

## Board of Education Minutes

Date of Meeting: January 2, 2019  
Type of Meeting: **REGULAR MEETING**  
Location: Troy Middle School

### I. Call to Order

Members Present: Mrs. Ann Apicella  
Mrs. Carol Harvin  
Mrs. Stephanie Fitch  
Mr. Matthew Flowers  
Mr. Tom Mayo  
Mr. Michael Tuttman  
Mrs. Anne Wager-Rounds

Members Absent: Mrs. Elizabeth Poleto  
Mr. Bill Strang

Also Present: Mr. John Carmello, Superintendent of Schools  
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction  
Mr. Adam Hotaling, Asst. Superintendent for Business  
Mrs. Kristen Miaski, Director of Human Resources  
Ms. Kathy Ahearn, School Attorney

### A. EXECUTIVE SESSION

At 6:00 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotaling, Dr. Watson, Mrs. Miaski and Ms. Ahearn.

## B. PUBLIC SESSION

At 6:30 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance. He announced that the District Spelling Bee is tomorrow at 9:30 am at the Veterans' Memorial Auditorium and wished the students good luck.

## C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS NON-ACTION ITEMS

No public comment.

## II. Non-Action Items

November Financial Report - Mrs. Samantha Schweizer, District Treasurer, gave a monthly financial report. She stated that it is still early in the school year so there will be better projections next month. There are very few budget transfers. The revenue line is up due to an increase of interest rates from last year at .15% to 1.01% which will result in \$100,000 in additional revenue. There were no questions.

## III. Action Items

### A. Approval of Minutes

**Mr. Mayo made a motion to approve the following minutes.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

BE IT RESOLVED, that the Board of Education, hereby approves the following minutes:

1. [December 5, 2018](#)
2. [December 19, 2018](#)

### B. Superintendent's Recommendations - Human Resources

Staff Matters - Unclassified (reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-10 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Kayleigh Retell	Teaching Assistant	100%	TMS	01/18/2019

2. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN</u>	<u>PROB APPT START DATE</u>	<u>PROB APPT END DATE</u>	<u>CERT STATUS</u>	<u>SALARY RATE</u>
Kenneth Newman	Assistant Principal	100%	TMS	01/03/2019	01/02/2023	SDA, Permanent SPED, Permanent	\$98,993 prorated Step 5

**(Resignation - Tyrone O'Meally)**

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

3. Unclassified Employee 2018-2019 PS-14 ELA & Math Enrichment After School Program & After School Detention

<u>NAME</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Jennifer Chieco	Up to 3 hours per week	\$32.00 per hour
Nicole Dominikoski	Up to 3 hours per week	\$32.00 per hour
Heather Garcia	Up to 3 hours per week	\$32.00 per hour
Mark Kamuff	Up to 3 hours per week	\$32.00 per hour
Elizabeth Klemm	Up to 3 hours per week	\$32.00 per hour
Keith LaLone	Up to 3 hours per week	\$32.00 per hour
Danielle Maresco	Up to 3 hours per week	\$32.00 per hour
Renee Patti	Up to 3 hours per week	\$32.00 per hour
Brittany Rella	Up to 3 hours per week	\$32.00 per hour
Stephen Tsang	Up to 3 hours per week	\$32.00 per hour
Danielle Varcasio	Up to 3 hours per week	\$32.00 per hour
Kaela Weatherwax	Up to 3 hours per week	\$32.00 per hour
William Wendelken	Up to 3 hours per week	\$32.00 per hour
Sarah O'Hearn	Detention Up to 3 hours per week	\$32.00 per hour

4. Unclassified Employee 2018-2019 After School Programs

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Cynthia DiDonna-Nethaway	Teacher	TMS	Up to 12 hrs/wk	\$32.00 per hour

**21st Century**

5. Unclassified Employee 2018-2019 P-TECH

<u>NAME</u>	<u>TENURE AREA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Sara Ladapoulos	English Language Arts	Up to 50 hours	\$32.00 per hour

6. Unclassified Employee 2018-2019 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFF. DATES</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Andrew VanAlstyne	St. Rose	SDBL	01/15/2019-05/15/2019	Adam Hotaling	District

7. Unclassified Employee 2018-2019 New Teacher Mentor Program

<u>MENTEE</u>	<u>TENURE AREA</u>	<u>ASSIGN.</u>	<u>MENTOR</u>	<u>SALARY RATE</u>
Ted Remington	Social Studies	TMS	Colleen Willetts	\$631.50

8. Unclassified Employee 2018-2019 January Regents Prep - THS

<u>NAME</u>	<u>TENURE AEA</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Joseph Macaluso	ELA	Up to 1.50 hours per day/2 days per week	\$32.00 per hour
Laura Arnold	Mathematics	Up to 1.50 hours per day/2 days per week	\$32.00 per hour

