

Board of Education Minutes

Date of Meeting: October 3, 2018
Type of Meeting: **REGULAR MEETING**
Location: Troy Middle School

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttman
Mrs. Anne Wager-Rounds

Members Absent: None.

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Erin O-Grady-Parent, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources

A. EXECUTIVE SESSION

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Dr. Watson, Mr. Hotaling and Mrs. O'Grady-Parent.

B. PUBLIC SESSION

At 6:40 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public input.

II. Non-Action Items

A. Capital Project Update - Mosaic Associates

Mr. Adam Hotaling, Assistant Superintendent for Business, reported back from the last meeting on the investigations of the repairs needed on Troy High School's roof. Also present were Kersten Lorcher of Mosaic Associates and Jeff West of UW Marx Construction. Mr. Hotaling stated that SED gave consent to move forward as an emergency project and we can expedite work. Also we will get State Aid back the following year. The budget for the roof repair is \$1.5 million and the Board will need to declare this an emergency at the October 17th meeting. We will do more investigating this week and inform the Board. Mr. Hotaling said the ultimate goal is to have a new roof with a 30 year guarantee. The project would have no tax impact and will be funded through the fund balance by loaning to ourselves and repaying with State Aid the following year.

B. NYS Assessment Results - J. Carmello and D. Watson

Superintendent John Carmello reported on the 2017-18 test assessments for Grades 3-8. He stated it is our mission to have students college and career ready. He explained under new ESSA that each state put a plan together and New York's was approved last year which goes beyond ELA and math to include science and social studies; chronic absenteeism and it will also target priority schools.

NYS percentages show an increase in ELA by 5% and Math by 4%. Troy is an urban suburban district and we are above the state average. Our assessments have had a steady increase from 11.4% (2012-13) to 28.4% (2017-18).

Mr. Carmello gave an overview of the scores by school for Math: School 2 (12.2%); School 14 (35.4%); School 16 (48.7%) School 18 (39.9%); CHS (19.8%) and TMS (20.1%). He noted that School 16 Math scores exceeds NYS average. ELA scores were: School 2 (18.1%); School 14 (34.2%); School 16 (37.7%) School 18 (35.8%); CHS (23.8%) and TMS (25.7%). Graduation rates have continued to increase 76% (2015); 83% (2016) to 86% (2017). He said that significant progress has been made but there is still work to do. Our staff has done a great job and we will build on that progress. Mr. Mayo acknowledged everyone on their hard work.

Dr. Donna Watson, Assistant Superintendent for Curriculum and Instruction, continued the presentation with regard to "How do we get there?" She said our theory of action is that all students will achieve at high levels; if they don't WE will change. Data will be used to inform all of the work we do. As we enter into 2018-19 school year, we have the same mission and will work under NYS reform agenda that has been expanded per ESSA. Troy has implemented DTSDE (Diagnostic Tool for School and District Effectiveness) six "Tenets of Practice": district leadership; school leader practices; curriculum development and support; student social emotional developmental health; family and community engagement.

Dr. Watson said we completed first 4-year curriculum management cycle and every curriculum has been reviewed. The 5-year Curricuplan electronic maps are also aligned to the core and adopted Lucy Calkins' units of study for reading, writing and phonics throughout the District. TC affiliate schools are Schools 14, 18 and CHS. She is very proud that the District has such a commitment to professional growth and believes this has contributed to our success. Dr. Watson said it is important work and we must maintain a learning orientation to improve and see that all students are proficient.

III. Action Items

A. Approval of Minutes

Mr. Mayo made a motion to approve the following minutes.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [September 5, 2018](#)
2. [September 19, 2018](#)

B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified

(reviewed by D. Watson)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

Mr. Mayo made a motion to approve Items 1-22 as a Consent Agenda.

