

Board of Education Minutes

Date of Meeting: July 25, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Ms. Kathy Ahearn, School Attorney

A. EXECUTIVE SESSION

At 5:35 pm Mr. Mayo, President, made a motion for Executive Session for discussion of Section 75 charges. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

C. PUBLIC HEARING

Code of Conduct. Mr. Carmello opened the public hearing with review of the Code of Conduct. He stated every two years the committee does a comprehensive review. This year there is just one change which addresses insubordination and destructive behavior at the elementary level. Mrs. Wager-Rounds asked if all elementary schools have suspension rooms. Mr. Carmello responded that most do, except for School 14. School 16 was the first to have a suspension room to reduce the number of external suspensions. Teacher assistants staff the suspension rooms.

Family Engagement Policy. Mr. Carmello stated that Policy 1900 Family Engagement is reviewed annually. There are no changes to the policy. Parent engagement activities have increased.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There was no public comment.

II. Action Items

A. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-11 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

| <u>NAME</u> | <u>TENURE AREA</u> | <u>% OF SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATE</u> |
|---------------------|--------------------|---------------------|-------------------|-----------------------|
| Melissa Norton | Elementary | 100% | PS-14 | 06/30/2018 |
| D. Brittany LaClair | Teaching Assistant | 100% | PS-2 | 08/31/2018 |
| Christopher Edwards | Teaching Assistant | 100% | PS-16 | 8/31/2018 |
| Lauren Reynolds | School Counselor | 100% | PS-14 | 8/31/2018 |
| Nichole Mantas | Science | 100% | TMS | 8/31/2018 |

2. Unclassified Employee 2018-2019 Probationary Appointment

| <u>NAME</u> | <u>TENURE AREA</u> | <u>% SERVICE</u> | <u>ASSIGN</u> | <u>PROB APPT START DATE</u> | <u>PROB APPT END DATE</u> | <u>CERT STATUS</u> | <u>SALARY RATE</u> |
|-------------|--------------------|------------------|---------------|-----------------------------|---------------------------|--------------------|--------------------|
| Daniel | SPED TA | 100% | PS-2 | 09/01/2018 | 08/31/2022 | Child Ed 1-6, | \$26,054 |
| Ciaramella | 8:1:2 | | | | | Initial | (Step 2) |

(Resigned - Monique Anastahas)

| | | | | | | | |
|---|-------------------------------|------|-------------------------|------------|------------|--|--|
| Hayley Roher | Elementary Grade 2 | 100% | PS-14 | 09/01/2018 | 08/31/2022 | Child Ed 1-6, Initial; Early Child Ed B-2, Initial; SWD 1-6, Initial; Generalist in Middle Childhood Ed 5-9, Initial | \$46,995 (S-2, C-E) |
| (Transfer - Hannah Christopher) | | | | | | | |
| Brittany Rella | Elementary Grade 3 | 100% | PS-14 | 09/01/2018 | 08/31/2022 | Child Ed 1-6, Professional | \$49,061 (S-4, C-E) |
| (Position created as a result of the Grade Level Reduction/Increase process) | | | | | | | |
| Melissa Harris-Burnett | Interventionist | 100% | PS-2 | 09/01/2018 | 08/31/2022 | Child Ed 1-6, Initial | \$47,769 (S-3, C-E) |
| (Resignation - Kimberly Minear) | | | | | | | |
| Cheryl Bianconi | Teaching Assistant | 100% | PS-14 | 09/01/2018 | 08/31/2021 | N,K, 1-6, Permanent Reading, Permanent | \$26,699 (Step 3) |
| (Replacing Nicole Dominikoski) | | | | | | | |
| E.Amanda Martin | Reading | 100% | PS-14 | 09/01/2018 | 08/31/2022 | Literacy B-6, Prof. Child Ed 1-6, Professional Early Child Ed B-2, Prof. | \$45,961 (S-1, C-E) |
| (Retired - Patricia Monahan) | | | | | | | |
| Nicholas Harbacz | Music | 100% | TMS (.80)/ THS (.20) | 09/01/2018 | 08/31/2022 | Music, Initial | \$46,995 (S-2, C-E) |
| (.80 TMS Music Position + .20 from Rhonda Hermance position [Retired]) | | | | | | | |
| Jennifer Nelson | Art | 100% | CHS/ PS-16 | 09/01/2018 | 08/31/2022 | Visual Arts, Initial | \$45,961 (S-1, C-E) |
| (Transfer - Catherine Jones) | | | | | | | |
| D. Brittany LaClair | SPED Teacher 8:1:2 | 100% | PS-2 | 09/01/2018 | 08/31/2022 | SWD 1-6 Pending | \$46,995 (S-2, C-E) |
| Adrian Cowles | Mathematics | 100% | THS | 9/1/2018 | 8/31/2022 | Math 7-12, Initial | \$45,961 (S-1, C-E) |
| (TSA- Nicole MacNeil) | | | | | | | |
| Christopher Edwards | SPED Teacher 15:01 | 100% | TMS | 9/1/2018 | 8/31/2022 | SWD 1-6, Prof.; PreK, K, 1-6, Perm. | \$57,607 (S-12, C-E) |
| (Retirement - Patrick Martone) | | | | | | | |
| Kerri Klinowski | Psychology CSE Chairperson | 100% | District | 9/1/2018 | 8/31/2022 | School Psychology, Permanent | \$59,156 \$6,196 (S-12, C-K) + 6th period stipend |
| Catherine Guthrie | Psychology CSE Chairperson | 100% | District | 9/1/2016 | 8/31/2020 | Psychology, Permanent | 50,310 + \$6,196 (S-4, C-K) + 6th period stipend |
| Jennifer Chieco | Elementary Grade 5 | 100% | PS-14 | 9/1/2018 | 8/31/2022 | Child Ed 1-6, Initial; SWD 1-6, Initial; Literacy B-6 & 5-12, Initial | \$45,961 (S-1, C-E) |
| (Resigned - Melissa Norton) | | | | | | | |

