

MINUTES

Date of Meeting: July 2, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

The Re-Organization Meeting adjourned at 5:45 p.m.

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mrs. Anne Wager-Rounds

Members Absent: Mr. Michael Tuttman

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

A. EXECUTIVE SESSION

Immediately following the Re-Org Meeting, Mr. Mayo, President, made a motion at 5:45 pm for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Mrs. Erin O'Grady-Parent.

B. PUBLIC SESSION

At 6:05 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Mr. Mayo welcomed new Board members Stephanie Fitch and Matthew Flowers; and congratulated Elizabeth Poletto on her re-election for another term.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There was no public comment.

II. Non-Action Items

A. May Financial Report - A. Hotaling

Mr. Adam Hotaling reported on May financials in Mrs. Schweizer's absence while she is on vacation. He said they are wrapping up the Audit and June's report will be in done in August. For the May report, the General Fund is consistent with last year. Revenue is down slightly from last year because they are waiting on tax receipts. Lunch Fund is doing very well; we are spending down and making transfers. All accounts have been reconciled. There were no questions.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes:

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [June 6, 2018](#)
2. [June 20, 2018](#)

B. Superintendent's Recommendations - Human Resources

1. Employee Transfer 2018-2019 (For notification purposes only)

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>TO</u>
Diane Allen	District Literacy Coach	PS16/PS18	District Literacy Coach	PS16
Kathleen Balint	Special Education Teacher	TMS	Special Education Teacher	THS
Paul Bearup	PE Teacher	THS/TMS	PE Teacher	THS/PS18
Joyce Beauregard	Teaching Assistant	PS2	Teaching Assistant	THS
Brian Benner	PE Teacher	PS16	PE Teacher	PS14
Carolyn Borkowski	Reading Teacher	CHS	Reading Teacher	PS14
Jennifer Bourgault	Reading Teacher	THS	Reading Teacher	PS16
Lauren Bristol	Guidance Counselor	TMS	Guidance Counselor	THS
Dawn Bulmer	PreK Teacher	PS14	Kindergarten	PS2
Jessica Carhart	Teaching Assistant	PS14	Teaching Assistant 1:1	TMS
Shannon Comparetta	Grade 4	PS2	Grade 5	PS2
Ellie Crudo	Teaching Assistant	TMS	Teaching Assistant	THS
Stephanie Dash	Grade 3	PS2	Grade 6	TMS
Greg Davis	Social Studies Teacher	TMS	Social Studies Teacher	THS
Colleen Denio	Grade 5	CHS	Grade 6	TMS
Michelle Dorsey	SPED Teacher 12:1:1	CHS	SPED Teacher C/R	CHS
Sara Dube	Grade 1	PS18	Grade 2	PS14
Linda Dunham	Teaching Assistant	TMS	Teaching Assistant	THS
Tina Dzialo	SPED Teacher C/R	CHS	SPED Teacher 12:1:1	CHS
Arianna Feliciano	Grade 2	CHS	Grade 2	PS16
Judi Gawinski	District Literacy Coach	PS14/TMS	District Literacy Coach	PS14
Kelly Goyer	SPED/Reading	PS14	Special Education Teacher	PS14
Jaimie Haugen	Teaching Assistant	CHS	Teaching Assistant	PS14
Tom Hayes	PE Teacher	PS14	PE Teacher	PS16

Mary Helmer	Reading Teacher	PS16	Reading Teacher	PS18
Catherine Jones	Art Teacher	CHS/PS16	Art Teacher	PS-14
Lyndsey Lutz	Grade 2	PS16	Grade 3	PS16
Erin Mabee	Teaching Assistant	PS14	Teaching Assistant 1:1	PS2
Anthony Mauriello	Grade 2	PS14	Kindergarten	PS14
Jill McClement	Grade 2	PS14	Grade 2	CHS
Jonathan Modan	Grade 5	PS18	Grade 4	PS18
Mike Murnane	PE Teacher	THS/PS14	PE Teacher	THS/PS18
Timothy O'Neil	SPED Teacher C/R	THS	SPED Teacher 15:1	TMS
Lynn Patanian	Grade 3	PS16	Grade 5	PS16
Amy Patricelli	Grade 3	PS-18	Grade 4	PS-18
Christine Potaczala	Guidance Counselor	THS	Guidance Counselor	TMS
Kaylyn Reynolds	Mathematics Teacher	TMS	Mathematics Teacher	THS
Christina Scharnott	Reading Teacher	PS18	Reading Teacher	THS
Mary Ann Schiermeyer	Grade 2	PS16	Grade 1	PS16
Kelly Scofield	Special Education Teacher	PS16	Special Education Teacher	TMS
Hope Seymour	Kindergarten	PS-2	Grade 2	PS2
Linda Stumbaugh	District Literacy Coach	PS2/CHS	District Literacy Coach	PS2
Emily Taylor	Grade 5	PS2	Grade 3	PS2
Charles Walker	Teaching Assistant	THS	Teaching Assistant	PS2
Sara Wlodarczyk	PE Teacher	PS16	PE Teacher	PS14

