

Board of Education Minutes

Date of Meeting: May 22, 2019
Type of Meeting: **REGULAR MEETING**
Location: **Troy Middle School**

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Stephanie Fitch
Mr. Matthew Flowers, Jr.
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Carol Harvin
Mr. Bill Strang

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Ms. Kathy Ahearn, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources

A. EXECUTIVE SESSION

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotaling, Dr. Watson and Ms. Ahearn.

B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

There were no district announcements.

Mr. Carmello thanked for voters for passing the budget with 80% approval. He congratulated Mrs. Apicella and Mrs. Wager-Rounds on their re-election. He thanked Mr. Tuttmann for his service on the Board. He stated he is looking forward to working with new Board member Mrs. Ebony Pompey-Conway.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

Richard Ellis (taxpayer) - Mr. Ellis stated he votes every year for the budget; however, he was unable to vote on May 21 because there was not parking at School 18 even after driving around for ten minutes. School 18 held a family picnic which may get parents out to vote but it limits seniors' accessibility to the polling site. He asked that if school events are planned on vote day to please designate parking spaces specifically for voters.

II. Canvass of the Votes

Mr. Mayo read Item A and made a motion for approval.

Second: Mrs. Wager-Rounds

Carried: 7-0

A. Budget Vote and Board Election

BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of the voting in the Annual Election and Budget Vote held in The Enlarged City School District of Troy, New York, on May 21, 2019.

WHEREAS, pursuant to law, the Election was duly called to be held on May 21, 2019, and was held on said date for the purpose of: (1) electing three board members; and (2) to adopt the 2019-20 budget.

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to District Clerk, now therefore be it

RESOLVED, by the Board of Education of the Enlarged City School District of Troy, New York, in the County of Rensselaer, State of New York, as follows:

1. It is hereby determined that said election was held in all respects in the manner prescribed by the Education Law in the State of New York.
2. This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening on May 22, 2019, and has received from the District Clerk the results of the budget vote and Board election that have been tabulated herein on the attached spreadsheet.
3. The Board has this day canvassed the returns and hereby determining the number of votes cast for each candidate to be as follows:

Michael Tuttmann	385
Ann Apicella	469
Anne Wager-Rounds	476
Ebony Pompey-Conway	431

4. The Board has this day canvassed the returns and hereby determining the number of votes cast for the 2019-20 School Budget to be as follows:

Yes	564
No	143

5. It is hereby determined that, Ann Apicella is elected a three year term commencing July 1, 2019 through June 30, 2022.
6. It is hereby determined that, Anne Wager-Rounds is elected to a three year term commencing on July 1, 2019 through June 30, 2022.
7. It is hereby determined that, Ebony Pompey-Conway is elected to a three year term commencing July 1, 2019 through June 30, 2022.

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

III. Action Items

A. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-12 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Savannah Mason	Teaching Assistant	100%	TMS	05/21/2019
Alyssa Nellis	Physical Education	100%	THS	06/30/2019

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE(S)</u>
Susan Sendzicki	Teaching Assistant	100%	PS-16	5/14/19-5/31/19
Robert Mann	Technology	100%	TMS	5/23/19 (.50)