Second: Mr. Strang

Carried: 9-0

1. Unclassified Employee 2018-2019 Retirement

<u>NAME</u>	<u>TENURE AEA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Barbara Martenis	Speech	100%	THS/TMS	10/31/2018
Tammie Donnelly	Teaching Assistant	100%	CHS	10/15/2018

2. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AEA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Jennifer Zeh	Grade 4 Teacher	200%	PS-14	10/30/2018

3. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGNMENT</u>	<u>EFFECTIVE DATE</u>
Linda Matrose	Teaching Assistant	100%	PS-16	10/4/18-10/5/18
Amanda Gregory	Reading	100%	PS-2	10/4/18-10/5/18
Christopher Edwards	Special Education	100%	TMS	10/15/18-10/19/18
Emma DeWart	Physical Education	100%	TMS	2/15/19 (1/2 day)

4. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Catherine Sabogal	Music	100%	THS/TMS	10/04/2018	10/03/2022	Music, Cond. Initial	\$44,929 prorated
(Resigned - Kristen Obermayer)							(S-2, C-A)

Christopher Edwards	SPED Teacher 15:1	100%	TMS	09/01/2018	08/31/2021	SWD 1-6; Prof. PreK, K,1-6 Permanent	\$57,607 (S-12, C-E)
(amend Probationary End Date, 7/25/18 Agenda, page 3)							
Derek Rexford	SPED Teacher 12:1:2	100%	PS-2	10/09/2018	10/08/2022	SWD 1-6, Initial Child Ed 1-6, Initial	\$43,896 prorated (S1, C-A)
(Resignation - Noelle Fredericks)							
Kelly Bellegarde	Teaching Assistant-ISS	100%	PS-16	10/23/2018	10/22/2022	TA - Level I	\$25,654 prorated (Step 1)
(Transfer - Laurie Petteys)							
Emily Hodges	Elementary Grade 1	100%	PS-14	09/01/2018	08/31/2022	PreK, K, 1-6 Permanent	\$49,061 (S-4, C-E)
(amend, Salary Rate, 9/5/18 Agenda, page 2)							
Tricia Faulkner	Business (CTE)	100%	TMS	10/01/2018	09/30/2022	Business & Marketing Professional	\$52,340 prorated (S-7, C-G)
(amend Salary Rate, 8/29/18 Agenda, page 4)							
Jefri Nazri	Teaching Assistant	100%	TMS PS-14	10/15/2018	10/14/2022	TA Level 1	\$25,564 prorated (Step 1)
(Replacing Brenden Bradt)							

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

5. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Christopher Bucci	Building Substitute	100%	THS	10/1/18	6/30/19	Social Studies Initial	\$125 per day
Stephanie Stinney	Family Advocate	100%	PS-2	07/01/2018	06/30/2019	TA Level I	\$40,800
(amend Effective Date, 6/20/18 Agenda, page 4)							
Candace Dobbs	Student & Community Advocate	100%	PS-2	07/01/2018	06/30/2019	TA Level I	\$40,800
(amend Effective Date, 6/20/18 Agenda, page 4)							
Sue Parrow	Teaching Assistant	40%	PS-18	10/2/2018	6/30/2019	TA Cont Cert	\$27,991 (S-5)
Kathryn Bender	ESL Teacher	100%	PS-14	10/1/2018	6/30/2019	Child Ed 1-6 Professional	\$125 per day
Diane Allen	Literacy Specialist	100%	PS-16	9/1/2018	6/30/2019	Reading Permanent	\$76,947 (S-21, C-E)
(amend Salary Rate, 6/20/18 Agenda, page 4)							

6. Unclassified Employee 2018-2019 Riverfront P-TECH Facilitator

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Christine Dauphinais	Guidance	THS	\$10,000.00

7. Unclassified Employee 2018-2019 Curriculum Writing P-TECH

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Mark Mostransky	ELA	Up to 50 hours	\$32.00 per hour
Matthew Chapkosky	Social Studies	Up to 50 hours	\$32.00 per hour
Matthew Marsh	Social Studies	Up to 50 hours	\$32.00 per hour
Emily Ciuk	Science	Up to 50 hours	\$32.00 per hour
Meghan Spring	Science	Up to 50 hours	\$32.00 per hour
Benjamin VonEitzen	Science	Up to 50 hours	\$32.00 per hour
Ashley Ford	Mathematics	Up to 50 hours	\$32.00 per hour
Nancy Smith	Mathematics	Up to 50 hours	\$32.00 per hour
Andrew Baitinger	Technology	Up to 50 hours	\$32.00 per hour
Tammy Treen	Technology	Up to 50 hours	\$32.00 per hour

8. Unclassified Employee 2018-2019 After School Enrichment Program PS-16

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Diane Allen	Teacher	Up to 3 hours per week	\$32.00 per hour
Rachel Brown	Teacher	Up to 3 hours per week	\$32.00 per hour
Meghan Davis	Teacher	Up to 3 hours per week	\$32.00 per hour
Lyndsey Lutz	Teacher	Up to 3 hours per week	\$32.00 per hour
Marianna Brunell	Substitute Teacher	Up to 3 hours per week, as needed	\$32.00 per hour
Amanda Daley	Substitute Teacher	Up to 3 hours per week, as needed	\$32.00 per hour
Kimberly LaJoy	Substitute Teacher	Up to 3 hours per week, as needed	\$32.00 per hour