2. Employee Transfer 2018-2019 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>SALARY</u>	<u>EFFECTIVE</u>
Steven	Maintenance	District	Maintenance	District	\$42,607	07/03/2018
Warner	Nights		Days		(S-1, Gr. 17)	
(Retired - Richard Hunt)						

Staff Matters - Unclassified

(reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Mr. Mayo made a motion to approve Items 1-15 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mr. Mayo congratulated Mr. Robinson as the new Assistant Principal at Troy High.

Carried: 8-0

1. Unclassified Employee - Resignation

<u>NAME</u>	<u>POSITION/TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Caroline Carros	Special Education	PS-2	06/30/2018
Nicole Dominikoski	Teaching Assistant	PS-14	06/27/2018
Deniece Clancy	Elementary Teacher	PS-14	06/30/2018
Nicole St. Onge	Teaching Assistant	CHS	8/31/2018

2. Unclassified Employee 2018-2019 Withdraw Probationary Appointment

<u>NAME</u>	<u>TENURE</u> <u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u> <u>START DATE</u>	<u>PROB APPT</u> <u>END DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY</u> <u>RATE</u>
Daphne Remarcke	Art	100%	CHS/ PS-16	09/01/2018	08/31/2022	Visual Arts; Cond. Init.	\$47,512 (S-1, C-K)

3. Unclassified Employee - Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE</u> <u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Ellie Crudo	Teaching Assistant	100%	THS	9/24/18-9/28/18

4. Unclassified Employee - Probationary Appointment

<u>NAME</u>	<u>TENURE</u> <u>AREA</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT</u> <u>START DATE</u>	<u>PROB APPT</u> <u>END DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY</u> <u>RATE</u>
Matthew Robinson (Resignation - Ian McShane)	Assistant Principal	100%	THS	08/06/2018	08/05/2022	SBL, Initial	\$94,949 prorated Step 2
Alexander Bendon (Replacing - George Smith)	SPED TA 8:1:2	100%	PS-2	09/01/2018	08/31/2022	TA Level I	\$26,054 Step 2
Nicole Melkun (Transfer - Anthony Mauriello)	Elementary Grade 2	100%	PS-14	09/01/2018	08/31/2022	Early Child Ed B-2, Initial SWD B-2, Initial	\$50,093 (S-4, C-I)
Amanda Graves (Retired - Nancy Serson)	Library/ Media	100%	TMS	09/01/2018	08/31/2022	Library Media Specialist; Initial	\$46,995 (S-2, C-E)
Johnnye Jackson (Resigned - Caroline Carros)	Special Education Teacher (C/R)	100%	PS-2	9/1/2018	8/31/2022	SWD 1-6, Prof.; Child Ed 1-6, Prof.; Literacy 1-6, Prof.	\$49,319 (S-3, C-K)
Julia Halburian (Resigned - Paul Groff)	Teaching Assistant (8:1:2)	100%	CHS	9/1/2018	8/31/2022	Level I TA	\$25,567 Step 1
Luke Riccio (Resigned - David Banker)	Teaching Assistant (8:1:2)	100%	CHS	9/1/2018	8/31/2022	Level I TA	\$25,567 Step 1
Nicole St. Onge (Resigned - Joleen Loliscio)	Elementary Grade 6	100%	TMS	9/1/2018	8/31/2022	Child Ed 1-6, Initial	\$45,961 (S-1, C-E)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Jeffrey Sitterly	Assistant Athletic Director	100%	District	07/01/2018- 06/30/2019		\$13,665
Meghan Murray	Music	80%	PS-2	09/01/2018 06/30/2019	Music, Initial Pending	\$115/day
(Retired - Rhonda Hermance)						
Deanna Clark	Instructional Coach	100%	PS-18	09/01/2018- 06/30/2019	Elem. N-6 Permanent	\$73,332 (S-19, C-E)
Karen Driscoll	CPSE Chairperson	100%	District	07/01/2018- 06/30/2019	SPED; Permanent	\$93,989 + \$6,196 (S-29, C-K) + 6th per. stipend
Catherine Guthrie	CSE Chairperson	100%	District	07/01/2018- 06/30/2019	School Psy. Permanent	\$50,310 + \$6,196 (S-4, C-K) + 6th per. stipend
Colleen Syrett	CSE Chairperson	100%	District	07/01/2018- 06/30/2019	School Psy. Permanent	\$66,102 + \$6,196 (S-15, C-K) + 6th per. stipend
Holly Toteno	CSE Chairperson	100%	District	07/01/2018- 06/30/2019	School Psy. Permanent	\$63,830 + \$6,196 (S-14, C-K) + 6th per. stipend

