

MINUTES

Date of Meeting: February 6, 2019
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mrs. Kristen Miaski, Director of Human Resources
Mr. Adam Hotaling, Asst. Superintendent for Business
Ms. Kathy Ahearn, School Attorney

Citizens Diana Heckman
Advisory Com.: Nicole Margiasso-Tran
Maria Pellicano

A. EXECUTIVE SESSION

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski and Ms. Ahearn.

B. PUBLIC SESSION

At 6:30 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Mr. Mayo read the following announcements:

(1) With 296 graduates, Troy High School's 2018 graduation rate is at 88 percent, up one percentage point from 2017. Troy High School is also five percentage points above the statewide graduation rate, and 15 percentage points above the statewide average for urban-suburban high needs districts. In addition, the achievement gap between white and minority students is virtually non-existent at Troy High School. Congratulations to Mr. Joseph Mariano and his staff, to the students themselves, and to the entire Troy City School District.

(2) Troy City School District residents interested in running for a Board of Education position should contact the BOE Office for nominating petitions. Petitions must be submitted by May 1st to be included on the May 21st ballot.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

Public Comment - Troy resident and Vice Commander of Disabled Veterans Local 38 Joseph Simonik thanked the Board putting out a tax exemption program and taking on this issue for the veterans in Troy.

II. Non-Action Items

1. Questar III Presentation - G. Cruz, District Superintendent

Dr. Gladys Cruz, District Superintendent of Questar/BOCES and Mr. Harry Hadjioannou, Deputy Superintendent, gave a power point presentation. Dr. Cruz stated we are ready to move into implementation of ESSA Plan (Every Student Succeeds Act) . She reported on personnel changes at Questar and stated that Troy has purchased \$8.4 million in Questar services which are mostly special education. NYS pays 66 cents on every dollar. THS student Justin Cioffi attends the New Visions "Career & Technical Education Program" and said the medical program has prepared him for college and gave him a better idea regarding his future career choice.

At the Board's request, Dr. Cruz provided information regarding the new Heavy Equipment Program at Questar. It is open to juniors and seniors with good attendance who are interested in operating heavy equipment. Certifications include OSHA safety, CDL-B license, NCCER equipment operator's certification. Mr. Hadjioannou gave an update on Rensselaer Educational Center (REC) rehabilitation plan. The project has been re-evaluated and it was decided to rehabilitate the existing facility.

2. NYS Budget Update - John McDonald, Assemblymember

Assemblymember John McDonald stated the Governor recently released the proposed budget and there is a potential shortfall of \$2.3 million but that does not mean it will be taken from the education budget. There are still many unknowns at this point. There is new leadership in the Senate and everyone is supportive of public education. Mr. McDonald said New York State is very diverse. When the Governor puts forth the budget, his job is to meet all the needs of NY residents but the reality is there is never enough money for education. Mr. Carmello asked when he expects the House budgets and Mr. McDonald said by March 15th. He expects the final budget to be on time. Mr. Carmello thanked him for being a huge advocate for Troy Schools.

2. 2019-20 Budget Draft 1 - J. Carmello, Superintendent of Schools

Mr. Carmello presented Draft 1 of the 2019-20 school budget. He began with a review of our mission and stated we continue to be a district on the rise with 88% graduation rate. The budget needs to be educationally sound and fiscally responsible. Proposed State budget numbers have been released. Foundation Aid is only \$338 million which is significantly lower than requests by every educational organization. Troy is still \$11.9 million underfunded. We need an appropriate increase in State Aid in order to balance our budget.

