

Board of Education Minutes

Date of Meeting: January 16, 2019
Type of Meeting: **REGULAR MEETING**
Location: School 18

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Bill Strang
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: None

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Erin O'Grady-Parent, School Attorney

Absent: Mrs. Kristen Miaski, Director of Human Resources

Citizens Advisory Committee: Mrs. Diana Heckman
Mrs. Nicole Margiasso-Tran

Absent: Mrs. Maria Pellicano

A. EXECUTIVE SESSION

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotaling, Dr. Watson and Mrs. O'Grady-Parent.

B. PUBLIC SESSION

At 6:10 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance.

Mr. Mayo congratulated District Spelling Bee Winners: four-time First Place Winner Elisabeth McDonald, 2nd Place Winner Inari Sohn and 3rd Place Winner Michael Leonard (all of Troy Middle School) who will advance to the regional competition at Proctor's Theater in February.

C. PUBLIC HEARING

A public hearing was held regarding an Alternative Veterans' Tax Exemption Program. Mr. Carmello explained that NYS law allows school districts the option of allowing a property tax exemption for military veterans. The District is not reimbursed for this exemption by the State but rather through a redistribution of taxes. The total tax revenue stays the same; those who qualify would see their taxes lowered and all others would see an increase. He reviewed the results of the public survey conducted online September 24 - October 26, 2018. There were 413 responses in total; 64.5% said YES; 34.6% said NO. 92% of those in favor selected Level A or Leave B. Mr. Carmello recommended Level B which would be a \$17.53 annual increase to tax bill for property owners. The Board will vote on the proposal at the February 6 Board meeting.

Public Comment - Troy resident and Vice Commander of Disabled Veterans Local 38 Joseph Simonik thanked the Board for offering a public survey regarding the tax exemption program. He is grateful to the Board of Education and Mr. Carmello for considering the program for our Vets.

D. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

No comments.

II. Non-Action Items

A. School 18 Principal's Presentation - V. DonVito MacPhee

Mrs. Virginia DonVito-MacPhee, Principal, reported on School 18 and reviewed their mission and building goals. She stated they maintain partnerships with community organizations and families and have a committed, involved PTA. Referral data from 2016-17 to 2017-18 has decreased by 26%. There has been a positive shift in building leadership efforts that continues in the RTI team, PBIS team and instructional coach. ELA comprehension has increased and she explained the benefits of shared reading during reading blocks. Mrs. Don-Vito MacPhee is proud of the teachers' hard work and students' improved proficiency. They are implementing new skills within the grades levels. She thanked for Board for their support as they grow!

B. 2019-20 Budget Development - J. Carmello

Mr. John Carmello, Superintendent, welcomed new members of the Citizens Advisory Committee and gave the first presentation regarding the development of the 2019-20 budget. He reviewed the District's goals. Development of the budget must be viewed through two lenses: educationally sound and fiscally responsible. Mr. Carmello and Mr. Hotaling have met with principals and department administrators for program review as well as completing a comprehensive analysis of the current budget.

Mr. Carmello discussed the positive trend of ELA and Math scores across the District and he is very proud of Troy's graduation rate of 86% in 2017. He explained that high needs/low wealth districts like ours are more dependent on State Aid; Troy receives 60% of revenues from State Aid. We continue to be underfunded by over \$11,500,000 this school and last year more than 40% of districts statewide received more than the formula stated. The Governor's executive budget was released yesterday and at first glance it is far to low. Assemblyman John McDonald will attend the February 6 meeting to discuss the State's budget. Mr. Carmello will also present Draft 1 of the budget at that meeting.

III. Action Items

A. Superintendent's Recommendations - Human Resources

1. Employee Transfer 2018-2019 (For notification purposes only)

<u>NAME</u>	<u>POSITION</u>	<u>FROM</u>	<u>POSITION</u>	<u>TO</u>	<u>EFFECT DATE</u>
David Borgeest	Custodian-Nights	PS-2	Custodian-Nights	PS-18	01/02/2019

Staff Matters - Unclassified (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECT DATE</u>
Brianne Fuller	Building Substitute	100%	CHS	1/9/2019

2. Unclassified Employee 2018-2019 After School Enrichment Program PS-16

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Elizabeth Franz	Teacher	Up to 3 hours per week	\$32.00 per hour

3. Unclassified Employee 2018-2019 After School Tutoring PS-14

<u>NAME</u>	<u>POSITION</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Joseph Nelson, Jr.	Teaching Assistant	Up to .75 hours per day, 2 days per week	\$26.00 per hour

4. Unclassified Employee 2018-2019 After School Programs

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Empire State Program				
Sharon Bowen	Teaching Assistant	PS-18	Up to 15 hours	\$26.00 per hour
Meghan Davis	Teacher	PS-16	Up to 10 hours	\$32.00 per hour
Kinda DeCrosta	Teacher	PS-2	Up to 10 hours	\$32.00 per hour

