

Board of Education Minutes

Date of Meeting: Tuesday, April 16, 2019
Type of Meeting: **REGULAR MEETING**
Location: **School 18**

I. Call to Order

Members Present: Mrs. Ann Apicella
Mrs. Carol Harvin
Mrs. Stephanie Fitch
Mr. Matthew Flowers
Mr. Tom Mayo
Mrs. Elizabeth Poletto
Mr. Michael Tuttmann
Mrs. Anne Wager-Rounds

Members Absent: Mr. Bill Strang

Also Present: Mr. John Carmello, Superintendent of Schools
Dr. Donna Watson, Asst. Superintendent for Curriculum & Instruction
Mr. Adam Hotaling, Asst. Superintendent for Business
Mrs. Kristen Miaski, Director of Human Resources
Mrs. Erin O'Grady-Parent, School Attorney

A. EXECUTIVE SESSION

At 5:30 pm Mr. Mayo, President, made a motion for Executive Session for discussion of pending litigation. Invited in were Mr. Carmello, Mr. Hotaling, Dr. Watson, Mrs. Miaski and Mrs. O'Grady-Parent.

B. PUBLIC SESSION

At 6:00 pm Mr. Mayo called the regular meeting to order with the Pledge of Allegiance. There were no announcements.

C. PUBLIC INPUT ON AGENDA AND NON-AGENDA ITEMS

There was no public input.

II. Non-Action Items

A. Odyssey of the Mind Presentation - School 18 NYS Champions

District Odyssey of the Mind Coordinator and THS Teacher, Andy Bettinger, gave a brief overview of the OM program. He explained that Odyssey of the Mind is an international creative problem-solving competition that engages students in Grades K-12 and allows their learning to come to life. There are four levels: Primary (Grades K-2); Level 1 (Grades 3-5); Level 2 (Grades 6-8); and Level 3 (Grades 9-12). Teams must give a creative presentation to solve a problem within 8 minutes. Mr. Bettinger thanked the Board for their support over the past nine years; 600 students have been involved in OM across the District. School 18 will go to the world finals for the first time.

School 18 OM Team is NYS Champions and will advance to world finals in May. The following students made an outstanding OM presentation: Georgia Dunbar, May Dunbar, Dawson Fera, Finnegan Fronhofer, Kaylee Kussler, Ryan Maloney and Lauren Matthews.

B. Policy Review - J. Carmello

The following policies were tabled and will be discussed at the next Board meeting.

8121 Opioid Overdose Prevention

8121.1R Opioid Overdose Prevention Regulation

8414.5 Alcohol and Drug Testing of Drivers

8414.5R Alcohol and Drug Testing of Drivers Regulation

III. Action Items

A. QUESTAR RESOLUTIONS

Mr. Mayo made a motion to approve Items 1.a through 1. e. as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Questar III - Board of Cooperative Educational Services

BE IT RESOLVED that the Board of Education of the Enlarged City School District of Troy hereby casts its votes for the following candidates to fill (5) vacancies on the Rensselaer, Columbia, Greene Counties Board of Cooperative Educational services:

- a. RESOLVED: that the Board of Education casts its vote for the election of Mr. Edmund Brooks, Valatie, NY (District of Residence: Ichabod Crane Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

- b. RESOLVED: that the Board of Education casts its vote for the election of Ms. Lynn Clum, Germantown, NY (District of Residence: Germantown Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- c. RESOLVED: that the Board of Education casts its vote for the election of Ms. Nadine Gazzola, Hudson, NY (District of Residence: Taconic Hills Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- d. RESOLVED: that the Board of Education casts its vote for the election of Ms. Jennifer Haggerty, Rensselaer, NY (District of Residence: Rensselaer City School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- e. RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Marro-Giroux, Troy, NY (District of Residence: The Enlarged City School District of Troy) as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.
- f. RESOLVED: that the Board of Education casts its vote for the election of Ms. Mary Yurista, Castleton, NY (District of Residence: Schodack Central School District), as a member of the Board of Cooperative Educational Services, Rensselaer-Columbia-Greene Counties.