3. Unclassified Employee 2019-2020 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START</u>	<u>PROB END</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Joshua	Physical	100%	District	09/01/2019	08/31/2023	PE, Initial	\$44,115
Demoski	Education						(S-1, C-A)
Kailee	Physical	100%	District	09/01/2019	08/31/2023	PE, Initial	\$46,452
Beal	Education					(In process)	(S-3, C-B)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2019-2020 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>EFFECT DATES</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Charles Riccio	School Counselor Sunset Program	THS	07/01/2019- 6/30/2020	School Counselor Permanent	\$32.00/hour
Judi Gawinski	ELA Curriculum Leader	District	07/01/2019- 6/30/2020	Child Ed 1-6; Prof. Literacy B-6; Prof.	\$63,631 (S-14, C-I) + \$2,250 stipend
Nicole MacNeil	Math Curriculum Leader	District	07/01/2019- 6/30/2020	Mathematics; Prof. SBL; Initial	\$62,281 (S-13, C-K) + \$2,250 stipend
Amy Prabhakaran	Social-Emotional Coordinator	District	07/01/2019- 6/30/2020	School Psychologist; Permanent	\$10,000 stipend
Andrew Baitinger	Odyssey of the Mind Facilitator	District	07/01/2019- 6/30/2020	Technology Ed.; Permanent	\$7,000 stipend
Cathy Tedesco	Instructional Coach	PS-2	09/01/2019- 6/30/2020	Elem., N-6; Perm. Reading; Perm	\$73,699 (S-19, C-E)
Linda Stumbaugh	Instructional Coach	PS-2	09/01/2019- 6/30/2020	Reading; Perm. SPED; Perm.	\$77,332 (S-21, C-E)
Courtney Little	Instructional Coach	PS-14	09/01/2019- 6/30/2020	Child Ed 1-6; Professional	\$56,209 (S-11, C-E)
William Wendelken	Instructional Coach	PS-14	09/01/2019- 6/30/2020	Pre-k, K, 1-6; Permanent	\$60,724 (S-13, C-E)
Diane Allen	Instructional Coach	PS-16	09/01/2019- 6/30/2020	Elem., N-6; Perm. Reading; Perm	\$80,186 (S-22, C-E)
Lynn Patanian	Instructional Coach	PS-16	09/01/2019- 6/30/2020	Elem., N-6; Perm. Reading; Perm	\$92,902 (S-27, C-E)
Deanna Clark	Instructional Coach	PS-18	09/01/2019- 6/30/2020	Elementary N-6; Perm.	\$74,218 (S-20, C-E)
Kari Testo	Instructional Coach	PS-18	09/01/2019- 6/30/2020	Literacy B-6; Prof. Child Ed 1-6; Prof.	\$60,724 (S-13, C-E)
Elizabeth Dowd	Instructional Coach	CHS	09/01/2019- 6/30/2020	Elem., N-6; Perm. SPED; Perm.	\$67,783 (S-16, C-E)
Summer Logrippo	Instructional Coach	CHS	09/01/2019- 6/30/2020	Pre-k, K, 1-6; Permanent	\$73,699 (S-19, C-E)

5. Unclassified Employee 2018-2019 Empire State After School Program

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Kayleigh Retell	Teaching Assistant	PS2	Up to 15 hours per week	\$26.00 per hour

6. Unclassified Employee 2018-2019 My Brothers Keeper Program (PS-12)

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>		<u>SALARY RATE</u>
Jordan Canzeri	Mentor	Up to 12 hours per week	(Through 6/30/19)	\$26.00 per hour
Mark Millington	Mentor	Up to 12 hours per week	(Through 6/30/19)	\$32.00 per hour

(amend Hours, 9/19/18 Agenda, page 4)

7. Unclassified Employee 2019 Summer My Brothers Keeper Program (PS-12)

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>		<u>SALARY RATE</u>
Jordan Canzeri	Mentor	Up to 30 hours per week	(07/01/19 - 08/31/19)	\$26.00 per hour
Mark Millington	Mentor	Up to 30 hours per week	(07/01/19 - 08/31/19)	\$32.00 per hour

8. Unclassified Employee 2019 Summer Pre-K Screening Specialist

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>		<u>SALARY RATE</u>
Kathleen Goverski	Speech	Up to 50 hours		\$32.00 per hour
Elaine McGuirk	Speech	Up to 50 hours		\$32.00 per hour

9. Unclassified Employee 2019-2020 Curriculum Leaders

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN</u>		<u>SALARY RATE</u>
Michelle Barnes	Media/Library	Library K-12		2 days per month release time + \$2,250 stipend
Ryan Meikle	School Counselor	Guidance 9-12		\$2,250 stipend
Mark Osganian	SPED	SPED K-12		.4 release time + \$2,250 stipend
Matthew Chapkosky	Social Studies	Social Studies K-12		.4 release time + \$2,250 stipend
Tara Higgins-Pascucci	Music	Music K-12		.4 release time + \$2,250 stipend
Cindy DiDonna-Nethaway	Art	Art K-12		.4 release time + \$2,250 stipend
Jamie Bowen	ESL	ESL K-12		.2 release time + \$2,250 stipend
Jamie Gargano	Foreign Language	LOTE 7-12		.2 release time + \$2,250 stipend
Seth Cohen	Science	Science K-12		.4 release time + \$2,250 stipend
Greg Hansen	Tech/Vocational Ed.	Business/FACS 7-12		.2 release time + \$2,250 stipend