5. Unclassified Employee 2018-2019 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFF. DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Edward	SUNY	Technology	01/07/2019-	Shannon	PS-18
Garner	Oswego	Education	01/25/2019	Haegele	
Monique	College of	School	01/21/2019-	Ryan Meikle	THS
Jenkinson	St. Rose	Counseling	05/01/2019		

6. Unclassified Employee 2018-2019 Spring Musical

<u>NAME</u>	<u>POSITION</u>	<u>SALARY RATE</u>
Elizabeth Hinkson	Set Decoration/Graphic Art	\$628.00 stipend
Cynthia DiDonna-Nethaway	Set Decoration/Graphic Art	\$628.00 stipend

7. Unclassified Employee 2018-2019 January Regents Prep - THS

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Devin Robinson	Science	Up to 1.50 hours per day/2 days per week	\$32.00 per hour

8. Unclassified Employee 2018-2019 Math/Science Field Leader

<u>NAME</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>SALARY RATE</u>
Jeffrey Carminati	Science	TMS Math/Science	\$1,909 stipend (\$1,050, prorated)

9. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$96.00/day		\$32/hour
Allison Fitzgerald-Matson			X		X	
Tricia Koberger				X		
Lauren Lockrow			X		X	

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION TITLE</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATES</u>	<u>SALARY RATE</u>
Walter Ryan	Lunch Aide	100%	PS-18	01/04/2019-06/30/2019	\$11.10 per hour
Jadaiah Lewis	Lunch Aide	100%	CHS	01/17/2019-06/30/2019	\$11.10 per hour
Bridget Russell	District Laborer Sub	100%	District	01/17/2019-06/30/2019	\$15.00 per hour
Evan Lefebvre	District Laborer Sub	100%	District	01/17/2019-06/30/2019	\$15.00 per hour

2. Classified Employee 2018-2019 Substitutes

NAME	Clerk	Sec/ Typist	Monitor	Lunch Aide	Teacher Aide	Nurse	Boiler Oper.	Maint.	Laborer
	\$11.10/hr	\$15/hr	\$15/hr	\$11.10/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Verdell Lloyd			X						X
Inga Hicks			X						
Richard O'Hare								X	X
Anthony Sanders							X		
Christopher Vejvoda			X					X	X

3. Classified Employee 2018-2019 Volunteers

PS-2

Maureen Rotondi

PS-14

Emmi Crosier

B. Superintendent's Recommendations - Programs (reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Contract - Dr. Claudia Lingertat-Putnam

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. Claudia Lingertat-Putnam from January 16, 2019 through June 30, 2019 for whole group professional development workshops at a cost of \$11,000.00 to be paid from the Mentor Teacher Internship Program ("MTIP") grant.

Dr. Claudia Lingertat-Putnam

2. Dr. John O'Bryan - Medical Officer

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Dr. John O'Bryan as consultant to the District and provide medical services from January 17, 2019 through June 30, 2019 in the amount of \$20,000, to be prorated, and paid from Health Services funds.

Dr. John O'Bryan

C. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Items 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. 2017-18 Corrective Action Plan

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the Corrective Action Plan in response to the 2017-18 external audit performed by Cusack & Company.

Corrective Action Plan

2. November Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the November 2018 Financial reports.

November Financials

3. Change Orders

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the following change orders:

<u>Contractor</u>	<u>C/O #</u>	<u>Original Amount</u>	<u>Change</u>
<i>Infrastructure Upgrade Capital Project:</i>			
DLC Electric LLC	<u>EC-02</u>	\$1,127,000.00	\$1008.00 (+)
<i>School 2 Community Schools Capital Project:</i>			
DLC Electric LLC	<u>EC-08</u>	\$161,300.00	\$377.43 (-)

4. Donation

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donation:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
Troy Police PBA	\$100	School 2 MLK Dinner

D. Board Resolution

Mr. Mayo made a motion to approve Items 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 9-0

1. Nomination to Questar Board

BE IT RESOLVED, that the qualifications of Mary Marro-Giroux, the candidate nominated by the Board President, have been reviewed by the Enlarged City School District of Troy Board of Education and deemed qualified to serve on the Questar III Rensselaer-Columbia-Greene BOCES Board; and

IT IS FURTHER RESOLVED that the Board approves the nomination of Mary Marro-Giroux to the Questar III Rensselaer-Columbia-Greene BOCES Board.

2. Citizens Advisory Committee

BE IT RESOLVED, that the Board of Education, in accordance with Policy 2260, hereby appoints the following citizens to assist with the development of the 2019-20 budget and serve in an advisory capacity without compensation:

Diana Heckman
Nicole Margiasso-Tran
Maria Pellicano

E. Motion for Executive Session

At 7:10 pm Mr. Mayo made a motion to return to Executive Session for the purpose of a contractual matter. This was seconded by Mr. Strang and carried 9-0.


F. Future Meetings

1. February 6, 2019 at 6:30 pm (TMS)
2. February 27, 2019 at 6:00 pm (CHS)

IV. Adjourn

At 7:30 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 9-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will.
End of Story

