

Board of Education Minutes

Date of Meeting: November 7, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttleman
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Mrs. Kristen Miaski, Director of Human Resources
Mr. Adam Hotelling, Asst. Superintendent for Business
Ms. Kathy Ahearn, School Attorney
Mr. Frank Barile, School Attorney

Also Absent: Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction

A. EXECUTIVE SESSION

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation and Superintendent's appeal. Invited in were Mr. Carmello, Mr. Hotelling, Mrs. Miaski, Ms. Ahearn and Mr. Barile. Mrs. Bruno attended a portion of the meeting regarding the Superintendent's appeal.

B. PUBLIC SESSION

At 6:30 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Mr. Mayo read the following announcements: THS Drama Club will present "Waiting in the Wings" on November 16 and 17; congratulations to District Math Curriculum Leader Nicole McNeil who was featured in the Times Union's Women@Work STEAM issue for her work teaching Troy High School and P-TECH students.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

There was no public input.

II. Non-Action Items

A. Treasurer's Report - S. Schweizer

August and September Financials. Mrs. Schweizer, Treasurer, report on the August and September financials. She reported that transfers are in line with last year and mostly salary-related. All accounts have been reconciled.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes.

Second: Mr. Bill Strang

Carried: 9-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [October 3, 2018](#)
2. [October 17, 2018](#)
3. [Audit Committee 10-17-18](#)

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified

(reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-12 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AEA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Tyrone O'Meally	Assistant Principal	100%	TMS	12/26/2018
Alison Walden	Social Studies	100%	TMS	11/16/2018

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Kelly Goyer	Special Education	100%	PS-14	11/28/18-06/30/19
Megan Kanellis	Special Education	100%	PS-14	11/15/18-01/31/19
Loreley Noonan	ESL	100%	PS-14	12/10/18-03/15/19
Benjamin Noonan	ESL	100%	THS	10/25/18-10/31/18

3. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Kimberly Keane (Retired - Barbara Martenis)	Speech	100%	TMS/THS/ District	11/05/2018	11/04/2022	Speech & Hearing Handicap, Permanent	\$58,640 prorated (S-12, C-I)
Sara Mentiely (Retired - Tammie Donnelly)	Teaching Assistant	100%	CHS	11/8/2018	11/7/2022	TA Level I	\$25,564 prorated Level 1

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Madeline Coneys (LTS - Abigail Hillary)	Social Worker	100%	PS-14/ CHS	11/5/18	12/21/18	Social Worker Provisional	\$46,478 prorated (S-1, C-G)
Steven Tsang (LTS - Sara Malone)	Grade 5 Teacher	100%	PS-14	11/01/2018	06/30/2019	Child Ed 1-6 Initial	\$45,961 prorated (S-1, C-E)
Kathleen Leach (LTS - Tiffany Wysocki)	ELA Teacher	100%	TMS	11/5/18	12/21/18	ELA 7-12 Initial	\$45,961 prorated (S-1, C-E)
Elizabeth Jamison (LTS - A. Phillips/A. Gregory)	Reading Teacher	100%	PS-2	11/01/2018	06/30/2019	Literacy B-6 Supplemental	\$45,961 prorated (S-1, C-E)
Keith LaLone (LTS - Maria Koreman)	Grade 4 Teacher	100%	PS-14	10/29/2018	06/30/2019	Child Ed 1-6 Professional	\$54,741 prorated (S-10, C-E)
Melissa Martuscello	Teaching Assistant	100%	PS-2	11/8/2018	6/30/2019	TA Level I	\$25,564 prorated Level I