Mr. Mayo made a motion to approve Item 2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

2. Administrative Budget for 2019-2020 Fiscal Year

RESOLVED: that the Board of Cooperative Educational Services of Rensselaer, Columbia and Greene Counties is authorized to expend the sum set forth in the 2019-20 tentative Administrative budget document in the amount of \$6,467,395.

[BOCES Administrative Budget](#)

B. Superintendent's Recommendations - Human Resources

Employee Transfer 2018-2019 (For notification purposes only)

<u>NAME</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>FROM</u>	<u>TENURE AREA/ POSITION TITLE</u>	<u>TO</u>	<u>EFFECTIVE DATE</u>
Bryan Cartwright	Assistant	TMS	Assistant	PS-12	04/29/2019
(Re-organization)	Principal		Principal	ALP	

Staff Matters - Unclassified

(reviewed by D. Watson)

Mr. Mayo made a motion to approve Items 1-9 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Discussion: Mr. Tuttmann asked about Item 5. Dr. Watson said this is for CHS parent engagement activity and outreach paid by a grant.

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following unclassified personnel actions:

1. Unclassified Employee 2018-2019 Resignation

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE(S)</u>
Sarah Fabregas	per diem Teaching Assistant	100%	THS	04/03/2019

2. Unclassified Employee 2018-2019 Leave of Absence (Unpaid)

<u>NAME</u>	<u>TENURE AREA</u>	<u>% OF SERVICE</u>	<u>ASSIGN.</u>	<u>EFFECTIVE DATE(S)</u>
Susan Sendzicki	Teaching Assistant	100%	PS-16	04/09/19-04/30/19
Shana DeFazio	ELA	100%	THS	06/12/19-06/30/19
Hilary Eesley	Teaching Assistant	100%	THS	5/28/19-5/31/19

3. Unclassified Employee 2018-2019 Probationary Appointment

<u>NAME</u>	<u>TENURE AREA</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>PROB START</u>	<u>PROB END</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Kristen Young	Teaching Assistant	100%	CHS	04/17/2019	04/16/2023	TA Level I	\$25,564 prorated Level I
(Resigned - Kristin Roff)							
Sabina Dinardo	Dean of Students	100%	TMS	04/29/2019	04/28/2023	SBL, In process	\$81,153 prorated Step 1
(Re-organization, transfer - Bryan Cartwright)							
Savannah Mason	SPED Teaching Assistant	100%	TMS	04/17/2019	04/16/2023	TA Level I	\$25,564 prorated Level I
(Resigned - Kayleigh Retell)							

*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive annual composite or overall APPR ratings of H or E in at least three of the four preceding years, and if the individual receives a rating of I in the final year of the probationary period, he or she will not be eligible for tenure at that time.

4. Unclassified Employee 2018-2019 Temporary Appointment

<u>NAME</u>	<u>POSITION</u>	<u>% SERVICE</u>	<u>ASSIGN.</u>	<u>START DATE</u>	<u>END DATE</u>	<u>CERT. STATUS</u>	<u>SALARY RATE</u>
Julia Halburian	Elementary Grade 5	100%	CHS	03/18/2019	04/18/2019	Child Ed 1-6 Initial; Early Child Ed B-2, Initial	\$44,412 prorated (S-1, C-B)
(LOA - R. West)							
Scott Hartz	Building Substitute	100%	PS-12	04/29/2019	06/30/2019	ELA 7-12, Initial	\$125.00 per day
(Resigned - Emily McCabe)							
Margaret Gasparini	Elementary Grade 1	100%	PS-14	4/10/2019	6/30/2019	Child Ed 1-6 Initial	\$45,961 prorated (S-1, C-E)
(LOA - Maureen Butler)							
Elizabeth Krizar	Building Substitute	100%	TMS	4/29/2019	6/30/2019	Pre-K, K, 1-6; Permanent Soc. St. 7-12, Permanent	\$125.00 per day
Kathryn Bender	Elementary Grade 4	100%	PS-14	3/30/2019	6/30/2019	Child Ed 1-6 Professional	\$45,961 prorated (S-1, C-E)
(LOA - Danielle Maresco)							