9. Unclassified Employee 2018-2019 Title I Parent and Family Engagement Coordinator

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Linda Stumbaugh	Reading	PS-2 .50	\$750 stipend
Amanda Wickers	Reading	PS-2 .50	\$750 stipend

10. Unclassified Employee 2018-2019 McKinney Vento After School Tutors (*McKinney-Vento Homeless Grant*)

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Bridget Humphrey	Mathematics	TMS	Up to 8 hours per week	\$32.00 per hour

11. Unclassified Employee 2018-2019 Extra Assignments - Rescind Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGNMENT</u>	<u>SALARY RATE</u>
Kathleen Fuller	Business	THS 6th Period TMS	\$6,196.00

12. Unclassified Employee 2018-2019 21st Century After School Program

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Melissa Boucher	Teacher	Up to 12 hours	\$32.00 per hour
Nancy Naples	Teaching Assistant	Up to 12 hours	\$26.00 per hour
Admon Faustin	Teaching Assistant	Up to 12 hours	\$26.00 per hour
Christine Cooney	Teaching Assistant	Up to 12 hours	\$26.00 per hour
Amanda Karian	Teacher	Up to 12 hours	\$32.00 per hour
Melissa Sullivan	Teaching Assistant	Up to 12 hours	\$26.00 per hour
Danielle Douaihi	Teaching Assistant	Up to 12 hours	\$26.00 per hour
Carrie Seaman	Teacher	Up to 12 hours	\$32.00 per hour

13. Unclassified Employee 2018-2019 Student Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Julie Handel	St. Rose	School Psychologist	104/2018-12/4/2018	Holly Toteno	District
Sean Lanza	Russell Sage	Physical Therapy	11/12/18-2/1/19	Michelle Gladd	District
Jenn Onwe	Russell Sage	Physical Therapy	2/1/19-5/3/19	Michelle Behrens	District

Kelsi Taylor	St. Rose	Special Education	10/4/18-12/21/18	Pat Loughman	TMS
Frank Pizzo	St. Rose	Elementary	10/9/2018-11/13/2018	Ryan Losanno	PS-18
Alyssa Edwards	HVCC	Language Arts	10/4/18-12/31/18	Marc Mostransky	THS

14. Unclassified Employee 2018-2019 Speech Services

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Janna Hanusik-Spadoni	Speech	Up to 1 hour per week	\$32.00 per hour

15. Unclassified Employee 2018-2019 Summer Professional Development

3rd Grade STEM (Creosity) Workshops

Nikki Dominikoski	\$32.00 per hour, up to 6 hours	Title I
Brittany Rella	\$32.00 per hour, up to 6 hours	Title I

7th Grade Orientation

Patricia Loughman	\$32.00 per hour, up to 6 hours
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16. Unclassified Employee 2018-2019 Empire State After School Program

<u>NAME</u>	<u>ASSIGN.</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Melissa Harris-Burnett	PS-2	Teacher	Up to 8 hours per week	\$32.00 per hour
Michael Schnapp	PS2/PS-18	Teacher	Up to 8 hours per week	\$32.00 per hour
Amanda Wickers	PS-2	Teacher	Up to 5 hours per week	\$32.00 per hour
Ashleigh Nelson	PS-14	Teacher	Up to 10 hours per week	\$32.00 per hour
Danielle Yozzo	PS-14	Teacher	Up to 15 hours per week	\$32.00 per hour
Jason Boemio	PS-16	Teacher	Up to 4 hours per week	\$32.00 per hour
Robin Krumanocker	PS-16	Teaching Assistant	Up to 6 hours per week	\$26.00 per hour
Susan Sendzicki	PS-16	Teaching Assistant	Up to 6 hours per week	\$26.00 per hour
Laurie Petteys	PS-16	Teaching Assistant	Up to 10 hours per week	\$26.00 per hour
Maria Hearley	CHS	Teacher	Up to 9 hours per week	\$26.00 per hour
Junie Pierre-Louis	District	Substitute TA	Up to 15 hours per week	\$26.00 per hour
William Wendleken	PS-14		Up to 8 hours per week	\$32.00 per hour
(amend Hours, 09/05/18 Agenda, page 3)				
Amanda Anadio	PS-16		Up to 15 hours per week	\$26.00 per hour
(amend Hours, 09/05/18 Agenda, page 4)				

