29, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttmann

Members Absent: Mrs. Ann Apicella
Mrs. Anne Wager-Rounds

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

A. EXECUTIVE SESSION

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public comment.

II. Non-Action Items

Policy Review - Mr. Carmello reviewed the policies discussed by the Policy Committee on July 25th.

- 4600 Counseling and Guidance Programs - new policy to conform with SED regulation that each student have a graduation plan.
- 5225 Student Personal Expression -policy changes are a result of student protests after last year's Florida high school shooting; provides guidance on enforcing the Student Code of Conduct.
- 5420 Student Health Services and Regulation - Changes made to grade levels. Mr. Tuttman asked if we have considered distribution of feminine hygiene products or condoms. Mr. Carmello said hygiene products are required by law; the committee has never discussed condoms.
- 6240 Investments - annual review; no changes.
- 6700 Purchasing - annual review; no changes.
- 8505 Charging for School Meals - Troy does not charge for meals; no changes.
- 9520.5 Leaves of Absence - Troy does not have this policy; contractual matter.

III. Action Items

A. Superintendent's Recommendations - Human Resources

Unclassified Employee Transfer (For notification purposes only)

Lori Delaney	Teaching Asst.	TMS	Teaching Asst.	PS-12	N/C	09/01/2018
Laurie Petteys	Teaching Asst. (ISS)	PS-16	SPED Teaching Assistant 2:1	PS-16	N/C	9/1/2018

Classified Employee Transfer (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY RATE</u>	<u>EFFECTIVE DATE</u>
William Springer (Retired - Michael Zeppieri)	Monitor Secondary	THS	Monitor Elementary	PS-14	\$33,388 (S-11, Gr. 3A)	9/1/2018
Allen Howard	Monitor Secondary	TMS	Monitor Secondary	THS	N/C	9/1/2018
Kevin Pompey (Transfer - Tyara Burnett)	Monitor Secondary	TMS	Monitor Elementary	PS-2	\$32,135 (S-10, Gr. 3A)	9/1/2018

Tyara	Monitor	PS-2	Monitor	TMS	\$32,777	9/1/2018
Burnett	Elementary		Secondary		(S-6, Gr. 3N)	

(Transfer - Kevin Pompey)

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-18 as a Consent Agenda.

Second: Mr. Strang

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Kristen Roff	Teaching Assistant	100%	CHS	08/31/2018
Breanne McCrank	Teaching Assistant	100%	TMS	08/31/2018
Staci Lansley	Elementary	100%	PS-14	09/07/2018
Jenna Lee Ritacco	Special Education	100%	CHS	09/22/2018
Noelle Frederick	Special Education	100%	PS-2	9/27/2018
Vicki Buchanan	Teaching Assistant	40%	PS-18	8/27/2018

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Maria Koreman	Elementary	100%	PS-14	9/1/2018-6/30/2019

3. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Lauren Oppelt	Science	100%	TMS	09/01/2018	08/31/2022	Biology 7-12, Professional (S-2, C-G)	\$47,512
						Biology 5-6 Ext. Professional	
						General Science 7-12 Ext. Prof	

(Resigned - Nichole Mantas)

Alyssa Nellis	Physical Education	100%	THS	09/01/2018	08/31/2022	PE, Initial	\$44,412 (S-1, C-B)
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(Resigned - Sarah Wlodarczyk)

Sha-Naya Mott	Teaching Assistant (SPED 12:1:2)	100%	PS-16	09/01/2018	08/31/2022	TA Level I	\$26,054 Step 2
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(Resigned - Christopher Edwards)

Jill Kaarstad	Teaching Assistant (SPED)	100%	TMS	09/01/2018	10/18/2021	TA Level I	\$26,054 Step 2
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(Replacing Elizabeth Renfrew)

Kathryn Capalbo	Teaching Assistant	100%	THS	09/01/2018	08/31/2022	TA Level I	\$25,564 Step 1
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(Retired - Kenneth Dillon)