6. Unclassified Employee 2018 Summer Professional Development

<u>NAME</u>	<u>ASSIGN.</u>	<u>HOURS</u>	
a. TMS - 21st Century PBL and Planning			
Kathleen Balint	TMS	\$32.00 per hour, up to 18 hours	21st Century
Kellee Bonenfant	TMS	\$32.00 per hour, up to 18 hours	21st Century
Stephanie Dash	TMS	\$32.00 per hour, up to 18 hours	21st Century
Colleen Denio	TMS	\$32.00 per hour, up to 18 hours	21st Century
Carrie Dwyer	TMS	\$32.00 per hour, up to 18 hours	21st Century
Sergio Espinal	TMS	\$32.00 per hour, up to 18 hours	21st Century
Courtney Goodman	TMS	\$32.00 per hour, up to 18 hours	21st Century
Kristine Hughes	TMS	\$32.00 per hour, up to 18 hours	21st Century
Amber Vogel	TMS	\$32.00 per hour, up to 18 hours	21st Century
Sue Wall	TMS	\$32.00 per hour, up to 18 hours	21st Century
Lyn Walsh	TMS	\$32.00 per hour, up to 18 hours	21st Century
b. School 14 Rtl Team			
Amy Gettig	PS-14	\$32.00 per hour, up to 30 hours	Title I
c. 6th Grade Math - Revamping Map and Assessments			
Nicole Macneil	District	\$32.00 per hour, up to 18 hours	General Fund
d. Updating K-5 Interim Assessments			
Nicole Macneil	District	\$32.00 per hour, up to 18 hours	General Fund

e. Technology Work (Technology Budget 2630-400-00)

Amy Fraser	District	\$32.00 per hour, up to 20 hours	Technology
Christina Kole	District	\$32.00 per hour, up to 20 hours	Technology

f. Distance Learning Curriculum

Amy Fraser	District	\$32.00 per hour, up to 20 hours	General Fund
Christina Kole	District	\$32.00 per hour, up to 20 hours	General Fund
Michael Nirsberger	THS	\$32.00 per hour, up to 30 hours	General Fund
Donald Poutre	THS	\$32.00 per hour, up to 30 hours	General Fund

g. Math Summer Curriculum Work

Christina Kole	District	\$32.00 per hour, up to 30 hours	General Fund
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h. ENL Program Webpage

Ashley Kenyon	TMS	\$32.00 per hour, up to 6 hours	Title III
Benjamin Noonan	THS	\$32.00 per hour, up to 6 hours	Title III

i. 2018 NYSESLAT Data Review

Loreley Noonan		\$32.00 per hour, up to 3 hours	Title III
Veronica Branca		\$32.00 per hour, up to 3 hours	Title III
Ashley Kenyon	TMS	\$32.00 per hour, up to 3 hours	Title III
Benjamin Noonan	THS	\$32.00 per hour, up to 3 hours	Title III
Diane McGrath		\$32.00 per hour, up to 3 hours	Title III

j. Global 9/10 Assessment Adaptation for ELLs

Benjamin Noonan	THS	\$32.00 per hour, up to 12 hours	Title III
David Kennedy	THS	\$32.00 per hour, up to 6 hours	Title III

k. Summer ENL Screening

Loreley Noonan		\$32.00 per hour, up to 6 hours	Title III
Veronica Branca		\$32.00 per hour, up to 6 hours	Title III
Ashley Kenyon	TMS	\$32.00 per hour, up to 6 hours	Title III
Benjamin Noonan	THS	\$32.00 per hour, up to 6 hours	Title III

l. ENL Math Adaptation Content Consultation

Jill McClement		\$32.00 per hour, up to 6 hours	Title III
Bill Wendelken		\$32.00 per hour, up to 6 hours	Title III
Kaela Weatherwax		\$32.00 per hour, up to 6 hours	Title III
Heather Garcia		\$32.00 per hour, up to 6 hours	Title III

m. TMS Curriculum Work

Nancy Smith	THS	\$32.00 per hour, up to 60 hours	General Fund
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n. School 18 Rtl Team

