



## Board of Education Minutes

Date of Meeting: December 5 , 2018  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### I. Call to Order

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Mr. Matthew Flowers  
Mr. Tom Mayo  
Mrs. Elizabeth Poletto  
Mr. Bill Strang  
Mr. Michael Tuttleman  
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Stephanie Fitch

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotelling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Mrs. Erin O'Grady-Parent, School Attorney

#### A. EXECUTIVE SESSION

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotelling, Dr. Watson, Mrs. Miaski and Mrs. O'Grady-Parent.

#### B. PUBLIC SESSION

At 6:30 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

#### C. PUBLIC INPUT ON AGENDA AND NON-AGENDA

There was no public input.

## II. Non-Action Items

### A. Treasurer's Report - S. Schweizer

1. October Financials - Mrs. Schweizer reported on the October financials. She stated there is nothing unusual in this month's activities and they are comparable to last year. There were no questions.

## III. Action Items

### A. THS Roof Capital Project - Canvass of the Votes

**Mr. Mayo made a motion to approve the following resolutions.**

**Second: Mr. Bill Strang**

**Carried: 8-0**

The Board has this day canvassed the returns and hereby determining the number of votes cast for the Troy High School Roof Capital Project to be as follows:

BE IT RESOLVED, that the following is a tabulation of votes cast, determination and results of a special public vote held in The Enlarged City School District of Troy, New York, on December 4, 2018.

WHEREAS, pursuant to law, the special vote was duly called to be held on December 4, 2018, and was held on said date for the purpose to approve the Troy High School Roof Capital Project.

WHEREAS, statements of the canvass of the votes of the respective election districts were prepared and signed by the inspector of election for said respective districts and have this day been delivered to the District Clerk, now therefore be it

- (a) It is hereby determined that said vote was held in all respects in the manner prescribed by the Education Law in the State of New York.
- (b) This Board has this day met at its usual place of meeting at 6:00 p.m. in the evening on December 5, 2018 and has received from the District Clerk the results of the special vote and has tabulated them herein.
- (c) The Board has this day canvassed the returns and hereby determining the number of votes cast for the Troy High School Roof Capital Project as follows:

Yes	229
No	43

In evidence of the several determinations hereinabove made pursuant to Section 2610 of the Education Law of the State of New York, two copies of this resolution shall be signed by the members of the Board of Education.

### B. Approval of Minutes

**Mr. Mayo made a motion to approve the following minutes.**

**Second: Mr. Strang**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [November 7, 2018](#)
2. [November 28, 2018](#)

## C. Superintendent's Recommendations - Human Resources

### Staff Matters - Unclassified

(reviewed by D. Watson)

Mr. Mayo made a motion to approve the following minutes.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

#### 1. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>%</u> <u>SERVICE</u>	<u>ASSIGN</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT</u> <u>STATUS</u>	<u>SALARY</u> <u>RATE</u>
Kathryn Bender	ESL Teacher	100%	PS-14	12/11/2018	3/15/2019	Child Ed 1-6, Professional	\$45,961 prorated (S-1, C-E)

(LTS - Loreley Noonan)

#### 2. Unclassified Employee 2018-2019 Spring Musical

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u> <u>RATE</u>
Deborah Friedman-Sheerer	Box Office/House/PR	\$314.00
Deborah Friedman-Sheerer	Properties	\$471.00
Nicholas Harbacz	Set Construction/Stage Manager	\$1,413.00

#### 3. Unclassified Employee 2018-2019 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Shariva Reed	St. Rose	School Counseling	12/6/18-12/31/18	E. Simohamed	PS-2

#### 4. Unclassified Employee 2018-2019 Mentor/Mentee Professional Development

<u>NAME</u>	<u>SALARY RATE</u>	
Deanna Clark	Mentor	\$32.00 per hour, up to 20 hours MTIP Grant
Lyndsay Cooper	Mentor	\$32.00 per hour, up to 20 hours MTIP Grant
Elizabeth Klemm	Mentor	\$32.00 per hour, up to 20 hours MTIP Grant
Summer Logrippo	Mentor	\$32.00 per hour, up to 20 hours MTIP Grant
Megan Monette	Mentor	\$32.00 per hour, up to 20 hours MTIP Grant
Courtney Rudat	Mentor	\$32.00 per hour, up to 20 hours MTIP Grant
Kerry Allen	Mentee	\$32.00 per hour, up to 20 hours MTIP Grant
Meghan Bowers	Mentee	\$32.00 per hour, up to 20 hours MTIP Grant
Jennifer Chieco	Mentee	\$32.00 per hour, up to 20 hours MTIP Grant
Kelsey Korzelius	Mentee	\$32.00 per hour, up to 20 hours MTIP Grant
Jennifer Nelson	Mentee	\$32.00 per hour, up to 20 hours MTIP Grant
Michael Viscuso	Mentee	\$32.00 per hour, up to 20 hours MTIP Grant