5. Unclassified Employee 2018-2019 Fall Play SALARY RATE
- | <u>NAME</u> | <u>POSITION</u> | |
|----------------------|--------------------------------|------------|
| | | \$1,413.00 |
| Mark Calkins | Set Construction/Stage Manager | \$314.00 |
| Deb Friedman-Sheerer | Box Office House/PR | |
6. Unclassified Employee 2018-2019 Extra Assignments
- | <u>NAME</u> | <u>TENURE AREA</u> | <u>ASSIGN.</u> | <u>SALARY RATE</u> |
|----------------|--------------------|--------------------------|--------------------|
| Devin Robinson | Science | THS Effective 10/23/2018 | \$6,196 prorated |
7. Unclassified Employee 2018-2019 TMS Clubs
- | <u>NAME</u> | <u>POSITION</u> | <u>SALARY RATE</u> |
|-------------|----------------------------|--------------------|
| Ryan Litwin | Student Council Co-Advisor | \$1,941.50 |
| Patti Mott | Student Council Co-Advisor | \$1,941.50 |
8. Unclassified Employee 2018-2019 After School Program
- | <u>NAME</u> | <u>POSITION</u> | <u>HOURS</u> | <u>SALARY RATE</u> |
|---|------------------------|-----------------------------|--------------------|
| <i>Empire State After School Program</i> | | | |
| Michelle Durham | Site Coordinator CHS | Up to 8 hours per week | \$26.00 per hour |
| <i>(amend Salary Rate, 9/5/18 Agenda, page 5)</i> | | | |
| Tammie Lockrow | Site Coordinator PS-14 | Up to 8 hours per week | \$26.00 per hour |
| <i>(amend Salary Rate, 9/5/18 Agenda, page 5)</i> | | | |
| Michael Schnapp | Site Coordinator PS-18 | 50% | \$10,000 prorated |
| Sarah Jabour | Site Coordinator PS-18 | 50% | \$10,000 prorated |
| <i>(amend appointments, 10/17/18 Agenda, page 3)</i> | | | |
| Jennifer Prendergast | Site Coordinator PS-16 | Resigned, effective 11/1/18 | \$2,000 stipend |
| <i>(amend Salary Rate, 08/29/18 Agenda, page 5)</i> | | | |
| Mary Francis Jaromin | Teacher | Up to 4 hours per week | \$32.00 per hour |
| Kimberly LaJoy | Teacher | Up to 15 hours per week | \$32.00 per hour |
| Victoria Hallett | Teaching Assistant | Up to 9 hours per week | \$26.00 per hour |
| Lynn Patanian | Site Coordinator PS-16 | Effective 11/01/2018 | \$8,000 stipend |
| <i>21st Century After School Program</i> | | | |
| Nicole Auriemma | Teacher | Up to 3 hours per week | \$32.00 per hour |
| Jefri Nazri | Teaching Assistant | Up to 12 hours per week | \$26.00 per hour |
| Jeffrey Yaun | Teacher | Up to 12 hours per week | \$32.00 per hour |
9. Unclassified Employee 2018-2019 Student Interns (Unpaid)
- | <u>NAME</u> | <u>COLLEGE</u> | <u>AREA OF STUDY</u> | <u>EFFECTIVE DATES</u> | <u>SUPERVISOR</u> | <u>ASSIGN.</u> |
|---------------|----------------|----------------------|------------------------|-------------------|----------------|
| Casey Yurista | Russell Sage | Physical Therapy | 11/12/18-2/1/19 | Michelle Gladd | PS2/14/18,TP |
| Michael Mayo | Utica College | Occupational Therapy | 1/21/19-4/26/19 | Holly Lockrow | CHS |
10. Unclassified Employee 2018-2019 Odyssey of the Mind
- | <u>NAME</u> | <u>POSITION</u> | <u>ASSIGN.</u> | <u>HOURS</u> | <u>SALARY RATE</u> |
|---|------------------|----------------|----------------|--------------------|
| David Previtali | Level I Co-Coach | PS-14 | Up to 50 hours | \$32.00 per hour |
| Cassandra Gronlur | Level I Co-Coach | PS-14 | Up to 50 hours | \$32.00 per hour |
| <i>(rescind appointment, 9/19/18 Agenda, page 6)</i> | | | | |

11. Unclassified Employee 2018-2019 Winter Sports

<u>NAME</u>	<u>POSITION</u>			<u>SALARY RATE</u>
Jeff Maxwell	Varsity Coach	Boys Swimming		\$5,392.00
Amy Jones	Modified Coach	Swimming		\$3,353.00
Sarah Fullmer-Sperry	Modified Coach	Girls Basketball	0.3	\$1,000.80
Sarah Fullmer-Sperry	JV Coach	Girls Basketball	0.3	\$1,275.00
Sydney Facto	JV Coach	Cheerleading		\$2,068.00