Hilary Eesley	Teaching Assistant (SPED)	100%	THS	09/01/2018	08/31/2022	TA Level I	\$25,564 Step 1
(Resigned - Samantha Rivet)							
Kerry Allen	Elementary Grade 1	100%	PS-2	09/01/2018	08/31/2022	Child Ed 1-6, Initial	\$43,896 (S-1, C-A)
(Transfer - Samantha Chobot)							
Anna Aperans	Teaching Assistant (SPED)	100%	PS-14	09/01/2018	08/31/2022	Child Ed 1-6, Prof.; SWD 1-6, Initial	\$28,764 Step 6
(Retired - Mary Lisa Lyons)							
Queen Daniels	Teaching Assistant (SPED)	100%	PS-2	09/01/2018	03/01/2021	TA Level I	\$26,699 Step 3
(Replacing Brittany LaClair)							
Carly Newhouse	Teaching Assistant (SPED)	100%	TMS	09/01/2018	08/31/2022	Child Ed 1-6, Initial, SWD 1-6 Initial	\$25,564 Step 1
(Resigned - Breanne McCrank)							
Michael Viscuso	Special Education 8:1:2	100%	PS-2	9/1/2018	8/31/2022	SWD 1-6, Initial; Child Ed 1-6, Initial	\$45,961 (S-1, C-E)
(Resigned - Kristina Folmsbee)							
Richard Smith	Teaching Assistant (SPED)	100%	PS-16	9/1/2018	8/31/2022	TA Level I	\$25,564 Step 1
(Resigned - Chelsea Marshall)							
Emily Neuffer	Special Education	100%	CHS	9/24/2018	9/23/2022	SWD 1-6, Initial; Child Ed 1-6, Initial	\$45,445 prorated (S-2, C-B)
(Resigned - Jenna Lee Ritacco)							
Tricia Faulkner	Business (CTE)	100%	CHS	10/1/2018	9/30/2022	Business & Marketing, Professional	\$51,824 prorated (S-7, C-E)
(Retirement - David Laiacona)							

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2017-2018 Temporary Appointment

Heather Gelatt	Coordinator STEP Program (RPI Collaborative)	100%	TMS	09/01/2017- 06/30/2018	\$5,000 stipend
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5. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Tina Rodriguez	Art Teacher	80%	TMS	09/01/2018- 06/30/2019	Visual Arts, Professional	\$51,824 prorated (\$41,456.20) (S-7, C-E)
Heather Gelatt	Coordinator STEP Program (RPI Collaborative)	100%	TMS	9/1/2018 06/30/2019		\$5,000 stipend

Jennifer Zeh (LOA - Maria Koreman)	Elementary Grade 4	100%	PS-14	09/01/2018- 06/30/2019	Pre K, K, 1-6 Permanent	\$52,675 (S-8, C-E)
Alexandra Roser	Building Substitute	100%	CHS	09/01/2018- 06/30/2019	Child Ed 1-6, Initial; Literacy B-6, Initial	\$125.00 per day
Brianne Fuller	Building Substitute	100%	CHS	09/01/2018- 06/30/2019	Early Child Ed B-2, Initial Child Ed 1-6, Initial	\$125.00 per day
Hilary Montesano (amend Appointment, 08/08/2018 BOE Agenda, page 4)	ESASP Facilitator	100%	District	09/01/2018- 06/30/2019	TA Level I	\$51,893.00
Hilary Montesano	ESASP Facilitator	100%	District	07/01/2019- 08/31/2019	TA Level I	\$275.00 per day (15 days)
Danilyn Foreman	Building Substitute	100%	PS-14	09/01/2018- 06/30/2019	Pre K,K,1-6 Permanent	\$125.00 per day
Gavin Lorenzano	Building Substitute	100%	PS-14	09/01/2018- 06/30/2019	Child Ed 1-6, Initial	\$125.00 per day
Amanda Daley	Building Substitute	100%	PS-16	09/01/2018- 06/30/2019	Child Ed 1-6 Initial	\$125.00 per day