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee 2018-2019 Temporary Appointment

| <u>NAME</u> | <u>POSITION</u> | <u>% SERVICE</u> | <u>ASSIGN.</u> | <u>EFFECTIVE</u> | <u>CERT STATUS</u> | <u>SALARY RATE</u> |
|---------------------------------------|------------------------------|------------------|----------------|-----------------------|----------------------------|-------------------------------------|
| Ryan Losanno | Elementary, Grade 1 | 100% | PS-18 | 09/01/2018-06/30/2019 | Child Ed 1-6, Initial | \$43,896 (S-1, C-A) |
| (TSA - Deanna Clark) | | | | | | |
| Alison Walden | Social Studies | 80% | TMS | 09/01/2018-06/30/2019 | Social Studies 7-12, Prof. | \$51,824 prorated (S-7, C-E) |
| Catherine Sabogal | Music | 100% | TMS | 09/01/2018-06/30/2019 | Music, Pending | \$44,929 (S-2, C-A) |
| (Resigned - Kristen Obermayer) | | | | | | |
| Meghan Murray | Music | 80% | PS-2 | 09/01/2018-06/30/2019 | Music, Pending | \$43,896 prorated (S-1, C-A) |
| (Retired - Rhonda Hermance) | | | | | | |
| Vicki Buchanan | Teaching Assistant | 40% | PS-18 | 09/01/2018-06/30/2019 | TA Level I | \$26,699 prorated (S-3, C-Z2) |
| Monique Serafin | Foreign Language Teacher | 80% | TMS | 09/01/2018-6/30/2019 | | \$92,440 prorated (S-30, C-E) |
| Stephen Tsang | Building Substitute | 100% | PS-14 | 09/01/2018-6/30/2019 | Child Ed 1-6, Initial | \$125/per day |
| Donna Fitzgerald | Homeless Coordinator/Liaison | 100% | District | 07/01/2018-6/30/2019 | | \$12,000 stipend |
| Barbara Paulsen | Asst. Homeless Coordinator | 100% | District | 07/01/2018-6/30/2019 | | \$6,000 stipend |
| Jamie Gargano | Spanish Interpreter | 100% | District | 07/01/2018-6/30/2019 | | \$32.00 per hour up to \$12,000 |
| Kira Vasconez | Spanish Interpreter | 100% | District | 07/01/2018-6/30/2019 | | \$32.00 per hour up to 150 hours |
| Nicole Tillaiji | Arabic Interpreter | 100% | District | 07/01/2018-6/30/2019 | | \$32.00 per hour up to \$12,000 |

4. Unclassified Employee 2018 Summer Regents Review Class

| <u>NAME</u> | <u>TENURE AREA</u> | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|-----------------|--------------------|------------------|--------------------|
| Laura Arnold | Mathematics | Up to 22 hours | \$32.00 per hour |
| Jake DeVeronica | Social Studies | Up to 22 hours | \$32.00 per hour |
| Michael McGowin | Social Studies | Up to 22 hours | \$32.00 per hour |

| | | | |
|------------------|-----------------------|----------------|------------------|
| Dan Hayes | English Language Arts | Up to 22 hours | \$32.00 per hour |
| Kaylyn Reynolds | Mathematics | Up to 22 hours | \$32.00 per hour |
| Joshua Monk | Mathematics | Up to 22 hours | \$32.00 per hour |
| Mark Walsh | Science | Up to 22 hours | \$32.00 per hour |
| Rebecca Sparacin | Science | Up to 22 hours | \$32.00 per hour |
| Veronica Branca | ESL | Up to 22 hours | \$32.00 per hour |
| Catherine Eldred | Science | Up to 22 hours | \$32.00 per hour |

