

## Board of Education Minutes

Date of Meeting: February 27, 2019  
Type of Meeting: **REGULAR MEETING**  
Location: Carroll Hill School

### I. Call to Order

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Mrs. Stephanie Fitch  
Mr. Matthew Flowers  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mr. Bill Strang  
Mr. Michael Tuttmann

Members Absent: Mrs. Anne Wager-Rounds

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mrs. Kristen Miaski, Director of Human Resources  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Erin O'Grady-Parent, School Attorney

#### A. EXECUTIVE SESSION

At 5:40 pm Mr. Mayo, President, made a motion for Executive Session for discussion of 3020-a disciplinary matter and pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling, Mrs. Miaski, Mrs. O'Grady-Parent and Mrs. Bruno.

#### B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Mr. Mayo read the following announcements:

New this year, TCSD has partnered with Capital Roots' "Farm to School" program to bring fresh and local produce to our cafeterias; and THS boys basketball team is heading to the Section 2 semifinals on February 28th against Mackeel Christian Academy.

## C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

None.

## II. Non-Action Items

### A. Carroll Hill School Principal's Presentation

Mr. Roy Stiles, CHS Principal, gave a power point presentation. He reviewed CHS building goals in place for the past three years. CHS designation has been changed from "Priority School" to "Targeted Support and Improvement School". Mr. Stiles said the TSI designation remains for Special Education subgroup and CHS is making good progress. He reported that CHS is improving in ELA scores and trending in the right direction, including an increase in Level 4s. Discipline data YTD is down 30%. Second Step and SAEBRS character ed programs are making a difference. Teachers are committed to professional development and they are grateful for early release days. CHS is very happy to be a project school. There are 120 students in the Empire State afterschool program which provides academic enrichment. CHS is applying technology to instruction with virtual field trips, coding, robots and spheres. Parents are getting involved with app. Mr. Tuttmann asked if parents are actually participating with the app. Mr. Stiles said almost all parents are signed up for the app and approximately half are commenting. Mr. Mayo said it is nice to see the scores going up.

## III. Action Items

### A. Superintendent's Recommendations - Human Resources

Employee Transfer 2018-2019 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Dawn Joy	Laborer	CHS	Laborer	PS-18	02/28/2019	No Change
Richard Stevens	Maintenance Nights	District	Maintenance Days	District	03/04/2019	\$42,607

### Staff Matters - Unclassified (reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-12 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

#### 1. Unclassified Employee 2018-2019 Retirement

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECT DATE</u>
Kim Bruton	Science	100%	THS	06/30/2019
M. Janice DeFazio	Elementary	100%	PS-12	06/30/2019
Kathleen Marthy	Special Education	100%	PS-14	06/30/2019
Lynn Rouleau	Teaching Assistant	100%	PS-12	06/30/2019

2. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECT DATE</u>
Catherine Guthrie	School Psychologist	100%	District	03/20/2019
Peter Reinisch	Teaching Assistant	100%	THS	02/15/2019
Jefri Nazri	Teaching Assistant	100%	TMS	03/06/2019

3. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
H. David	Building	100%	PS-14	02/28/2019	06/30/2019	Child Ed 1-6, Initial	\$125.00 per day
Previtali	Substitute					Literacy B-6, Initial SWD 1-6, Initial	

4. Unclassified Employee 2018-2019 PS-14 ELA & Math Enrichment After School Program

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Gavin Lorenzana	Building Substitute	Up to 3 hours per week	\$32.00 per hour

5. Unclassified Employee 2018-2019 Data Liaison PS-18

<u>NAME</u>	<u>TENURE AREA</u>	<u>SALARY RATE</u>
Genevieve L. Stinson	Elementary	\$2,500 Stipend