Current budget is \$111,893,389. Proposed 2019-20 in Draft 1 is \$113,819.820 which is a 1.72% change from last year. There is a shortfall of \$1,193,902. Significant changes include ERS decreased from 16% to 14.6%; TRS decreased from 10.63% to 9.5%; built in step and/or contract increases of \$1.0 million; and a health insurance/prescription increase of 2%. Next steps are staff retirements, advocacy and follow up with administrators. Draft 2 will be presented on March 6 and will include retirement and insurance adjustments. Mrs. Wager-Rounds asked how many social workers Troy has: 5 plus 1 paid by a grant at School 2. Mrs. Wager-Rounds asked if we were trying to get Troy students back from charter schools. Mr. Carmello said we continuously promote the good things happening at Troy CSD but have not done a recent outreach to charter students specifically. We pay \$17,000 in tuition for each charter school student. Mrs. Harvin thanked Mr. Carmello and District staff for the improved graduation rate. She would also like us to look into the cost for metal detectors at all buildings for either this budget or the following year. Mr. Carmello said he could get the cost but we would need a discussion regarding the logistics of having metal detectors in all buildings.

3. December Financial Report - S. Schweizer, District Treasurer

Mrs. Samantha Schweizer reported on December 2018 financials. She stated budget transfers were mostly salary-related. There has been an increase in the interest rate to 1.85% which will show more revenues. Expenses and revenues are in line with prior years. All accounts are reconciled.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [January 2, 2019](#)
2. [January 16, 2019](#)

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Carly Newhouse	Teaching Assistant	100%	TMS	02/06/2019
Alyssa Monaghan	Elementary	100%	TMS	02/15/2019
Alexander Bendon	Teaching Assistant	100%	PS-2	3/15/2019

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Ashleigh Nelson	Special Education	100%	PS-14	02/15/2019
Maxine Brisport	School Psychologist	100%	PS-14	04-29/19-04/30/19
Loreley Noonan	ESL	100%	PS-14	12/10/18-03/29/19

(amend Effective Date, 11/17/18 BOE Agenda, page 3)

3. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Carly Newhouse	Elementary	100%	TMS	02/07/2019	02/06/2023	Child Ed 1-6, Initial; SWD 1-6, Initial	\$46,478 prorated (S-1, C-G)
(Resignation - Alyssa Monaghan)							
Robert Mann	Technology	100%	TMS	03/06/2019	03/05/2023	Tech. Ed, Prof. Electro-Mech. Equip. Op., Prof.	\$57,607 prorated (S-12, C-E)
(Resigned - Melissa Boucher)							

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Lauren Bristol	College & Career Transition Liaison	100%	THS	02/07/2019	06/30/2019	School Counselor Provisional	\$6,000 stip. prorated
							Title IV Funding
Rose Gorman	College & Career Transition Liaison	100%	THS	02/07/2019	06/30/2019	Soc. Studies, Professional; Coord. of Work Based Learning, Professional;	\$6,000 stip. prorated
							Title IV Funding
Kathryn Bender	ESL Teacher	100%	PS14	12/11/18	03/29/19	Child Ed 1-6 Professional	\$45,961 prorated (S-1, C-E)
(amend End Date, 12/5/18 BOE Agenda, page 3)							

<u>5. Unclassified Employee 2018-2019 Extra Assignments</u>					<u>SALARY</u>
<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>			<u>RATE</u>
Robert Mann	Technology	TMS	6th Period	(Effective 3/6/19)	\$6,196
					prorated
Anne Weaver	Special Education	TMS	6th Period	(9 Days)	\$278.82

<u>6. Unclassified Employee 2018-2019 After School Programs</u>					<u>SALARY</u>
<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>		<u>MAX HOURS</u>	<u>RATE</u>
<u>Empire State After School Program</u>					
Meghan Bowers	Teacher	CHS		Up to 2 hours per week	\$32.00 per hr
Kyle DePaolo	Teacher	CHS		Up to 2 hours per week	\$32.00 per hr
Elizabeth Dowd	Teacher	CHS		Up to 2 hours per week	\$32.00 per hr
Susan Himes	Teacher	CHS		Up to 2 hours per week	\$32.00 per hr
Summer LoGrippe	Teacher	CHS		Up to 2 hours per week	\$32.00 per hr
Samantha Welter	Teacher	CHS		Up to 2 hours per week	\$32.00 per hr

