

Board of Education Minutes

Date of Meeting: March 20, 2019
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

Absent: Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction

A. EXECUTIVE SESSION

No matters required an Executive Session.

B. PUBLIC SESSION (FOLLOWED BY AUDIT COMMITTEE MTG.)

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance. He read the following announcements:

Eight teams from TCSD competed in the Region 4 Odyssey of the Mind Tournament on March 9. For the third year in a row, the team from School 18 took first place in their division and will be going to the state final tournament. THS team finished second place in their division and will also advance to the state tournament in Binghamton on March 23.

Congratulations to the Troy High School Basketball team for their successful season. The team captured both the Section 2 Class A championship title as well as the State Regional East championship title. Mr. Mayo said we are very proud of their accomplishments.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public comment.

II. Non-Action Items

A. Troy High School Principal's Presentation - J. Mariano

Mr. Joseph Mariano, THS principal, gave a power point presentation. He stated that the District mission drives all decisions and conversations at Troy High. Their vision is to make Troy High School a place where ALL students are inspired to achieve success and are supported to perform to the best of their ability; and all students to be college and career ready.

Mr. Mariano reviewed attendance month-by-month, out of school suspensions were reduced from 160 (2013/14) to 122 (2018-19). At THS we celebrate the graduation rate of 88%; this is above NYS rate of 70%. This is a District accomplishment and he thanked the Board for their support to achieve this. He discussed regents test results and said the review classes have been beneficial. Advanced regents diplomas are increasing to 34% and this is indicative of post secondary success. Honor graduates are 50 (2016); 63 (2017); 76 (2018) and 67 (2019).

Riverfront P-Tech program is in its fourth year with pathways to engineering and technology. College in the High School (with HVCC, SUNY Schenectady) and University in the High School (with UAlbany) was almost 2000 college credits last year. THS continues to have Distance Learning program. Other accolades for THS include: Boys' Basketball Sectional and Regional Champions 2019; Odyssey of the Mind 2nd Place in Regionals and advancing to State tournament; and MasterMinds advance from State tournament to Nationals in Atlanta, Georgia.

III. Action Items

A. Superintendent's Recommendations - Human Resources

Employee Transfer 2018-2019 (For notification purposes only)

<u>NAME</u>	<u>TENURE AEA/ POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AEA/ POSITION TITLE</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Nicole Struble <i>(Resignation - Jefri Nazri)</i>	Teaching Assistant	THS	SPED Teaching Assistant 8:1:2	TMS	03/21/2019

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-10 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mr. Mayo welcomed Mr. Rossi as new Assistant Principal for School 14.

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE(S)</u>
Samuel Ziebel	Science	100%	TMS	04/08/2019
Alexandra Roser	Building Substitute	100%	CHS	03/12/2019

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE(S)</u>
Stephanie Dash	Elementary	100%	TMS	03/01/2019-03/28/2019
Diane Allen	Reading	100%	PS-16	05/17/2019
Meghan Davis	Elementary	100%	PS-16	03/15/2019
Julia Halburian	Teaching Assistant	100%	CHS	03/18/19-04/05/19
Kaela Weatherwax	Elementary	100%	PS-14	04/16/2019-06/30/2019

(amend Effective Date, 3/6/2019 BOE Agenda, page2)

3. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START</u>	<u>PROB END</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
David Rossi	Assistant Principal	100%	PS-14	4/4/2019	4/3/2023	SBL, Initial	\$84,609 prorated (Step 4)

(Newly approved position)

Allison Fitzgerald-Matson	Teaching Asst	100%	TMS	03/21/2019	03/20/2023	TA Level I	\$25,564 prorated (Step 1)
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(Resignation - Carly Newhouse)

Kayleigh Retell	Teaching Assistant	100%	PS-2	03/21/2019	03/20/2023	TA Level I	\$25,564 prorated (Step 1)
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(Resignation - Alexander Bendon)

Deborah DeDeo	Special Education	100%	TMS	9/19/2016	9/18/2019	SWD 7-12 Generalist, Prof. (S-14, C-E) SWD 1-6, Prof. N,K, 1-6, Perm.	\$62,281
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(amend Probationary End Date, 8/31/16 BOE Agenda, Page 6)

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Amanda Wells	Mathematics Teacher	100%	THS	03/12/2019	06/30/2019	Mathematics, Initial	\$43,896 prorated (S-1, C-A)
(LOA - Taylor Colello)							
Seth Cohen	Greenhouse Coordinator	100%	THS	07/01/2018	06/30/2019	Science, Permanent	\$5,000 stipend (paid by RPI)
Sonya Shaw	TMS RPI Step Coordinator	100%	TMS	07/01/2018	06/30/2019	School Counselor,	\$2,500 stipend (paid by RPI)
Julia Halburian	Elementary Grade 5	100%	CHS	3/18/2019	4/5/2019	Child Ed 1-6 Initial; Early Child Ed B-2, Initial	\$44,412 prorated (S-1, C-B)
(LOA - R. West)							

5. Unclassified Employee 2018-2019 Spring Sports

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Brian Poland	Assistant Coach (Volunteer) Baseball	-----

6. Unclassified Employee 2018-2019 After School Programs

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Empire State Program				
Kathy Amazon	Teacher	PS-18	Up to 10 hours/week	\$32.00 per hour
Jonathan Modan	Teacher	PS-18	Up to 10 hours/week	\$32.00 per hour
Amy Patricelli	Teacher	PS-18	Up to 10 hours/week	\$32.00 per hour