6. Unclassified Employee 2018-2019 Empire State After School Program Site Coordinators

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Samuel Aronowitz	PS-2 60%	\$12,000.00
Esma Simohamed	PS-2 40%	\$8,000.00
Lamont Garland	PS-14	\$20,000.00
Lori Abelson	PS-16	\$20,000.00
Jennifer Prendergast	PS-16 50%	\$10,000.00
Katelyn McNall	CHS 50%	\$10,000.00
Kara Zimmerman	CHS 50%	\$10,000.00

7. Unclassified Employee 2018-2019 TMS Programs

<u>NAME</u>	<u>HOURS</u>	<u>SALARY RATE</u>
6th Grade Orientation		
Christopher Edwards	Up to 3 hours	\$32.00 per hour
Tina Rodriguez	Up to 3 hours	\$32.00 per hour
Glenn Westfall	Up to 3 hours	\$32.00 per hour
7th Grade Orientation		
Jessica Dailey	Up to 3 hours	\$32.00 per hour
Bridget Humphrey	Up to 3 hours	\$32.00 per hour
Ryan Litwin	Up to 3 hours	\$32.00 per hour
Hope DeBevoise	Up to 3 hours	\$32.00 per hour
Rose Gorman	Up to 3 hours	\$32.00 per hour
Amanda Graves	Up to 3 hours	\$32.00 per hour

8. Unclassified Employee 2018-2019 PS-12 Programs

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Trevor Taylor	Student Council Advisor	\$961.00 stipend
Elizabeth VonEitzen	Student Council Advisor	\$961.00 stipend
Ashley Simmons	Yearbook Advisor	\$1,145 stipend

9. Unclassified Employee 2018-2019 New Teacher Mentor Program

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
Sarah King-Lawlor	Physical Education	THS	Amy Jones	\$1,263 stipend
Jennifer Chieco	Elementary, Grade 5	PS-14	Elizabeth Klemm	\$1,263 stipend
Jennifer Nelson	Art	PS-16/CHS	Megan Monette	\$1,263 stipend
Kelsey Korzelius	Reading	PS-18	Deanna Clark	\$1,263 stipend
Ryan Losanno	Elementary, Grade 1	PS-18	Genevieve L. Stinson	\$1,263 stipend
Meghan Murray	Music	PS-2	Ann Marie Jabour	\$1,263 stipend
Melissa Harris-Burnett	Reading	PS-2	Cathy Tedesco	\$1,263 stipend
Adrian Cowles	Mathematics	THS	Joshua Monk	\$1,263 stipend
Michael Sunkes	Physical Education	PS-16	Tony Fruscio	\$1,263 stipend
Catherine Sabogal	Music	TMS	Tara Higgins-Pascucci	\$1,263 stipend
Meghan Bowers	Elementary, Grade 5	CHS	Summer Logrippio	\$1,263 stipend
Alyssa Nellis	Physical Education	THS	Sue Clermont	\$1,263 stipend
Mara deJonghe	Speech	CHS	Margaret Mulligan	.50 \$631.50 stipend
			J. Hanusik-Spadoni	.50 \$631.50 stipend
Jessica Dailey	Mathematics	TMS	Nicole Case	.50 \$631.50 stipend
			Nicole Macneil	.50 \$631.50 stipend
Bridget Humphrey	Mathematics	TMS	Melissa Gardner	.50 \$631.50 stipend
			Nancy Smith	.50 \$631.50 stipend
Nicole St. Onge	Elementary, Grade 6	TMS	Carrie Dwyer	\$1,263 stipend
Amanda Graves	Media Specialist/Librarian	TMS	Michelle Barnes	\$1,263 stipend
Kerry Allen	Elementary, Grade 1	PS-2	Courtney DeJulio	\$1,263 stipend