#### 5. Unclassified 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$96/day		\$32/hour
Joseph Bennett			X			
Daniel Egan					X	
Kellsey Rounds			X		X	
Katherine Rowan					X	
Charles Walker						X

**Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Retirement

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Nina Merola	Teacher Aide	100%	PS-16	2/4/2019

**(amend Effective Date, 3/21/18 agenda, page 6)**

2. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Elizabeth McGrath	School Nurse	100%	PS-14	12/5/2018

3. Classified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>PROBATION START DATE</u>	<u>PROBATION END DATE</u>	<u>SALARY R/</u>
Elizabeth Perrot	Laborer	100%	THS	12/6/2018	6/5/2019	\$37,820.00 prorated (S-1, Gr. 13)

**(amend Probation Start/End Date, 11/28/18 agenda, page 4)**

4. Classified Employee 2018-2019 Ticket Taker/Clock Operator/Scorekeeper

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Barbara Graber	Ticket Taker	\$50.00 per event
Jason Graber	Ticket Taker	\$50.00 per event
Melissa Miller	Ticket Taker	\$50.00 per event
Natasha Montemoino	Ticket Taker	\$50.00 per event
Fred Fitch	Clock Operator	\$50.00 per event
Sean Geisel	Clock Operator	\$50.00 per event
Tom Hayes	Clock Operator	\$50.00 per event
Brian Poland	Clock Operator	\$50.00 per event
Janine Turcio	Clock Operator	\$50.00 per event
Tara Anthony	Scorekeeper	\$50.00 per event
Jason Graber	Scorekeeper	\$50.00 per event

5. Classified Employee 2018-2019 Lunch Aide

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Taison McDonald	PS-2	Up to 15 hours per week	\$11.00 per hour

6. Classified Employee 2018-2019 Volunteers

**CHS**

Eleanor Laviolette

**C. Superintendent's Recommendations - Programs**

(D. Watson)

**Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

1. Contract - Houghton Mifflin Harcourt Publishing Company

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Houghton Mifflin Harcourt Publishing Company from December 5, 2018 through June 30, 2019 for consulting services and materials at a cost of \$8,500.00 to be paid from Title IV funds.

Houghton Mifflin Harcourt Publishing Company

2. Contract - MGL Associates Consulting

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with MGL Associates Consulting for professional development (PreK) from October 18, 2018 through June 30, 2019 at cost of \$13,000 to be paid from Special Education Grant 619.

MGL Associates Consulting

3. Contract - PLC Associates, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with MGL Associates Consulting for DTSE survey support from December 5, 2018 through June 30, 2019 at cost of \$16,950.00 to be paid from SIG 1003a funds.

PLC Associates

4. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 classes for students with special needs.

Special Education Placements

5. Out of State Conference

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state conference:

Conference:

National Reading Recovery and K-6 Literacy  
Columbus, OH  
February 9-12, 2019

Attendees:

Linda Stumbaugh  
Christl Mueller

Cost:

\$500 per person  
Paid by SIG funds

**D. Superintendent's Recommendations - Business Finance**

(A. Hotaling)

**Mr. Mayo made a motion to approve the following resolution.**

**Second: Mrs. Wager-Rounds**

**Discussion: Mr. Tuttmann asked if the School 2 Community Schools wing was operational. Mr. Carmello said the wing is complete and it is beautiful. The next Board meeting will be held at School 2 and Board members will be given a tour.**

**Carried: 8-0**

1. Change Order - School 2 Community Schools Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change order:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Decreased</u>
<u>T. McElligott, Inc.</u>	MC-01A	\$236,600.00	\$20,000.00

**E. Board Resolutions**

**Mr. Mayo made a motion to Items 1-2 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 8-0**

1. Approve Policies

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the revisions to the following policies:

0110R Sexual Harassment Regulation

2340 Notice of Meetings

4311.1R Display of the Flag

2. CSEA Settlement Agreements

(a) Stipulation of Settlement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Stipulation of Settlement with respect to the settlement of a grievance filed by CSEA (AAA No. 01-18-0002-8319) and hereby authorizes the President of the Board of Education to execute the written Settlement Agreement.

(b) Stipulation of Settlement

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy hereby approves a Stipulation of Settlement with respect to the settlement of a grievance filed by CSEA (AAA No. 01-18-0002-6934) and hereby authorizes the President of the Board of Education to execute the written Settlement Agreement.

**IV. Future Meetings**

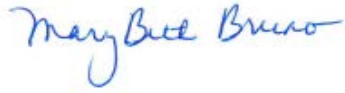
Discussion - Mrs. Harvin would like the Policy Committee to discuss safety. Only one building in the District has metal detectors and she would like all buildings to have them.

1. December 19, 2018 at 6:00 pm (School 2)
2. January 2, 2019 at 6:30 pm (TMS)
3. January 16, 2019 at 6:00 pm (School 18)

## V. Adjourn

At 6:40 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.  
We Will.  
End of Story**