Lisa DiTroia	PS-18	\$32.00 per hour, up to 30 hours	General Fund
Diane Allen	PS-18	\$32.00 per hour, up to 30 hours	General Fund

(Rescind appointment, 6/6/18 BOE Agenda, page 15)

o. School 18 PBIS Team

Michael Schnapp	PS-18	\$32.00 per hour, up to 30 hours	General Fund
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p. ELA (K-6) Curriculum Writing

Nicole St. Onge	TMS	\$32.00 per hour, up to 30 hours	Title I
Stephanie Dash	TMS	\$32.00 per hour, up to 30 hours	Title I
Colleen Denio	TMS	\$32.00 per hour, up to 30 hours	Title I
Alyssa Monaghan	TMS	\$32.00 per hour, up to 30 hours	Title I

q. Grade 6-8 Writing Forms

Antoinette Costa	TMS	\$32.00 per hour, up to 30 hours	Title I
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r. 3rd Grade STEM (Creosity) Workshops

Susan Himes	CHS	\$32.00 per hour, up to 6 hours	Title I
Erin Peeney	CHS	\$32.00 per hour, up to 6 hours	Title I

s. School 2 Rtl Team

Linda Stumbaugh		\$32.00 per hour, up to 30 hours	SIG
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t. Curriculum Writing - Technology

Andrew Baitinger	THS	\$32.00 per hour, up to 8 hours	General Fund
Greg Hansen	THS	\$32.00 per hour, up to 8 hours	General Fund
Paul Martin	THS	\$32.00 per hour, up to 8 hours	General Fund
Christopher Wolff	THS	\$32.00 per hour, up to 8 hours	General Fund

7. Unclassified Employee 2018-2019 Data Liaison

<u>NAME</u>	<u>AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Christine Jacques	K-2	PS-16	\$2,500 stipend
Meghan Davis	3-5	PS-16	\$2,500 stipend

8. Unclassified Employee 2018 21st Century Summer Program

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Kellee Bonenfant	Substitute Teacher	\$32.00 per hour
Carrie Dwyer	Substitute Teacher	\$32.00 per hour
Sergio Espinal	Substitute Teacher	\$32.00 per hour
Kristine Hughes	Substitute Teacher	\$32.00 per hour
Kathleen Balint	Substitute Teacher	\$32.00 per hour
Michelle Durham	Substitute Teaching Assistant	\$26.00 per hour
Victor Hicks	Substitute Teaching Assistant	\$26.00 per hour
Vicky Nadeau	Substitute Teaching Assistant	\$26.00 per hour
Dawn Thompson	Substitute Teaching Assistant	\$26.00 per hour
Vicki Buchanan	Substitute Teaching Assistant	\$26.00 per hour
Raymond Crobok	Substitute Teaching Assistant	\$26.00 per hour
Linda Dunham	Substitute Teaching Assistant	\$26.00 per hour
Tammie Lockrow	Substitute Teaching Assistant	\$26.00 per hour

9. Unclassified Employee 2018-2019 Field Discipline Leaders - Rescind Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Cara Salvi	Elementary	PS-18 ELA/Social Studies	\$1,909 stipend

(6/20/18 Agenda, page 7)

10. Unclassified Employee 2018-2019 Field Discipline Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>	<u>SALARY RATE</u>
Deanna Clark	Elementary	PS-18 ELA/Social Studies	\$1,909 stipend

11. Unclassified Employee 2018 Empire State Summer Program

<u>NAME</u>	<u>POSITION</u>		<u>SALARY RATE</u>
Maureen Pavlicko	Teaching Assistant	Session 2 (7/6/18 - 7/27/18)	\$26.00/hour, up to 25 hours/week
(rescind appointment, 06/20/18 BOE Agenda, page 4)			

12. Unclassified Employee 2018-2019 Curriculum Leader

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Jamie Gargano	Foreign Language	LOTE 7-12	.2 release time + \$2,250 stipend

13. Unclassified Employee 2018-2019 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Ashley Bracker	Russell Sage	Occupational Therapy	9/10/18-12/7/18	Holly Lockrow	CHS
Talia Lusterman	Russell Sage	Occupational Therapy	9/10/18-12/7/18	Jessica Maloney	PS-2

14. Unclassified Employee 2018 Summer Student Observation Hours (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Lianne Alvarez	CUNY	Early Child Ed.	7/5/18-7/27/18	Elizabeth Pollock	PS-14

