

## Board of Education Minutes

Date of Meeting: July 25, 2018  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### I. Call to Order

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Mrs. Stephanie Fitch  
Mr. Matthew Flowers  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mr. Bill Strang  
Mr. Michael Tuttman  
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

#### A. EXECUTIVE SESSION

At 5:35 pm Mr. Mayo, President, made a motion for Executive Session for discussion of Section 75 charges. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

#### B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

C. PUBLIC HEARING

Code of Conduct. Mr. Carmello opened the public hearing with review of the Code of Conduct. He stated every two years the committee does a comprehensive review. This year there is just one change which addresses insubordination and destructive behavior at the elementary level. Mrs. Wager-Rounds asked if all elementary schools have suspension rooms. Mr. Carmello responded that most do, except for School 14. School 16 was the first to have a suspension room to reduce the number of external suspensions. Teacher assistants staff the suspension rooms.

Family Engagement Policy. Mr. Carmello stated that Policy 1900 Family Engagement is reviewed annually. There are no changes to the policy. Parent engagement activities have increased.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There was no public comment.

II. Action Items

A. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-11 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Melissa Norton	Elementary	100%	PS-14	06/30/2018
D. Brittany LaClair	Teaching Assistant	100%	PS-2	08/31/2018
Christopher Edwards	Teaching Assistant	100%	PS-16	8/31/2018
Lauren Reynolds	School Counselor	100%	PS-14	8/31/2018
Nichole Mantas	Science	100%	TMS	8/31/2018

2. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Daniel Ciaramella	SPED TA 8:1:2	100%	PS-2	09/01/2018	08/31/2022	Child Ed 1-6, Initial	\$26,054 (Step 2)

**(Resigned - Monique Anastahas)**

Hayley Roher	Elementary Grade 2	100%	PS-14	09/01/2018	08/31/2022	Child Ed 1-6, Initial; Early Child Ed B-2, Initial; SWD 1-6, Initial; Generalist in Middle Childhood Ed 5-9, Initial	\$46,995 (S-2, C-E)
<b>(Transfer - Hannah Christopher)</b>							
Brittany Rella	Elementary Grade 3	100%	PS-14	09/01/2018	08/31/2022	Child Ed 1-6, Professional	\$49,061 (S-4, C-E)
<b>(Position created as a result of the Grade Level Reduction/Increase process)</b>							
Melissa Harris-Burnett	Interventionist	100%	PS-2	09/01/2018	08/31/2022	Child Ed 1-6, Initial	\$47,769 (S-3, C-E)
<b>(Resignation - Kimberly Minear)</b>							
Cheryl Bianconi	Teaching Assistant	100%	PS-14	09/01/2018	08/31/2021	N,K, 1-6, Permanent Reading, Permanent	\$26,699 (Step 3)
<b>(Replacing Nicole Dominikoski)</b>							
E.Amanda Martin	Reading	100%	PS-14	09/01/2018	08/31/2022	Literacy B-6, Prof. Child Ed 1-6, Professional Early Child Ed B-2, Prof.	\$45,961 (S-1, C-E)
<b>(Retired - Patricia Monahan)</b>							
Nicholas Harbacz	Music	100%	TMS (.80)/ THS (.20)	09/01/2018	08/31/2022	Music, Initial	\$46,995 (S-2, C-E)
<b>(.80 TMS Music Position + .20 from Rhonda Hermance position [Retired])</b>							
Jennifer Nelson	Art	100%	CHS/ PS-16	09/01/2018	08/31/2022	Visual Arts, Initial	\$45,961 (S-1, C-E)
<b>(Transfer - Catherine Jones)</b>							
D. Brittany LaClair	SPED Teacher 8:1:2	100%	PS-2	09/01/2018	08/31/2022	SWD 1-6 Pending	\$46,995 (S-2, C-E)
Adrian Cowles	Mathematics	100%	THS	9/1/2018	8/31/2022	Math 7-12, Initial	\$45,961 (S-1, C-E)
<b>(TSA- Nicole MacNeil)</b>							
Christopher Edwards	SPED Teacher 15:01	100%	TMS	9/1/2018	8/31/2022	SWD 1-6, Prof.; PreK, K, 1-6, Perm.	\$57,607 (S-12, C-E)
<b>(Retirement - Patrick Martone)</b>							
Kerri Klinowski	Psychology CSE Chairperson	100%	District	9/1/2018	8/31/2022	School Psychology, Permanent	\$59,156 \$6,196 (S-12, C-K) + 6th period stipend
Catherine Guthrie	Psychology CSE Chairperson	100%	District	9/1/2016	8/31/2020	Psychology, Permanent	50,310 + \$6,196 (S-4, C-K) + 6th period stipend
Jennifer Chieco	Elementary Grade 5	100%	PS-14	9/1/2018	8/31/2022	Child Ed 1-6, Initial; SWD 1-6, Initial; Literacy B-6 & 5-12, Initial	\$45,961 (S-1, C-E)
<b>(Resigned - Melissa Norton)</b>							