17. Unclassified Employee 2018-2019 PS-2 Programs - Professional Support

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Ann Marie Jabour	09/01/2018-08/31/2019	\$5,000 stipend
Christl Mueller	09/01/2018-08/31/2020	\$5,000 stipend
Linda Stumbaugh	09/01/2018-08/31/2021	\$5,000 stipend
Catherine Tedesco	09/01/2018-08/31/2022	\$5,000 stipend

18. Unclassified Employee 2018-2019 Odyssey of the Mind

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Jessica Maloney	Intermediate Coach	PS-18	Up to 100 hours	\$32.00 per hour
Victoria Nadeau	Level 2 Co-Coach	TMS	Up to 50 hours	\$26.00 per hour

19. Unclassified Employee 2018-2019 TMS Programs

<u>NAME</u>	<u>PROGRAM</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Jenna Brooks	Data Liaison	9/1/18-6/30/19	\$2,500 stipend
John Vatalaro	Lunch Mentor	9/1/18-6/30/19	\$2,250 stipend

20. Unclassified Employee 2018-2019 Fall Sports

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Caitlin Cahill	Assistant Coach Swimming	\$4,020.00
Caitlin Zautner	Volunteer Girls Soccer	-----

21. Unclassified Employee 2018-2019 Extra Assignments

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>			<u>SALARY RATE</u>
Kelly Bonenfant	Special Education	TMS	6th Period	.50	\$3,098.00
Jenna Brooks	Special Education	TMS	6th Period	.50	\$3,098.00
Sarah Fullmer	Social Studies	TMS	6th Period		\$6,196.00
Kirsten Lipka	Special Education	TMS	6th Period		\$6,196.00
Carrie Seaman	FACS	TMS	6th Period		\$6,196.00
(amend Salary Rate, 9/19/18 Agenda, page 3)					
Cara Parker	Special Education	PS-12	4th Prep		\$1,411.00

22. Unclassified 2018-2019 Substitutes

<u>NAME</u>	<u>Teacher</u>			<u>Teaching Assistant</u>		<u>Home Tutor</u>	<u>Admin</u>
	<u>Retired</u>	<u>Certified</u>	<u>Uncertified</u>	<u>Certified</u>	<u>Uncertified</u>		
	\$150/day	\$125/day	\$115/day	\$12.00/hour		\$32/hour	\$400/day
Kia Barbee			X		X		
Kathryn Bender		X					
Sarah Mentipty					X		
Amber Pasquerella		X					
Rochelle Pringle					X		
Philip Ricciardi					X		
Susan Stoya							X
Charles Walker						X	

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Retirement

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
James O'Malley	Custodian-Nights	100%	PS-18	12/31/2018

(amend Effective Date, 3/21/18 Agenda, page 6)

2. Classified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>
Mackenzie Rockefeller	Secretary	100%	PS-2	10/17/2018

3. Classified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Mario	Transportation	100%	District	9/1/2018-6/30/2019	\$10,000
Loccisano	Facilitator-ESASP				Stipend

4. Classified Employee 2018-2019 21st Century After School Program

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Amy McElrath	Substitute Nurse	TMS	Up to 12 hours per week	\$24.57 per hour

5. Classified Employee 2018-2019 Ticket Takers

<u>NAME</u>	<u>SALARY RATE</u>
Natasha Montemoino	\$10.40 per hour, through 9/25/18 As of 9/26/18 salary rate as per MOA (approved 9/19/18)

6. Classified Employee 2018-2019 Lunch Aides

<u>NAME</u>	<u>SCHOOL</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Dawn Joy	Carroll Hill	Up to 15 hours per week	\$10.40 per hour