10. Unclassified Employee 2019-2020 21st Century Summer Program

<u>NAME</u>	<u>POSITION</u>	<u>SESSION</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Carrie Dwyer	Teacher	I	Up to 40 hours per week	\$32.00 per hour
Sergio Espinal	Teacher	I	Up to 40 hours per week	\$32.00 per hour
Michelle Durham	Teaching Assistant	I	Up to 40 hours per week	\$26.00 per hour
Maurice Friend	Teaching Assistant	I	Up to 40 hours per week	\$26.00 per hour
Vicky Nadeau	Teaching Assistant	I	Up to 40 hours per week	\$26.00 per hour
Sarah King-Lawlor	Teacher	II	Up to 40 hours per week	\$32.00 per hour
Jennifer Bourgault	Teacher	II	Up to 40 hours per week	\$32.00 per hour
Regina Santiago	Teaching Assistant	II	Up to 40 hours per week	\$26.00 per hour
Tammie Lockrow	Teaching Assistant	II	Up to 40 hours per week	\$26.00 per hour
Ray Crobok	Teaching Assistant	II	Up to 40 hours per week	\$26.00 per hour
Kristine Hughes	Substitute Teacher		As Needed	\$32.00 per hour
Lauren LeRoux	Substitute Teaching Assistant		As Needed	\$26.00 per hour
Patti Mott	Substitute Teaching Assistant		As Needed	\$26.00 per hour
Nicole Struble	Substitute Teaching Assistant		As Needed	\$26.00 per hour

11. Unclassified Employee 2019-2020 Stand Band

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Lori McAllister	Director	\$5,419 stipend
Nicholas Harbacz	Assistant Director	\$4,960 stipend
John Vatalaro	Assistant Director	\$4,960 stipend

12. Unclassified Employee 2018-2019 Substitutes

<u>NAME</u>	<u>Teacher</u>			<u>Teaching Assistant</u>		<u>Home Tutor</u>
	<u>Retired</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>	
	\$150/day	\$125/day	\$115/day	\$96.00/day		
Kathy Zeiss					X	

Mr. Mayo made a motion to approve Items 1-7 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 7-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Retirement

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
William Springer	School Monitor	100%	PS-14	06/30/2019

2. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Alicia Mariano	Secretary	100%	PS-2	06/04/2019

3. Classified Employee 2019-2020 Provisional Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Talia Valenti	Executive Secretary	100%	THS	7/1/2019	\$43,000
(New position, Retirement - Barbara Graber)					

4. Classified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Derrick Mauzon	Monitor	100%	PS-2	06/03/19-06/10/19
Talia Valenti	Secretary	100%	THS	07/01/19-06/30/20

5. Classified Employee 2019-2020 Temporary Position

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Giovanna Driscoll	Book Loan Supervisor/ Central Treasurer	District	07/01/2019-06/30/2020	\$8,500 stipend
Mary Lee Nichols	Book Loan Assistant	District	05/28/2019-09/27/2019	\$15.00 per hour Up to 35 hrs/wk
Patricia Cook	Book Loan Assistant	District	07/01/2019-08/30/2019	\$15.00 per hour Up to 35 hrs/wk
Darryl Doty	Troy Global eSchool Data Month	District	07/01/2019-06/30/2020	\$8,500 stipend
Donald Kearns	Audio/Video Specialist	District	07/01/2019-06/30/2020	\$25.51/hour

6. Classified Employee 2018-2019 Empire State After School Program

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Derek Mauzon	Monitor	PS2	Up to 8 hours per week	\$22.95 per hour

7. Classified Employee 2018-2019 Substitutes

<u>NAME</u>	Clerk	Sec/ Typist	Monitor	Teacher Aide	Nurse	Maintenance	Laborer
	\$11.10/hr	\$15/hr	\$15/hr	\$11.10/hr	\$25/hr	\$16.00/hr	\$15.00/hr
Robert Vogt						X	X

B. Superintendent's Recommendations - Programs

(reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1.

Second: Mrs. Wager-Rounds

Carried: 7-0

1. Troy Baseball Expo Ltd.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Troy Baseball Expo Ltd. for parent outreach at School 14 on May 30, 2019 at a cost of \$1055 to be paid from Title I funds.

Troy Baseball Expo Ltd.

C. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 4.

Second: Mrs. Wager-Rounds

Carried: 7-0

1. March Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the March 2019 Financial reports.

March Financials

2. 2018-19 Health Services Contracts (payable)

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the following Health Services contracts to be payable for reimbursement of health services for District students who attend private and parochial schools outside the Troy City School District.