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Ryan Losanno	Elementary, Grade 1	100%	PS-18	09/01/2018- 06/30/2019	Child Ed 1-6, Initial	\$43,896 (S-1, C-A)
<b>(TSA - Deanna Clark)</b>						
Alison Walden	Social Studies	80%	TMS	09/01/2018- 06/30/2019	Social Studies 7-12, Prof.	\$51,824 prorated (S-7, C-E)
Catherine Sabogal	Music	100%	TMS	09/01/2018- 06/30/2019	Music, Pending	\$44,929 (S-2, C-A)
<b>(Resigned - Kristen Obermayer)</b>						
Meghan Murray	Music	80%	PS-2	09/01/2018- 06/30/2019	Music, Pending	\$43,896 prorated (S-1, C-A)
<b>(Retired - Rhonda Hermance)</b>						
Vicki Buchanan	Teaching Assistant	40%	PS-18	09/01/2018- 06/30/2019	TA Level I	\$26,699 prorated (S-3, C-Z2)
Monique Serafin	Foreign Language Teacher	80%	TMS	09/01/2018- 6/30/2019		\$92,440 prorated (S-30, C-E)
Stephen Tsang	Building Substitute	100%	PS-14	09/01/2018- 6/30/2019	Child Ed 1-6, Initial	\$125/per day
Donna Fitzgerald	Homeless Coordinator/Liaison	100%	District	07/01/2018- 6/30/2019		\$12,000 stipend
Barbara Paulsen	Asst. Homeless Coordinator	100%	District	07/01/2018- 6/30/2019		\$6,000 stipend
Jamie Gargano	Spanish Interpreter	100%	District	07/01/2018- 6/30/2019		\$32.00 per hour up to \$12,000
Kira Vasconez	Spanish Interpreter	100%	District	07/01/2018- 6/30/2019		\$32.00 per hour up to 150 hours
Nicole Tillaiji	Arabic Interpreter	100%	District	07/01/2018- 6/30/2019		\$32.00 per hour up to \$12,000

4. Unclassified Employee 2018 Summer Regents Review Class

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Laura Arnold	Mathematics	Up to 22 hours	\$32.00 per hour
Jake DeVeronica	Social Studies	Up to 22 hours	\$32.00 per hour
Michael McGowin	Social Studies	Up to 22 hours	\$32.00 per hour

Dan Hayes	English Language Arts	Up to 22 hours	\$32.00 per hour
Kaylyn Reynolds	Mathematics	Up to 22 hours	\$32.00 per hour
Joshua Monk	Mathematics	Up to 22 hours	\$32.00 per hour
Mark Walsh	Science	Up to 22 hours	\$32.00 per hour
Rebecca Sparacin	Science	Up to 22 hours	\$32.00 per hour
Veronica Branca	ESL	Up to 22 hours	\$32.00 per hour
Catherine Eldred	Science	Up to 22 hours	\$32.00 per hour