7. Classified Employee 2018-2019 Volunteers

<u>PS-2</u>	<u>PS-16</u>	<u>PS-18</u>	<u>TMS</u>
LaTonia Berkley-Taylor	Elaine Hasapis	Melanie Alexander	Felicia Chandler
Taylor Catlin	Laura Sanzone	Matthew Buffham	Hannah Lightner
Danielle DeMarsh	<u>PS-16 (Emma Willard)</u>	Holly Croll	
Debra Garrett	Caroline Albert	Michael Croll	<u>RPI</u>
Grace Harris	Sophia Arnold	Molli Griffin	Veronica Ellis
Yolanda Helms	Aileen Colligan	Sarah Johnston	Jeremy Delgado
Jocelyn Henderson	Emily Eller	Kristin LaPlante	Christopher Gould
<u>PS-2</u>	<u>PS-16 (Emma Willard)</u>	<u>PS-18</u>	<u>RPI</u>
Megan Jones	Gracelyn Goodridge	Ashley McNall	Guadalupe Govea
Madison Kousoulas	Maria Hancox	Krista McVay	Aloni Jordan
Sheba Lorde-Simmons	Christina Horgan	Greg Miller	Maria Mella
Nancy Rasmussen	Sally Howard	Andrea Paff	Winnie Pan
Joshua Smith	Victoria Kaltalioglu	Erica Peters	
Tiffany Smith	Jannah Kemoen	Samantha Rosen	<u>PS-2/14/16/18/CHS/TMS</u>
Kimberly Tesch	Nicole Kim	Lori Stockwell	Chris Sohn
	Kate McDermott	Erica Vanderwalker	
<u>PS-14</u>	Quinn McNary		
Deanna Archambeault	Noreen Mian	<u>CHS</u>	
Christa Book	Annabelle Michel	Zomaira Colon	
Charzetta Brooks	Kate Mowry	Cindy Darling Carter	
Vanessa Grandison	Savannah Nieves	Lindsay Estaris	
Kayla Grugan	Blake Oakley	Diana Heckman	
Amanda Hubbard	Alejandra Olloqui	Melissa Hoefler	
Aya Isaac	Tessa Sternal	Brandy Hubbard	
Kathleen O'Brien Wooddell	Juliette Syta	Tammy Jeske	
Ebony Pompey Conway	Renata Torrado	Marie Raymond	
Loretta Pringle	Paula Yariez Nidome		
Jeannette Lippitt	Molly Zahnleuter		
Martha Remington	Nicole Zazueta Cardenas		
Jeff Wooddell			

8. Classified Employee 2018-2019 Provisional Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>EFFECTIVE DATE</u>	<u>SALARY RATE</u>
Meghan	Secretary	100%	District	7/1/2018	\$33,641
Hughes			Transportation		(S-1, Gr-9)

(amend Effective Date, 6/20/18 Agenda, Page 9)

9. Classified Employee 2018-2019 Substitutes

NAME	CLERK \$11/hr	SEC/ TYPIST \$15/hr	MONITOR \$15/hr	LUNCH AIDE \$10/hr	TEACHER AIDE \$10/hr	NURSE \$25/hr	BOILER OPER. \$19/hr	MAINT. \$16/hr	LABORER \$15/hr
Brandon Brinson									X
Alicia Mariano	X	X							
Rochelle Pringle			X						

Yenni Schwartz	X	X	X	X					
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C. Superintendent's Recommendations - Programs (D. Watson)

Mr. Mayo made a motion to approve Items 1-8 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Contract - BioBus, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with BioBus, Inc. for mobile science labs, materials and support to be conducted at the Empire State After School Program from October 4, 2018 - January 30, 2019 at cost of \$24,710 to be paid by the Empire State After School Program funds.

[BioBus Inc.](#)

2. Contract - Community Care Physicians, PC

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Capital Care Physicians PC for medical and developmental consultation at School 2 from October 1, 2018 - June 30, 2019 at a cost of \$30,000 to be paid from Community Schools Grant.

[Community Care Physicians](#)

3. Contract - Efficacy Institute

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Efficacy Institute for District-wide training and support services from October 4, 2018 - June 30, 2019 at a cost of \$52,800, including travel and management fee, to be paid from Title I and Title II Grant funds.

[Efficacy Institute](#)

4. Contract - Park Playhouse, Inc.

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with the Park Playhouse, Inc. for support of student production "Willy Wonka Kids" at School 2 for period of October 4, 2018 - May 30, 2019 at a cost of \$9,000 to be paid from School 2 general funds.

[Park Playhouse](#)

5. Contracts - Medical Officers

a. Dr. O'Bryan

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan to be a consultant to the District and provide medical services from July 1, 2018 through June 30, 2019 in the amount of \$14,080 to be paid from Health Services funds.