5. Unclassified Employee 2018-2019 Parent Engagement Activity (05/17/2019)- CHS

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Nicole Auriemma	School Psychologist	Up to 4 hours	\$32.00 per hour
Noreen Bennett	Reading	Up to 4 hours	\$32.00 per hour
Mara DeJohnghe	Speech	Up to 4 hours	\$32.00 per hour
Michelle Durham	Teaching Assistant	Up to 4 hours	\$26.00 per hour
Tina Dzialo	Special Education	Up to 4 hours	\$32.00 per hour
Lauren LeRoux	Teaching Assistant	Up to 4 hours	\$26.00 per hour
Summer Logrippo	Elementary	Up to 4 hours	\$32.00 per hour
Nancy McNitt	Special Education	Up to 4 hours	\$32.00 per hour
Alexandria Phillips	School Counselor	Up to 4 hours	\$32.00 per hour
Karalina Zimmerman	Elementary	Up to 4 hours	\$32.00 per hour

6. Unclassified Employee 2018-2019 TMS Spring Regents Prep

<u>NAME</u>	<u>TENURE AREA</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Diane DiClementi	Mathematics	3 days per week, up to 1 hour per day	\$32.00 per hour
Emily DiViddio	Science	3 days per week, up to 1 hour per day	\$32.00 per hour
Dorothy Pomykala	Mathematics	3 days per week, up to 1 hour per day	\$32.00 per hour

7. Unclassified Employee 2018-2019 After School Programs

Empire State Program

<u>NAME</u>	<u>POSITION</u>	<u>ASSIGN.</u>	<u>MAX HOURS</u>	<u>SALARY RATE</u>
Amy Gettig	Teacher	PS14	Up to 10 hours	\$32.00 per hour
Linsey Lewis	Teacher	PS2	Up to 8 hours	\$32.00 per hour
Ryan Lossano	Teacher	PS18	Up to 6 hours	\$32.00 per hour
Joseph Nelson	Teaching Assistant	PS14	Up to 10 hours	\$26.00 per hour

8. Unclassified Employee 2018-2019 Interns (Unpaid)

<u>NAME</u>	<u>COLLEGE</u>	<u>AREA OF STUDY</u>	<u>EFFECTIVE DATE</u>	<u>SUPERVISOR</u>	<u>ASSIGN.</u>
Skylar Davidson	St. Rose	Elementary Ed.	04/17/19-05/30/19	Ryan Losanno	PS-18
Ryan Constable	Canisius	Bilingual Studies	04/17/19-05/30/19	Gary Bloomingdale	PS-18

9. Unclassified Employee 2018-2019 Substitutes

NAME	Teacher			Teaching Assistant		Home
	Retired	Certified	Uncertified	Certified	Uncertified	Tutor
	\$150/day	\$125/day	\$115/day	\$96.00/day		\$32/hour
Brandon Huyck			X			
Patricia Loughman						X
Cante Yacobellis		X				

Staff Matters - Classified

(reviewed by K. Miaski)

Mr. Mayo made a motion to approve Item 1 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, NY, hereby accepts the recommendation of the Superintendent to approve the following classified personnel actions:

1. Classified Employee 2018-2019 Substitutes

	Clerk	Sec/ Typist	Monitor	Lunch Aide	Teacher Aide	Nurse	Boiler Oper.	Maint.	Laborer
NAME	\$11.10/hr	\$15/hr	\$15/hr	\$11.10/hr		\$25/hr	\$19/hr	\$16/hr	\$15/hr
Earl Everett			X						
Galbirth Langdon			X						
Martha Massuh	X								

C. Superintendent's Recommendations - Programs

(reviewed by D. Watson)

Mr. Mayo made a motion to approve Item 1-2 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Prana Mani

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, hereby accepts the recommendation of the Superintendent to approve a contract with Prana Mani for District-wide professional development services from April 18, 2019 through August 31, 2019 at a cost of \$13,500 to be paid from Title IV funds.