5. Unclassified Employee 2018 Summer Regents Exam Proctoring/Grading

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Jamie Bowen	ESL	Up to 16 hours	\$32.00 per hour
Nancy Serson	Media Specialist	Up to 16 hours	\$32.00 per hour
Laura Arnold	Mathematics	Up to 16 hours	\$32.00 per hour
Charles Smith	Social Studies	Up to 16 hours	\$32.00 per hour
Kelly Willetts	English Language Arts	Up to 16 hours	\$32.00 per hour
Patricia Loughman	Special Education	Up to 16 hours	\$32.00 per hour
Caitlin Ziobrowski	Social Studies	Up to 16 hours	\$32.00 per hour
Nichole Mantas	Science	Up to 16 hours	\$32.00 per hour
Dan Hayes	English Language Arts	Up to 16 hours	\$32.00 per hour
Rose Gorman	Social Studies	Up to 16 hours	\$32.00 per hour
Nancy Smith	Mathematics	Up to 16 hours	\$32.00 per hour
Kim Bruton	Science	Up to 16 hours	\$32.00 per hour

6. Unclassified Employee 2018 Summer Professional Development

<u>NAME</u>	<u>ASSIGN.</u>	<u>HOURS</u>	
<b>a. CHS Rtl Team</b>			
Summer Logrippio	CHS	\$32.00 per hour, up to 30 hours	SIGa
<b>b. NYSUT Professional Development</b>			
Elizabeth Tamburello	PS-16	\$100 per day, must attend both days	Title I
Catherine Culkun-Boice	PS-16	\$100 per day, must attend both days	General Fund
Meghan Murray	PS-2	\$100 per day, must attend both days	Title I
Marianne Kulzer	PS-2	\$100 per day, must attend both days	Title I
Lyndsey Lewis	PS-2	\$100 per day, must attend both days	Title I
Dawn Bulmer	PS-2	\$100 per day, must attend both days	Title I
Shannon Doggett	TMS	\$100 per day, must attend both days	Title I
Carolyn Borkowski	CHS	\$100 per day, must attend both days	Title I
Patricia Weaver-Lipscomb	PS-14	\$100 per day, must attend both days	Title I
Maxine Brisport	PS-14	\$100 per day, must attend both days	Title I
Bette Gourrier	PS-2	\$100 per day, must attend both days	Title I
Erin Adams	PS-18	\$100 per day, must attend both days	General Fund
<b>c. Midterm Assessment Writing - Grade 6 Science</b>			
Colleen Denio	TMS	\$32.00 per hour, up to 18 hours	Title I
<b>d. Updating K-5 Interim Assessments</b>			
Mary Zakarka		\$32.00 per hour, up to 18 hours	Title I
<b>e. 6th Grade Math - Revamping Map and Assessments</b>			
Colleen Denio	TMS	\$32.00 per hour, up to 18 hours	Title I
<b>f. Troy's Home Grown Summer Reading Institute (3-5)</b>			
Kelsey Korzelius		\$100 per day, must attend all 4 days	General Fund

**g. My Brother's Keeper Summer PD and Activities**

Mark Millington	PS-12	\$32.00 per hour, up to 35 hours	MBKg
Thomas Dansereau	PS-12	\$32.00 per hour, up to 35 hours	MBKg
Benjamin Bucinell	PS-12	\$26.00 per hour, up to 35 hours	MBKg
Christian Ray	PS-12	\$26.00 per hour, up to 35 hours	MBKg
Mark Walsh	PS-12	\$32.00 per hour, up to 35 hours	MBKg

**h. Unpacking UOS Libraries**

Linda Stumbaugh	PS-2	\$100 per day, up to 5 days	Title I
Christl Mueller	PS-2	\$100 per day, up to 5 days	Title I
Ayesha Umer	PS-14	\$100 per day, up to 5 days	Title I
Diane Allen	PS-18	\$100 per day, up to 5 days	General Fund
Amy Heinze	PS-16	\$100 per day, up to 5 days	General Fund
Gen Stinson	PS-18	\$100 per day, up to 5 days	General Fund
Sara Gold	PS-18	\$100 per day, up to 5 days	General Fund
Summer Logrippio	CHS	\$100 per day, up to 5 days	Title I
Carolyn Borkowski	CHS	\$100 per day, up to 5 days	Title I
Cassandra Gronlund		\$100 per day, up to 5 days	Title I

**i. Summer Play Production Work**

Tara Higgins-Pascucci		\$32.00 per hour, up to 4 hours	General Fund
Mark Calkins		\$32.00 per hour, up to 6 hours	General Fund