10. Unclassified Employee 2018-2019 Fall Play

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Elizabeth Hinkson	Costumes	\$471.00
Elizabeth Hinkson	Make-Up	\$314.00
Mark Calkins	Lighting/Electrical	\$628.00
Cynthia DiDonna-Nethaway	Set Decoration/Art	\$471.00
Tara Higgins-Pascucci	Sound Effects/Audio	\$314.00

11. Unclassified Employee 2018-2019 Jazz Band

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
John Vatalaro	TMS Jazz Band Director	\$1,527.00
David Cudzillo	THS Jazz Band Director	\$2,545.00

12. Unclassified Employee 2018 Summer Professional Development

<u>NAME</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
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a. Summer Technology Camp

Nicole Auriemma	CHS	\$100 per day, must attend both days in full	Title I
Michelle Barnes	CHS	\$100 per day, must attend both days in full	Title I
Christine Burroughs	CHS	\$100 per day, must attend both days in full	Title I
Elizabeth Carcich	CHS	\$100 per day, must attend both days in full	Title I
Colleen Denio	CHS	\$100 per day, must attend both days in full	Title I
Elizabeth Dowd	CHS	\$100 per day, must attend both days in full	Title I
Jennifer Kristel	CHS	\$100 per day, must attend both days in full	Title I
Katie Larson	CHS	\$100 per day, must attend both days in full	Title I
Karen Driscoll	District	\$100 per day, must attend both days in full	Title II

Amy Fraser	District	\$100 per day, must attend both days in full	Title II
Christina Kole	District	\$100 per day, must attend both days in full	Title II
Holly Toteno	District	\$100 per day, must attend both days in full	Title II
Janice DeFazio	PS-12	\$100 per day, must attend both days in full	Title II
Ann O'Bryan	PS-12	\$100 per day, must attend both days in full	Title II
Mark Walsh	PS-12	\$100 per day, must attend both days in full	Title II
Rachel Apunte	PS-14	\$100 per day, must attend both days in full	Title I
Sylvie Boenig-Bergere	PS-14	\$100 per day, must attend both days in full	Title I
Maxine Brisport	PS-14	\$100 per day, must attend both days in full	Title I
Hannah Christopher	PS-14	\$100 per day, must attend both days in full	Title I
Nicole Dominikoski	PS-14	\$100 per day, must attend both days in full	Title I
Marissa Gale	PS-14	\$100 per day, must attend both days in full	Title I
Heather Garcia	PS-14	\$100 per day, must attend both days in full	Title I
Amy Gettig	PS-14	\$100 per day, must attend both days in full	Title I
Megan Kanellis	PS-14	\$100 per day, must attend both days in full	Title I
Elizabeth Klemm	PS-14	\$100 per day, must attend both days in full	Title I
Anthony Mauriello	PS-14	\$100 per day, must attend both days in full	Title I
Nicole Melkun	PS-14	\$100 per day, must attend both days in full	Title I
Ashleigh Nelson	PS-14	\$100 per day, must attend both days in full	Title I
Loreley Noonan	PS-14	\$100 per day, must attend both days in full	Title I
Melissa Norton	PS-14	\$100 per day, must attend both days in full	Title I
Kelly Phelan	PS-14	\$100 per day, must attend both days in full	Title I
Karen Roche	PS-14	\$100 per day, must attend both days in full	Title I
Ayesha Umer	PS-14	\$100 per day, must attend both days in full	Title I
Kaela Weatherwax	PS-14	\$100 per day, must attend both days in full	Title I
Daniella Yozzo	PS-14	\$100 per day, must attend both days in full	Title I
Jennifer Bourgault	PS-16	\$100 per day, must attend both days in full	Title II
Arianna Feliciano	PS-16	\$100 per day, must attend both days in full	Title II
Erin Adams	PS-18	\$100 per day, must attend both days in full	Title II
Jason Boemio	PS-18	\$100 per day, must attend both days in full	Title II
Stephanie Cahill	PS-18	\$100 per day, must attend both days in full	Title II
Siovan Foust	PS-18	\$100 per day, must attend both days in full	Title II
Tiffany Gilberti	PS-18	\$100 per day, must attend both days in full	Title II
Sara Gold	PS-18	\$100 per day, must attend both days in full	Title II
Marilyn Barton	PS-2	\$100 per day, must attend both days in full	Title I
Shannon Comparetta	PS-2	\$100 per day, must attend both days in full	Title I
Erin Mabee	PS-2	\$100 per day, must attend both days in full	Title I
Sarah O'Hearn	PS-2	\$100 per day, must attend both days in full	Title I
Hope Seymour	PS-2	\$100 per day, must attend both days in full	Title I
Jennifer White	PS-2	\$100 per day, must attend both days in full	Title I
Amanda Arze	THS	\$100 per day, must attend both days in full	Title II
Kathleen Balint	THS	\$100 per day, must attend both days in full	Title II
James Burger	THS	\$100 per day, must attend both days in full	Title II
Cynthia DiDonna-Nethaway	THS	\$100 per day, must attend both days in full	Title II
Ashley Ford	THS	\$100 per day, must attend both days in full	Title II
Shawn Haarer	THS	\$100 per day, must attend both days in full	Title II
Gregory Hansen	THS	\$100 per day, must attend both days in full	Title II
Mary Heenehan	THS	\$100 per day, must attend both days in full	Title II
Sara Ladopoulos	THS	\$100 per day, must attend both days in full	Title II
Diane McGrath	THS	\$100 per day, must attend both days in full	Title II
Benjamin Noonan	THS	\$100 per day, must attend both days in full	Title II
Donald Poutre	THS	\$100 per day, must attend both days in full	Title II
Rebecca Sparacin	THS	\$100 per day, must attend both days in full	Title II
Colleen Syrett	THS	\$100 per day, must attend both days in full	Title II
Kathy Vener	THS	\$100 per day, must attend both days in full	Title II
Benjamin VonEitzen	THS	\$100 per day, must attend both days in full	Title II