5. Unclassified Employee 2018 Summer Regents Exam Proctoring/Grading

| <u>NAME</u> | <u>TENURE AREA</u> | <u>MAX HOURS</u> | <u>SALARY RATE</u> |
|--------------------|-----------------------|------------------|--------------------|
| Jamie Bowen | ESL | Up to 16 hours | \$32.00 per hour |
| Nancy Serson | Media Specialist | Up to 16 hours | \$32.00 per hour |
| Laura Arnold | Mathematics | Up to 16 hours | \$32.00 per hour |
| Charles Smith | Social Studies | Up to 16 hours | \$32.00 per hour |
| Kelly Willetts | English Language Arts | Up to 16 hours | \$32.00 per hour |
| Patricia Loughman | Special Education | Up to 16 hours | \$32.00 per hour |
| Caitlin Ziobrowski | Social Studies | Up to 16 hours | \$32.00 per hour |
| Nichole Mantas | Science | Up to 16 hours | \$32.00 per hour |
| Dan Hayes | English Language Arts | Up to 16 hours | \$32.00 per hour |
| Rose Gorman | Social Studies | Up to 16 hours | \$32.00 per hour |
| Nancy Smith | Mathematics | Up to 16 hours | \$32.00 per hour |
| Kim Bruton | Science | Up to 16 hours | \$32.00 per hour |

6. Unclassified Employee 2018 Summer Professional Development

| <u>NAME</u> | <u>ASSIGN.</u> | <u>HOURS</u> |
|-------------|----------------|--------------|
|-------------|----------------|--------------|

a. CHS Rtl Team

| | | | |
|-----------------|-----|----------------------------------|------|
| Summer Logrippo | CHS | \$32.00 per hour, up to 30 hours | SIGa |
|-----------------|-----|----------------------------------|------|

b. NYSUT Professional Development

| | | | |
|--------------------------|-------|--------------------------------------|--------------|
| Elizabeth Tamburello | PS-16 | \$100 per day, must attend both days | Title I |
| Catherine Culkin-Boice | PS-16 | \$100 per day, must attend both days | General Fund |
| Meghan Murray | PS-2 | \$100 per day, must attend both days | Title I |
| Marianne Kulzer | PS-2 | \$100 per day, must attend both days | Title I |
| Lyndsey Lewis | PS-2 | \$100 per day, must attend both days | Title I |
| Dawn Bulmer | PS-2 | \$100 per day, must attend both days | Title I |
| Shannon Doggett | TMS | \$100 per day, must attend both days | Title I |
| Carolyn Borkowski | CHS | \$100 per day, must attend both days | Title I |
| Patricia Weaver-Lipscomb | PS-14 | \$100 per day, must attend both days | Title I |
| Maxine Brisport | PS-14 | \$100 per day, must attend both days | Title I |
| Bette Gourrier | PS-2 | \$100 per day, must attend both days | Title I |
| Erin Adams | PS-18 | \$100 per day, must attend both days | General Fund |

c. Midterm Assessment Writing - Grade 6 Science

| | | | |
|---------------|-----|----------------------------------|---------|
| Colleen Denio | TMS | \$32.00 per hour, up to 18 hours | Title I |
|---------------|-----|----------------------------------|---------|

d. Updating K-5 Interim Assessments

| | | | |
|--------------|--|----------------------------------|---------|
| Mary Zakarka | | \$32.00 per hour, up to 18 hours | Title I |
|--------------|--|----------------------------------|---------|

e. 6th Grade Math - Revamping Map and Assessments

| | | | |
|---------------|-----|----------------------------------|---------|
| Colleen Denio | TMS | \$32.00 per hour, up to 18 hours | Title I |
|---------------|-----|----------------------------------|---------|

f. Troy's Home Grown Summer Reading Institute (3-5)

| | | | |
|------------------|--|---------------------------------------|--------------|
| Kelsey Korzelius | | \$100 per day, must attend all 4 days | General Fund |
|------------------|--|---------------------------------------|--------------|

g. My Brother's Keeper Summer PD and Activities

| | | | |
|-------------------|-------|----------------------------------|------|
| Mark Millington | PS-12 | \$32.00 per hour, up to 35 hours | MBKg |
| Thomas Dansereau | PS-12 | \$32.00 per hour, up to 35 hours | MBKg |
| Benjamin Bucinell | PS-12 | \$26.00 per hour, up to 35 hours | MBKg |
| Christian Ray | PS-12 | \$26.00 per hour, up to 35 hours | MBKg |
| Mark Walsh | PS-12 | \$32.00 per hour, up to 35 hours | MBKg |