**j. Student Support Team - 6th Grade**

Laura Stukenborg	TMS	\$32.00 per hour, up to 30 hours	Title I
Elizabeth Tamburello	TMS	\$32.00 per hour, up to 30 hours	Title I
Danielle Neri	TMS	\$32.00 per hour, up to 30 hours	Title I
Andrea Murray	TMS	\$32.00 per hour, up to 30 hours	Title I

**k. Student Support Team - 7th Grade**

Sonya Shaw	TMS	\$32.00 per hour, up to 30 hours	Title I
Elizabeth Tamburello	TMS	\$32.00 per hour, up to 30 hours	Title I
Danielle Neri	TMS	\$32.00 per hour, up to 30 hours	Title I
Andrea Murray	TMS	\$32.00 per hour, up to 30 hours	Title I

**l. 7th Grade Instructional Plan - Summer Work**

Hope DeBevoise	TMS	\$32.00 per hour, up to 10 hours	Title I
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**m. Technology Summer Work**

Amy Fraser	District	\$32.00 per hour, up to 40 hours	Title I
Christina Kole	District	\$32.00 per hour, up to 40 hours	Title I

**n. Summer Speech Therapy**

Amy Gettig	District	\$32.00 per hour, up to 10 hours	General Fund
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**o. TMS Team Building**

Krystle Auricchio	TMS	\$32.00 per hour, up to 3 hours	Title I
Jenna Brooks	TMS	\$32.00 per hour, up to 3 hours	Title I
Alyssa Monaghan	TMS	\$32.00 per hour, up to 3 hours	Title I
Sue Wall	TMS	\$32.00 per hour, up to 3 hours	Title I
Lori Danaher	TMS	\$32.00 per hour, up to 3 hours	Title I
Carrie Dwyer	TMS	\$32.00 per hour, up to 3 hours	Title I
John Stiso	TMS	\$32.00 per hour, up to 3 hours	Title I
Kellee Bonenfant	TMS	\$32.00 per hour, up to 3 hours	Title I
Stephanie Dash	TMS	\$32.00 per hour, up to 3 hours	Title I
Courtney Goodman	TMS	\$32.00 per hour, up to 3 hours	Title I

Colleen Denio	TMS	\$32.00 per hour, up to 3 hours	Title I
Lyn Walsh	TMS	\$32.00 per hour, up to 3 hours	Title I
Anne Weaver	TMS	\$32.00 per hour, up to 3 hours	Title I
Christopher Edwards	TMS	\$32.00 per hour, up to 3 hours	Title I

7. Unclassified Employee 2018 Summer Parent Involvement Activities - TMS

**6th Grade Orientation**

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	
Laura Stukenborg	School Counselor	\$32.00 per hour, up to 3 hours	Title I
Ashley Kenyon	ESL	\$32.00 per hour, up to 3 hours	Title I
Krystle Auricchio	Reading	\$32.00 per hour, up to 3 hours	Title I
Deloria Ballard-Hubble	Special Education	\$32.00 per hour, up to 3 hours	Title I
Kellee Bonenfant	Special Education	\$32.00 per hour, up to 3 hours	Title I
Jenna Brooks	Special Education	\$32.00 per hour, up to 3 hours	Title I
Lori Danaher	Elementary	\$32.00 per hour, up to 3 hours	Title I
Stephanie Dash	Elementary	\$32.00 per hour, up to 3 hours	Title I
Colleen Denio	Elementary	\$32.00 per hour, up to 3 hours	Title I
Carrie Dwyer	Elementary	\$32.00 per hour, up to 3 hours	Title I
Courtney Goodman	Elementary	\$32.00 per hour, up to 3 hours	Title I
Nicholas Harbacz	Music	\$32.00 per hour, up to 3 hours	Title I
Patricia Loughman	Special Education	\$32.00 per hour, up to 3 hours	Title I
Alyssa Monaghan	Special Education	\$32.00 per hour, up to 3 hours	Title I
Catherine Sabogal	Music	\$32.00 per hour, up to 3 hours	Title I
Kelly Scofield	Special Education	\$32.00 per hour, up to 3 hours	Title I
Nicole St. Onge	Elementary	\$32.00 per hour, up to 3 hours	Title I
John Stiso	Elementary	\$32.00 per hour, up to 3 hours	Title I
John Vatalaro	Music	\$32.00 per hour, up to 3 hours	Title I
Amber Vogel	Elementary	\$32.00 per hour, up to 3 hours	Title I
Sue Wall	Elementary	\$32.00 per hour, up to 3 hours	Title I
Lyn Walsh	Elementary	\$32.00 per hour, up to 3 hours	Title I
Anne Weaver	Special Education	\$32.00 per hour, up to 3 hours	Title I