6. Unclassified Employee 2018-2019 Spring Sports

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Christopher Stack	Varsity Head Coach	\$5,392.00
Matthew Marsh	JV Head Coach	\$2,814.00
Anthony DiTroia	JV Head Coach	\$1,206.00
Michael Sunkes	Modified Coach	\$2,335.20
Anthony DiTroia	Modified Coach	\$1,000.80
Devin Robinson	Head Coach	\$3,564.00
Sean Geisel	Varsity Head Coach	\$5,392.00
Janine Turcio	JV Head Coach	\$2,814.00
Tara Anthony	Modified Coach	\$2,335.20
Joseph Bennett	Varsity Head Coach	\$5,392.00
Bobby Burns	Head Coach	\$5,392.00
Patrick Haggerty	Assistant Coach	\$4,020.00
Michael Murnane	Modified Coach	\$3,336.00
Emma DeWart	Head Coach	\$5,392.00
Estelle Burns	Assistant Coach	\$4,020.00
Thomas Hayes	Modified Coach	\$3,336.00

7. Unclassified Employee 2018-2019 After School Programs

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
<b>21st Century</b>				
Carrie Dwyer	Teacher	TMS	Up to 12 hours per week	\$32.00 per hour
Carly Newhouse	Teacher	TMS	Up to 12 hours per week	\$32.00 per hour
Nicole Struble	Teaching Assistant	TMS	Up to 12 hours per week	\$26.00 per hour

8. Unclassified Employee 2018-2019 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Carly Newhouse	Elementary	TMS 6th Period <b>(Effective 2/7/2019)</b>	\$6,196 prorated

9. Unclassified Employee 2018-2019 Curriculum Writing

<u>NAME</u>	<u>TENURE AREA</u>	<u>Area of Writing</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Emma DeWart	Physical Education	Adaptive PE	Up to 20 hours	\$32.00 per hour
Christopher Stack	Physical Education	Adaptive PE	Up to 20 hours	\$32.00 per hour

10. Unclassified Employee 2018-2019 Special Education Writing

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Kathleen Goversky	Speech and Hearing Handicapped	Up to 10 hours	\$32.00 per hour
Ashley Greene	Childhood Ed. 1-6	Up to 10 hours	\$32.00 per hour

11. Unclassified Employee 2018-2019 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFF. DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Pei-Chun Tsai	SUNY Albany	Reading	2/28/19-5/30/19	Christl Mueller	PS-2
Dayle Carhart	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Samantha Carlo	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Samantha Dibbell-Smith	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Nick Kossor	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Anthony LaFiandra	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Leigh Parker	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Alyssa Tatro	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Makayla Warren	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Miranda Wilson	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Sabrena Smith	Russell Sage	Physical Therapy	2/28/19-3/7/19	Michelle Gladd	PS2/PS14
Nancy Hellman	Russell Sage	Professor - monitoring students (2/28/19 - 3/7/19)			
Abby Kennedy	St. Rose	Special Education	2/28/19-5/15/19	Hailey Murphy	PS16
Kyle Kozlowski	St. Rose	Special Education	2/28/19-5/15/19	Pat Loughman	TMS
Jessica Werner DeLong	St. Rose	Special Education	2/28/19-5/15/19	Monica Staats	THS

12. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home	Admin.
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor	
	\$150/day	\$125/day	\$115/day	\$96.00/day		\$32/hour	
Bridget Humphrey						X	
Savannah Mason					X		
Sarah Mentiply						X	
Thomas Nicholson							X
Dorothy Pomykala						X	
Alexandra Roser						X	
Christina Scharnott						X	

**Staff Matters - Classified**

(reviewed by K. Miaski)

**Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Termination

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Anthony Kempster	Laborer	100%	CHS	02/27/2019

2. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Michael Carroll	Energy Mgmt. Supervisor	100%	District	01/03/2019

3. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START</u>	<u>PROB END</u>	<u>SALARY RATE</u>
Chris Vejvoda	Maintenance-Nights	100%	District	2/25/2019	8/24/2019	\$43,887 prorated (S-1, Gr. 17N)
<b>(Resignation - Matthew Hemeon)</b>						
Jeremy Bashesford	Maintenance-Nights	100%	District	2/28/2019	8/27/2019	\$43,887 prorated (S-1, Gr. 17N)
<b>(Transfer - Richard Stevens)</b>						