7. Unclassified Employee 2018-2019 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Summer Logrippo	MCLA	School Building Leader	4/1/19-7/31/20	Roy Stiles	CHS
Tatiana Johnson	Clarkson	Social Studies	3/21/19-5/30/19	Sarah Fullmer-Sperry	TMS
Daniel Fudge	Clarkson	Social Studies	3/21/19-5/30/19	Ryan Litwin	TMS
Samantha Shanahan	Russell Sage	Health	3/21/19-4/5/19	Sean Geisel	TMS

8. Unclassified Employee 2018-2019 Spring Regents Prep - THS

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Laura Arnold	Mathematics	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Ashley Ford	Mathematics	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Eleni Karanassiu	Mathematics	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Nancy Smith	Mathematics	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Michelle Szakmary	Mathematics	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Amanda Wells	Mathematics	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Kim Bruton	Science	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Rebecca Sparacin	Science	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Christina Buckley	Social Studies	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Matthew Chapkowski	Social Studies	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Greg Davis	Social Studies	Up to 1 hour per day, 3 days per week	\$32.00 per hour
David Kennedy	Social Studies	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Karen Loatman	Social Studies	Up to 1 hour per day, 3 days per week	\$32.00 per hour
Caitlin Ziobrowski	Social Studies	Up to 1 hour per day, 3 days per week	\$32.00 per hour

9. Unclassified Employee 2018-2019 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Joseph Macaluso	English Language Arts	THS 6th Period .50 (Effective 3/11/19)	\$3,098 prorated

10. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$96.00/day		\$32/hour
Alyssa Bazzinotti						X
Sara Fabregas					X	
Emily Giroux					X	
Adrian Salguero			X		X	

Staff Matters - Classified

(reviewed by K. Miaski)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Classified Employee 2018-2019 Leave of Absence Withdrawn

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Barry Cox	Sr. Custodian	100%	THS	2/27/19-03/01/19 (3 days)

(Originally approved 3/6/19 BOE Agenda, page 3)

2. Classified Employee 2018-2019 Termination of Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Daniel Laviano	Laborer	100%	PS-12	03/20/2019

3. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START</u>	<u>PROB END</u>	<u>SALARY RATE</u>
Bridget Russell	Laborer	100%	CHS	03/21/2019	09/20/2019	\$37,820 prorated (S-1, Gr.-13)
Christopher Barry	Laborer	100%	THS	03/21/2019	09/20/2019	\$37,820 prorated (S-1, Gr.-13)

(Transfer - Dawn Joy)
(Transfer - Phil Facteau)

4. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Ashley Bracker	Occ. Therapist	100%	PS-16	03/11/2019	\$48,842 prorated (S-1, Gr.-20A)

(Resignation - Jennifer Lucas)

5. Classified Employee 2018-2019 Substitutes

NAME	Clerk	Sec/ Typist	Monitor	Lunch Aide	Teacher Aide	Nurse	Boiler Oper.	Maint.	Laborer
	\$11.10/hr	\$15/hr	\$15/hr	\$11.10/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
	Daniel French								X

6. Classified Employee 2018-2019 Volunteers

PS-2

Chloe Sausville

B. Superintendent's Recommendations - Programs

(reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. 2019-20 Student Attendance Calendar

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the 2019-20 Student Attendance Calendar for the Enlarged City School District of Troy.

Student Attendance Calendar

2. Contract - REACH LLC (CHS)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with REACH LLC for school review at Carroll Hill School from March 2019 - June 2019 at a cost of \$7500 to be paid from SIG funds.

REACH (CHS)

3. Contract - REACH LLC (School 2)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with REACH LLC for school review at School 2 from March 2019 - June 2019 at a cost of \$7500 to be paid from SIG funds.

REACH (School 2)

4. Out of State Field Trips

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves out of state field trips:

<u>Field Trips:</u>	<u>Attendees:</u>	<u>Cost/Paid By:</u>
Clark Art Institute Williamstown, MA April 9, 2019	THS French Club	student funds
MA Museum of Contemporary of Art (MOCA) Adams, MA April 18, 2019	THS Art Club	student funds

C. Superintendent's Recommendations - Business Finance (reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.

Second: Mrs. Wager-Rounds

**Discussion: Mr. Tuttmann is very supportive of the ALP going to Philadelphia.
Mrs. Wager-Rounds thanked CEO for their donation to support the ALP trip to Philadelphia.**

Carried: 9-0

1. 2017-18 Internal Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the 2017-18 Internal Audit prepared by Marvin and Company.

[Internal Audit](#)

2. Corrective Action Plan for 2017-18 Internal Audit

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the 2017-18 Internal Audit in response to findings by Marvin and Company.

[Corrective Action Plan](#)

3. January Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the January 2019 Financial reports.

[January Financials](#)

4. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
CEO	\$5,000	ALP students' field trip to Philadelphia

5. Change Orders - Infrastructure Upgrade Capital Project/Phase 2

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractors</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
Tri Valley Plumbing & Heating	PC-01	\$547,600.00	\$3,792.27 (increase)
Tri Valley Plumbing & Heating	PC-02	\$547,600.00	\$20,373.66 (decrease)

D. Future Meetings

1. **March 25, 2019 at 6 pm (TMS)****
2. April 3, 2019 at 6:30 pm (TMS)
3. April 16, 2019 at 6:00 pm (School 12) - Tuesday
4. May 8, 2019 at 6:30 pm (TMS)
5. May 22, 2019 at 6:00 pm (TMS)

** special meeting for capital project planning

IV. Adjourn

At 6:25 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will.
End of Story