**7th Grade Orientation**

Sonya Shaw	School Counselor	\$32.00 per hour, up to 3 hours	Title I
Laura Albright	Special Education	\$32.00 per hour, up to 3 hours	Title I
Karen Altman	Special Education	\$32.00 per hour, up to 3 hours	Title I
Melissa Boucher	Technology	\$32.00 per hour, up to 3 hours	Title I
Jeffrey Carminati	Science	\$32.00 per hour, up to 3 hours	Title I
Nicole Case	ELA	\$32.00 per hour, up to 3 hours	Title I
Alicia Chan	Mathematics	\$32.00 per hour, up to 3 hours	Title I
Antoinette Costa	ELA	\$32.00 per hour, up to 3 hours	Title I
Tina Curley	Teaching Assistant	\$26.00 per hour, up to 3 hours	Title I
Jessica Dailey	Mathematics	\$32.00 per hour, up to 3 hours	Title I
Kelly Deskewicz	Reading	\$32.00 per hour, up to 3 hours	Title I
Emma DeWart	Physical Education	\$32.00 per hour, up to 3 hours	Title I
Shannon Doggett	Reading	\$32.00 per hour, up to 3 hours	Title I
William Flax-Leight	ELA	\$32.00 per hour, up to 3 hours	Title I
Sarah Fullmer	Social Studies	\$32.00 per hour, up to 3 hours	Title I
Sean Geisel	Health	\$32.00 per hour, up to 3 hours	Title I
Amy Jones	Physical Education	\$32.00 per hour, up to 3 hours	Title I
Nichole Mantas	Science	\$32.00 per hour, up to 3 hours	Title I
Diana Nystrom	ELA	\$32.00 per hour, up to 3 hours	Title I
Pratima Sampler	Mathematics	\$32.00 per hour, up to 3 hours	Title I
Tara Piana	Special Education	\$32.00 per hour, up to 3 hours	Title I
Anna Schwartz	Art	\$32.00 per hour, up to 3 hours	Title I
Christopher Stack	Physical Education	\$32.00 per hour, up to 3 hours	Title I

Anne Weaver	Special Education	\$32.00 per hour, up to 3 hours	Title I
Glen Westfall	Physical Education	\$32.00 per hour, up to 3 hours	Title I
Tiffany Wysocki	ELA	\$32.00 per hour, up to 3 hours	Title I
Renia Yoanidis	Mathematics	\$32.00 per hour, up to 3 hours	Title I
Carrie Seaman	FACS	\$32.00 per hour, up to 3 hours	Title I

8. Unclassified Employee 2018-2019 Fall Sports

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>
Michael Murnane	Varsity Head Coach	Boys Soccer	\$5,392
Michael Schafer	JV Head Coach	Boys Soccer	\$4,020
Tom Hayes	Modified Head Coach	Boys Soccer	\$3,336
Justin Haviland	Varsity Head Coach	Girls Soccer	\$5,392
Genevieve M. Stinson	JV Head Coach	Girls Soccer .60	\$2,412
Janine Turcio	JV Head Coach	Girls Soccer .40	\$1,608
Tara Anthony	Modified Head Coach	Girls Soccer .70	\$2,335
Janine Turcio	Modified Head Coach	Girls Soccer .30	\$1,001
Diana Nystrom	Volunteer	Girls Soccer	-----
Shana DeFazio	Volunteer	Girls Soccer	-----
Devin Robinson	Varsity Head Coach	Tennis	\$3,564
Emma DeWart	Varsity Head Coach	Cross Country	\$4,020
Sarah Wlodarczyk	JV Head Coach	Volleyball	\$3,336
Susan Clermont	Modified Head Coach	Volleyball	\$3,336
Amanda Myers	JV Head Coach	Cheerleading	\$2,068
Paul Bearup	Varsity Head Coach	Golf	\$3,336
Mike Grasso	Assistant Varsity Coach	Football	\$4,250
Sam Marro	Assistant Varsity Coach	Football	\$4,250
Mark Galuski	Assistant Varsity Coach	Football .50	\$2,125
Matthew Marsh	Assistant Varsity Coach	Football .50	\$2,125
Patrick Haggerty	Assistant Varsity Coach	Football .50	\$2,125
Christopher Stack	Assistant Varsity Coach	Football .50	\$2,125
Michael Sunkes	Assistant Varsity Coach	Football .50	\$2,125
Joshua Monk	Assistant Varsity Coach	Football .50	\$2,125
Gary Mongiardo	Assistant Varsity Coach	Football .50	\$2,125
James Canfield	Volunteer	Football	-----