[Dr. O'Bryan](#)

b. Riverview Pediatrics

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Riverview Pediatrics as consultant to the District and provide medical services from July 1, 2018 through June 30, 2019 in the amount of \$17,080 to be paid from Health Services funds.

[Riverview Pediatrics](#)

c. Dr. Racela

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Isaac Racela as consultant to the District and provide medical services from July 1, 2018 through June 30, 2019 in the amount of \$20,000 to be paid from Health Services funds.

[Dr. Racela](#)

6. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 classes for students with special needs.

[Special Education Placements](#)

7. Out of State Conferences

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves attendance at the following out of state conferences:

<u>Conference:</u>	<u>Attendees:</u>	<u>Cost:</u>
ICLE Leadership Academy	Elizabeth Dowd	\$565 per person
Leading with Vision	Summer Logrippo	paid from SIGa funds
Atlanta, GA	Alexandria Phillips	
November 2-4, 2018	Roy Stiles	
	Samantha Welter	

b. <u>Conference:</u> Literacy Leadership Summit Nashville, TN November 14-16, 2018	<u>Attendee:</u> Jennifer DeMarco	<u>Cost:</u> No cost to District paid by Houghton Mifflin Harcourt
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8. Certification of Lead Evaluations

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Enlarged City School District of Troy, hereby certifies that the following administrators have received appropriate training in teacher and/or principal evaluation in accordance with the regulations of the Commissioner of Education, and such individuals are hereby certified as qualified lead evaluators for the purpose of conducting and completing evaluations.

Natélegé Turner-Hassell	Joseph Mariano	Donna Watson
Karen Cloutier	Matthew Robinson	John Carmello
Tracy Ford	Casey Parker	Maxine Fantroy-Ford
Virginia DonVito-MacPhee	Paul Reinisch	Tyrone O'Meally
Roy Stiles	Erin Sheevers	Bryan Cartwright
James Canfield	Julianna Currey	Donna Fitzgerald
Ian McShane	Jennifer DeMarco	Amy Prabhakaran

D. Superintendent's Recommendations - Business Finance (A. Hotaling)

Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. June and July Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the June and July 2018 Financial reports.

June Financial Report

July Financial Report

2. Surplus - Computer Equipment

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the surplus of the following computer equipment which no longer holds educational value and which shall be recycled:

Computer Equipment

3. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donors</u>	<u>Purpose</u>	<u>Amount</u>
NJE PT Movement, PLLC	CHS school supply drive	\$270.00

4. Mini Bid Award - Dump Truck

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, award the mini-bid opened on September 17, 2018 through NYS Vehicle Marketplace for the purchase of 2019 Ford F550-XL Dump Truck shall be awarded to the following lowest bidder:

Carmody Ford, Inc.	<u>Amount:</u>
111 NY-29	\$49,187.88
Greenwich, NY	

E. Board Resolutions

Mr. Mayo read the following resolution which was added to the agenda.

Mr. Mayo made a motion to approve the following policy.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Approval of Sexual Harassment Policies [add on]

BE IT RESOLVED, that the Board of Education has hereby reviewed Policy 0110 , Policy 0110-R and Policy 0110-E on an expedited basis to address recent changes in the law which require the adoption of a revised policy by October 9, 2018, and, upon a majority of the Board determining that it is necessary to act on an expedited basis under the circumstances, the Board of Education approves the annexed Policy 0110, Policy 0110-R and Policy 0110-E.

Mr. Mayo made a motion to approve Items 2 and 3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

2. Approval of Safety Plans

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the confidential district and building Safety Plans for the 2018-19 school year.

3. Employee Settlement Agreement

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve a Settlement Agreement concerning the subject employee identified on confidential Schedule "A", and authorizes the President of the Board of Education to execute the written settlement agreement.

IV. Future Meetings

Discussion:

Mrs. Wager-Rounds commended Dr. Newman regarding the My Brother's Keeper program at School 12. This is an excellent program and it is great to see our kids giving back (as mentors).

Mr. Carmello said, as a reminder, there is a survey on the website regarding a Veteran tax exemption. The survey closes October 26.

Meeting Dates:

1. October 17, 2018 at 6:00 pm (School 14)
 - a. Audit Committee at 5:30 pm
2. November 7, 2018 at 6:30 pm (TMS)
3. November 28, 2018 at 6:00 pm (School 16)
4. December 5, 2018 at 6:30 pm (TMS)
5. December 19, 2018 at 6:00 pm (School 2)

At 7:45 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will.
End of Story