15. Unclassified Employees 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home Tutor
	Retired	Certified	Uncertified	Certified	Uncertified	
	\$150/day	\$125/day	\$115/day	\$12.00/hour		\$32/hour
Mariah Alicea						X
Nicole Auriemma						X
Jessica Baggott						X
Eddy Bailey			X		X	
Kathleen Balint						X
Lois Batsois						X
Carol Bazan						X
Anansa Benbow						X
Norris Benbow						X
Roland Blanchet		X				
Celine Boule	X					
William Brooks			X			
Vicki Buchanan				X		
Benjamin Bucinell						X
Maggie Bulmer					X	
Karen Burak						
Estelle Burns						X
Rita Cao-Garcia						X
Ann Capobianco	X					
Edward Carley					X	X
Charlene Caruso						X
Louisa Chiera						X
Brenda Cole				X		
Pam Colozza	X	X				
Kristin Connolly			X	X		
MaryGerard Connolly	X					X
Ryan Constable			X			X
Steven Constable		X				X
Adrian Cowles		X				X
Jenna Czub			X		X	
Diane D'Allaird		X				X

Queen Daniels				X		
Thomas Dansereau						X
Deborah DeDeo						X
Kenneth Dillon			X	X		
Loret Dwyer		X				X
Kristine Ellis						X
Connie Esposito					X	
Jaye Evangelista		X		X		
Maureen Flemming		X		X		
Brianne Fuller		X				
ToniMarie Garcia						X
Therese Goyette		X		X		
Anne Marie Grab		X				X
Shannon Grier			X	X		
Paul Groff				X		X
Marilla Gucwa		X				
Julia Halburian		X				
Jonathan Hall			X		X	
Victoria Hallett			X	X		
William E. Harrison				X		X
Gaynor Hartigan						X
Scott Hartz		X		X		X
Sheila Hyer						X
Sarah Jabour		X				
Jill Kaarstad			X	X		
Tricia Koberger	X					
Helen Krause						X
Marianne Kulzer		X				
Kimberly LaJoy		X				
Lauren LeRoux						X
Stacy Lewis					X	
Gina Luke						X
Ronda Lyons						X
Heather Mackesey						X
Adrianna MacPhee			X		X	
AnnaLisa MacPhee			X		X	
Jennifer Mahoney			X	X		X
Danilo Markovic					X	X
Tijana Markovic						X
Meghan Marohn		X		X		X
Caterina Marra		X				
Matthew Marsh						X
Martha Massuh					X	
Emily McCabe		X				X
Lynda McDaniel				X		
Ruth McGlew						X
Clare McHugh		X				
Emily Miller			X		X	X
Joshua Monk						X
Ashleigh Nelson						X
Kenneth Newman						X
Kenneth Newman II						X
Mary Lee Nichols				X		

Joseph Pennisi			X			X
Holly O'Brien						X
Ann O'Bryan	X			X		X
Kristin Padula		X				
Susan Parrow				X		
Maureen Pavlicko						X
Junie Pierre-Louis				X		
Christian Ray						X
Amber Remilard					X	
Jessica Ruckert		X				
Noel Santiago		X				
Peter Scattareggia				X		
Treva Shaer	X			X		X
Richard Sleeper			X		X	X
Silas Sleeper						X
Richard Smith			X		X	
Robert Smith					X	X
Vincenza Sorriento						X
Elicia Spagnola		X	X			
Michael Spruck						X
Eliza Stewart					X	
Mary Town				X		
Scott Turnin						X
Constance Valenti						X
Judith Valenti						X
Joseph Vece	X					X
Mara Wager	X					
David Walker			X			
Mark Walsh						X
Emily Waters					X	
Jane Wells						X
Sitora Wirfel						X
Joann Woitkoski	X					
Jeffrey Yaun		X		X		

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>SALARY RATE</u>
Charles	Maintenance	100%	District	07/03/2018-	\$54,612
Mero	Mechanic			01/02/2019	prorated (S-1, Gr. 21A + longevity)
Michael	Maintenance	100%	District	07/03/2018-	\$56,453
Carroll	Mechanic			01/02/2019	prorated (S-9, Gr. 21A)

Richard Stevens (Transfer - Steven Warner)	Maintenance Nights	100%	District	07/03/2018-1/2/2019	\$43,887 prorated (S-1, Gr. 17N)
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2. Classified Employee - 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>	<u>SALARY RATE</u>
Melissa Miller	Secretary	50%	Athletic Dept.	07/01/2018-06/30/2019	\$34,146 prorated (S-2, Gr-9)
Dominick Rizzo	Safety Specialist	100%	District	07/01/2018-06/30/2019	\$6,500 stipend
Donald Kearns	Audio Visual Specialist	100%	District	07/01/2018-06/30/2019	\$25.51/hour