h. Unpacking UOS Libraries

| | | | |
|--------------------|-------|------------------------------------|--------------|
| Linda Stumbaugh | PS-2 | <i>\$100 per day, up to 5 days</i> | Title I |
| Christl Mueller | PS-2 | <i>\$100 per day, up to 5 days</i> | Title I |
| Ayesha Umer | PS-14 | <i>\$100 per day, up to 5 days</i> | Title I |
| Diane Allen | PS-18 | <i>\$100 per day, up to 5 days</i> | General Fund |
| Amy Heinze | PS-16 | <i>\$100 per day, up to 5 days</i> | General Fund |
| Gen Stinson | PS-18 | <i>\$100 per day, up to 5 days</i> | General Fund |
| Sara Gold | PS-18 | <i>\$100 per day, up to 5 days</i> | General Fund |
| Summer Logrippo | CHS | <i>\$100 per day, up to 5 days</i> | Title I |
| Carolyn Borkowski | CHS | <i>\$100 per day, up to 5 days</i> | Title I |
| Cassandra Gronlund | | <i>\$100 per day, up to 5 days</i> | Title I |

i. Summer Play Production Work

| | | | |
|-----------------------|--|--|--------------|
| Tara Higgins-Pascucci | | <i>\$32.00 per hour, up to 4 hours</i> | General Fund |
| Mark Calkins | | <i>\$32.00 per hour, up to 6 hours</i> | General Fund |

j. Student Support Team - 6th Grade

| | | | |
|----------------------|-----|----------------------------------|---------|
| Laura Stukenborg | TMS | \$32.00 per hour, up to 30 hours | Title I |
| Elizabeth Tamburello | TMS | \$32.00 per hour, up to 30 hours | Title I |
| Danielle Neri | TMS | \$32.00 per hour, up to 30 hours | Title I |
| Andrea Murray | TMS | \$32.00 per hour, up to 30 hours | Title I |

k. Student Support Team - 7th Grade

| | | | |
|----------------------|-----|----------------------------------|---------|
| Sonya Shaw | TMS | \$32.00 per hour, up to 30 hours | Title I |
| Elizabeth Tamburello | TMS | \$32.00 per hour, up to 30 hours | Title I |
| Danielle Neri | TMS | \$32.00 per hour, up to 30 hours | Title I |
| Andrea Murray | TMS | \$32.00 per hour, up to 30 hours | Title I |

l. 7th Grade Instructional Plan - Summer Work

| | | | |
|----------------|-----|----------------------------------|---------|
| Hope DeBevoise | TMS | \$32.00 per hour, up to 10 hours | Title I |
|----------------|-----|----------------------------------|---------|

m. Technology Summer Work

| | | | |
|----------------|----------|----------------------------------|---------|
| Amy Fraser | District | \$32.00 per hour, up to 40 hours | Title I |
| Christina Kole | District | \$32.00 per hour, up to 40 hours | Title I |

n. Summer Speech Therapy

| | | | |
|------------|----------|----------------------------------|--------------|
| Amy Gettig | District | \$32.00 per hour, up to 10 hours | General Fund |
|------------|----------|----------------------------------|--------------|

o. TMS Team Building

| | | | |
|-------------------|-----|---------------------------------|---------|
| Krystle Auricchio | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Jenna Brooks | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Alyssa Monaghan | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Sue Wall | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Lori Danaher | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Carrie Dwyer | TMS | \$32.00 per hour, up to 3 hours | Title I |
| John Stiso | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Kellee Bonenfant | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Stephanie Dash | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Courtney Goodman | TMS | \$32.00 per hour, up to 3 hours | Title I |

| | | | |
|---------------------|-----|---------------------------------|---------|
| Colleen Denio | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Lyn Walsh | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Anne Weaver | TMS | \$32.00 per hour, up to 3 hours | Title I |
| Christopher Edwards | TMS | \$32.00 per hour, up to 3 hours | Title I |

7. Unclassified Employee 2018 Summer Parent Involvement Activities - TMS

6th Grade Orientation

| <u>NAME</u> | <u>TENURE AREA</u> | <u>HOURS</u> | |
|------------------------|--------------------|---------------------------------|---------|
| Laura Stukenborg | School Counselor | \$32.00 per hour, up to 3 hours | Title I |
| Ashley Kenyon | ESL | \$32.00 per hour, up to 3 hours | Title I |
| Krystle Auricchio | Reading | \$32.00 per hour, up to 3 hours | Title I |
| Deloria Ballard-Hubble | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Kellee Bonenfant | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Jenna Brooks | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Lori Danaher | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Stephanie Dash | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Colleen Denio | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Carrie Dwyer | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Courtney Goodman | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Nicholas Harbacz | Music | \$32.00 per hour, up to 3 hours | Title I |
| Patricia Loughman | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Alyssa Monaghan | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Catherine Sabogal | Music | \$32.00 per hour, up to 3 hours | Title I |
| Kelly Scofield | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Nicole St. Onge | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| John Stiso | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| John Vatalaro | Music | \$32.00 per hour, up to 3 hours | Title I |
| Amber Vogel | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Sue Wall | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Lyn Walsh | Elementary | \$32.00 per hour, up to 3 hours | Title I |
| Anne Weaver | Special Education | \$32.00 per hour, up to 3 hours | Title I |