Kevin Walsh	THS	\$100 per day, must attend both days in full	Title II
Karen Altman	TMS	\$100 per day, must attend both days in full	Title I
Nicole Case	TMS	\$100 per day, must attend both days in full	Title I
Lori Danaher	TMS	\$100 per day, must attend both days in full	Title I
Sarah Fullmer-Sperry	TMS	\$100 per day, must attend both days in full	Title I
Courtney Goodman	TMS	\$100 per day, must attend both days in full	Title I
Rose Gorman	TMS	\$100 per day, must attend both days in full	Title I
Jill Kaarstad	TMS	\$100 per day, must attend both days in full	Title I
Alyssa Monaghan	TMS	\$100 per day, must attend both days in full	Title I
Nancy Naples	TMS	\$100 per day, must attend both days in full	Title I
Diana Nystrom	TMS	\$100 per day, must attend both days in full	Title I
Anna Schwartz	TMS	\$100 per day, must attend both days in full	Title I
Carrie Seaman	TMS	\$100 per day, must attend both days in full	Title I
Susan Stewart	TMS	\$100 per day, must attend both days in full	Title I
Amber Vogel	TMS	\$100 per day, must attend both days in full	Title I
Lyn Walsh	TMS	\$100 per day, must attend both days in full	Title I
Anne Weaver	TMS	\$100 per day, must attend both days in full	Title I

b. NYSUT Family Engagement PD (Must attend both days)

Melanie O'Donnell	PS-14	\$100 per day, must attend both days in full	Title I
Mary Francis Jaromin	PS-2	\$100 per day, must attend both days in full	Title I

c. School 2 Rtl Team

Amanda Wickers	PS-2	\$32.00 per hour, up to 30 hours	SIG
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d. School 2 Professional Development (July 30 - August 3)

Dawn Bulmer	PS-2	\$32.00 per hour, up to 30 hours	SIGg
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13. Unclassified Employee 2018-2019 Fall Sports