Prana Mani

2. Out of State Conferences

BE IT RESOLVED, that the Board of Education of the Enlarged City School District of Troy, upon the recommendation of the Superintendent, hereby approves out of state conferences:

Conference:

Attendees:

Cost/Paid By:

a. Deeper Learning from Classroom to System
Harvard - Cambridge, MA
July 8-11, 2019

Ann Marie Jabour
Christl Mueller
Courtney Rudat
Catherine Tedesco

\$825 per person
paid by Title I funds

b. IEL National Community & Family Engagement
Reno, NV
July 10-12, 2019

Candace Dobbs-Miller
Lakime Meadows
Marissa Reimer
Stephanie Stinney

\$475 per person
paid by Title I funds

D. Superintendent's Recommendations - Business Finance

(reviewed by A. Hotaling)

Mr. Mayo made a motion to approve Item 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Adopt 2019-20 Budget

BE IT RESOLVED, that the statement of expenditures of the Enlarged City School District of Troy, New York for the 2019-20 school year showing a proposed budget of \$114,174,990 is hereby adopted; and

BE IT FURTHER RESOLVED that the budget proposition to be put before voters on May 21, 2019 shall read as follows:

RESOLVED, that the proposed budget of expenditures of the Enlarged City School District of Troy, New York for the 2019-20 school year in the amount of \$114,174,990 and for the purposes shown in the statement of estimated expenditures adopted by the Board of Education be and the same hereby is approved and the amount thereof shall be raised by a levy of a tax upon the taxable property of the school district, after first deducting the monies available from state aid and other sources as provided by the law.

2. February Financials

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby approves the February 2019 Financial reports.

February Financials

3. 2018-19 Health Services Contracts (Receivable)

BE IT RESOLVED, that the Board of Education, upon the recommendation of Superintendent, approve the following Health Services Contracts to be billed for reimbursement for health services for non-district students who attend private and parochial schools within the Enlarged City School District of Troy at \$619.24 per student.

<u>School District</u>	<u># of Students Verified</u>	<u>Invoiced Amount</u>
Albany City School District	15	\$9,288.60
Averill Park Central School District	11	\$6,811.64
Berlin Central School District	4	\$2,476.96
Brunswick-Brittonkill Central School District	11	\$6,811.64
Ichabod Crane Central School District	1	\$619.24
Cohoes City School District	29	\$17,957.96
East Greenbush Central School District	3	\$1,857.72
Green Island	5	\$3,096.20
Guilderland Central School District	1	\$619.24
Lansingburgh Central School District	59	\$36,535.16
Menands Union Free School District	1	\$619.24
North Colonie Central School District	13	\$8,050.12
Rensselaer City School District	4	\$2,476.96
Schenectady City School District	6	\$3,715.44
Schuylerville Central School District	1	\$619.24
Shenendehowa Central Schools	6	\$3,715.44

South Colonie Central Schools	2	\$1,238.48
Waterford-Halfmoon Union Free School District	3	\$1,857.72
Watervliet City School District	16	\$9,907.84
Wynantskill Union Free School District	3	\$1,857.72
	<u>194</u>	<u>\$120,132.56</u>

4. Donations

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, hereby accepts the following donations:

<u>Donor</u>	<u>Amount</u>	<u>Purpose</u>
Ben Chuckrow	\$350	THS Athletic Banquet/Class Night
Foundation for Engineering Education	\$200	THS Bridge Competition
THS Lacrosse Team	\$150	Varsity Lacrosse
Gentlemen's Corner Barber	\$50	Varsity Lacrosse
Gryphon	\$50	Varsity Lacrosse
Amanda Kelley	\$100	Varsity Lacrosse
Elizabeth King	\$50	Varsity Lacrosse
Eric and Regina Kniele	\$100	Varsity Lacrosse
Sandra and Eugene Lawlor	\$100	Varsity Lacrosse
Paolo Lombardi's Ristorante	\$50	Varsity Lacrosse
Pawling Flower Shop	\$50	Varsity Lacrosse
Platinum Barber Shop	\$50	Varsity Lacrosse
Ravena Fence	\$50	Varsity Lacrosse
Troy Taekwondo	\$50	Varsity Lacrosse
Upstate Construction & Carpentry	\$150	Varsity Lacrosse

IV. Budget Vote and BOE Election

Mr. Mayo made a motion to amend Item 4 to increase the election inspector rate to \$12.50.