7th Grade Orientation

| | | | |
|---------------------|--------------------|---------------------------------|---------|
| Sonya Shaw | School Counselor | \$32.00 per hour, up to 3 hours | Title I |
| Laura Albright | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Karen Altman | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Melissa Boucher | Technology | \$32.00 per hour, up to 3 hours | Title I |
| Jeffrey Carminati | Science | \$32.00 per hour, up to 3 hours | Title I |
| Nicole Case | ELA | \$32.00 per hour, up to 3 hours | Title I |
| Alicia Chan | Mathematics | \$32.00 per hour, up to 3 hours | Title I |
| Antoinette Costa | ELA | \$32.00 per hour, up to 3 hours | Title I |
| Tina Curley | Teaching Assistant | \$26.00 per hour, up to 3 hours | Title I |
| Jessica Dailey | Mathematics | \$32.00 per hour, up to 3 hours | Title I |
| Kelly Deskewicz | Reading | \$32.00 per hour, up to 3 hours | Title I |
| Emma DeWart | Physical Education | \$32.00 per hour, up to 3 hours | Title I |
| Shannon Doggett | Reading | \$32.00 per hour, up to 3 hours | Title I |
| William Flax-Leight | ELA | \$32.00 per hour, up to 3 hours | Title I |
| Sarah Fullmer | Social Studies | \$32.00 per hour, up to 3 hours | Title I |
| Sean Geisel | Health | \$32.00 per hour, up to 3 hours | Title I |
| Amy Jones | Physical Education | \$32.00 per hour, up to 3 hours | Title I |
| Nichole Mantas | Science | \$32.00 per hour, up to 3 hours | Title I |
| Diana Nystrom | ELA | \$32.00 per hour, up to 3 hours | Title I |
| Pratima Sampler | Mathematics | \$32.00 per hour, up to 3 hours | Title I |
| Tara Piana | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Anna Schwartz | Art | \$32.00 per hour, up to 3 hours | Title I |
| Christopher Stack | Physical Education | \$32.00 per hour, up to 3 hours | Title I |

| | | | |
|-----------------|--------------------|---------------------------------|---------|
| Anne Weaver | Special Education | \$32.00 per hour, up to 3 hours | Title I |
| Glen Westfall | Physical Education | \$32.00 per hour, up to 3 hours | Title I |
| Tiffany Wysocki | ELA | \$32.00 per hour, up to 3 hours | Title I |
| Renia Yoanidis | Mathematics | \$32.00 per hour, up to 3 hours | Title I |
| Carrie Seaman | FACS | \$32.00 per hour, up to 3 hours | Title I |

8. Unclassified Employee 2018-2019 Fall Sports

| <u>NAME</u> | <u>POSITION</u> | | <u>SALARY RATE</u> |
|----------------------|-------------------------|------------------|--------------------|
| Michael Murnane | Varsity Head Coach | Boys Soccer | \$5,392 |
| Michael Schafer | JV Head Coach | Boys Soccer | \$4,020 |
| Tom Hayes | Modified Head Coach | Boys Soccer | \$3,336 |
| Justin Haviland | Varsity Head Coach | Girls Soccer | \$5,392 |
| Genevieve M. Stinson | JV Head Coach | Girls Soccer .60 | \$2,412 |
| Janine Turcio | JV Head Coach | Girls Soccer .40 | \$1,608 |
| Tara Anthony | Modified Head Coach | Girls Soccer .70 | \$2,335 |
| Janine Turcio | Modified Head Coach | Girls Soccer .30 | \$1,001 |
| Diana Nystrom | Volunteer | Girls Soccer | ----- |
| Shana DeFazio | Volunteer | Girls Soccer | ----- |
| Devin Robinson | Varsity Head Coach | Tennis | \$3,564 |
| Emma DeWart | Varsity Head Coach | Cross Country | \$4,020 |
| Sarah Wlodarczyk | JV Head Coach | Volleyball | \$3,336 |
| Susan Clermont | Modified Head Coach | Volleyball | \$3,336 |
| Amanda Myers | JV Head Coach | Cheerleading | \$2,068 |
| Paul Bearup | Varsity Head Coach | Golf | \$3,336 |
| Mike Grasso | Assistant Varsity Coach | Football | \$4,250 |
| Sam Marro | Assistant Varsity Coach | Football | \$4,250 |
| Mark Galuski | Assistant Varsity Coach | Football .50 | \$2,125 |
| Matthew Marsh | Assistant Varsity Coach | Football .50 | \$2,125 |
| Patrick Haggerty | Assistant Varsity Coach | Football .50 | \$2,125 |
| Christopher Stack | Assistant Varsity Coach | Football .50 | \$2,125 |
| Michael Sunkes | Assistant Varsity Coach | Football .50 | \$2,125 |
| Joshua Monk | Assistant Varsity Coach | Football .50 | \$2,125 |
| Gary Mongiardo | Assistant Varsity Coach | Football .50 | \$2,125 |
| James Canfield | Volunteer | Football | ----- |