21st Century After School Program

Andrea Murray	Teacher	TMS		Up to 5 hours per week	\$32.00 per hr
Danielle Neri	Teacher	TMS		Up to 12 hours per week	\$32.00 per hr
Carly Newhouse	Teacher	TMS		Up to 5 hours per week	\$32.00 per hr
Christine Potaczala	Teacher	TMS		Up to 5 hours per week	\$32.00 per hr
Sonya Shaw	Teacher	TMS		Up to 5 hours per week	\$32.00 per hr
Laura Stukenborg	Teacher	TMS		Up to 5 hours per week	\$32.00 per hr
Elizabeth Tamburello	Teacher	TMS		Up to 5 hours per week	\$32.00 per hr

<u>7. Unclassified Employee 2018-2019 Interns (Unpaid)</u>					
<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFF. DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Emily Waters	HVCC	Early Child Ed	02/07/2019-	Roy Stiles	CHS

<u>8. Unclassified Employee 2018-2019 PS-14 Programs</u>					<u>SALARY RATE</u>
<u>NAME</u>	<u>PROGRAM</u>				
Ayesha Umer	Professional Support Team		50%		\$2,500 stipend

<u>NAME</u>	<u>Teacher</u>			<u>Teaching Assistant</u>		<u>Home Tutor</u>
	<u>Retired</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>	
	\$150/day	\$125/day	\$115/day	\$96.00/day		
Lynne Grugan		X				\$32/hour
Nina Merola					X	
Silas Sleeper			X			

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

<u>1. Classified Employee 2018-2019 Resignation</u>				
<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Jennifer Lucas	Occupational Therapist	100%	PS-16	02/25/2019

2. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START</u>	<u>PROB ENDS</u>	<u>SALARY RATE</u>
Alicia Hazen	School Nurse	100%	PS-14	01/28/2019	09/27/2019	\$35,367
	11-Month					prorated
	(Resignation - Elizabeth McGrath)					(S-1, Gr-7D)

3. Classified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Cindy Rone	Lunch Aide	100%	PS-18	02/07/2019-06/30/2019	\$11.10 per hr
Christopher Barry	District Laborer Sub	100%	District	02/07/2019-06/30/2019	\$15.00 per hr

4. Classified Employee 2018-2019 After School Program

<u>Empire State After School Program</u>				<u>SALARY RATE</u>
<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>RATE</u>
Peter Zucaro	Substitute Monitor	District	Up to 15 hours per wk as needed	\$22.29 per hr

5. Classified Employee 2018-2019 Substitutes

<u>NAME</u>	<u>CLERK</u>	<u>SEC/ TYPIST</u>	<u>MONITOR</u>	<u>LUNCH AIDE</u>	<u>TEACHER AIDE</u>	<u>NURSE</u>	<u>BOILER OPER.</u>	<u>MAINT.</u>	<u>LABORER</u>
	<u>\$11/hr</u>	<u>\$15/hr</u>	<u>\$15/hr</u>	<u>\$11.10/hour</u>		<u>\$25/hr</u>	<u>\$19/hr</u>	<u>\$16/hr</u>	<u>\$15/hr</u>
Sydney Bertrand						X			
Joseph Gulli			X					X	X
Inga Hicks									X
Allen Howard								X	
Nina Merola			X						

6. Classified Employee 2018-2019 Volunteers

<u>PS-2</u>	<u>Troy High School</u>		
Sheba Lorde-Simmons	Sophia Cahillane	Ashley Getsie	Audrey Higginson
Noreen McKee	Milena Cochran	Autumn Guffey	Angela Mehta
Kelly Burke	Emily Crook	Larissa Hensch	Charmain Su
Audrey LaLonde			

C. Superintendent's Recommendations - Programs (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Vanderheyden Hall Inc. (2018-19)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Vanderheyden Hall, Inc. from September 6, 2018 through June 21, 2019 for 1:1 Aide at a rate of \$110.00 per day (1 student) to be paid from Special Education funds.

Vanderheyden Hall Inc.

2. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves the following out of state conferences:

- | <u>Conference:</u> | <u>Attendee:</u> | <u>Cost/Paid By:</u> |
|--|------------------------------------|--|
| a. National Council of Teachers of Mathematics Annual Mtg.
San Diego, CA
April 3-6, 2019 | Nicole MacNeil | \$405 per person
Paid by Title I |
| b. <u>Conference:</u>
ISTE Conference
Philadelphia, PA
June 23-26, 2019 | <u>Attendee:</u>
Elizabeth Dowd | <u>Cost/Paid By:</u>
\$425 per person
Paid by Title IV |

3. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 classes for students with special needs.

Special Education

D. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mrs. Harvin said that her husband was a Veteran so she feels it is a conflict to vote on the Tax Exemption Program. Mrs. Wager-Rounds said her husband is also a Veteran. Ms. Ahearn, School Attorney, said is not required for Mrs. Harvin to abstain but she may do so if she wishes.

Mr. Mayo amended the motion to approve Items 1 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0-1 Mrs. Harvin abstained.

Mr. Mayo amended the motion to approve Items 2 and 5 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mrs. Harvin said thank you for the donations.

Carried: 9-0

1. Alternative Veterans' Tax Exemption Program

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, pursuant to Real Property Tax Law Section 458-a hereby adopts the Alternative Veterans' Tax Exemption with the maximum exemption levels:

	<u>Wartime</u>	<u>Combat Zone</u>	<u>Disability</u>
Exemption Amount	\$9,000	\$15,000	\$30,000

2. Corrective Action Plan - Child Nutrition Program

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan for the District's Child Nutrition Program in response to the 2018-19 NYSED Review.

3. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

School 2 Community Schools Wing Capital Project:

<u>Contractors</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Decrease</u>
Tri Valley Plumbing & Heating	PC-04	\$82,100.00	\$151.61
Tri Valley Plumbing & Heating	PC-05	\$82,100.00	\$2,601.34
Environmental Remediation Services	AC-01	\$118,500.00	\$377.36

Infrastructure Upgrade Capital Project:

<u>Contractors</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Decrease</u>
Hoosick Valley Contractors, Inc.	GC4-01	\$127,500.00	\$4,417.00

4. Surplus Items

a. Textbooks

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the surplus of the following textbooks, to be sold or recycled, that have been replaced by an improved curriculum.

<u>Title</u>	<u>Publisher</u>	<u>Grade Level</u>	<u>Quantity</u>
Reading Street Ready Reader Vol. 1-5	Pearson 2011	Kindergarten	1000
Reading Street Ready Reader Vol. 1-5	Pearson 2011	1st Grade	1500
Reading Street Vol. 1&2	Pearson 2011	2nd Grade	600
Reading Street Vol. 1&2	Pearson 2011	3rd Grade	500
Reading Street Vol. 1&2	Pearson 2011	4th Grade	600
Reading Street Vol. 1&2	Pearson 2011	5th Grade	400
Reading Street Vol. 1&2	Pearson 2011	6th Grade	300
Reading Street Vol. 1&2	Pearson 2011	7th Grade	300
Reading Street Vol. 1&2	Pearson 2011	8th Grade	300

b. Piano

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the surplus of upright piano located at School 2 that is damaged beyond repair to be recycled or sold. This piano will be replaced by donation listed below.

c. Technology Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the surplus of technology equipment located at THS and TMS (laptops and computers) that is damaged or obsolete and can no longer be used for educational purposes.

Technology Equipment

5. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount/Item</u>	<u>Purpose</u>
Kellee Bonenfant	\$474.00	TMS field trip bus (bowling)
SEFCU	\$900.00	CHS (Facebook Live)
Scholarship America/Target	\$700.00	PS18 Grade 1 field trip bus
Karen Gniewek	Sohmers & Sons piano	School 2 Music Room
Yong Rhee/Nite Owl News	50 coats, hats, mittens	District students

E. Future Meetings

1. February 27, 2019 at 6:00 pm (CHS)
2. March 6, 2019 at 6:30 pm (TMS)
3. March 20, 2019 at 6:00 pm (TMS)

IV. Adjourn

At 7:55 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,

Mary Beth Bruno
Board Clerk

We Can.
We Will. 
End of Story