<u>School District</u>	<u>Cost per Pupil</u>	<u>Number of Students</u>	<u>Invoiced Amount</u>
City School District of Albany	\$863.47	198	\$170,967.06
Averill Park Central School District	\$637.96	6	\$3,827.76
Bethlehem Central School District	\$814.00	2	\$1,628.00
Lansingburgh Central School District	\$543.22	51	\$27,704.22
North Colonie Central School District	\$682.29	31	\$21,150.99
North Greenbush Common School District	\$264.19	30.5	\$8,057.80
Rensselaer City School District	\$583.48	6	\$3,500.88
South Colonie Central Schools	\$769.82	4	\$3,079.28
Waterford-Halfmoon Union Free School District	\$846.47	5	\$4,232.35
Wynantskill Union Free School District	\$387.27	15	\$5,809.05

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
Dr. Lawrence Pakula	\$250.00	Louis H. Gross Award (THS)

4. Change Orders - Infrastructure Upgrade Phase 2

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Increased</u>
<u>Gallo Corporation</u>	GC5-01	\$156,450.00	\$3,392.00
<u>Gallo Corporation</u>	GC5-02	\$156,450.00	\$2,667.00
<u>Tri-Valley Plumbing and Heating</u>	PC-03	\$547,600.00	\$431.87
<u>Tri-Valley Plumbing and Heating</u>	PC-04	\$547,600.00	\$1,080.89
<u>Tri-Valley Plumbing and Heating</u>	PC-05	\$547,600.00	\$1,290.29
<u>Tri-Valley Plumbing and Heating</u>	PC-06	\$547,600.00	\$1,926.67

D. Board Resolution

Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 7-0

1. Appointment of Medical Inspector

BE IT RESOLVED that the Board of Education hereby appoints Dr. Steven Kronick as School Medical Inspector pursuant to Section 913 of the New York State Education Law to evaluate the fitness of the employee named in the attached confidential Schedule "A" to perform his/her duties; and

BE IT FURTHER RESOLVED that pursuant to Section 913 of the New York State Education Law, the Board of Education directs the employee named in the attached confidential Schedule "A" to appear for an examination in the offices of Dr. Steven Kronick at a date and time to be scheduled and noticed by the Superintendent of Schools.

2. Employee Settlement Agreement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves the settlement of the matter involving the discipline of the tenured employee identified on confidential schedule "B", upon the terms and conditions set forth in the Settlement Agreement and Release between the parties thereto.

3. Retention/Destruction of 2018 Vote Ballots

a. Cast Ballots

WHEREAS, on May 15, 2018 the Troy City School District conducted its Annual Budget Vote and Election;

WHEREAS, the District Clerk is currently in possession of all cast ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, the Record Retention and Disposition Schedule ED-1 provides for the destruction of such ballots after one year from the date of the Annual Budget Vote and Election; and

WHEREAS, at least one (1) year has elapsed from the date of the Annual Budget Vote and Election held on May 15, 2018 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Troy City School District hereby orders the destruction of all cast ballots resulting from the May 15, 2018 Annual Budget Vote and Election.

b. Unused, Defective, Void and/or Spoiled Ballots

WHEREAS, on May 15, 2018 Troy City School District conducted its Annual Budget Vote and Election;

WHEREAS, the District Clerk is currently in possession of the unused, defective, void and/or spoiled ballots resulting from such Annual Budget Vote and Election; and

WHEREAS, Education Law Section 2034(6) provides for the destruction of such unused, defective, void and/or spoiled ballots when a period of six (6) months has elapsed from the date of the Annual Budget Vote and Election; and

WHEREAS, at least six (6) months has elapsed from the date of the Annual Budget Vote and Election held on May 15, 2018 and no proceedings have been commenced with regard to such Annual Budget Vote and Election; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Troy City School District hereby orders the destruction of all unused, defective, void and/or spoiled ballots resulting from the May 15, 2018 Annual Budget Vote and Election.

E. Future Dates

1. June 5, 2019 at 6:00 pm (TMS) - Honor Students Reception 6:30 pm
2. June 19, 2019 at 7:00 pm (TMS) - Retirees Reception 6:30 pm

IV. Adjourn

At 6:10 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 7-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

**We Can.
We Will.
End of Story**