9. Unclassified Employees 2018-2019 TMS Programs

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY</u> |
|-----------------|--|---------------|
| Stephanie Dash | Advisor - African American & Latino Club | \$961.00 |
| Melissa Boucher | Co-Advisor Yearbook | \$680.00 |
| Anna Schwartz | Co-Advisor Yearbook | \$680.00 |
| Tiffany Wysocki | Co-Advisor National Junior Honor Society | \$480.50 |
| Nicole Case | Co-Advisor National Junior Honor Society | \$480.50 |
| Nicole Case | Advisor Book Club | \$961.00 |
| Ani Mooney | Advisor Ski Club | \$961.00 |
| Ani Mooney | Advisor Committee for Nutrition | \$961.00 |
| Kelly Deskewicz | PBIS Facilitator | \$2,000.00 |
| Carrie Dwyer | PBIS Facilitator | \$2,000.00 |
| Melissa Gardner | PBIS Facilitator | \$2,000.00 |
| Andrea Murray | PBIS Facilitator | \$2,000.00 |

10. Unclassified Employee 2018 Summer School

| <u>NAME</u> | <u>POSITION</u> | <u>SALARY RATE</u> |
|----------------|-------------------------------|--------------------|
| Amanda Gregory | Substitute Teaching Assistant | \$26.00 per hr |

11. Unclassified Employee 2018-19 Substitutes

| NAME | Teacher | | | Teaching Assistant | | Home |
|-----------------|-----------|-----------|-------------|--------------------|-------------|-----------|
| | Retired | Certified | Uncertified | Certified | Uncertified | Tutor |
| | \$150/day | \$125/day | \$115/day | \$12.00/hour | | \$32/hour |
| Jordan Canzeri | | | | | | X |
| Jessica Churan | | X | | | | |
| Eric Graber | | X | | | | |
| Mark Millington | | | | | | X |
| Meghan Murray | | | X | | | |
| Symone Reid | | | | | | X |
| Richard Smith | | | | | | X |

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-7 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Resignation

| NAME | POSITION | % SERVICE | ASSIGN. | EFFECTIVE |
|-----------------------------------|----------------|-----------|---------|-------------------------|
| Amanda Burnett | Monitor | 100% | PS-14 | 6/30/2018 |
| Maureen Lefebvre | Laborer Nights | 100% | PS-14 | 07/05/2018- 1/4/2019 |
| (Resigned - Jack Reinhard) | | | | |

2. Classified Employee 2018-2019 Provisional Appointment

| NAME | POSITION TITLE | % SERVICE | ASSIGNMENT | EFFECTIVE DATE | SALARY RATE |
|------------------------------------|--|-----------|------------|-------------------------|----------------------------|
| Rocco Mazzarello | Assistant to the Director of Facilities and Security | 100% | District | 08/06/2018- 2/5/2019 | \$62,467 (S-1, Gr. 27A) |
| (Resigned - Robert Garland) | | | | | |

3. Classified Employee 2018-2019 Temporary Appointment

| NAME | POSITION | % SERVICE | ASSIGN. | EFFECTIVE DATE | SALARY RATE |
|-------------------|-----------|-----------|----------------------------------|--------------------------|--------------------------------|
| Elizabeth Simonik | Secretary | 50% | District Grants & Funded Program | 07/01/2018- 6/30/2019 | \$17,325 (S-3, C-9) |
| Joanne Kern | Nurse | 50% | Sacred Heart School | 09/01/2018- 6/30/2019 | \$16,239.50 (S-2, C-Troy7A) |

4. Classified Employee 2018-2019 Probationary Appointment

| NAME | POSITION TITLE | % SERVICE | ASSIGNMENT | EFFECTIVE DATE | SALARY RATE |
|--------------------------------------|----------------|-----------|------------|---------------------------|---------------------------|
| Daniel Laviano | Laborer Nights | 100% | PS-12 | 07/26/2018- 01/25/2019 | \$37,820 (S-1, Gr.-13) |
| (Resigned - Brandon Bradshaw) | | | | | |

| | | | | | |
|---|---------|------|-------|----------------------|----------------------------|
| Doreen Smith | Monitor | 100% | PS-14 | 09/01/2018-2/28/2019 | \$26,849 Grade 3A, Yr 2 |
| (Resigned - Ibn Gardner; FTE moved from PS-2 to PS-14) | | | | | |
| Latoya Anderson | Monitor | 100% | PS-14 | 09/01/2018-2/28/2019 | \$26,849 Grade 3A, Yr 2 |
| (Resigned - Amanda Burnett) | | | | | |