3. Classified Employee 2017-2018 Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>
Karen Blanchfield	School Nurse	100%	PS-12	6/21/18-6/22/18

4. Classified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE</u>
Charles Mero	Bldg. Maintenance	100%	District	7/3/18-1/2/19

5. Classified Employee 2018 21st Century Summer Program

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Maurice Friend	Monitor Session I (7/2/18 - 7/23/18)	\$21.65/hour, up to 40 hours
(amend, Session, BOE Agenda 6/2/18, page 9)		
Maurice Friend	Substitute Monitor Session II (7/30/18 - 8/17/18)	\$21.65/hour, up to 40 hours
Saul Rodriguez	Monitor Session II (7/30/18 - 8/17/18)	
Saul Rodriguez	Substitute Monitor Session I (7/2/18 - 7/23/18)	

6. Classified Employee 2018 Summer School Monitors

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Peter DeBeatham	TMS Secondary	Up to 30 hours per week	\$22.29 per hour
Allen Howard	TMS Secondary	Up to 30 hours per week	\$23.16 per hour
Peter Zucaro	TMS Secondary	Up to 30 hours per week	\$22.29 per hour

(amend Hours, 6/20/18 BOE Agenda, page 9)

7. Classified Employee 2018-19 Substitutes

	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
NAME	\$11/hr	\$15/hr	\$15/hr	\$10.40/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Muhammad Abdullah			X		X				
Donald Agars								X	X
Mariah Alicea	X				X				
LaToya Anderson			X						
Eddy Bailey			X						
Vicki Buchanan	X	X	X		X				X
Susan Buckley	X	X							
Erik Carucci			X						
Bernard DeCenzo			X						
James Davis									X
Gabrielle Elias	X	X							
Carly Evans	X		X						X
Thomas Giminiani							X		
Karen Harrington			X	X					
William E. Harrison			X		X				
William Hayes									X

Michael Hennessey			X						
Victor Hicks			X					X	X
Alice Jacobs				X					
Danielle Jones			X	X					
Rachel Kearns	X	X							
Anthony Kownack	X	X							
Sandy Kownack	X	X	X		X				
Maureen Lefebvre									X
Alan Legg			X				X	X	X
Jermaine Lewis			X					X	X
Lillie Lomax				X					
Adrianna MacPhee	X	X	X	X	X				
AnnaLisa MacPhee	X	X	X	X	X				
Virginia Marshall	X		X	X	X				
Martha Massuh		X							
Derrick Mauzon									X
Davina Mayo-Dunham	X								
Michael McCormick			X						X
Diane McClure	X		X	X	X				
Hayley McGuirk	X	X							
Nicholas Moreno								X	X
Patti Mott	X	X							
Mary Lee Nichols	X								
Liz Perrott									X
John Piscitella									X
Junie Pierre-Louis	X	X	X	X					X
Kanika Pompey	X	X			X				
Jason Pounds			X					X	X
Dorothy Pratt								X	X
Amber Remilard	X	X	X	X	X				
Brandi Robinson				X					
Saul Rodriguez				X				X	X
Peter Scattareggia					X				
Sharleen Shaffer	X								
Patricia C. Smith	X	X			X				
Stephen Sontheimer								X	X
John Sorriento								X	X
India Stepney			X	X					X
Simone Swain				X					
Zachariah Thomas								X	X
Jason Thompson			X						
Robert Vogt			X						
Kenneth Walker			X						X
Timothy Warren			X						X
Andre Washington									X
Emily Waters	X								
Tiffani Wells	X								
Andre Wyatt									X
Caitlin Zautner	X	X							

8. Classified Employee - 2018-2019 Volunteers

PreK (PS-12)

Linda Lee Lupian

Nancy Serson

C. Superintendent's Recommendations - Programs

(D. Watson)

Mr. Mayo made a motion to approve Items 1-21 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Contract - All Language Translations (summer and 2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with All Language Translations for translation services as-needed from July 1, 2018 through June 30, 2019 at cost of \$65 per hour for oral interpretation and \$19.00 per 100 words for written translation to be paid from Special Education funds.

[All Language Translations](#)

2. Contract - Bell's Auto Driving School

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Bell's Auto Driving School for instructional services from September 1, 2018 to June 30, 2019 at a cost of \$366.00 per student to be paid from General funds.