12. Unclassified 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$12.00/hour		\$32/hour
Ryan Constable			X			
Emily Hass			X		X	
Judith Kearns					X	
Melissa Martuscello					X	

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Alicia Mariano	Secretary	100%	PS-2	11/08/2018	\$35,155.00
(Resigned - Mackenzie Rockefeller)					prorated (S-4, Gr. 9)
Alan Legg	High Pressure Boiler Operator	100%	District	11/8/2018	\$41,205.00
(Replacing Stephen Warner)					prorated (S-1, Gr. 16)

2. Classified Employee 2018-2019 Termination

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Stephen Warner	Building Maintenance	100%	District	11/7/2018

3. Classified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Michael Marro	Monitor	100%	PS-12	02/14/19-02/15/19
Stephen Sontheimer	Monitor	100%	THS	01/23/19-01/25/19

4. Classified Employee 2018-2019 Ticket Takers

NAME

Veronica Branca	<u>SALARY RATE</u>
Barbara Graber	\$50.00 per event
Melissa Miller	\$50.00 per event
Natasha Montenmoino	\$50.00 per event
Danita Randolph	\$50.00 per event

5. Classified Employee 2018-2019 Volunteers

PS-14 Power Lunch Volunteers

Community

Maya Anderson
Dorothy Barnes
Ellen Dunn
Stephanie Houser
Judi Jacques
Adrienne Larys
Cheryl Reeves
Bob Spencer
Barbara Wyman

RPI

Robert Gale
Will Hatcher
Parker Jean
Will Killeen
Zach Lima
JP McGrady
Pat Morton
Tim Oslisto
Kyle Pelcher
Owen Putnam
Connor Schnapp
Jacob Shavel
Jack Shaw
Devin Siracuse
Cooper Urbar

Russell Sage

Heidi Hong
Bailey Willis
Sara McCauley

TMS
Jessica Brace
Rolanda Brace
Amy Lovett
Ken Lovett

PS-18

Christopher Babcock
Courtney Case
Don Danish
Anne Millington
Tom Paff

RPI

Lucas Bastarache
Corey Burns
Ryan Cole
Nicholas Colucci
Alex Ehrenstein
Quinn Fettig
Kevin Frega

PS-12

Danielle Bah

PS-2

Tammy Chicoine
Mack Henderson
Makayle Huff
Tamika Mays

CHS

Victoria Capuano

6. Classified Employee 2018-2019 Substitutes

	CLERK \$11/hr	SEC/ TYPIST \$15/hr	MONITOR \$15/hr	LUNCH AIDE \$10/hr	TEACHER AIDE \$10/hr	NURSE \$25/hr	BOILER OPER. \$19/hr	MAINT. \$16/hr	LABORER \$15/hr
NAME									
Jeremy Bashford							X	X	X
Judith Kearns		X							
Jermaine Lewis				X					
Brandi Robinson			X						
Bridget Russell									X

C. Superintendent's Recommendations - Programs

(D. Watson)

Mr. Mayo made a motion to approve Items 1-5 as a Consent Agenda.

Second:

Mrs. Wager-Rounds

Discussion:

Mrs. Fitch asked if equine-assisted learning had been used before with our students. Mr. Carmello said no, Mr. Canfield had researched this and heard good results.

Carried:

9-0

1. Contract - St. Anne Institute 2018-19

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Anne Institute for special education services from September 1, 2018 through June 30, 2019 at cost of \$46,637.00 (total for 1 student) to be paid from Special Education funds.

[St. Anne Institute](#)

2. Gullie Consultant Services LLC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Gullie Consultant Services LLC evaluation services for 21st Century Program from November 8, 2018 through June 30, 2019 at cost of \$20,000.00 to be paid from 21st Century funds.