5. Classified Employee 2017-2018 Leave of Absence (Unpaid)

| <u>NAME</u> | <u>POSITION</u> | <u>% SERVICE</u> | <u>ASSIGNMENT</u> | <u>EFFECTIVE DATES</u> |
|-----------------------|-------------------------|------------------|-------------------|------------------------|
| Michael Carroll | Energy Mgmt. Supervisor | 100% | District | 07/03/18-01/02/19 |
| Mackenzie Rockefeller | Secretary | 100% | PS-2 | 07/30/18-08/03/18 |

6. Classified Employee 2018 21st Century Summer Program

| <u>NAME</u> | <u>POSITION</u> | | <u>SALARY RATE</u> |
|---|--------------------|--------------------------------|------------------------------|
| (amend, Session, BOE Agenda 7/2/18, page 11) | | | |
| Saul Rodriguez | Monitor | Session I (7/2/18 - 7/23/18) | \$22.29/hour, up to 40 hours |
| Saul Rodriguez | Substitute Monitor | Session II (7/30/18 - 8/17/18) | \$22.29 per hour |
| Maurice Friend | Monitor | Session II (7/30/18 - 8/17/18) | \$21.65/hour, up to 40 hours |
| Maurice Friend | Substitute Monitor | Session I (7/2/18 - 7/23/18) | \$21.65 per hour |

7. Classified Employee - 2018-19 Substitutes

| | CLERK | SEC/ TYPIST | MONITOR | LUNCH AIDE | TEACHER AIDE | NURSE | BOILER OPER. | MAINT. | LABORER |
|------------------|---------|----------------|---------|---------------|-----------------|---------|-----------------|---------|---------|
| NAME | \$11/hr | \$15/hr | \$15/hr | \$10.40/hr | | \$25/hr | \$19/hr | \$16/hr | \$15/hr |
| Debra Barnes | X | X | | | | | | | |
| Patrizia Boylan | | | | | | | | | X |
| Taylor Carey | X | | | | | | | | |
| Greg Rockefeller | X | | | | | | | | |
| Kate Rowan | X | | | | | | | | |

C. Superintendent's Recommendations - Programs (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-11 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mr. Carmello thanked Dr. Watson and Mr. Strang for their work on the DCIP. CHS plan was put together by Mr. Stiles which highlighted all the good things.

Mrs. Wager-Rounds was happy we are continuing to work the Rensselaer County. Bruce Margolis has been working with us for a long time.

Mr. Mayo said is happy to see we are approving the Troy/CBA swim team tonight.

Carried: 9-0

1. 2018-19 District Comprehensive Improvement Plan (DCIP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the District Comprehensive Improvement Plan (DCIP) for the 2018-19 school year.

[DCIP](#)

2. 2018-19 CHS School Comprehensive Education Plan (SCEP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve the School Comprehensive Education Plan (SCEP) for Carroll Hill School for the 2018-19 school year.

[SCEP](#)

3. Contract - Access Therapy Group PLLC (summer and 2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Access Therapy Group PLLC for special education services from July 1, 2018 through June 30, 2019 at a cost of \$5,200.00 for one student; added sessions are \$65.00 per session as needed, to be paid from Special Education funds.

[Access Therapy Group](#)

4. Contract - Capital District Beginnings

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital District Beginnings for special education services from July 1, 2018 through June 30, 2019 at a rate of \$55.00 per half hour for special education teacher; and \$65.00 per half hour for Assistant Technology, to be paid from Special Education funds.

[Capital District Beginnings](#)

5. Contract - Music Speaks Music Therapy Service (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Music Speaks Music Therapy Service for special education services as needed from September 1, 2018 through June 30, 2019 at cost of \$47.00 per session with additional \$150.00 fee per assessment to be paid from Special Education funds.

[Music Speaks Music Therapy Service](#)

6. Contract - NYS United Teachers ELT

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with New York State United Teachers (NYSUT) ELT for professional development at district parent engagement coordinators on August 6-7, 2018 in the amount of \$2000 to be paid from Title I funds.

[NYSED](#)

7. Contract - Rensselaer County Mental Health Department (SAP)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County Department of Mental Health for a full-time Student Assistant Specialist at Troy High School from July 1, 2018 to June 30, 2019 at a cost of \$39,930.00 to be paid from General Funds.

[Rensselaer County \(SAP\)](#)

8. Contract - Rose & Greene Consulting LLC (K-8 Testing)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Rose & Greene Consulting LLC for consulting services regarding the K-8 math and ELA testing program from July 1, 2018 through August 31, 2018 at a cost of \$3,000.00 to be paid from Title I funds.

[Rose & Greene Consulting](#)

9. Instruction Contract - North Greenbush Common School District (2018-19)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an instructional contract with North Greenbush Common School District for instructional services for students in Grades 6-12 for 2018-19 school year commencing on July 1, 2018 per rate set by NYS.

[North Greenbush Common School District](#)

10. Instruction Contract - Wynantskill Union Free School District (2018-19)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves an instructional contract with Wynantskill Union Free School District for instructional services for students in Grades 9-12 for 2018-19 school year commencing on July 1, 2018 per rate set by NYS.