[Bell's Auto Driving School](#)

3. Contract - Center for Disability Services, Inc. (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from July 1, 2018 through August 31, 2018 at total cost of \$75,410.00 (10 students) to be paid from Special Education funds.

[Center for Disability \(summer\)](#)

4. Contract - Center for Disability Services, Inc. 2018-19

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Center for Disability Services, Inc. for special education services from September 1, 2018 through June 30, 2019 at total cost of \$452,450.00 (10 students) to be paid from Special Education funds.

[Center for Disability \(2018-19\)](#)

5. Contract - Efficacy Institute (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Efficacy Institute for professional development services from July 2, 2018 through August 31, 2018 at a cost of \$15,000 to be paid from Title I funds.

[Efficacy Institute](#)

6. Contract - Housatonic Academy, Hillcrest Educational Centers, Inc. (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc. for special education services from July 1, 2018 through August 31, 2018 at a total cost of \$27,557.28 (3 students) to be paid from Special Education funds.

[Housatonic Academy \(summer\)](#)

7. Contract - Housatonic Academy, Hillcrest Educational Centers, Inc. (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc. for special education services from September 1, 2018 through June 30, 2019 at cost of \$137,786.64 (3 students) to be paid from Special Education funds.

[Housatonic Academy \(2018-19\)](#)

8. Contract - Housatonic Academy, Hillcrest Educational Centers, Inc. (summer 1:1 Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc. for special education 1:1 Aide from July 1, 2018 through August 31, 2018 at a total cost of \$3,600.00 (3 students) to be paid from Special Education funds.

[Housatonic Academy \(1:1 Aide summer\)](#)

9. Contract - Housatonic Academy, Hillcrest Educational Centers, Inc. (2018-19 1:1 Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Housatonic Academy, Hillcrest Educational Centers, Inc. for special education 1:1 Aide from September 1, 2018 through June 30, 2019 at a total cost of \$6,240.00 (3 students) to be paid from Special Education funds.

[Housatonic Academy \(1:1 Aide 2018-19\)](#)

10. Contract - Dr. Claudia Lingertat-Putnam

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Claudia Lingertat-Putnam for professional services relating to the neurobiology of trauma from July 2, 2018 through August 3, 2018 to be paid from SIG funds.

[Dr. Claudia Lingertat-Putnam](#)

11. Contract - Parsons Child and Family Center (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services from July 1, 2018 through August 31, 2018 at a total cost of \$20,010.00 (3 students) to be paid from Special Education funds.

Parsons (summer)

12. Contract - Parsons Child and Family Center (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Parsons Child and Family Center for special education services from September 1, 2018 through June 30, 2019 at a total cost of \$120,063.00 (3 students) to be paid from Special Education funds.

Parsons (2018-19)

13. Contract - Dr. Karen A. Peper (summer and 2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Karen A. Peper for consulting services as needed from July 1, 2018 through June 30, 2019 at a rate of \$850 per day, up to \$42,500.00, to be paid from Special Education funds.

Dr. Karen Peper

14. Contract - Rensselaer County Chapter ARC, Inc. (summer and 2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Rensselaer County ARC, Inc. for special education services from July 1, 2018 through June 30, 2019 at a total cost of \$144,901.00 (students to be determined at a later date) to be paid from Special Education funds.

ARC, Inc.

15. Partnership Agreement - Sunnyside Child Development Center (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a partnership agreement with Sunnyside Child Development Center for an afterschool program for students attending School 2 and School 18 from September 1, 2018 through June 30, 2019 at no cost to the District.

Sunnyside Child Development Center

16. Contract - Upstate Cerebral Palsy (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy for special education services from July 1, 2018 through August 31, 2018 (1 student) at cost of \$9,030.00 to be paid from Special Education funds. The Social Services maintenance rate shall be applied and reimbursable by Rensselaer County Department of Social Services.

[Upstate Cerebral Palsy \(summer\)](#)

17. Contract - Upstate Cerebral Palsy (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Upstate Cerebral Palsy for special education services from September 1, 2018 through June 30, 2019 (1 student) at cost of \$55,787.00 to be paid from Special Education funds. The Social Services maintenance rate shall be applied and reimbursable by Rensselaer County Department of Social Services.

[Upstate Cerebral Palsy \(2018-19\)](#)

18. Contract - Wildwood School (summer)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from July 1, 2018 through August 31, 2018 (8 students) at total cost of \$69,424.00 to be paid from Special Education funds.