[Gullie Consultant Services LLC](#)

3. Hoosick Equine Connections, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Hoosick Equine Connections, Inc. for an equine assisted learning program for ALP students from November 8, 2018 through June 30, 2019 at cost of \$10,246.50 to be paid from Title IV funds.

[Hoosick Equine Connections](#)

4. Greg Tang dba Creative Smarts Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Greg Tang dba Creative Smarts Inc. for professional development for District staff on March 22, 2019 at cost of \$7200.00 to be paid from Title I funds.

[Greg Tang dba Creative Smarts Inc.](#)

5. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 classes for students with special needs.

[Special Education Placements](#)

D. Superintendent's Recommendations - Business Finance

(A. Hotaling)

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Change Order - School 2 Community Schools Capital Project

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Increase</u>
<u>DLC Electric</u>	EC-006	\$161,300.00	\$1,043.00
<u>DLC Electric</u>	EC-007	\$161,300.00	\$300.00

2. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donors</u>	<u>Purpose</u>	<u>Amount</u>
CDPHP	School 2 Harvest Dinner	\$200.00
Troy Middle School	Bus to Liberty Ridge	\$1,009.35
Troy High School	Bus to Crossgates Mall	\$237.00

E. Troy High School Roof Capital Project

Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mrs. Wager-Rounds said we need to tell the public that the Capital Project is an emergency project and it will not impact our taxes.

Carried: 9-0

1. Board of Registration

BE IT RESOLVED, that Joyce Forner and Brenda Harris be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for the THS Roof Capital Project on December 4, 2018. Remuneration shall be \$60 each.

2. Personal Registration Day

BE IT RESOLVED, that Tuesday, November 20, 2018 from 12 noon to 4:00 pm be designated as Personal Registration Day for the THS Roof Capital Project to be held on December 4, 2018 and be it

FURTHER RESOLVED, the Personal Registration Day will be held at School 12 located at 475 First Street, Troy, New York.

3. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the THS Roof Capital Project on December 4, 2018:

Carroll Hill	School 12	School 16
School 2	School 14	School 18

Polling hours shall be 7:30 am to 8:00 pm at each polling site.

4. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$11.00 per hour for inspector services on December 4, 2018.

Shirley Adams	Sandy Delameter	Sandy Krough
Theresa Blankenship	Peggy Drew	Louise Liberty
Flora Carr	Glen Fisher	Susanna Manning
Michelle Cerulli	Ellen Fogarty	Patricia Nelson
Margie Clancy	Brenda Harrison	Gary Pavlic

5. PTO/PTA Presentations (for informational purposes)

Carroll Hill	Tuesday, 11/13	5:45 PM
Troy Booster Club (TMS/THS)	Tuesday, 11/13	6:30 PM
School 2	Thursday, 11/15	4:30 PM
School 14	Thursday, 11/15	5:30 PM
School 18	Thursday, 11/15	6:30 PM
School 16	Thursday, 11/29	6:00 PM

IV. Future Meetings

Discussion: Mrs. Harvin wished everyone a Happy Thanksgiving. Mrs. Wager-Rounds said she learned a lot at the NYSSBA convention.

Mr. Mayo said we may need a special meeting on Tuesday, November 13th to approve bids for the Capital Project.

1. November 28, 2018 at 6:00 pm (School 16)
2. December 5, 2018 at 6:30 pm (TMS)
3. December 19, 2018 at 6:00 pm (School 2)

V. Move to Executive Session

At 6:50 pm Mr. Mayo made a motion to re-convene the Executive Session regarding the Superintendent's appeal. This was seconded by Mr. Strang and carried 9-0.

VI. Re-Convene Public Session

At 7:05 pm the Board returned to public session.

Mr. Mayo made a motion to approve the following resolution:

Second: Mrs. Wager-Rounds

Carried: 9-0

Appeal of Superintendent's Determination (added to agenda)

RESOLVED, that the Board of Education upon consideration of the appeal made on behalf of the Student named in Executive Session, regarding the determination of the Superintendent of Schools, hereby denies the appeal in its entirety and affirms the decision of the Superintendent of Schools and further directs that the District Clerk notify the Student's parent of this determination.

VII. Adjourn

At 7:05 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will.
End of Story