4. Classified Employee 2018-2019 Substitutes

<u>NAME</u>	<u>Clerk</u>	<u>Sec/ Typist</u>	<u>Monitor</u>	<u>Lunch Aide</u>	<u>Teacher Aide</u>	<u>Nurse</u>	<u>Boiler Oper.</u>	<u>Maint.</u>	<u>Laborer</u>
	\$11.10/hr	\$15/hr	\$15/hr	\$11.10/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Derek Thompson			X						

5. Classified Employee 2018-2019 Volunteers

<u>PS-2</u>	<u>PS-14 (Literacy Volunteers)</u>	<u>Troy High School</u>
Rose Brinson	Joseph Cuomo	Yan Ling Lin
Anna Bruno	Winifred Grace	YuZhou Pan
Andrea Foster	Anna Sophia Lar Newberry	Lige Shuai
Bernice King-Strong	George Marinopolis	Ya Xu
Pamela Sharpe	Trevor Pixley	
JonCharles Taylor	Ryan Skivington	
Rev. George William Whitfield		

**B. Superintendent's Recommendations - Programs** (reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 8-0**

1. Out of State Conferences

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state conferences:

<u>Conference:</u>	<u>Attendees:</u>	<u>Paid By:</u>
Bureau of Education & Research Boston, MA March 18-19, 2019	Holly Lockrow Jessica Maloney	\$449 per person Special Ed Grant 611

Conference:  
 REACH Whole School  
 Reform Conference  
 February 16-18, 2019  
 Atlanta, GA

Attendee:  
 Gabrielle Panganiban

Paid By:  
 \$1250 per person  
 SIG/Title I Funds

2. Out of State Field Trip

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state field trip:

Field Trip:  
 Museum of Science  
 Cambridge, MA  
 April 11, 2019

Attendees:  
 THS Grade 12

Paid By:  
 student financed

**C. Superintendent's Recommendations - Business Finance**

(reviewed by A. Hotaling)

**Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mr. Strang**

**Carried: 8-0**

1. December Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the December 2018 Financial reports.

<u>December 2018</u>
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2. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

Contractors	C/O #	Original Amount	Decrease
<b>School 2 Capital Project</b>			
<u>Environmental Remediation Services</u>	AC-05	\$118,500.00	\$3,600.00
<b>THS Roof Capital Project</b>			
<u>General Roofing Contractors</u>	GC-01	\$721,000.00	\$7,372.00
<u>General Roofing Contractors</u>	GC-02	\$721,000.00	\$3,861.00
<b>Infrastructure Upgrade Capital Project</b>			
<u>UW Marx Inc.</u>	01	\$1,184,800.00	\$40,000.00
<u>UW Marx Inc.</u>	02	\$1,184,800.00	\$24,000.00

### 3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donors</u>	<u>Amount</u>	<u>Purpose</u>
Gardner's Students	\$308	TMS transportation - Proctor's
MAAC	\$500	TMS transportation - TU Center
SEFCU	\$125	TMS PTO
Troy Booster Club	\$400	THS Black History Day

### D. Future Meetings

Discussion: Mrs. Harvin said that she and Mr. Flowers attended the conference for the Caucus of Black School Board Members on March 9th. A new scholarship has been established and she made a donation to support it. Mr. Carmello thanked her and said the scholarship application was sent to THS Guidance Office.

1. March 6, 2019 at 6:30 pm (TMS)
2. March 20, 2019 at 6:00 pm (TMS)

## IV. Motion for Executive Session

At 6:25 pm Mr. Mayo adjourned the public meeting and made a motion to return to Executive Session for the purpose of a pending legal matter. This was seconded by Mr. Strang and carried 8-0.

## V. Adjourn

At 6:40 pm the Board adjourned the Executive Session.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.  
We Will.**   
**End of Story**