[Wildwood School \(summer\)](#)

19. Contract - Wildwood School (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Wildwood School for special education services from September 1, 2018 through June 30, 2019 (8 students) at total cost of \$416,560.00 to be paid from Special Education funds.

[Wildwood School \(2018-19\)](#)

20. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2017-18 and 2018-19 classes for students with special needs.

[Special Education](#)

21. Out of State Conference

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves out of state conference:

<u>Conference:</u>	<u>Attendee:</u>	<u>Cost/Paid By:</u>
Deeper Learning for All	Linda Stumbaugh	\$2450 per person
Cambridge, MA		School Improvement Grant and
July 9-12, 2018		Title I

D. Superintendent's Recommendations - Business Finance (A. Hotaling)

Mr. Mayo made a motion to approve Items 1 and 2 as a Consent Agenda.

Second: Mr. Strang

Carried: 8-0

1. Bid Extension - Uniforms for School 2 and ALP

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the bid awarded on July 5, 2017 be extended with the same terms for Student Uniforms for School 2 and ALP at School 12 to the following vendors for 2018-19 school year.

Star Screen Print - Saratoga Springs, NY

Youth & Adult Dark Purple Polo Shirt - \$7.20; \$8.75 X-large
Youth & Adult T-Shirt Long Sleeve - \$4.85
Dark Purple Sweatshirt - Youth \$6.70 ea.; Adults \$6.90
Black Sweatshirt - Adult \$6.70 ea.; XXL \$8.70; XXXL \$9.70
Women's Fleece - Adult \$18.00; XXL \$19.00; XXXL \$20.00
Men's Fleece - Adult \$18.00; XXL \$19.00; XXXL \$20.00

Express Press - Springfield, MO

Dark Purple T-shirt - Youth \$2.93; Adult \$5.35
Black T-shirt - Adult \$2.93; XXL \$4.76; XXXL \$6.40
Youth Khaki Pants - \$9.16
Adult Khaki Pants - \$9.75 small
Gray Sweatpants - Youth \$7.83; Adult \$8.95; \$10.95; XXXL \$12.95

2. Surplus - Construction Trailer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Construction Trailer located behind Troy High School (known as the Boiler Operator's Building) be declared as surplus. Such trailer was purchased in 1972, is irreparable and has no market value.

E. Board Resolutions - Employee Contracts

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mr. Strang

Discussion: Mr. Mayo congratulated staff on their re-appointments.

Carried: 8-0

1. Superintendent of Schools

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy hereby re-appoints John Carmello as Superintendent of Schools for a term of five years, commencing July 1, 2018, upon the terms and conditions set forth in a written Agreement between the parties, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

2. Assistant Superintendent of Curriculum and Instruction

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Donna M. Watson for the period of July 1, 2018 through June 30, 2022.

3. Assistant Superintendent for Business

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Employment Agreement for Adam Hotaling for the period of July 1, 2018 through June 30, 2022.

4. Director of Human Resources

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions Agreement for Kristen Miaski, as Director of Human Resources for the period of July 1, 2018 through June 30, 2019.

5. District Treasurer

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Samantha Schweitzer to serve as District Treasurer for the period of July 1, 2018 through June 30, 2019.

6. Board Clerk

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Amendment to the Terms and Conditions of Employment Agreement of Mary Beth Bruno as Board Clerk, for the period of July 1, 2018 through June 30, 2019.

7. Secretary to the Superintendent

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the Terms and Conditions of Employment Agreement for Nadia Carey as Secretary to the Superintendent, for the period of July 1, 2018 through June 30, 2019.

8. Management Confidential

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreements for Management Confidential employees, listed below, effective July 1, 2018 through June 30, 2019.

- a. Student Information System Data Coordinator
- b. Coordinator of Student Transportation
- c. Director of Facilities
- d. Deputy Treasurer

9. M/C Executive Secretaries

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby adopt the employment agreement for M/C Executive Secretaries effective July 1, 2018 through June 30, 2019.

F. Future Meetings

Discussion:

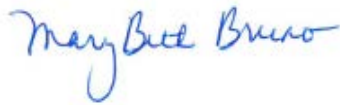
Mrs. Harvin said tonight was the election of officers. She said that the same individuals are elected to a position each year. She said majority always win but the officers are "re-cycled" every year.

1. July 25, 2018 at 6 pm (TMS)
2. August 8, 2018 at 6 pm (TMS)
3. August 29, 2018 at 6 pm (TMS)

IV. Adjourn

At 6:15 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mr. Strang and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

**We Can.
We Will.** 
End of Story