9. Unclassified Employees 2018-2019 TMS Programs

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>
Stephanie Dash	Advisor - African American & Latino Club	\$961.00
Melissa Boucher	Co-Advisor Yearbook	\$680.00
Anna Schwartz	Co-Advisor Yearbook	\$680.00
Tiffany Wysocki	Co-Advisor National Junior Honor Society	\$480.50
Nicole Case	Co-Advisor National Junior Honor Society	\$480.50
Nicole Case	Advisor Book Club	\$961.00
Ani Mooney	Advisor Ski Club	\$961.00
Ani Mooney	Advisor Committee for Nutrition	\$961.00
Kelly Deskewicz	PBIS Facilitator	\$2,000.00
Carrie Dwyer	PBIS Facilitator	\$2,000.00
Melissa Gardner	PBIS Facilitator	\$2,000.00
Andrea Murray	PBIS Facilitator	\$2,000.00

10. Unclassified Employee 2018 Summer School

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Amanda Gregory	Substitute Teaching Assistant	\$26.00 per hr

11. Unclassified Employee 2018-19 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$12.00/hour		\$32/hour
Jordan Canzeri						X
Jessica Churan		X				
Eric Graber		X				
Mark Millington						X
Meghan Murray			X			
Symone Reid						X
Richard Smith						X

**Staff Matters - Classified**

(reviewed by K. Miaski)

**Mr. Mayo made a motion to approve Items 1-7 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 9-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE</u>	
Amanda Burnett	Monitor	100%	PS-14	6/30/2018	
Maureen Lefebvre	Laborer Nights	100%	PS-14	07/05/2018-1/4/2019	\$37,820 (S-1, Gr. 13)

**(Resigned - Jack Reinhard)**

2. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Rocco Mazzarello	Assistant to the Director of Facilities and Security	100%	District	08/06/2018-2/5/2019	\$62,467 (S-1, Gr. 27A)

**(Resigned - Robert Garland)**

3. Classified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Elizabeth Simonik	Secretary	50%	District Grants & Funded Program	07/01/2018-6/30/2019	\$17,325 (S-3, C-9)
Joanne Kern	Nurse	50%	Sacred Heart School	09/01/2018-6/30/2019	\$16,239.50 (S-2, C-Troy7A)

4. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Daniel Laviano	Laborer Nights	100%	PS-12	07/26/2018-01/25/2019	\$37,820 (S-1, Gr.-13)

**(Resigned - Brandon Bradshaw)**

Doreen Monitor 100% PS-14 09/01/2018- \$26,849  
 Smith 2/28/2019 Grade 3A, Yr 2  
**(Resigned - Ibn Gardner; FTE moved from PS-2 to PS-14)**

Latoya Monitor 100% PS-14 09/01/2018- \$26,849  
 Anderson 2/28/2019 Grade 3A, Yr 2  
**(Resigned - Amanda Burnett)**

5. Classified Employee 2017-2018 Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATES</u>
Michael Carroll	Energy Mgmt. Supervisor	100%	District	07/03/18-01/02/19
Mackenzie Rockefeller	Secretary	100%	PS-2	07/30/18-08/03/18