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>
Alyssa Nellis	JV Coach	Girls Volleyball .60	\$2,412
Talia Valenti	Varsity Coach	Girls Volleyball	\$2,412
Bobby Burns	Varsity Coach	Football	\$5,392
Emma Dewart	Varsity Coach	Cross Country	\$5,392
Devin Robinson	Varsity Coach	Girls Tennis	\$3,564
Carly Cahill	Varsity Coach	Swimming	\$5,392

14. Unclassified Employee 2018-2019 CHS Welcome Back Walkthrough

<u>NAME</u>	<u>SALARY RATE</u>	
Theresa Bellerose	\$32.00 per hour, up to 2 hours	Title I
Noreen Bennett	\$32.00 per hour, up to 2 hours	Title I
Christine Burroughs	\$32.00 per hour, up to 2 hours	Title I
Carol Capitula	\$32.00 per hour, up to 2 hours	Title I
Kyle DePoalo	\$32.00 per hour, up to 2 hours	Title I
Michelle Durham	\$26.00 per hour, up to 2 hours	Title I
Tina Dzialo	\$32.00 per hour, up to 2 hours	Title I
Nicole Heritage	\$32.00 per hour, up to 2 hours	Title I
Susan Himes	\$32.00 per hour, up to 2 hours	Title I
Jennifer Kristel	\$32.00 per hour, up to 2 hours	Title I
Summer Logrippo	\$32.00 per hour, up to 2 hours	Title I
Jill McClement	\$32.00 per hour, up to 2 hours	Title I
Margaret Mulligan	\$32.00 per hour, up to 2 hours	Title I
Emmalee Olszewski	\$32.00 per hour, up to 2 hours	Title I
Kimberly O'Neil	\$26.00 per hour, up to 2 hours	Title I
Erin Peeney	\$32.00 per hour, up to 2 hours	Title I
Sarah Rames	\$32.00 per hour, up to 2 hours	Title I

Angela Ryan	\$26.00 per hour, up to 2 hours	Title I
Deborah St. Onge	\$32.00 per hour, up to 2 hours	Title I
Julie Van Sickle	\$32.00 per hour, up to 2 hours	Title I
Rosa Walker	\$32.00 per hour, up to 2 hours	Title I
Ron West	\$32.00 per hour, up to 2 hours	Title I
Tenika Wilcox	\$32.00 per hour, up to 2 hours	Title I
Mary Zakarka	\$32.00 per hour, up to 2 hours	Title I
Karalina Zimmerman	\$32.00 per hour, up to 2 hours	Title I

15. Unclassified Employee 2018-2019 Student Interns (Unpaid)

NAME	COLLEGE	AREA OF STUDY	EFF. DATES	SUPERVISOR	ASSIGN.
Ryan Nolan	Sage Colleges	School Counselor	9/1/18-12/31/18	C. Dauphinais	THS
Amina Puorro	Bryant & Stratton	School Counselor	9/1/18-6/30/19	C. Dauphinais	THS
Elizabeth Bell	SUNY Albany	School Psychology	9/1/18-6/30/19	M.F. Jaromin	PS-2
Taylor Schafer	SUNY Albany	School Psychology	9/1/18-6/30/19	Andrea Murray	TMS
Raphael Revella	SUNY Albany	Social Worker	9/17/18-6/4/19	Nancy Chicoine	PS-18
Christy Chantel	SUNY Albany	Social Worker	9/17/18-6/28/19	Danielle Neri	TMS/THS
Cassandra Hehl	St. Rose	School Counselor	9/1/18-6/30/19	E. Simohamed	PS-2
Chanacey Young	Russell Sage	Elementary Ed.	9/5/18-11/1/18	S. Haegele	PS-18
Jenna Rivet	St. Rose	Elementary Ed.	9/4/18-11/1/18	Mary Abbott	PS-18
Alexandria	SUNY New Paltz	ENL	9/4/18-10/26/18	G. Bloomingdale	PS-18
Onderdonk-Milne					