[Wynantskill Union Free School](#)

11. Swim Team Merger

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, that the Troy High Interscholastic Swim Program merge with Christian Brothers Academy (CBA) to form one team to be named "CBA/Troy" and participate in the Suburban Council, and

BE IT FURTHER RESOLVED, that the team be bound by the rules and regulations of the Suburban Council, Section 2 and the New York State Public High School Athletic Program.

D. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Contract Extension - Rose & Kiernan, Inc.

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Extension of Insurance and Risk Management with Rose & Kiernan, Inc. from August 1, 2018 - August 1, 2019 in the amount of \$30,689.10.

[Rose & Kiernan](#)

2. Contract Extension - Whitsons School Nutrition Corp. (dinner)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to extend the contract with Whitsons School Nutrition Corp. for dinner food services from July 1, 2018 - June 30, 2019, according to the terms approved by the BOE on June 21, 2017, to be paid from the General Fund.

[Whitsons School Nutrition Corp.](#)

3. Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the May 2018 financial report.

[May Financials](#)

4. Surplus Ford Truck

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby declares the 2008 Ford Truck, VIN 1FTSX21538EC21746 previously damaged beyond repair, to be surplus and scrapped for value of metal weight only.

5. Bid Awards

a. Athletic Equipment and Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on June 12, 2018 for Athletic Equipment and Supplies for the 2018-19 school year to the following lowest responsible bidders:

| | | |
|--------------------|----------|------------|
| Aluminum Athletic | 1 item | \$34.75 |
| MFAC | 6 items | \$326.90 |
| Gopher Sporting | 4 items | \$300.81 |
| Pyramid School | 19 items | \$2,075.86 |
| Stadium System | 4 items | \$2,004.00 |
| Henry Schein, Inc. | 11 items | \$857.44 |
| Triple Crown | 19 items | \$3,584.30 |
| S & S Discount | 35 items | \$1,286.73 |
| Laux Sporting | 9 items | \$867.14 |
| BSN Sports | 31 items | \$8,864.75 |

b. Custodial Supplies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid opened on June 5, 2018 for Custodial Supplies for the 2018-19 school year to the following lowest responsible bidders:

| | | |
|-------------------------|----------|-------------|
| Pyramid School Supplies | 16 Items | \$4,521.73 |
| Site One Landscaping | 1 Item | \$1,760.00 |
| EA Morse | 9 Items | \$5,197.64 |
| RH Crown | 12 Items | \$3,136.84 |
| Hill & Markes | 20 Items | \$33,984.00 |
| WB Mason | 20 Items | \$19,656.10 |
| Unipack | 2 Items | \$19,555.65 |
| Cleaning Systems | 3 Items | \$2,036.00 |
| NYSID | 1 Item | \$973.80 |

6. Mini Bid - Ford Transit Van

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the mini bid through NYS Vehicle Marketplace opened on June 28, 2018, for 2019 Ford Transit XL Van, to be used for food service pickup/deliveries, to the following lowest approved bidder:

| | |
|----------------------|----------------|
| NYE Automotive Group | <u>Amount:</u> |
| 1479 Genesee Street | \$23,033.18 |
| Oneida, NY 13421 | |

E. Board Resolutions

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mr. Strang

Discussion: Mr. Mayo asked for a volunteer to be the Voting Delegate for the convention. Mrs. Wager-Rounds said she would do it again. There were no other volunteers.

Carried: 9-0

1. NYSSBA Voting Delegate

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby appointments Anne Wager-Rounds as the Voting Delegate for the 99th Annual NYSSBA Convention to be held October 25-27, 2018 in New York, NY.

2. CSEA Stipulation of Settlement

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Settlement Agreement and Release in the Matter of the Grievance filed by the CSEA, Local 1000, AFSCME, AFL-CIO against the Enlarged City School District of Troy on November 6, 2017, regarding Article VIII.13a of the collective bargaining agreement between the parties.

3. Section 75 Employee Suspension

WHEREAS, disciplinary charges have been filed and served against the employee named on the attached confidential list as "Employee A" (hereinafter referred to as "Subject Employee") pursuant to Section 75 of the Civil Service Law; now, therefore

BE IT RESOLVED, that Alfred T. Riccio be appointed as the Hearing Officer to conduct the hearing required by Civil Service Law Section 75 and make a determination of the disciplinary charges against the Subject Employee, and to make a recommendation thereafter to the Board of Education.

BE IT FURTHER RESOLVED, that pending the hearing and determination of the disciplinary charges against the Subject Employee, said Employee shall be suspended without pay for a period not exceeding thirty (30) days commencing July 26, 2018.

F. Future Meetings

All meetings at 6 pm (TMS)

Mrs. Apicella said she would be absent for the August 8 meeting.

Mrs. Wager-Rounds said she would be absent for the August 29 meeting.

1. August 8
2. August 29
3. September 5

III. Adjourn

At 6:10 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will. 
End of Story