Eleni Karanassiu	Mathematics	Up to 1.50 hours per day/2 days per week	\$32.00 per hour
Nancy Smith	Mathematics	Up to 1.50 hours per day/2 days per week	\$32.00 per hour
Matthew Chapkosky	Social Studies	Up to 1.50 hours per day/2 days per week	\$32.00 per hour
Karen Loatman	Social Studies	Up to 1.50 hours per day/2 days per week	\$32.00 per hour

9. Unclassified Employee 2018-2019 ENL After School Tutoring (Title III)

<u>NAME</u>	<u>ASSIGN.</u>	<u>HOURS</u>	<u>SALARY RATE</u>
Kathryn Bender	PS-14	Up to 8 hours per week	\$32.00 per hour
Jamie Bowen	PS-14	Up to 8 hours per week	\$32.00 per hour
Veronica Branca	TMS	Up to 8 hours per week	\$32.00 per hour
Ashley Kenyon	TMS	Up to 8 hours per week	\$32.00 per hour
Benjamin Noonan	THS	Up to 8 hours per week	\$32.00 per hour
Diane McGrath	THS	Up to 8 hours per week	\$32.00 per hour

10. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$96.00/day		\$32/hour
Nicole Tlajji					X	

**Staff Matters - Classified**

(reviewed by K. Miaski)

**Mr. Mayo made a motion to approve Items 1-3 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Retirement

<u>NAME</u>	<u>POSITION</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE</u>
Michael O'Malley	Custodian	100%	PS-18	02/28/2019

**(amend Effective Date, 3/21/18 Agenda, page 6)**

2. Classified Employee 2018-2019 Substitutes

NAME	CLERK	SEC/ TYPIST	MONITOR	LUNCH AIDE	TEACHER AIDE	NURSE	BOILER OPER.	MAINT.	LABORER
	\$11/hr	\$15/hr	\$15/hr	\$11.10/hour		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Christopher Barry			X						X
Jeremy Bashford			X						
James Hart			X						X
Jonathan Novak			X						X
James O'Malley									X
Anthony Sanders			X					X	X

3. Classified Employee 2018-2019 Volunteers

**PS-2**

Jessica Brace

**C. Superintendent's Recommendations - Programs** (reviewed by D. Watson)

**Mr. Mayo made a motion to approve Items 1-6 as a Consent Agenda.**

**Second: Mrs. Wager-Rounds**

**Carried: 7-0**

1. CEO - Expanded PreK (located at Schools 2 and 12)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Commission on Economic Opportunity (CEO) for Expanded PreK for 3-year old children (max. 22 students) located at Schools 2 and 12 from January 2, 2019 - June 30, 2019 in the amount of \$88,440.00 to be paid from Expanded PreK grant.

[CEO](#)

2. Hudson Valley Community College (use of facilities)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve an agreement with Hudson Valley Community College for use of facilities for Troy High School Graduation on Sunday, June 30, 2019 at 1:00 pm in the amount of \$2,845.00 to be paid from the General Funds.

[HVCC](#)

3. Sacred Heart - Expanded PreK

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Sacred Heart School for Expanded PreK for 3-year old children (max. 14 students) from January 2, 2019 - June 30, 2019 in the amount of \$56,280.00 to be paid from Expanded PreK Grant.

[Sacred Heart](#)

4. St. Catherine's Center for Children (2018 summer/Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for 1:1 Aide for special education services from July 2, 2018 through August 10, 2018 at a rate of \$110.88 per day for 1 student to be paid from Special Education Funds.

[St. Catherine's Center \(summer\)](#)

5. St. Catherine's Center for Children (2018-19/Aide)

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with St. Catherine's Center for Children for 1:1 Aide for special education services from September 5, 2018 through June 21, 2019 at a rate of \$110.88 per day for 1 student to be paid from Special Education Funds.

[St. Catherine's Center \(2018-19\)](#)

6. Special Education Placements

BE IT RESOLVED, that the Committee on Special Education has submitted to the Board of Education students having the registration numbers as listed in 2018-19 classes for students with special needs.

[Special Education](#)

**D. Future Meetings**

1. January 16, 2019 at 6:00 pm (School 18)
2. February 6, 2019 at 6:30 pm (TMS)
3. February 27, 2019 at 6:00 pm (CHS)

Discussion: Mrs. Wager-Rounds congratulated Dr. Newman on his new appointment as Assistant Principal. He will be a great addition to Troy Middle School.

**IV. Adjourn**

At 6:35 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 7-0.

Respectfully submitted by,



Mary Beth Bruno  
Board Clerk

**We Can.**  
**We Will.**  
**End of Story**