Second: Mrs. Wager-Rounds

Mr. Mayo made a motion to amend Item to approve Item 1-4 as a Consent Agenda.

Second: Mrs. Wager-Rounds

Carried: 8-0

1. Board of Registration

BE IT RESOLVED, that Joyce Forner and Brenda Harrison be appointed for a term of one year to serve on the Board of Registration for the purpose of preparing a register of each school election district for the Budget Vote and BOE Election on May 21, 2019. Remuneration shall be \$60 each.

2. Registration Day

BE IT RESOLVED, that Tuesday, May 7, 2019 from 12 noon to 4:00 pm be designated as Registration Day for the Budget Vote and BOE Election to be held on May 21, 2019, and be it

FURTHER RESOLVED, the Registration Day will be held at School 12 located at 475 First Street, Troy, New York.

3. Polling Locations

BE IT RESOLVED, that the Board of Education hereby approves the following sites as polling locations for the Budget Vote and BOE Election on May 21, 2019:

Carroll Hill	School 12	School 16
School 2	School 14	School 18

Polling hours shall be 7:30 am to 8:00 pm at each polling site.

4. Appointment of Election Inspectors

BE IT RESOLVED, that the Board of Education, upon the recommendation of the District Clerk, hereby approves the following individuals as Election Inspectors, to be paid \$12.50 per hour for inspector services on May 21, 2019 and \$11.10 for attendance at the inspector orientation meeting on May 14, 2019.

Shirley Adams	Margie Clancy	Donald Haag	Louise Liberty
Richard Boland	Sandy Delameter	Jean Hill	Suzanna Manning
Theresa Blankenship	Margaret Drew	John JoJo	Patricia Minehan
Flora Carr	Ellen Fogarty	Ruth JoJo	Patricia Nelson
Michelle Cerulli	Brenda Harrison	Sandra Krogh	Gary Pavlick
			Barbara Romano

E. Important Dates

Mrs. Wager-Rounds suggested the Board meeting on June 5 be held BEFORE the Honor Students Reception to allow for more time. Mr. Carmello will discuss this with Mr. Mariano.

Mrs. Harvin said she will be traveling on business from May 20-27 and has requested an absentee ballot for the May 21 budget vote.

1. Future Meetings

- a. May 8, 2019 at 6:30 pm (TMS)
- b. May 22, 2019 at 6:00 pm (TMS)
- c. June 5, 2019 at 7 pm (TMS) - Honor Students Reception 6pm
- d. June 19, 2019 at 7 pm (TMS) - Retirees Reception 6:30 pm

2. Important Vote Dates

- a. Voter Registration Day
Tuesday, May 7 at 12-4 pm (PS12)

- b. Budget Hearing*
Wednesday, May 8 at 6:30 pm (TMS)

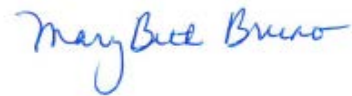
- c. Budget Presentations
Monday, May 6
School 2 at 2:30 pm
School 18 at 6 pm
Tuesday, May 7
School 14 at 5:30 pm
CHS at 6:15 pm
School 16 at 7 pm
Wednesday, May 8
Town Hall Meeting/Meet the Candidates 6:30 pm (TMS)*
Tuesday, May 14
THS/TMS Booster Club at 6:30 pm (TMS)

- d. Budget Vote and Board Election
May 21 - Voting Hours 7:30 am - 8 pm

V. Adjourn

At 6:25 pm Mr. Mayo made a motion to adjourn the meeting. This was seconded by Mrs. Wager-Rounds and carried 8-0.

Respectfully submitted by,



Mary Beth Bruno
Board Clerk

We Can.
We Will.
End of Story