16. Unclassified Employee 2018-2019 PS-2 Programs (Back to School Welcome Event)

All Certified PS-2 Teachers	\$32.00 per hour, up to 1.5 hours	SIG/Title I
All Certified PS-2 Teaching Assistants	\$26.00 per hour, up to 1.5 hours	SIG/Title I
(Maximum of \$2,500)		

17. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home Tutor \$32/hour
	Retired	Certified	Uncertified	Certified	Uncertified	
	\$150/day	\$125/day	\$115/day	\$12.00/hour		
Michelle Aubin					X	
Madeline Coneys			X			
Rebecca LaForest						X
Susan Parrow				X		
H. David Previtali			X			
Hannah Tighe			X			
Kristi Zukowski		X				

18. Unclassified Employee 2018-2019 Administrative Substitutes

NAME	ADMINISTRATION \$400.00 per day
Maxine Fantroy-Ford	X
Randall Rench	X
Kathleen Slezak	X
Scott Turrin	X
Patrick Wemitt	X

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.**Second: Mr. Strang****Carried: 6-0-1 (Mr. Mayo abstained from Item 6)**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE</u>
Wendy Benoit	School Nurse	100%	PS-14	9/14/2018

2. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB. START</u>	<u>PROB. END</u>	<u>SALARY RATE</u>
Scott	School	100%	THS	9/1/2018	2/28/2019	\$29,314
McCumber	Monitor					(S-YR1, Gr. 3N)

(Transfer - William Springer)

Michael	School	100%	TMS	9/1/2018	2/28/2019	\$29,314
Hennessey	Monitor					(S-YR1, Gr. 3N)

(Resigned - Stacey Sadowski)**3. Classified Employee 2018-2019 Lunch Aides**

<u>NAME</u>	<u>SCHOOL</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Patricia Cuff	PS-2	Up to 15 hours per week	\$10.40 per hour
Basheera Jones	PS-2	Up to 15 hours per week	\$10.40 per hour
Simone Swain	PS-2	Up to 15 hours per week	\$10.40 per hour
Kelly Artis	PS-14	Up to 15 hours per week	\$10.40 per hour
Alice Jacobs	PS-14	Up to 15 hours per week	\$10.40 per hour
Crystle Hebert	PS-16	Up to 15 hours per week	\$10.40 per hour
Lillie Lomas	PS-16	Up to 15 hours per week	\$10.40 per hour
Rochelle Pringle	PS-16	Up to 15 hours per week	\$10.40 per hour
Amber Remillard	PS-18	Up to 15 hours per week	\$10.40 per hour
Kea Kelly	PS-18	Up to 15 hours per week	\$10.40 per hour
Joshua Allen	CHS	Up to 15 hours per week	\$10.40 per hour
Karen Harrington	CHS	Up to 15 hours per week	\$10.40 per hour
India Stepney	CHS	Up to 15 hours per week	\$10.40 per hour

4. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Ashley	Secretary	100%	PS-12	08/30/2018	\$35,660
Simmons					(S-5, Gr. -9)

(Resigned - Alicia Mariano)**5. Classified Employee 2018-2019 TMS Programs****6th Grade Orientation**

<u>NAME</u>	<u>HOURS</u>	<u>SALARY RATE</u>
James Nash	Up to 3 hours	\$20.94 per hour

6. Classified Employee - 2018-19 Substitutes

	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
NAME	\$11/hr	\$15/hr	\$15/hr	\$10.40/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Debra Barnes	X	X							
Patrizia Boylan									X
Taylor Carey	X	X							
Davina Mayo-Dunham		X							
Greg Rockefeller	X								
Kate Rowan	X								
Peter Zucaro								X	

C. Superintendent's Recommendations - Programs (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-7 as a Consent Agenda.

Second: Mr. Strang

Discussion: Mr. Tuttmann asked about the mindful training with MGL Associates Consulting contract. Dr. Watson explained it is 3-day professional development that includes Troy's initiative to be "mindful" - the act of people being intentional about their actions and being aware of their words.