6. Classified Employee 2018 21st Century Summer Program

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>
<b>(amend, Session, BOE Agenda 7/2/18, page 11)</b>			
Saul Rodriguez	Monitor	Session I (7/2/18 - 7/23/18)	\$22.29/hour, up to 40 hours
Saul Rodriguez	Substitute Monitor	Session II (7/30/18 - 8/17/18)	\$22.29 per hour
Maurice Friend	Monitor	Session II (7/30/18 - 8/17/18)	\$21.65/hour, up to 40 hours
Maurice Friend	Substitute Monitor	Session I (7/2/18 - 7/23/18)	\$21.65 per hour

7. Classified Employee - 2018-19 Substitutes

NAME	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
	\$11/hr	\$15/hr	\$15/hr	\$10.40/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Debra Barnes	X	X							
Patrizia Boylan									X
Taylor Carey	X								
Greg Rockefeller	X								
Kate Rowan	X								

**C. Superintendent's Recommendations - Programs** (reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-11 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Discussion: Mr. Carmello thanked Dr. Watson and Mr. Strang for their work on the DCIP. CHS plan was put together by Mr. Stiles which highlighted all the good things.**

**Mrs. Wager-Rounds was happy we are continuing to work the Rensselaer County. Bruce Margolis has been working with us for a long time.**

**Mr. Mayo said is happy to see we are approving the Troy/CBA swim team tonight.**

**Carried: 9-0**

1. 2018-19 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2018-19 school year.

[DCIP](#)

2. 2018-19 CHS School Comprehensive Education Plan (SCEP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the School Comprehensive Education Plan (SCEP) for Carroll Hill School for the 2018-19 school year.

[SCEP](#)

3. Contract - Access Therapy Group PLLC (summer and 2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Access Therapy Group PLLC for special education services from July 1, 2018 through June 30, 2019 at a cost of \$5,200.00 for one student; added sessions are \$65.00 per session as needed, to be paid from Special Education funds.

[Access Therapy Group](#)

4. Contract - Capital District Beginnings

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education services from July 1, 2018 through June 30, 2019 at a rate of \$55.00 per half hour for special education teacher; and \$65.00 per half hour for Assistant Technology, to be paid from Special Education funds.

[Capital District Beginnings](#)

5. Contract - Music Speaks Music Therapy Service (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Music Speaks Music Therapy Service for special education services as needed from September 1, 2018 through June 30, 2019 at cost of \$47.00 per session with additional \$150.00 fee per assessment to be paid from Special Education funds.

[Music Speaks Music Therapy Service](#)

6. Contract - NYS United Teachers ELT

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with New York State United Teachers (NYSUT) ELT for professional development at district parent engagement coordinators on August 6-7, 2018 in the amount of \$2000 to be paid from Title I funds.

[NYSED](#)

7. Contract - Rensselaer County Mental Health Department (SAP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Department of Mental Health for a full-time Student Assistant Specialist at Troy High School from July 1, 2018 to June 30, 2019 at a cost of \$39,930.00 to be paid from General Funds.

[Rensselaer County \(SAP\)](#)

8. Contract - Rose & Greene Consulting LLC (K-8 Testing)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Rose & Greene Consulting LLC for consulting services regarding the K-8 math and ELA testing program from July 1, 2018 through August 31, 2018 at a cost of \$3,000.00 to be paid from Title I funds.

[Rose & Greene Consulting](#)

9. Instruction Contract - North Greenbush Common School District (2018-19)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an instructional contract with North Greenbush Common School District for instructional services for students in Grades 6-12 for 2018-19 school year commencing on July 1, 2018 per rate set by NYS.

[North Greenbush Common School District](#)

10. Instruction Contract - Wynantskill Union Free School District (2018-19)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an instructional contract with Wynantskill Union Free School District for instructional services for students in Grades 9-12 for 2018-19 school year commencing on July 1, 2018 per rate set by NYS.

[Wynantskill Union Free School](#)

11. Swim Team Merger

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, that the Troy High Interscholastic Swim Program merge with Christian Brothers Academy (CBA) to form one team to be named "CBA/Troy" and participate in the Suburban Council, and

BE IT FURTHER RESOLVED, that the team be bound by the rules and regulations of the Suburban Council, Section 2 and the New York State Public High School Athletic Program.