Carried: 7-0

1. Capital District Beginnings (integrated PK)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a Collaboration Agreement with Capital District Beginnings for an integrated preschool education program for up to six students with IEPs for September 1, 2018 - June 30, 2019 at no cost to the District.

[Capital District Beginnings](#)

2. Crossroads Center for Children (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Crossroads Center for Children for special education services from July 1, 2018 - August 31, 2018 at rate of \$5,842.00 per student (1 student) to be paid from Special Education funds.

[Crossroads Center for Children](#)

3. MGL Associates Consulting LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with MGL Associates Consulting LLC for training services for the afterschool program site coordinators from August 29, 2018 - June 30, 2019 at a cost of \$40,300 to be paid from Empire State Afterschool Grant.

[MGL Associates Consulting LLC](#)

4. New York State Network for Youth Success, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with New York State Network for Youth Success, Inc. from August 8, 2018 - June 30, 2019 for a professional development plan for Empire State Afterschool staff in the amount of \$5000 to be paid from Empire State Afterschool Grant.

[New York State Network for Youth Success, Inc.](#)

5. Samaritan Hospital

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Samaritan Hospital Sexual Assault & Crime Victims Assistance Program for student counseling services and staff training for 2018-19 school year at a cost of \$5,800.00 to be paid from the McKinney-Vento Enhanced Grant.

[Samaritan Hospital](#)

6. St. Margaret's Center

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Margaret's Center for transportation support of special education students for 2018-19 school year at a rate of \$100 per day, not to exceed \$500 per week, to be paid from Special Education funds.

[St. Margaret's Center](#)

7. YMCA (ESASP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with YMCA of the Greater Capital Region for an afterschool enrichment program (Schools 16 and 18) from August 29, 2018 - June 30, 2019 at a rate of \$115 per child per month to be paid from Empire State Afterschool Program Grant.

YMCA

D. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Item 1.

Second: Mr. Strang

Carried: 7-0

1. Change Orders - School 2 Community Schools Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<u>DLC Electric, LLC</u>	EC-003	\$161,300.00	\$306.00 decrease
<u>DLC Electric, LLC</u>	EC-005	\$161,300.00	\$734.00 decrease
<u>Gallo Construction</u>	GC-05	\$461,490.00	\$26,113.50 increase*

* amend BOE 8-8-18

E. Board Resolution

Mr. Mayo made a motion to approve Item 1.

Second: Mr. Strang

Carried: 7-0

1. District 5-Year Goals

- a. Goal 1: The number of students overall and for each sub-group measured for accountability achieving proficiency on Grades 3-8 ELA and Math scores will increase as follows, for the next five years:
 - 20% of our students who score at Level 1 will improve to levels 2, 3 and 4 the following year;
 - 20% of our students who score at Level 2 will improve to Levels 3 and 4 the following year.

- b. Goal 2: Through improved student engagement in learning, development of citizenship values and use of behavioral interventions, violations of the student Code of Conduct will decline in each school by 5% each year, for the next five years.
- c. Goal 3: The Regents diploma graduation rate from Troy High School will increase by 3% for each school year until it exceeds 90% and the number of students obtaining a Regents Diploma with Distinction will increase by 5% each year.
- d. Goal 4: The Troy City School District establishes student achievement data analysis and data-driven instruction as a condition for new employment in a teaching or leadership position. The District will continue to enhance the use of data to inform our decision-making through formal, regular Data Feedback Strategy (DFS) meetings at all levels throughout the District.

F. Future Meetings

Discussion - Mrs. Harvin asked why the summer meetings were changed to the fourth Wednesday. Mr. Carmello said the later date allows us to approve new employees late in the summer.

All meetings at TMS

1. September 5 at 6 pm
2. September 19 at 6 pm
3. October 3 at 6:30 pm

IV. Adjourn

At 6:20 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 7-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will. 
End of Story