**D. Superintendent's Recommendations - Business Finance**

(reviewed by A. Hotaling)

**Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 9-0**

1. Contract Extension - Rose & Kiernan, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Extension of Insurance and Risk Management with Rose & Kiernan, Inc. from August 1, 2018 - August 1, 2019 in the amount of \$30,689.10.

[Rose & Kiernan](#)

2. Contract Extension - Whitsons School Nutrition Corp. (dinner)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend the contract with Whitsons School Nutrition Corp. for dinner food services from July 1, 2018 - June 30, 2019, according to the terms approved by the BOE on June 21, 2017, to be paid from the General Fund.

[Whitsons School Nutrition Corp.](#)

3. Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the May 2018 financial report.

[May Financials](#)

4. Surplus Ford Truck

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby declares the 2008 Ford Truck, VIN 1FTSX21538EC21746 previously damaged beyond repair, to be surplus and scrapped for value of metal weight only.

5. Bid Awards

a. Athletic Equipment and Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on June 12, 2018 for Athletic Equipment and Supplies for the 2018-19 school year to the following lowest responsible bidders:

Aluminum Athletic	1 item	\$34.75
MFAC	6 items	\$326.90
Gopher Sporting	4 items	\$300.81
Pyramid School	19 items	\$2,075.86
Stadium System	4 items	\$2,004.00
Henry Schein, Inc.	11 items	\$857.44
Triple Crown	19 items	\$3,584.30
S & S Discount	35 items	\$1,286.73
Laux Sporting	9 items	\$867.14
BSN Sports	31 items	\$8,864.75

b. Custodial Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on June 5, 2018 for Custodial Supplies for the 2018-19 school year to the following lowest responsible bidders:

Pyramid School Supplies	16 Items	\$4,521.73
Site One Landscaping	1 Item	\$1,760.00
EA Morse	9 Items	\$5,197.64
RH Crown	12 Items	\$3,136.84
Hill & Markes	20 Items	\$33,984.00
WB Mason	20 Items	\$19,656.10
Unipack	2 Items	\$19,555.65
Cleaning Systems	3 Items	\$2,036.00
NYSID	1 Item	\$973.80

6. Mini Bid - Ford Transit Van

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the mini bid through NYS Vehicle Marketplace opened on June 28, 2018, for 2019 Ford Transit XL Van, to be used for food service pickup/deliveries, to the following lowest approved bidder:

NYE Automotive Group	<u>Amount:</u>
1479 Genesee Street	\$23,033.18
Oneida, NY 13421	

## **E. Board Resolutions**

**Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mr. Strang**

**Discussion: Mr. Mayo asked for a volunteer to be the Voting Delegate for the convention. Mrs. Wager-Rounds said she would do it again. There were no other volunteers.**

**Carried: 9-0**

### 1. NYSSBA Voting Delegate

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby appointments Anne Wager-Rounds as the Voting Delegate for the 99th Annual NYSSBA Convention to be held October 25-27, 2018 in New York, NY.

### 2. CSEA Stipulation of Settlement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement and Release in the Matter of the Grievance filed by the CSEA, Local 1000, AFSCME, AFL-CIO against the Enlarged City School District of Troy on November 6, 2017, regarding Article VIII.13a of the collective bargaining agreement between the parties.

### 3. Section 75 Employee Suspension

WHEREAS, disciplinary charges have been filed and served against the employee named on the attached confidential list as "Employee A" (hereinafter referred to as "Subject Employee") pursuant to Section 75 of the Civil Service Law; now, therefore

BE IT RESOLVED, that Alfred T. Riccio be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

BE IT FURTHER RESOLVED, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period not exceeding thirty (30) days commencing July 26, 2018.

## **F. Future Meetings**

### All meetings at 6 pm (TMS)

Mrs. Apicella said she would be absent for the August 8 meeting.

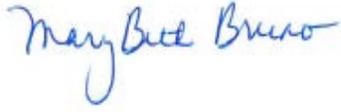
Mrs. Wager-Rounds said she would be absent for the August 29 meeting.

1. August 8
2. August 29
3. September 5

### III. Adjourn

At 6:10 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.**  
**We Will.**   
**End of Story**